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Vocabulary Builder Reference from...

Trebor Scholz: Stuck in the gig economy? Try platform co-ops instead | TED Talk https://www.ted.com/talks/trebor_scholz_stuck_in_the _gig_economy_try_platform_co_ops_instead



All Words

IMPORTANT

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Session 1: Word List

technological

adj. based on scientific and industrial progress

synonym: specialized, technical

(1) **technological** advancement, (2) **technological** policy **Technological** advances have disrupted many industries.

platform

n. the raised flat space close to the track at a train station where passengers get on or off the train; (technology) a computational or digital environment in which a piece of software is executed

synonym: stage, podium, forum

(1) an arrival **platform**, (2) a digital **platform** for enterprise The speaker mounted the **platform** and started to speak.

app

 n. (abbreviation for application) software designed to run on smartphones and other mobile devices or inside a web browser on a PC

synonym: application, software

(1) killer **app**, (2) cannot log in to the **app**The discovery of a critical bug caused the company to delay

the app's release.

wage

 a particular amount of money that somebody earns, usually every week or every month, for work or services *synonym*: payment, compensation, salary

(1) unpaid wages, (2) increase in the minimum wage. His wages continued to rise as his skills improved.

algorithm

- n. a set of rules or rigorous instructions typically used to solve a specific problem or to perform a computationsynonym: logic, method, rule
- (1) the RSA **algorithm**, (2) **algorithm** for image processing We can evaluate the performance of an **algorithm** in terms of computation time.

stability

- n. the quality or attribute of being firm and steadfastsynonym: resilience, solidity, steadiness
- (1) **stability** pact, (2) fiscal **stability** pact
 The policy should increase the country's monetary **stability**.

decide

- v. to make up someone's mind about something; to come to a conclusion or judgment after considering optionssynonym: choose, determine, settle
- (1) **decide** a question, (2) **decide** on a course of action She couldn't **decide** whether to order the pizza or the pasta for dinner.

operate

- v. to work in a particular way; to supervise something synonym: work, use, employ
- (1) **operate** 24 hours a day, (2) manually **operate** a machine

This machine is too difficult to **operate** for me.

finance

n. the management of money, credit, banking, and investments, especially by a government or commercial organization; the branch of economics that studies the management of money and other assets

synonym: banking, investment, fund

(1) finance act, (2) manage my finances

Our company decided to hire an advisor who specializes in

finance.

conflict

 a strong disagreement, argument, or a violent clash between two opposing groups or individuals

synonym: clash, discord, competition

(1) the **conflict** between good and evil, (2) the longstanding **conflict**

He and I often had **conflicts**, not only in personality but also in ideology.

resolve

- v. to find a suitable answer to the problems or difficulty synonym: decide, determine, fix
- (1) **resolve** a dispute, (2) **resolve** the computer error This company **resolves** its battery problem completely.

typical

adj. having the usual characteristics or traits of a specific group of things

synonym: characteristic, usual, distinctive

(1) **typical** leader, (2) fairly **typical** symptoms This artwork is **typical** of her work.

cooperative

adj. involving doing something jointly or working with others to achieve a common goal

synonym: harmonious, collegial, helpful

cooperative savings, (2) fishing cooperative
 we appreciate your cooperative efforts.

govern

 to legally control and direct a country, city, group of people, etc. and be responsible for introducing new laws, organizing and maintaining public services

synonym: control, rule, preside

(1) a nation's right to **govern**, (2) **govern** a public enterprise The regulations **governing** medical malpractice claims are rigorous.

democracy

 a form of government in which the people have the authority to deliberate and decide legislation, or to choose governing officials to do so

synonym: self-government, republic, commonwealth

(1) **democracy** advocate, (2) principles of **democracy Democracy** often entails inclusive capitalism as well.

deny

v. to state that one refuses to admit the existence or truth of something

synonym: refute, reject, repudiate

adamantly deny killing, (2) deny the allegations
 still denying stealing the money from the cash register.

expand

v. to increase or to make something greater in size, number, or importance

synonym: extend, grow, boost

- (1) **expand** a lineup, (2) **expand** agricultural output They hope to **expand** their business worldwide.
- economy

 n. the system by which a country or region produces manages, and distributes goods and services, including the money and finances involved in these activities; (of an airline) the lowest-priced, most basic option for

seating in commercial travel

synonym: finance, trade, business

(1) **economy** of scale, (2) **economy** class

The **economy** of the country is struggling due to the recent political instability.

inequality

 n. the unfairness of a society in which some people have more opportunity, money, etc. than others; (mathematics) relation between two values when they are different

synonym: imbalance, prejudice, unfairness

(1) **inequality** in salary, (2) algebraic **inequality**There are several causes of economic **inequality** within societies.

process

n. a series of actions or operations performed to achieve a particular outcome or goal; a systematic procedure or approach used to accomplish a specific task or objective; a method of treating milk to make it suitable for consumption or use in other dairy products

synonym: procedure, method, system

(1) **process** improvement, (2) decision-making **process**The **process** for applying for a visa can be lengthy and complicated.

co-op

 an organization, shop, business, or farm that is jointly owned and managed by a group of people who also work in it

synonym: cooperative

(1) the community **co-op**, (2) army **co-op** aircraft You will enjoy many benefits from being part of a university **co-op**.

immediately

adv. now or without delay

synonym: directly, instantly, promptly

(1) **immediately** recall a product, (2) write him an answer **immediately**

A suspension order from the court is effective **immediately**.

vegan

- a person who does not eat or use any animal products, typically for ethical or environmental reasons
- (1) raw food **vegan**, (2) **vegan** lifestyle

 The **vegan** diet is based on plant-based foods.

consume

v. to spend something, especially fuel, energy, or time, in a large amount

synonym: absorb, ingest, use up

(1) **consume** a large of alcohol, (2) **consume** electricity A smaller car will **consume** less fuel.

textile

n. any type of cloth made by weaving or felting or knittingsynonym: cloth, material, fabric

(1) textile production, (2) tissue textiles

China's **textile** industry has developed rapidly with the input of foreign capital.

weaver

- *n.* the craftsman whose job is weaving cloth
- (1) the textile weavers,(2) tapestry weaversThe weaver fringed the scarf.

starve

v. to suffer or die from lack of food; to cause someone or something to suffer or die from lack of food; to deprive something of necessary nourishment or sustenance

synonym: famish, hunger

(1) **starve** for a victory, (2) **starve** to death

If you don't eat soon, you're going to **starve**.

oatmeal

 a type of cereal made from oats that have been ground or steel-cut

synonym: porridge, grits, meal

(1) oatmeal cookies, (2) oatmeal breakfast

I love starting my day with a bowl of warm **oatmeal** and fresh fruit.

agriculture

 n. the practice or science of cultivating the land or raising stock

synonym: farming, husbandry, agribusiness

(1) organic **agriculture**, (2) intensive **agriculture**

Agriculture is the foundation of our economy.

spray

 a fine mist of liquid that is dispersed into the air; flower arrangement consisting of a single branch or shoot bearing flowers and foliage

synonym: mist, aerosol, atomizer

(1) a spray of mist, (2) an insect spray

The artist used a **spray** paint can to create a graffiti mural on the wall.

tried-and-true

adj. proven or tested through experience or practice; established as reliable or effective over time; often used to describe methods, techniques, or products that are known to work well

synonym: proven, reliable, trustworthy

(1) **tried-and-true** strategy, (2) **tried-and-true** recipe The **tried-and-true** method of baking cookies has been passed down through generations of family recipes.

digital

adj. processing or storing information as a succession of 1 and 0 to show that a signal is present or missing; relating to the use of computer technology, especially the internet

synonym: numerical, computerized, cyber

a digital watch, (2) digital electronic signature
 Sensors convert physical phenomena into digital signals.

decision-maker

- a person who makes important decisions, especially at a high level in an organization
- (1) policy **decision-maker**, (2) act as a **decision-maker** A wealth of information does not always have a positive impact on **decision-makers**.

genuine

adj. real and exactly; not pretended; sincerely felt or expressed

synonym: actual, honest, unpretending

(1) a **genuine** article, (2) show **genuine** regret Is this painting **genuine** or forged?

industrious

adj. hardworking, diligent, and persistent in effort synonym: diligent, hardworking, assiduous

(1) **industrious** worker, (2) **industrious** student He was known to be very **industrious** and would often work late into the night.

turnover

n. the amount of business or economic activity that is generated within a specific period of time; the rate at

which people leave or are replaced in a job or organization, often expressed as a percentage

synonym: revenue, income, sales

(1) annual turnover, (2) high turnover rate

The bakery's **turnover** increased after it introduced a new line of pastries.

stick

to put something, usually a sharp object, into something; to restrict yourself to doing or using one certain thing and not change; (noun) a thin piece of wood or other material

synonym: pierce, adhere, stay

(1) **stick** a key in a lock, (2) fire **stick**

You **stick** a bill in the change machine, and the coins pop out.

context

 the circumstances, facts, or conditions that surround a particular event, situation, or statement and that give it meaning

synonym: background, setting, environment

(1) historical context, (2) legal context

It's important to understand the **context** of a situation before making a decision.

commission

 a formal instruction, command, or request given to a person or group; an official group of people entrusted by a government or other official body to control or enforce something

synonym: task, duty, authority

(1) **commission** appointed by the government, (2) the **commission** of murder

She gets a **commission** on each contract.

exorbitant

adj. excessively high or unreasonable, often referring to prices or fees

synonym: excessive, extravagant, overpriced

(1) exorbitant cost, (2) exorbitant demand

The price of the designer shoes was **exorbitant**, so I decided not to buy them.

immigrant

 a person who has come to a country where they were not born to live there permanently

synonym: settler, expatriate, emigrant

(1) **immigrant** communities, (2) an **immigrant** from the country

Police received a report of illegal **immigrants** in the area.

gig

a performance by a musician or group of musicians,
 especially playing modern or pop music or jazz; a work
 that someone undertakes on a temporary basis

synonym: show, concert, engagement

(1) **gig** economy, (2) have a **gig** at the stadium We are planning a speaking **gig** by a well-known author at a community center in a neighboring town.

workforce

all the people who work in a company, industry, country, etc.

synonym: labor pool, manpower

(1) skilled **workforce**, (2) the **workforce** is on strike Many companies outsource and hire consultants to keep their **workforce** flexible.

creditor

- n. a person, company, etc. to whom a debtor owes money
- the creditor's claims, (2) bankrupt creditor
 asked the lawyer to initiate creditor negotiations for voluntary liquidation.

fiduciary

adj. relating to the responsibility to act in the best interests of others, especially when it comes to managing money, property, or legal affairs; involving trust, loyalty, and confidence between the parties involved

synonym: trust, responsible, accountable

(1) fiduciary responsibility, (2) fiduciary capitalism

Investment managers have a **fiduciary** duty to clients to make informed, prudent investment decisions.

shareholder

 a person who owns shares of stock in a company or business and therefore gets the company's profit and has the right to control the company

synonym: stockholder, shareowner, investor

(1) the **shareholder's** meeting, (2) gain **shareholder** approval

Our company is committed to increasing **shareholder** value.

maximum

adj. the largest or greatest amount or value attainable or attained

synonym: peak, top, highest

(1) maximum limit, (2) the maximum speed

The **maximum** temperature recorded this summer was higher than average.

profit

 money that is earned in business or by selling things after deducting the costs involved

synonym: earnings, gain, proceeds

(1) gross profit, (2) make a profit

This business yields little profit.

intellect

n. the ability to think logically and comprehend information, especially at an advanced level

synonym: mind, brightness, cleverness

(1) enrich my intellect, (2) human intellect

Your **intellect** is capable of distinguishing among similar objects.

property

n. a thing or things that belong to someonesynonym: belongings, possessions, equity

(1) a man of **property**, (2) chemical **property**He stood to inherit a million-dollar **property**.

software

 a set of computer programs and associated documentation and data for doing particular computational jobs

synonym: program, system, operating system

(1) **software** architect, (2) copyrighted **software**The company specializes in both hardware and **software**.

franchise

n. a legal agreement between two parties in which one party grants the other the right to use or sell its products or services under a specific brand name and business model; a business that operates under such an agreement; the right to vote in an election

synonym: dealership, enterprise, suffrage

(1) **franchise** agreement, (2) **franchise** owner The fast-food **franchise** kept expanding and opening new restaurants across the country.

compete

 to strive to achieve more success than someone or something

synonym: contend, contest, vie

(1) **compete** against a friend, (2) **compete** fiercely You must **compete** with others to obtain this position.

venture

- n. a business project or activity that is risky or daringsynonym: enterprise, undertaking, adventure
- (1) **venture** capital, (2) a joint **venture**The **venture** into the new market was risky, but it paid off.

minority

 the smaller part of a group, especially a number or part representing less than half of the whole; a period before adult legal age

synonym: adolescence, nonage, juvenility

(1) a **minority** position, (2) number of **minority** students Some ethnic **minority** groups experienced discrimination in society.

slim

adj. having a slender or thin build, often by design or effort; of small size, amount, or margin; reduced or limited

synonym: slender, thin, lean

(1) slim chances, (2) slim margin

The **slim** laptop was easy to carry around and perfect for travel.

percentile

a measure of position in a frequency distribution expressed as a percentage of the total

synonym: centile, proportion

(1) **percentile** rank, (2) **percentile** distribution

The student scored in the 90th **percentile** on the exam, which means they scored higher than 90% of the other students.

diversity

 n. the quality or fact of many different types of things or people being included in something; a range of different things or people

synonym: variety, multiplicity, variousness

(1) the **diversity** policy of the university, (2) lingual **diversity** He was impressed by the range and **diversity** of the collection.

resilient

adj. able to withstand or recover quickly from difficult conditions

synonym: robust, sturdy, tough

(1) a hard and **resilient** steel, (2) **resilient** population She is a **resilient** person and has always bounced back from setbacks.

crisis

 a time of great disagreement, confusion, or danger when problems must be resolved or critical decisions must be taken

synonym: concern, problem, emergency

(1) financial **crisis**, (2) **crisis** management

The Chinese word for **crisis** comprises two characters, one for danger and the other for opportunity.

retain

- v. to keep or continue to possess or maintain something synonym: possess, hold, keep on
- retain information, (2) retain a lawyer
 Computers help people retain specific memories.

alternative

- n. one of two or more available possibilities or choicesynonym: choice, option
- (1) an **alternative** plan, (2) there is no other **alternative** Doctors are gradually coming around to the idea of using **alternative** medicines.

consortium

 a group or association of individuals, organizations, or businesses that come together for a common purpose or goal

synonym: partnership, association, alliance

(1) **consortium** agreement, (2) academic **consortium**The **consortium** of companies pooled their resources to fund the project.

essentially

- adv. relating to the essential features or concepts of anything synonym: fundamentally, basically, virtually
- (1) **essentially** correct, (2) become **essentially** same **Essentially**, a society is an organism.

ride-hailing

adj. relating to a system or service that uses mobile apps or technology to connect passengers with drivers for on-demand transportation, such as Uber or Lyft

synonym: ride-sharing, app-based taxi

(1) **ride-hailing** services, (2) **ride-hailing** company **Ride-hailing** apps have made it easier for people without cars to get around in urban areas.

statistics

- the discipline that concerns the collection, organization, analysis, interpretation, and presentation of data
- (1) statistics for cancer, (2) official statisticsThe statistics demonstrate that poverty and unemployment

are genuine problems.

communal

adj. belonging to or used by a group rather than individuals; for common use

synonym: collaborative, combined, collective

(1) **communal** swimming pool, (2) **communal** combination of funds

Communal elections were held in several European countries.

distribute

v. to give something to a large number of individuals, or to spread or furnish something

synonym: broadcast, disperse, hand out

(1) **distribute** wealth evenly, (2) **distribute** video content His estate was **distributed** to his sons.

mess

- a state of confusion, dirtiness, or untidiness; (verb) to fail to do something or to make something dirty or untidy
 synonym: disarray, confusion, predicament
- (1) have a whole **mess**, (2) get into a **mess** He made a frightful **mess** in his room.

entrepreneur

 an individual who creates or invests in one or more businesses, especially when this involves taking financial risks

synonym: founder, executive

(1) a successful **entrepreneur**, (2) billionaire **entrepreneur Entrepreneurs** willingly accept business risks to achieve success.

hire

v. to give somebody a job

synonym: employ, engage, lease

(1) hire a guide, (2) hire a car by the hour

We should always be prepared to **hire** talented recruits.

execute

v. to kill someone, especially as a legal punishment; to carry out or perform an action, duty, etc.

synonym: direct, conduct, enforce

execute a bold strategy, (2) execute a double play
 The mafioso who collaborated with the police was executed.

labor

n. productive work, especially physical work done for wages; the people who do manual or physical work in a country or company for wage; (verb) to work hard or to strive and make an effort to reach a goal

synonym: toil, moil, donkeywork

(1) seasonal **labor**, (2) manual **labor**In several countries, child **labor** is a serious social problem.

sector

 a distinct part or division of something often used to refer to a segment of an economy or industry; an area or field of work or activity

synonym: division, department, branch

(1) industrial **sector**, (2) private **sector**

The technology **sector** is constantly evolving and innovating.

transport

- n. a system for moving people or products from one location to another using automobiles, roads, and so on synonym: shipment, transit, conveyance
- (1) **transport** facilities, (2) access to public **transport** Enhanced rail **transportation** is crucial for our business.

mobility

n. the ability to move or be moved freely or easily from one place, job, or social class to another

synonym: flexibility, maneuverability

(1) lack in **mobility**, (2) improve social **mobility** I have limited **mobility** in my arms.

transform

v. to change in outward structure or looks;

synonym: alter, convert, change

(1) **transform** an education system, (2) **transform** heat into power

My father's death transformed my life completely.

privacy

- n. someone's right to keep their personal matters and relationships not watched or interrupted by other people synonym: seclusion, aloneness, solitariness
- (1) **privacy** abuse, (2) trespass on a person's **privacy**This conduct would be an invasion of **privacy**.

transparency

- *n.* the condition or quality of being easy to see through *synonym*: clearness, clarity, translucence
- (1) lack of **transparency**, (2) **transparency** during the trials The main discussion topic is government **transparency**.

generate

v. to produce or create something; to make offspring by reproduction

synonym: create, yield, produce

(1) **generate** more electricity, (2) **generate** \$100 a month The economic stimulation program would **generate** a lot of new jobs.

silicon

- a chemical element with the symbol Si that is a hard, brittle crystalline solid with a blue-grey metallic luster and used for the transistors and integrated circuit chips in computers
- silicon wafer, (2) crystalline silicon
 Silicon is the second most abundant element on earth after oxygen.

valley

 a long depression on the surface of the land, which typically contains a river

synonym: canyon, gorge, dale

(1) valley bottom, (2) basin-shaped valley

The valley had received a mild snowfall the previous week.

tradition

 a belief, custom, or way of doing something that has been passed down from generation to generation within a group or society

synonym: custom, practice, ritual

(1) a tradition of a culture, (2) against tradition

It is a **tradition** in many families to have a big Thanksgiving dinner with all their relatives.

maxim

n. a well-known phrase that expresses a general or fundamental truth, principle, or rule for behavior

synonym: adage, proverb, aphorism

(1) old maxim, (2) act upon a maxim

A good **maxim** is never out of season.

affordable

adj. not expensive and able to pay

synonym: cheap, reasonable, inexpensive

(1) affordable housing, (2) affordable solution

The automaker has been providing **affordable** car financing options since last year.

brick

a rectangular block of baked clay used as a building material

synonym: block, tile, paver

(1) brick wall, (2) dressed brick

The wall was made of hard **bricks** that had been used for centuries.

mortar

 a mixture of cement, sand, and water used for binding building materials together; a heavy, deep bowl used to pound or grind substances

synonym: howitzer, cement mixer, masonry tool

(1) mortar joints, (2) apply mortar

The bricklayer started on the second course of bricks, laying them in fresh **mortar**.

decentralize

v. to move the power, control, or authority of an organization, government, or system from a single place to several smaller ones

synonym: deconcentrate, disperse, distribute

(1) **decentralize** authority, (2) **decentralize** organizational structure

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We need to **decentralize** our data to recover quickly from a disaster.

crypto

n. short for "cryptocurrency," a digital or virtual currency that uses cryptography for security and operates independently of a central bank; someone who hides their true political beliefs or agenda, often to advance their interests or to avoid backlash from society

synonym: digital currency, virtual currency

(1) **crypto** exchange, (2) **crypto** wallet

The rise of **crypto** has revolutionized the world of finance and investment.

blockchain

- a system in which a growing list of payment records, called blocks, made in cryptocurrency is maintained across several computers that are securely linked
- (1) **blockchain** platform, (2) the scalability of **blockchain** Cryptocurrencies are only one form of implementation of **blockchain** technology.

instruct

- v. to teach someone practical skills or knowledge; to formally order or tell someone to do something
- synonym: train, coach, guide
- (1) **instruct** a student, (2) **instruct** a computer

 The facility manager **instructed** the security guards to be on high alert.

incubator

an apparatus in which conditions are controlled for hatching eggs, growing cells, or keeping people or animals warm; a place, especially with support staff and equipment, offered at a low cost to new small businesses

synonym: hatchery, brooder, nursery

(1) infant **incubator**, (2) business **incubator** program
The eggs were placed in an artificial **incubator** to ensure proper hatching conditions.

union

n. a group of employees who have banded together to advocate for their rights and better their working conditions; the act or the state of joining together or being joined together

synonym: alliance, coalition, confederation

bank and credit unions,
 a craft union
 trade union remained adamant about its demands.

ethical

adj. of or relating to principles about what is right and wrong, or the branch of knowledge dealing with these

synonym: honorable, moral, virtuous

(1) an **ethical** doctrine, (2) shoulder **ethical** responsibility The president must have the highest **ethical** standards.

investor

 someone who puts money or capital into something to gain financial returns

synonym: financier, banker, stockholder

(1) **investor** lawsuit, (2) a real estate **investor** Institutional **investors** refrained from buying stocks amid the booming economy.

amazing

adj. extremely surprising, especially in a way that you like or admire

synonym: exceptional, extraordinary, wonderful

(1) **amazing** advances, (2) the most **amazing** feeling The golfer recorded an **amazing** distance.

eradicate

v. to get rid of or destroy something completely, especially something bad

synonym: destroy, eliminate, exterminate

(1) **eradicate** the deficit, (2) **eradicate** racial discrimination We are trying to **eradicate** this disease from the world.

employee

 a person who is hired to work for a business or organization in exchange for wages or salary; a worker

synonym: worker, staff, personnel

(1) **employee** benefits, (2) **employee** evaluation

The **employee** handbook outlines the rules and regulations that all employees must follow.

government

 the group of people with authority to control a country or state

synonym: administration, regime, state

(1) **government** bureaucracy, (2) **government** funding The federal **government** is planning to increase taxes for the next fiscal year.

cooperate

 to work together with one or more people or organizations to achieve a goal

synonym: collaborate, team up, work together

(1) **cooperate** with one another, (2) **cooperate** closely in various ways

The team had to **cooperate** to complete the project on time.

structural

adj. associated with the way on construction or organization of anything

synonym: architectural, basic, anatomical

structural analyses, (2) structural reorganization
 The earthquake resulted in significant structural destruction.

racism

n. prejudice, discrimination, or antagonism directed against a person or people based on their membership in a particular ethnic group, typically one that is a minority or marginalized

synonym: prejudice, discrimination, bias

systemic racism, (2) research on anti- racism
 The school's lack of diversity was a clear indication of the racism present in the community.

institutionalize

v. to establish or make something a part of an institution (= a place such as a university, hospital, etc.)

synonym: formalize, establish, regularize

(1) **institutionalize** a system, (2) **institutionalize** customary laws

The new policy aims to **institutionalize** the use of renewable energy sources.

panther

a large and powerful wildcat with a distinctive sleek
 black coat found primarily in the Americas, Africa, and Asia

synonym: panthera, big cat, feline

(1) black panther, (2) panther habitat

The **panther's** sleek black coat and piercing yellow eyes make for a striking vision in the forest.

aspiration

 a strong desire to achieve something; the action or process of drawing breath

synonym: ambition, inhalation, intake

(1) no **aspiration** for fame, (2) **aspiration** into the lungs He has an **aspiration** to become a doctor.

participate

v. to take part in something

synonym: take part, partake, enter

(1) **participate** fully in conversation, (2) **participate** in the program

The majority of students actively **participated** in the college's intramural sports program.

Session 2: Spelling

1.	conum agreement	n.	a group or association of individuals, organizations, or businesses that come together for a common purpose or goal
2.	official stacs	n.	the discipline that concerns the collection, organization, analysis, interpretation, and presentation of data
3.	s_m chances	adj.	having a slender or thin build, often by design or effort; of small size, amount, or margin; reduced or limited
4.	a successful enteur	n.	an individual who creates or invests in one or more businesses, especially when this involves taking financial risks
5.	black par	n.	a large and powerful wildcat with a distinctive sleek black coat found primarily in the Americas, Africa, and Asia
6.	research on anti-ram	n.	prejudice, discrimination, or antagonism directed against a person or people based on their membership in a particular ethnic group, typically one that is a minority or marginalized
7.	firy capitalism	adj.	relating to the responsibility to act in the best interests of others, especially when it comes to managing money, property, or legal affairs; involving trust, loyalty, and confidence between the parties

ANSWERS: 1. consortium, 2. statistics, 3. slim, 4. entrepreneur, 5. panther, 6. racism, 7. fiduciary

involved

Vocab-Builder Ref from "Trebor Scholz: Stuck in the gig economy? Try platform co-ops instead | TED Talk" (106 words)

ANSWERS: 8. decision-maker, 9. govern, 10. intellect, 11. transport, 12. compete, 13. workforce, 14. blockchain, 15. shareholder, 16. ethical

ANSWERS: 17. algorithm, 18. govern, 19. alternative, 20. amazing, 21. retain, 22. ethical, 23. exorbitant, 24. spray, 25. platform, 26. weaver

27.	a gee article	adj.	real and exactly; not pretended; sincerely felt or expressed
28.	govnt funding	n.	the group of people with authority to control a country or state
29.	coal swimming pool	adj.	belonging to or used by a group rather than individuals; for common use
30.	bankrupt cror	<i>n</i> .	a person, company, etc. to whom a debtor owes money
31.	the dity policy of the university	n.	the quality or fact of many different types of things or people being included in something; a range of different things or people
32.	tapestry wers	n.	the craftsman whose job is weaving cloth
33.	business inor program	n.	an apparatus in which conditions are controlled for hatching eggs, growing cells, or keeping people or animals warm; a place, especially with support staff and equipment, offered at a low cost to new small businesses
34.	adamantly dy killing	<i>v</i> .	to state that one refuses to admit the existence or truth of something
35.	mam limit	adj.	the largest or greatest amount or value attainable or attained
36.	the mam speed	adj.	the largest or greatest amount or value attainable or attained
37.	tyI leader	adj.	having the usual characteristics or traits of a specific group of things
38.	ven lifestyle	n.	a person who does not eat or use any animal products, typically for ethical or environmental reasons

ANSWERS: 27. genuine, 28. government, 29. communal, 30. creditor, 31. diversity, 32. weaver, 33. incubator, 34. deny, 35. maximum, 36. maximum, 37. typical, 38. vegan

ANSWERS: 39. process, 40. consortium, 41. stability, 42. decide, 43. venture, 44. cooperate, 45. incubator, 46. mess

or to make something dirty or untidy

ANSWERS: 47. agriculture, 48. software, 49. privacy, 50. aspiration, 51. silicon, 52. silicon, 53. labor, 54. economy

55.	ecy class	n.	the system by which a country or region produces manages, and distributes goods and services, including the money and finances involved in these activities; (of an airline) the lowest-priced, most basic option for seating in commercial travel
56.	he a car by the hour	<i>v</i> .	to give somebody a job
57.	parte fully in conversation	<i>v</i> .	to take part in something
58.	ren a lawyer	<i>v</i> .	to keep or continue to possess or maintain something
59.	parte in the program	<i>v</i> .	to take part in something
60.	govnt bureaucracy	n.	the group of people with authority to control a country or state
61.	skilled woce	n.	all the people who work in a company, industry, country, etc.
62.	human inct	n.	the ability to think logically and comprehend information, especially at an advanced level
63.	vay bottom	n.	a long depression on the surface of the land, which typically contains a river
64.	exe a bold strategy	v.	to kill someone, especially as a legal punishment; to carry out or perform an action, duty, etc.
65.	affle housing	adj.	not expensive and able to pay
66.	algebraic inety	n.	the unfairness of a society in which some people have more opportunity, money, etc. than others; (mathematics) relation between two values when they are different

ANSWERS: 55. economy, 56. hire, 57. participate, 58. retain, 59. participate, 60. government, 61. workforce, 62. intellect, 63. valley, 64. execute, 65. affordable, 66. inequality

Vocab-Builder Ref from "Trebor Scholz: Stuck in the gig economy? Try platform co-ops instead | TED Talk" (106 words)

transparency, 73. percentile, 74. app, 75. brick

ANSWERS: 76. diversity, 77. alternative, 78. co-op, 79. compete, 80. democracy, 81. transparency, 82. gig, 83. investor, 84. textile, 85. hire, 86. distribute

ν.

something

to give something to a large number of

individuals, or to spread or furnish

86. dis____te video content

ANSWERS: 87. operate, 88. conflict, 89. essentially, 90. eradicate, 91. employee, 92. starve, 93. context, 94. resolve, 95. privacy, 96. profit

ANSWERS: 97. instruct, 98. resolve, 99. crisis, 100. industrious, 101. shareholder, 102. communal, 103. labor, 104. mess, 105. turnover

106. cote closely in various ways	v.	to work together with one or more people or organizations to achieve a goal
107. dy the allegations	v.	to state that one refuses to admit the existence or truth of something
108. insize customary laws	ν.	to establish or make something a part of an institution (= a place such as a university, hospital, etc.)
109. the coct between good and evil	n.	a strong disagreement, argument, or a violent clash between two opposing groups or individuals
110. teccal policy	adj.	based on scientific and industrial progress
111. rent population	adj.	able to withstand or recover quickly from difficult conditions
112. g_g economy	n.	a performance by a musician or group of musicians, especially playing modern or pop music or jazz; a work that someone undertakes on a temporary basis
113. unpaid wes	n.	a particular amount of money that somebody earns, usually every week or every month, for work or services
114. riding company	adj.	relating to a system or service that uses mobile apps or technology to connect passengers with drivers for on-demand transportation, such as Uber or Lyft
115. the scalability of bloin	n.	a system in which a growing list of payment records, called blocks, made in cryptocurrency is maintained across several computers that are securely linked

Vocab-Builder Ref from "Trebor Scholz: Stuck in the gig economy? Try platform co-ops instead | TED Talk" (106 words)

ANSWERS: 106. cooperate, 107. deny, 108. institutionalize, 109. conflict, 110. technological, 111. resilient, 112. gig, 113. wage, 114. ride-hailing, 115. blockchain

economy or industry; an area or field of work or activity

n.

ν.

n.

122. er____te the deficit

123. apply mo___r

124. private se r

or organization of anything

pound or grind substances

to get rid of or destroy something

completely, especially something bad

a mixture of cement, sand, and water

a distinct part or division of something

often used to refer to a segment of an

used for binding building materials together; a heavy, deep bowl used to

ANSWERS: 116. distribute, 117. finance, 118. textile, 119. immigrant, 120. stick, 121. structural, 122. eradicate, 123. mortar, 124. sector

125.	fie act	n.	the management of money, credit, banking, and investments, especially by a government or commercial organization; the branch of economics that studies the management of money and other assets
126.	write him an answer immly	adv.	now or without delay
127.	coove savings	adj.	involving doing something jointly or working with others to achieve a common goal
128.	exd agricultural output	<i>v</i> .	to increase or to make something greater in size, number, or importance
129.	comon appointed by the government	n.	a formal instruction, command, or request given to a person or group; an official group of people entrusted by a government or other official body to control or enforce something
130.	inct a student	ν.	to teach someone practical skills or knowledge; to formally order or tell someone to do something
131.	basin-shaped vay	n.	a long depression on the surface of the land, which typically contains a river
132.	inety in salary	n.	the unfairness of a society in which some people have more opportunity, money, etc. than others; (mathematics) relation between two values when they are different
133.	a digital plrm for enterprise	n.	the raised flat space close to the track at a train station where passengers get on or off the train; (technology) a computational or digital environment in which a piece of software is executed

ANSWERS: 125. finance, 126. immediately, 127. cooperative, 128. expand, 129. commission, 130. instruct, 131. valley, 132. inequality, 133. platform

134. ge te more electricity to produce or create something; to ν. make offspring by reproduction 135. asp____on into the lungs a strong desire to achieve something; n. the action or process of drawing breath 136. fairly ty____I symptoms adj. having the usual characteristics or traits of a specific group of things short for "cryptocurrency," a digital or 137. cr___o exchange n. virtual currency that uses cryptography for security and operates independently of a central bank; someone who hides their true political beliefs or agenda, often to advance their interests or to avoid backlash from society the smaller part of a group, especially a 138. a mi ty position n. number or part representing less than half of the whole; a period before adult legal age 139. raw food ve n a person who does not eat or use any n. animal products, typically for ethical or environmental reasons 140. show ge e regret adj. real and exactly; not pretended; sincerely felt or expressed 141. co____e a large of alcohol to spend something, especially fuel, ν. energy, or time, in a large amount 142. str____al analyses adj. associated with the way on construction or organization of anything an organization, shop, business, or farm 143. army co p aircraft n. that is jointly owned and managed by a group of people who also work in it

ANSWERS: 134. generate, 135. aspiration, 136. typical, 137. crypto, 138. minority, 139. vegan, 140. genuine, 141. consume, 142. structural, 143. co-op

144. a diI watch	adj.	processing or storing information as a succession of 1 and 0 to show that a signal is present or missing; relating to the use of computer technology, especially the internet
145. trrm an education system	v.	to change in outward structure or looks;
146. the RSA alhm	n.	a set of rules or rigorous instructions typically used to solve a specific problem or to perform a computation
147. chemical prty	n.	a thing or things that belong to someone
148. lack in moty	n.	the ability to move or be moved freely or easily from one place, job, or social class to another
149. sm margin	adj.	having a slender or thin build, often by design or effort; of small size, amount, or margin; reduced or limited
150. diI electronic signature	adj.	processing or storing information as a succession of 1 and 0 to show that a signal is present or missing; relating to the use of computer technology, especially the internet
151. cannot log in to the a_p	n.	(abbreviation for application) software designed to run on smartphones and other mobile devices or inside a web browser on a PC
152. exont cost	adj.	excessively high or unreasonable, often referring to prices or fees
153. amg advances	adj.	extremely surprising, especially in a way that you like or admire

ANSWERS: 144. digital, 145. transform, 146. algorithm, 147. property, 148. mobility, 149. slim, 150. digital, 151. app, 152. exorbitant, 153. amazing

154.	cro wallet	n.	short for "cryptocurrency," a digital or virtual currency that uses cryptography for security and operates independently of a central bank; someone who hides their true political beliefs or agenda, often to advance their interests or to avoid backlash from society
155.	ste for a victory	ν.	to suffer or die from lack of food; to cause someone or something to suffer or die from lack of food; to deprive something of necessary nourishment or sustenance
156.	decize organizational structure	ν.	to move the power, control, or authority of an organization, government, or system from a single place to several smaller ones
157.	industrial ser	n.	a distinct part or division of something often used to refer to a segment of an economy or industry; an area or field of work or activity
158.	ope 24 hours a day	ν.	to work in a particular way; to supervise something
159.	coe electricity	v.	to spend something, especially fuel, energy, or time, in a large amount
160.	act upon a mam	n.	a well-known phrase that expresses a general or fundamental truth, principle, or rule for behavior
161.	become essly same	adv.	relating to the essential features or concepts of anything
162.	trrm heat into power	<i>v</i> .	to change in outward structure or looks;

ANSWERS: 154. crypto, 155. starve, 156. decentralize, 157. sector, 158. operate, 159. consume, 160. maxim, 161. essentially, 162. transform

a time of great disagreement, 163. financial cr s n. confusion, or danger when problems must be resolved or critical decisions must be taken 164. ge te \$100 a month to produce or create something; to ν. make offspring by reproduction 165. mo___r joints a mixture of cement, sand, and water n. used for binding building materials together; a heavy, deep bowl used to pound or grind substances 166. bank and credit un ns a group of employees who have banded together to advocate for their rights and better their working conditions; the act or the state of joining together or being joined together money that is earned in business or by 167. make a pr t n. selling things after deducting the costs involved a particular amount of money that 168. increase in the minimum w e n. somebody earns, usually every week or every month, for work or services 169. dressed br__k a rectangular block of baked clay used n. as a building material 170. rid____ing services adj. relating to a system or service that uses mobile apps or technology to connect passengers with drivers for on-demand transportation, such as Uber or Lyft 171. annual tu____er the amount of business or economic activity that is generated within a specific period of time; the rate at which

ANSWERS: 163. crisis, 164. generate, 165. mortar, 166. union, 167. profit, 168. wage, 169. brick, 170. ride-hailing, 171. turnover

people leave or are replaced in a job or

organization, often expressed as a

percentage

181. perle distribution	n.	a measure of position in a frequency distribution expressed as a percentage of the total
182. inor lawsuit	n.	someone who puts money or capital into something to gain financial returns
183. access to public trrt	n.	a system for moving people or products from one location to another using automobiles, roads, and so on
184. against tron	n.	a belief, custom, or way of doing something that has been passed down from generation to generation within a group or society
185. exe a double play	ν.	to kill someone, especially as a legal punishment; to carry out or perform an action, duty, etc.
186. insize a system	v.	to establish or make something a part of an institution (= a place such as a university, hospital, etc.)
187. teccal advancement	adj.	based on scientific and industrial progress
188. old mam	n.	a well-known phrase that expresses a general or fundamental truth, principle, or rule for behavior
189. stty pact	n.	the quality or attribute of being firm and steadfast
190. fire stk	v.	to put something, usually a sharp object, into something; to restrict yourself to doing or using one certain thing and not change; (noun) a thin

ANSWERS: 181. percentile, 182. investor, 183. transport, 184. tradition, 185. execute, 186. institutionalize, 187. technological, 188. maxim, 189. stability, 190. stick

piece of wood or other material

191. indus worker	adj.	hardworking, diligent, and persistent in effort
192. affle solution	adj.	not expensive and able to pay
193. a hard and rent steel	adj.	able to withstand or recover quickly from difficult conditions
194. number of mity students	n.	the smaller part of a group, especially a number or part representing less than half of the whole; a period before adult legal age
195. oaI breakfast	n.	a type of cereal made from oats that have been ground or steel-cut
196. trirue strategy	adj.	proven or tested through experience or practice; established as reliable or effective over time; often used to describe methods, techniques, or products that are known to work well
197. trirue recipe	adj.	proven or tested through experience or practice; established as reliable or effective over time; often used to describe methods, techniques, or products that are known to work well
198. emee benefits	n.	a person who is hired to work for a business or organization in exchange for wages or salary; a worker
199. frse agreement	n.	a legal agreement between two parties in which one party grants the other the right to use or sell its products or services under a specific brand name and business model; a business that operates under such an agreement; the right to vote in an election

ANSWERS: 191. industrious, 192. affordable, 193. resilient, 194. minority, 195. oatmeal, 196. tried-and-true, 197. tried-and-true, 198. employee, 199. franchise

ANSWERS: 200. entrepreneur, 201. process, 202. expand, 203. decision-maker, 204. tradition, 205. agriculture, 206. decentralize, 207. racism

that is a minority or marginalized

208. fishing coove	adj.	involving doing something jointly or working with others to achieve a common goal
209. a man of prty	n.	a thing or things that belong to someone
210. the comon of murder	n.	a formal instruction, command, or request given to a person or group; an official group of people entrusted by a government or other official body to control or enforce something
211. a spy of mist	n.	a fine mist of liquid that is dispersed into the air; flower arrangement consisting of a single branch or shoot bearing flowers and foliage
212. principles of decy	n.	a form of government in which the people have the authority to deliberate and decide legislation, or to choose governing officials to do so

ANSWERS: 208. cooperative, 209. property, 210. commission, 211. spray, 212. democracy

Session 3: Fill in the Blanks

1. n.	The wall was made of hard that had been used for centuries. a rectangular block of baked clay used as a building material
2.	is the foundation of our economy.
n.	the practice or science of cultivating the land or raising stock
3.	often entails inclusive capitalism as well.
n.	a form of government in which the people have the authority to deliberate and decide legislation, or to choose governing officials to do so
4.	apps have made it easier for people without cars to get around in urban areas.
adj	relating to a system or service that uses mobile apps or technology to connect passengers with drivers for on-demand transportation, such as Uber or Lyft
5.	The school's lack of diversity was a clear indication of the present in the community.
n.	prejudice, discrimination, or antagonism directed against a person or people based on their membership in a particular ethnic group, typically one that is a minority or marginalized
6.	The of companies pooled their resources to fund the project.
n.	a group or association of individuals, organizations, or businesses that come together for a common purpose or goal
7.	The of the country is struggling due to the recent political instability.
n.	the system by which a country or region produces manages, and distributes goods and services, including the money and finances involved in these activities; (of an airline) the lowest-priced, most basic option for seating in commercial travel

ANSWERS: 1. bricks, 2. Agriculture, 3. Democracy, 4. Ride-hailing, 5. racism, 6. consortium, 7. economy

ANSWERS: 8. decision-makers, 9. amazing, 10. incubator, 11. compete, 12. starve, 13. consume, 14. retain, 15. transportation

a system for moving people or products from one location to another using

n.

automobiles, roads, and so on

Vocal	o-Builder Ref from "Trebor Scholz: Stuck in the gig economy? Try platform co-ops instead TED Talk" (106 words)
100.	The sleek black coat and piercing yellow eyes make for a striking vision in the forest.
n.	a large and powerful wildcat with a distinctive sleek black coat found primarily in the Americas, Africa, and Asia
101.	The president must have the highest standards.
adj.	of or relating to principles about what is right and wrong, or the branch of knowledge dealing with these
102.	advances have disrupted many industries.
adj.	based on scientific and industrial progress
103.	The artist used a paint can to create a graffiti mural on the wall.
n.	a fine mist of liquid that is dispersed into the air; flower arrangement consisting of a single branch or shoot bearing flowers and foliage
104.	Police received a report of illegal in the area.
n.	a person who has come to a country where they were not born to live there permanently
105.	The policy should increase the country's monetary
n.	the quality or attribute of being firm and steadfast
106.	Doctors are gradually coming around to the idea of using medicines.
n.	one of two or more available possibilities or choice
	SWERS: 100. panther's, 101. ethical, 102. Technological, 103. spray, 104. igrants, 105. stability, 106. alternative