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Vocabulary Builder Reference from...

Nyra Jordan: 4 steps to hiring fairly -- and supporting criminal justice reform | TED Talk

https://www.ted.com/talks/nyra_jordan_4_steps_to_hiring_fairly_and_supporting_criminal_justice_reform

Advanced Words Only

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Session 1: Word List

prioritize

v. to assign a higher level of importance to something compared to other things

synonym: rank, order, arrange

(1) **prioritize** tasks, (2) **prioritize** people over cars

The organization **prioritized** the needs of the community in its decision-making.

coworker

n. a person who works with another in the same company or organization

synonym: colleague, peer, associate

(1) **coworker** relationship, (2) argue with a **coworker**

My ex- **coworker** and I had different working styles but managed to get along.

uninformed

adj. lacking knowledge or awareness about a particular subject or issue; ignorant or unaware of the facts or details surrounding a situation

synonym: ignorant, unaware, unenlightened

(1) **uninformed** general public, (2) kept completely **uninformed**

He made an **uninformed** decision based on hearsay instead of facts.

opportune

adj. suitable or happening at a time that is suitable or convenient for a particular purpose

synonym: suitable, timely, practical

(1) **opportune** occasion, (2) an **opportune** remark

The phone rang at the most **opportune** time.

incarceration

n. the state of being confined in prison or jail

synonym: confinement, imprisonment, detention

(1) mass **incarceration**, (2) **incarceration** rates

The judge sentenced him to five years of **incarceration** for embezzlement.

viol

n. a stringed instrument, typically with six strings and frets, played with a bow, also called a viola da gamba

synonym: viola, viola da gamba, string instrument

(1) **viol** instrument, (2) **viol** music

The **viol** player was rehearsing for an upcoming concert.

outperform

v. to be or do something compared to others of a similar type

synonym: beat, exceed, surpass

(1) **outperform** other countries, (2) **outperform** the human brain

They consistently **outperformed** other teams in the league.

instill

v. to impart, introduce, or cause to be absorbed gradually

synonym: implant, ingrain, inculcate

(1) **instill** confidence, (2) **instill** medication into my eye

The teacher attempted to **instill** the importance of hard work in her students.

dedicate

v. to give all of your energy, time, etc., entirely to a specific person, activity, or cause; to set apart for a particular purpose or use

synonym: consecrate, devote, commit

(1) **dedicate** a few hours, (2) **dedicate** a chapter to the

subject

He **dedicated** his life to helping others.

hardworking

adj. tending to work with a lot of effort and care

synonym: diligent, dedicated, conscientious

(1) **hardworking** student, (2) retire from **hardworking** life

They sought candidates with **hardworking** and good-natured.

humanize

v. to make something or someone more humane or compassionate; to make something more relatable or understandable to humans

synonym: civilize, personalize

(1) **humanize** my pet, (2) **humanize** a room

The charity event aims to **humanize** the homeless rather than treat them as mere statistics.

marginalize

v. to treat a person or group as insignificant or unimportant; to push to the edge or margin of society or a group; to exclude from power or influence

synonym: exclude, isolate, sideline

(1) **marginalize** minorities, (2) **marginalize** dissenting voices

It's important not to **marginalize** certain groups of people based on their race, religion, or ethnicity.

stigmatize

v. to accuse, condemn, or openly or formally consider somebody or something as not deserving respect

synonym: brand, mark, denounce

(1) **stigmatize** the deviant as criminal, (2) **stigmatize** him as a swindler

She was **stigmatized** by society because she had a child out of wedlock.

reclaim

v. to take back something previously lost, given, or paid, or ask to have it back

synonym: recoup, regain, retake

(1) **reclaim** a competitive position, (2) **reclaim** land from the sea

You may be entitled to **reclaim** some tax.

woodwork

n. the craft or activity of working with wood to create structures or objects; the inner workings or background details of a situation or event that were previously unknown or hidden

synonym : carpentry, woodworking

(1) finest **woodwork**, (2) **woodwork** tools

The intricate designs on the **woodwork** were hand-carved by a master craftsman.

webinar

n. a seminar or presentation that is conducted virtually over the internet, usually with an interactive component that allows for audience participation

synonym : web conference, online seminar, virtual workshop

(1) **webinar** registration, (2) attend a **webinar**

I learned a lot from the **webinar** on digital marketing.

convict

v. to prove or declare someone to be guilty of a crime;
(noun) a person serving a sentence in a jail or prison

synonym : condemn, sentence, judge

(1) **convict** him of manslaughter, (2) **convict** in a jail

He was **convicted** on fraud charges and sentenced to five years in prison.

incarcerate

v. to put or keep somebody in prison or in a place from which they cannot escape

synonym : confine, detain, imprison

(1) **incarcerate** the murderer, (2) **incarcerate** her for life

He was **incarcerated** for the duration of the war.

antiquated

adj. outdated or old-fashioned

synonym : old-fashioned, outdated, obsolete

(1) **antiquated** system, (2) have an **antiquated** custom

The factory was forced to shut down due to its **antiquated** equipment.

industrious

adj. hardworking, diligent, and persistent in effort

synonym: diligent, hardworking, assiduous

(1) **industrious** worker, (2) **industrious** student

He was known to be very **industrious** and would often work late into the night.

nurture

v. to take care of, feed, and protect someone or something while they are growing and developing

synonym: boost, cultivate, enable

(1) **nurture** love, (2) **nurture** his talents

Schools should **nurture** children's mutual interest spirit.

Session 2: Spelling

- | | | |
|------------------------------------|------|---|
| 1. sti_____ze him as a swindler | v. | to accuse, condemn, or openly or formally consider somebody or something as not deserving respect |
| 2. mass inc_____ion | n. | the state of being confined in prison or jail |
| 3. co_____er relationship | n. | a person who works with another in the same company or organization |
| 4. re_____m a competitive position | v. | to take back something previously lost, given, or paid, or ask to have it back |
| 5. v__l instrument | n. | a stringed instrument, typically with six strings and frets, played with a bow, also called a viola da gamba |
| 6. argue with a co_____er | n. | a person who works with another in the same company or organization |
| 7. we_____r registration | n. | a seminar or presentation that is conducted virtually over the internet, usually with an interactive component that allows for audience participation |
| 8. nu_____e love | v. | to take care of, feed, and protect someone or something while they are growing and developing |
| 9. have an ant_____ed custom | adj. | outdated or old-fashioned |
| 10. inc_____te the murderer | v. | to put or keep somebody in prison or in a place from which they cannot escape |
| 11. re_____m land from the sea | v. | to take back something previously lost, given, or paid, or ask to have it back |

ANSWERS: 1. stigmatize, 2. incarceration, 3. coworker, 4. reclaim, 5. viol, 6. coworker, 7. webinar, 8. nurture, 9. antiquated, 10. incarcerate, 11. reclaim

12. ant_____ed system *adj.* outdated or old-fashioned
13. op_____ne occasion *adj.* suitable or happening at a time that is suitable or convenient for a particular purpose
14. v__l music *n.* a stringed instrument, typically with six strings and frets, played with a bow, also called a viola da gamba
15. mar_____ze dissenting voices *v.* to treat a person or group as insignificant or unimportant; to push to the edge or margin of society or a group; to exclude from power or influence
16. hu_____ze a room *v.* to make something or someone more humane or compassionate; to make something more relatable or understandable to humans
17. retire from har_____ng life *adj.* tending to work with a lot of effort and care
18. de_____te a chapter to the subject *v.* to give all of your energy, time, etc., entirely to a specific person, activity, or cause; to set apart for a particular purpose or use
19. inc_____te her for life *v.* to put or keep somebody in prison or in a place from which they cannot escape
20. finest wo_____rk *n.* the craft or activity of working with wood to create structures or objects; the inner workings or background details of a situation or event that were previously unknown or hidden

ANSWERS: 12. antiquated, 13. opportune, 14. viol, 15. marginalize, 16. humanize, 17. hardworking, 18. dedicate, 19. incarcerate, 20. woodwork

21. sti_____ze the deviant as criminal *v.* to accuse, condemn, or openly or formally consider somebody or something as not deserving respect
22. de_____te a few hours *v.* to give all of your energy, time, etc., entirely to a specific person, activity, or cause; to set apart for a particular purpose or use
23. hu_____ze my pet *v.* to make something or someone more humane or compassionate; to make something more relatable or understandable to humans
24. an op_____ne remark *adj.* suitable or happening at a time that is suitable or convenient for a particular purpose
25. ind_____us worker *adj.* hardworking, diligent, and persistent in effort
26. inc_____ion rates *n.* the state of being confined in prison or jail
27. nu_____e his talents *v.* to take care of, feed, and protect someone or something while they are growing and developing
28. mar_____ze minorities *v.* to treat a person or group as insignificant or unimportant; to push to the edge or margin of society or a group; to exclude from power or influence
29. pri_____ze people over cars *v.* to assign a higher level of importance to something compared to other things
30. pri_____ze tasks *v.* to assign a higher level of importance to something compared to other things

ANSWERS: 21. stigmatize, 22. dedicate, 23. humanize, 24. opportune, 25. industrious, 26. incarceration, 27. nurture, 28. marginalize, 29. prioritize, 30. prioritize

31. kept completely uni_____ed *adj.* lacking knowledge or awareness about a particular subject or issue; ignorant or unaware of the facts or details surrounding a situation
32. in_____l confidence *v.* to impart, introduce, or cause to be absorbed gradually
33. in_____l medication into my eye *v.* to impart, introduce, or cause to be absorbed gradually
34. attend a we_____r *n.* a seminar or presentation that is conducted virtually over the internet, usually with an interactive component that allows for audience participation
35. wo_____rk tools *n.* the craft or activity of working with wood to create structures or objects; the inner workings or background details of a situation or event that were previously unknown or hidden
36. co_____t him of manslaughter *v.* to prove or declare someone to be guilty of a crime; (noun) a person serving a sentence in a jail or prison
37. co_____t in a jail *v.* to prove or declare someone to be guilty of a crime; (noun) a person serving a sentence in a jail or prison
38. har_____ng student *adj.* tending to work with a lot of effort and care
39. out_____rm the human brain *v.* to be or do something compared to others of a similar type
40. uni_____ed general public *adj.* lacking knowledge or awareness about a particular subject or issue; ignorant or unaware of the facts or details surrounding a situation

ANSWERS: 31. uninformed, 32. instill, 33. instill, 34. webinar, 35. woodwork, 36. convict, 37. convict, 38. hardworking, 39. outperform, 40. uninformed

41. out_____m other countries

v. to be or do something compared to others of a similar type

42. ind_____us student

adj. hardworking, diligent, and persistent in effort

ANSWERS: 41. outperform, 42. industrious

Session 3: Fill in the Blanks

1. The teacher attempted to _____ the importance of hard work in her students.
v. to impart, introduce, or cause to be absorbed gradually
2. She was _____ by society because she had a child out of wedlock.
v. to accuse, condemn, or openly or formally consider somebody or something as not deserving respect
3. He _____ his life to helping others.
v. to give all of your energy, time, etc., entirely to a specific person, activity, or cause; to set apart for a particular purpose or use
4. The intricate designs on the _____ were hand-carved by a master craftsman.
n. the craft or activity of working with wood to create structures or objects; the inner workings or background details of a situation or event that were previously unknown or hidden
5. The judge sentenced him to five years of _____ for embezzlement.
n. the state of being confined in prison or jail
6. The factory was forced to shut down due to its _____ equipment.
adj. outdated or old-fashioned
7. He was known to be very _____ and would often work late into the night.
adj. hardworking, diligent, and persistent in effort
8. My ex-_____ and I had different working styles but managed to get along.
n. a person who works with another in the same company or organization

ANSWERS: 1. instill, 2. stigmatized, 3. dedicated, 4. woodwork, 5. incarceration, 6. antiquated, 7. industrious, 8. coworker

9. Schools should _____ children's mutual interest spirit.
- v. to take care of, feed, and protect someone or something while they are growing and developing
10. It's important not to _____ certain groups of people based on their race, religion, or ethnicity.
- v. to treat a person or group as insignificant or unimportant; to push to the edge or margin of society or a group; to exclude from power or influence
11. The organization _____ the needs of the community in its decision-making.
- v. to assign a higher level of importance to something compared to other things
12. He was _____ on fraud charges and sentenced to five years in prison.
- v. to prove or declare someone to be guilty of a crime; (noun) a person serving a sentence in a jail or prison
13. He made an _____ decision based on hearsay instead of facts.
- adj.* lacking knowledge or awareness about a particular subject or issue; ignorant or unaware of the facts or details surrounding a situation
14. He was _____ for the duration of the war.
- v. to put or keep somebody in prison or in a place from which they cannot escape
15. The charity event aims to _____ the homeless rather than treat them as mere statistics.
- v. to make something or someone more humane or compassionate; to make something more relatable or understandable to humans
16. You may be entitled to _____ some tax.
- v. to take back something previously lost, given, or paid, or ask to have it back

ANSWERS: 9. nurture, 10. marginalize, 11. prioritized, 12. convicted, 13. uninformed, 14. incarcerated, 15. humanize, 16. reclaim

17. They sought candidates with _____ and good-natured.

adj. tending to work with a lot of effort and care

18. They consistently _____ other teams in the league.

v. to be or do something compared to others of a similar type

19. The _____ player was rehearsing for an upcoming concert.

n. a stringed instrument, typically with six strings and frets, played with a bow, also called a viola da gamba

20. I learned a lot from the _____ on digital marketing.

n. a seminar or presentation that is conducted virtually over the internet, usually with an interactive component that allows for audience participation

21. The phone rang at the most _____ time.

adj. suitable or happening at a time that is suitable or convenient for a particular purpose

ANSWERS: 17. hardworking, 18. outperformed, 19. viol, 20. webinar, 21. opportune