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Nyra Jordan: 4 steps to hiring fairly -- and supporting criminal justice reform | TED Talk

https://www.ted.com/talks/nyra_jordan_4_steps_to_hiring_fairly_and_supporting_criminal_justice_reform

All Words

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Session 1: Word List

corporation

n. a large company or group of companies that are controlled together by law as a single unit

synonym: business, company, enterprise

(1) a public **corporation**, (2) **corporation** assets

Four companies were amalgamated into a single **corporation**.

prioritize

v. to assign a higher level of importance to something compared to other things

synonym: rank, order, arrange

(1) **prioritize** tasks, (2) **prioritize** people over cars

The organization **prioritized** the needs of the community in its decision-making.

diversity

n. the quality or fact of many different types of things or people being included in something; a range of different things or people

synonym: variety, multiplicity, variousness

(1) the **diversity** policy of the university, (2) lingual **diversity**

He was impressed by the range and **diversity** of the collection.

equity

n. the value of the shares issued by a company
synonym : fairness

(1) private **equity** firm, (2) **equity** capital market
That company is cautious when it comes to **equity** investment.

inclusive

adj. including much or everything, and especially including stated limits; not excluding any of the people, things, ideas, etc. involved in something

synonym : cover-all, all-embracing, comprehensive

(1) a fully **inclusive** price, (2) **inclusive** education

The university has established a capacity for each nationality as part of its **inclusive** policy.

aspect

n. one part or feature of a situation, problem, subject, etc.
synonym : characteristic, element, factor

(1) nontechnical **aspects** of the job, (2) **aspects** of social, political, and economic life

His professional experience includes all **aspects** of media production.

incomplete

adj. not having all the necessary or appropriate parts; not yet finished

synonym : undone, unfinished, insufficient

(1) **incomplete** information, (2) customer with **incomplete** credit histories

The researcher criticized the study due to **incomplete** data.

individual

n. a single person or thing, as distinct from a group
synonym : person, being, self

(1) a private **individual**, (2) **individual** freedom

As an **individual**, he had the right to make his own decisions and live his life as he saw fit.

involve

v. to include or affect someone or something as a necessary part of something else

synonym :

implicate, include, engage

(1) **involve** a lot of paperwork, (2) **involve** a high degree of risk

The investigation **involves** several government agencies and is expected to take several months.

criminal

n. a person who has committed a crime

synonym: offender, lawbreaker, delinquent

(1) wanted **criminal**, (2) **criminal** investigation

The police are searching for the **criminal** who stole the jewels.

involvement

n. the fact or condition of taking part in something, or the degree to which someone takes part in something

synonym: participation, engagement, commitment

(1) political **involvement**, (2) **involvement** in criminal activity

The **involvement** of the local government in the project has been critical to its success.

gender

n. the range of characteristics of femininity and masculinity and differentiating between them, especially when considering social and cultural differences rather than differences in biology

synonym: sexuality

(1) **gender-blind** policies, (2) dual **gender**

Cultural norms strongly influence **gender** expectations.

willingness

n. the state of being ready or inclined to do something

synonym: readiness, eagerness, enthusiasm

(1) **willingness** to help, (2) indicate a **willingness** to change

Her **willingness** to help others earned her many friends.

ignore

v. to intentionally not listen or pay attention to

synonym: neglect, disregard, shun

(1) **ignore** her advice, (2) **ignore** a ban

Since independence, the area has been completely **ignored**.

topic

n. a subject that is being discussed or written about

synonym: subject, theme, issue

(1) a serious **topic**, (2) the **topic** of the book

The **topic** of the discussion was the current state of the economy.

massive

adj. enormous amount; very heavy and solid

synonym: enormous, giant, immense

(1) **massive** amounts, (2) **massive** stars

The recent economic downturn has resulted in **massive** layoffs.

blind

adj. unable to see; unable or unwilling to perceive or understand the true nature of something

synonym: sightless, unseeing, random

(1) **blind** to the beauties, (2) **blind** spot

She was nearly **blind** due to severe diabetes.

spot

n. a particular location or place; a small round or roundish area, differing in color or feels from the surface around it

synonym: dot, mark, place

(1) beauty **spot**, (2) a **spot** on his honor

This remote **spot** is rarely visited.

openly

adv. without hiding any of your feelings, opinions, or facts; frankly and trustfully

synonym: honestly, blatantly, candidly

(1) **openly** break the law, (2) **openly** discuss disagreement

He **openly** apologized for his mistake.

jail

n. a facility where criminals are kept to be punished for their crimes; a prison

synonym: prison, slammer, penitentiary

(1) county **jail**, (2) be in **jail**

The police escorted the prisoner to the **jail**.

mention

v. to speak or write about something or someone briefly

synonym: reference, allude, cite

(1) **mention** name, (2) **mention** in a report

I **mentioned** to him that I had seen his sister at the grocery store earlier that day.

coworker

n. a person who works with another in the same company or organization

synonym: colleague, peer, associate

(1) **coworker** relationship, (2) argue with a **coworker**

My ex- **coworker** and I had different working styles but managed to get along.

uninformed

adj. lacking knowledge or awareness about a particular subject or issue; ignorant or unaware of the facts or details surrounding a situation

synonym: ignorant, unaware, unenlightened

(1) **uninformed** general public, (2) kept completely **uninformed**

He made an **uninformed** decision based on hearsay instead of facts.

murder

n. the crime of killing somebody intentionally

synonym: slaying, killing

(1) **murder** in the second degree, (2) attempted **murder**

This intriguing **murder** mystery remains unsolved.

violent

adj. involving or caused by physical force or aggression against someone or something

synonym: aggressive, intense, turbulent

(1) victim of a **violent** crime, (2) **violent** incident

The protesters became **violent** when the police tried to disperse them.

justice

n. the quality of being fair and reasonable and treating people equally according to their due

synonym: fairness, equity, impartiality

(1) criminal **justice**, (2) **justice** of Heaven

The judge's ruling was based on the principles of **justice** and fairness.

unemployed

adj. not having a job, although able to work

synonym: idle, inactive, jobless

(1) assignment for the **unemployed** youth, (2) people who are **unemployed**

My father was **unemployed** for so long.

release

v. to set free or allow to escape from confinement

synonym: free, let go, discharge

(1) **release** a prisoner, (2) **release** CO2 into the air

The animal rights group worked to **release** the dolphins back into the wild.

oversee

v. to watch and direct someone or something to make sure that it is being done correctly

synonym: manage, command, supervise

(1) **oversee** the process, (2) properly **oversee** the staff

A committee was appointed to **oversee** a huge budget.

corporate

adj. of or relating to a large company

synonym: business, commercial, organizational

(1) **corporate** right, (2) **corporate** environment

The **corporate** office has decided to lay off 10% of the workforce.

responsible

adj. answerable or accountable for something within one's power, control, or management

synonym: accountable, answerable, liable

(1) **responsible** action, (2) **responsible** for a customer service

She's a **responsible** pet owner who ensures her dog gets enough exercise and a healthy diet.

strategy

n. a detailed plan of action designed to achieve a long-term or overall goal.

synonym: approach, procedure, scenario

(1) military **strategy**, (2) develop a **strategy**

Our plan includes a comprehensive marketing **strategy**.

nation

n. a large organized community of people living in a particular country or region and having a particular culture

synonym: country, state, sovereign entity

(1) **nation-state**, (2) a seafaring **nation**

The **nation** of Japan is known for its unique culture and advanced technology.

nonprofit

adj. not established for commercial profit

synonym: charitable

(1) a **nonprofit** organization, (2) **nonprofit** agency

Our law firm also focuses on **nonprofit** activities.

employee

n. a person who is hired to work for a business or organization in exchange for wages or salary; a worker

synonym: worker, staff, personnel

(1) **employee** benefits, (2) **employee** evaluation

The **employee** handbook outlines the rules and regulations that all employees must follow.

volunteer

n. a person who performs or offers to perform a job or service without being paid for or forced to do

synonym: unpaid worker, draftee, enlistee

(1) seek **volunteers**, (2) my **volunteer** work

The teachers make full use of **volunteer** assistance.

opportune

adj. suitable or happening at a time that is suitable or convenient for a particular purpose

synonym : suitable, timely, practical

(1) **opportune** occasion, (2) an **opportune** remark

The phone rang at the most **opportune** time.

donate

v. to give money, food, clothes, etc. to help a person or organization

synonym : bestow, contribute, grant

(1) **donate** to charity, (2) **donate** blood to the Red Cross

Our company **donates** to the school endowment fund every year.

launch

v. to send or propel something into the air or space using a device such as a rocket, missile, or spacecraft; to make something available or on sale for the first time

synonym : start, initiate, begin

(1) **launch** a spaceship into orbit, (2) **launch** a big attack

The company is set to **launch** its new product line next month.

institute

n. an organization that has a specific purpose, particularly one dealing with science, education, or a particular profession; (verb) to initiate, introduce, or establish something

synonym : academy, university, college

(1) **institute** a lawsuit, (2) research **institutes**

This region has many **institutes** offering higher education.

gap

n. a conspicuous disparity or difference separates something such as a figure, people, their opinions, situation, etc.

synonym : opening, lacuna, spread

(1) the **gap** between ideal and reality, (2) distance **gap**

Many people are working together to close the gender **gap**.

incarceration

n. the state of being confined in prison or jail

synonym : confinement, imprisonment, detention

(1) mass **incarceration**, (2) **incarceration** rates

The judge sentenced him to five years of **incarceration** for embezzlement.

reform

n. the act of improving or correcting something that is wrong or bad; a change made to correct a flaw or problem

synonym: change, modify, improve

(1) economic **reform**, (2) **reform** movement

The government is proposing a **reform** to the healthcare system to make it more accessible and affordable for all citizens.

internal

adj. of or relating to the inside of something

synonym: interior, inner, domestic

(1) **internal** organs, (2) the **internal** economy

The prime minister canceled visits to other countries to resolve **internal** disputes.

obvious

adj. easy to see, discover or understand

synonym: apparent, conspicuous, evident

(1) **obvious** reasons, (2) his conclusion was **obvious**

There are **obvious** differences between the two wine-producing regions.

hire

v. to give somebody a job

synonym: employ, engage, lease

(1) **hire** a guide, (2) **hire** a car by the hour

We should always be prepared to **hire** talented recruits.

employ

v. to give somebody a job and pay them for it; to make use of

synonym: hire, engage, use

(1) **employ** job seekers, (2) **employ** a new method

When making arrests, police officers frequently **employ** excessive force.

refuse

v. to show that one is not willing to do or accept something
synonym: turn down, deny, decline

(1) **refuse** a request, (2) **refuse** the company

My initial reaction was to **refuse**.

qualification

n. an official record of an exam showing that you have completed

synonym: credentials, capability, adequacy

(1) **qualifications** for the job, (2) possess distinctive **qualifications**

Applicants must possess a verified teaching **qualification**.

parole

n. the conditional release of a prisoner before the completion of a sentence on the promise of good behavior

synonym: probation, conditional release, supervised release

(1) **parole** board, (2) medical **parole**

The prisoner was granted **parole** after serving 20 years of his life sentence.

colleague

n. one of a group of a coworker, especially in a profession or a business

synonym: coworker, associate, fellow

(1) collaborate with **colleagues**, (2) former **colleague**

I decided to seek counseling on the advice of my **colleague**.

garage

n. a building or part of a building used to store a vehicle or vehicles, typically a car

synonym: carport, shed, barn

(1) electrical **garage** door, (2) **garage** repair

He parked his car in the private **garage**.

viol

n. a stringed instrument, typically with six strings and frets, played with a bow, also called a viola da gamba

synonym: viola, viola da gamba, string instrument

(1) **viol** instrument, (2) **viol** music

The **viol** player was rehearsing for an upcoming concert.

prefer

v. to like, choose, or want one thing or person better than another

synonym: choose, like, favor

(1) **prefer** physics to chemistry, (2) **prefer** a window seat
The birds **prefer** open water areas with reeds around them.

commit

v. to do something illegal or wrong

synonym: engage, carry out, execute

(1) **commit** suicide, (2) **commit** mistakes

The military has **committed** an abuse of human rights.

suicide

n. the act of killing yourself intentionally

synonym: self-destruction, self-annihilation, felo-de-se

(1) commit **suicide**, (2) **suicide** attack

In an economically prosperous country, most male **suicide** is due to child support problems.

perspective

n. a confident attitude toward something; a particular style of thinking about something

synonym: viewpoint, standpoint, outlook

(1) a **perspective** view, (2) the **perspective** of the battle
His father's death changed his whole **perspective** on life.

charity

n. an organization that helps people in need, especially by providing food, shelter, or money; a kindly and sympathetic attitude toward people

synonym: philanthropy, benevolence, generosity

(1) **charity** work, (2) ask **charity**

She volunteers at a local **charity** every weekend to help those in need.

improve

v. to make or become better

synonym: enhance, ameliorate, enrich

(1) **improve** a process, (2) **improve** the test score

We want to **improve** ties between our two countries.

up-front

adj. straightforward and honest; frank; being paid or dealt with before other expenses or payments

synonym : forthright, candid

(1) **up-front** planning, (2) **up-front** cost

The **up-front** payment for the car was quite expensive, but it saved money in the long run.

rid

v. to make someone or something free of unwanted or unpleasant tasks, objects, or person

synonym : do away with, free, clear

(1) get **rid** of the rats, (2) **rid** the body of waste products

We must **rid** ourselves of pollution.

indicate

v. to show, point out, or make known something, often through a sign or a symbol; to suggest or imply something without stating it directly

synonym : hint, suggest, show

(1) **indicate** a preference, (2) **indicate** an error

The data **indicates** that the company's profits have steadily increased over the past quarter.

qualified

adj. officially recognized as having completed a training course or passed the exams that are necessary to perform a particular job

synonym : eligible, skillful, accomplished

(1) a **qualified** doctor, (2) **qualified** in medicine

We seek a person **qualified** for the post.

candid

adj. honest, straightforward, and frank in someone's words or actions

synonym : honest, frank, straightforward

(1) **candid** conversation, (2) in my **candid** opinion

The **candid** photography captured the genuine emotions of the moment.

intervention

n. the action or process of being done to improve or help a circumstance, often they have not been asked to do so

synonym: interference, intercession, treatment

(1) **intervention** by foreign powers, (2) surgical

intervention

This **intervention** does not require the patient's consent.

minimal

adj. tiny in amount; the least possible

synonym: tiniest, essential, minimum

(1) **minimal** effort, (2) **minimal** amount

The process was carried out at **minimal** cost.

employer

n. a person or organization that pays workers to work for them

synonym: boss, owner, company

(1) illegal **employer**, (2) **employer** responsibility

An **employer's** attitude toward its employees significantly impacts their productivity.

suit

n. a set of clothes that are made from the same material; a claim or complaint that a person or organization can file in court against another party; (verb) to be fit or acceptable for

synonym: clothes, lawsuit, (verb) fit

(1) **suit** and tie restaurant, (2) **suit** at law

Six **suits** are awaiting trial or verdict.

intentional

adj. done, made or performed with purpose and intent

synonym: deliberate, intended, preplanned

(1) **intentional** destruction of evidence, (2) an **intentional** walk

The law distinguishes between accidental and **intentional** killing.

partnership

n. the state of a cooperative relationship between people or groups, especially in business

synonym: alliance, participation, cooperation

(1) **partnership** across the Atlantic, (2) establish a **partnership**

The military **partnership** between the two countries created tension in the international community.

talent

n. a natural ability to be good at something; someone who has a natural ability to be good at something

synonym: endowment, aptitude, capability

(1) a person of diverse **talents**, (2) raw **talent**

Numerous great professional sports **talents** have come from this city.

pipeline

n. a very long large tube that is usually underground and is used for carrying liquid or gas for long distances

synonym: channel, line

(1) a data **pipeline**, (2) **pipeline** facilities

Rebels sabotaged the main **pipeline** supplying oil.

recruit

v. to persuade someone to work for a company; to find new members for an organization, the armed forces, etc.

synonym: raise, enroll, enlist

(1) **recruit** a good worker, (2) **recruit** a new hire

The colonial government **recruited** militia support when civil war broke out.

graduate

n. a person who has a first degree from university or college; (verb) to complete the first course of university or college and get a degree

synonym: alumna, alum, grad

(1) **graduate** degree program, (2) honor **graduate**

Many employers hire **graduate** trainees to train as managers.

advance

v. to go or move forward; to develop in a positive way

synonym: progress, boost, come along

(1) **advance** the technology, (2) **advance** a cooperative relationship

Scientific knowledge will **advance** significantly with the power of AI.

relation

n. the way two persons or groups of people feel and act toward one another

synonym: association, linkage, connection

(1) **relation** between cause and effect, (2) **relation** of inclusion

The industrial **relations** laws were passed with little to no alteration.

claim

v. to assert that something is true; to demand or request something as one's own; to lay legal or moral right to something; (noun) a demand or assertion of a right or something that one believes to be true

synonym: assert, declare, maintain

(1) **claim** responsibility, (2) false **claim**

He wants to **claim** ownership of the abandoned property.

outperform

v. to be or do something compared to others of a similar type

synonym: beat, exceed, surpass

(1) **outperform** other countries, (2) **outperform** the human brain

They consistently **outperformed** other teams in the league.

peer

n. a person who has the same age, status, or ability

synonym: fellow, associate, counterpart

(1) **peer** group, (2) **peer** review

Among young people, **peer** pressure can be pretty influential.

promote

v. to encourage or persuade people to like, buy, use, do, or support something; to raise someone to a higher position or rank

synonym: boost, raise, advertise

(1) **promote** a better relationship, (2) **promote** bad behavior

The government should do more to **promote** sustainable

agribusiness.

stability

n. the quality or attribute of being firm and steadfast
synonym: resilience, solidity, steadiness

(1) **stability** pact, (2) fiscal **stability** pact

The policy should increase the country's monetary **stability**.

incredible

adj. unbelievable; enormous

synonym: unbelievable, fantastical, inconceivable

(1) **incredible** amount, (2) at **incredible** speed

Her response revealed **incredible** idiocy.

instill

v. to impart, introduce, or cause to be absorbed gradually

synonym: implant, ingrain, inculcate

(1) **instill** confidence, (2) **instill** medication into my eye

The teacher attempted to **instill** the importance of hard work in her students.

confidence

n. the feeling or attitude that one can trust or rely on the abilities or good qualities of someone or something

synonym: self-trust, certainty, belief

(1) **confidence** as a teacher, (2) boost my **confidence**

Skill and **confidence** are an unconquered army.

sacrifice

n. the act of killing an animal or person or surrendering a possession as an offering to a deity; (verb) to give up something important or valuable to help another person or get or do something that seems more important

synonym: forfeit, immolation, gift

(1) small **sacrifice** for a great cause, (2) **sacrifice** anything to get ahead

You cannot accomplish great things without a **sacrifice** of your time or money.

conduct

v. to organize and carry out a particular activity

synonym: behave, lead, carry on

(1) **conduct** a background check, (2) **conduct** research
Police will **conduct** random breath testing for drunk driving.

extensive

adj. covering a large area; having a wide range

synonym: ample, comprehensive, vast

(1) **extensive** experience, (2) have **extensive** vocabulary
The incident attracted **extensive** media coverage throughout the world.

assume

v. to think or accept something to be true without having proof of it; to take or begin to have power; to begin to exhibit a specific quality or appearance

synonym: guess, presume, suppose

(1) **assume** a lousy attitude to his boss, (2) **assume** an important role

The following example **assumes** that the capacity of each battery is the same.

dedicate

v. to give all of your energy, time, etc., entirely to a specific person, activity, or cause; to set apart for a particular purpose or use

synonym: consecrate, devote, commit

(1) **dedicate** a few hours, (2) **dedicate** a chapter to the subject

He **dedicated** his life to helping others.

motivate

v. to make someone want to do something, especially something that requires tremendous work and effort

synonym: boost, encourage, inspire

(1) **motivate** the students, (2) all ability to **motivate**

The ability to **motivate** people is a priceless asset.

hardworking

adj. tending to work with a lot of effort and care

synonym: diligent, dedicated, conscientious

(1) **hardworking** student, (2) retire from **hardworking** life

They sought candidates with **hardworking** and

good-natured.

stake

n. a share or financial investment in something such as a business; a wooden or metal post set up to mark something

synonym: share, interest, post

(1) execution by burning at a **stake**, (2) buy the company's **stake**

The **stake** of the company is too high nowadays.

broad

adj. very wide; general

synonym: wide, expansive, comprehensive

(1) attract **broad** attention, (2) a **broad** mind

He accumulated wealth across a **broad** spectrum of assets.

humanize

v. to make something or someone more humane or compassionate; to make something more relatable or understandable to humans

synonym: civilize, personalize

(1) **humanize** my pet, (2) **humanize** a room

The charity event aims to **humanize** the homeless rather than treat them as mere statistics.

label

n. a small piece of paper, fabric, or other material attached to an object and giving information about it; (verb) to assign to a category

synonym: tag, mark, identifier

(1) a mailing **label**, (2) **label** a bag with my name

The **label** on the food package lists the ingredients and nutritional information.

marginalize

v. to treat a person or group as insignificant or unimportant; to push to the edge or margin of society or a group; to exclude from power or influence

synonym: exclude, isolate, sideline

(1) **marginalize** minorities, (2) **marginalize** dissenting voices

It's important not to **marginalize** certain groups of people based on their race, religion, or ethnicity.

stigmatize

v. to accuse, condemn, or openly or formally consider somebody or something as not deserving respect

synonym: brand, mark, denounce

(1) **stigmatize** the deviant as criminal, (2) **stigmatize** him as a swindler

She was **stigmatized** by society because she had a child out of wedlock.

identity

n. the fact of being who or what somebody or something is; the features, emotions, or ideas that distinguish persons from one another

synonym: character, personality, individuality

(1) mistaken **identity**, (2) **identity** as an individual

The terrorist's **identity** remains unknown.

acknowledge

v. to accept or admit the existence, reality, or truth of something; to accept that someone or something has a particular authority or quality; to express obligation, thanks, or gratitude for someone's help, commitment, etc.;

synonym: accept, agree, declare

(1) **acknowledge** the deed, (2) **acknowledge** his help

He never **acknowledged** his fault.

reclaim

v. to take back something previously lost, given, or paid, or ask to have it back

synonym: recoup, regain, retake

(1) **reclaim** a competitive position, (2) **reclaim** land from the sea

You may be entitled to **reclaim** some tax.

woodwork

n. the craft or activity of working with wood to create structures or objects; the inner workings or background details of a situation or event that were previously

unknown or hidden

synonym : carpentry, woodworking

(1) finest **woodwork**, (2) **woodwork** tools

The intricate designs on the **woodwork** were hand-carved by a master craftsman.

webinar

n. a seminar or presentation that is conducted virtually over the internet, usually with an interactive component that allows for audience participation

synonym : web conference, online seminar, virtual workshop

(1) **webinar** registration, (2) attend a **webinar**

I learned a lot from the **webinar** on digital marketing.

struggle

v. to make a great effort to do something when it is difficult, or there are a lot of problems; to use force or violence to break away from restraint or constriction

synonym : toil, strive, compete

(1) **struggle** against discrimination, (2) **struggle** to get the job

He could not **struggle** against temptation.

addiction

n. the inability to stop using or doing something as a habit, especially something harmful

synonym : dependence

(1) alcohol **addiction**, (2) **addiction** to foreign oil

He is now fighting his **addiction** to drugs.

subsequent

adj. happening or occurring later or after something else

synonym : later, following, ensuing

(1) over **subsequent** months, (2) reduce **subsequent** mortality

In the **subsequent** meeting, the team discussed ways to improve productivity.

convict

v. to prove or declare someone to be guilty of a crime;
(noun) a person serving a sentence in a jail or prison

synonym :

condemn, sentence, judge

(1) **convict** him of manslaughter, (2) **convict** in a jail
He was **convicted** on fraud charges and sentenced to five years in prison.

felony

n. a serious crime that carries a punishment of more than one year in prison, typically involving violence or other severe actions

synonym: crime, wrongdoing, offense

(1) **felony** conviction, (2) **felony** charge

Committing a **felony** can result in severe consequences, such as imprisonment or fines.

ongoing

adj. continuing to exist or develop, or currently happening

synonym: continuous, current, proceeding

(1) still **ongoing**, (2) **ongoing** support

The new prime minister has vowed to take measures against the **ongoing** economic crisis.

importance

n. the quality of being important and worthy of note

synonym: significance, primacy, matter

(1) a man of **importance**, (2) high **importance**

I stopped by the branch though I have no business of **importance**.

re-entry

n. a return to a previous state or condition; the return of a spacecraft or missile into the Earth's atmosphere during descent

synonym: return, resumption

(1) **re-entry** permit, (2) **re-entry** program

The spacecraft's smooth **re-entry** into Earth's atmosphere was a breathtaking sight.

invest

v. to put money, effort, time, etc. into something to make a profit or achieve a result

synonym: fund, sponsor, support

(1) **invest** in stocks, (2) **invest** capital

The government should view children as national assets and actively **invest** in them.

decision

n. the act or process of making up someone's mind about something; a choice or judgment reached after considering options

synonym: choice, determination, judgment

(1) **decision** authority, (2) a selfish **decision**

She was struggling to make a **decision** between two job offers.

perception

n. a belief, opinion, or image you have based on how you regard, understand, or interpret something; the ability to see, hear, or notice something through the senses

synonym: understanding, idea, awareness

(1) keen **perception**, (2) **perception** of a stimulus

He is a man admired for the depth of his **perception**.

champion

n. someone who has won first place in a competition; someone who fights for a specific group of people or a belief

synonym: victor, winner, fighter

(1) a **champion** of peace, (2) the grand **champion**

The **champion** bicyclist outrode all his competitors.

anonymous

adj. having no known name, identity, or known source

synonym: nameless, unidentified, unnamed

(1) **anonymous** letter, (2) **anonymous** house

She received several **anonymous** calls.

shift

n. a slight transition in position, direction, or trend

synonym: transition, change, modification

(1) Doppler **shift**, (2) major paradigm **shift**

Could you help me **shift** some furniture?

ignorance

n. lack of knowledge or information about a particular subject or fact

synonym: unintelligence, inexperience, unawareness

(1) **ignorance** of the law, (2) **ignorance** is bliss

His **ignorance** of the situation led him to make a poor decision.

incarcerate

v. to put or keep somebody in prison or in a place from which they cannot escape

synonym: confine, detain, imprison

(1) **incarcerate** the murderer, (2) **incarcerate** her for life

He was **incarcerated** for the duration of the war.

possibility

n. a chance that something may happen or be true

synonym: chance, prospect, likelihood

(1) **possibility** for growth, (2) **possibility** of a major earthquake

The **possibility** of getting the disease will drastically increase.

reconciliation

n. the restoration of cordial or friendly relations; getting two things to correspond

synonym: accord, agreement, settlement

(1) national **reconciliation**, (2) **reconciliation** of financial accounts

They had a complete **reconciliation** a few days after their argument.

taboo

adj. prohibited or restricted by social custom

synonym: forbidden, prohibited, proscribed

(1) a **taboo** word, (2) academic **taboo**

In this society, discussing politics in public is a **taboo** subject.

toll

n. money that you have to pay to use a particular road, bridge, etc.; (verb) to ring slowly

synonym: fee, cost, expense

(1) a **toll** road, (2) **toll** a bell at his death
There is no **toll** car park nearby.

eventually

adv. finally, particularly after a long time or a lot of struggle, complications, and so on

synonym: finally, someday, ultimately

(1) **eventually** become obsolete, (2) **eventually** succeed
The corporation **eventually** dominated the entire tobacco business.

thrive

v. to grow vigorously; to make steady progress

synonym: bloom, flourish, prosper

(1) **thrive** in a society, (2) **thrive** on pressure
Without investment, a business cannot **thrive**.

implement

v. to put a decision, plan, or system into effect

synonym: execute, enforce, put through

(1) **implement** a corporate strategy, (2) **implement** security measures

The government promised to **implement** a new system to control the financial crisis.

exclude

v. to deny someone or something enter to a place or taking part in an activity

synonym: expel, ban, bar

(1) **exclude** a newcomer, (2) **exclude** all other possibilities
The cost for the trip **excludes** food and beverages.

trivial

adj. of little value or importance

synonym: insignificant, minor, unimportant

(1) a **trivial** man, (2) for **trivial** reasons

The problem seemed **trivial** initially, but it became a significant issue.

résumé

n. a summary of a person's education, work experience, and qualifications, often used in job applications as a

way to showcase their skills and achievements

synonym : summary, outline, recap

(1) **résumé** template, (2) professional **résumé**

You need to update your **résumé** before submitting it for the job application.

toss

v. to throw something carelessly with a light motion

synonym : throw, sway

(1) **toss** a coin, (2) **toss** the bottle into a trash can

It would be best if you **tossed** out all those old magazines.

antiquated

adj. outdated or old-fashioned

synonym : old-fashioned, outdated, obsolete

(1) **antiquated** system, (2) have an **antiquated** custom

The factory was forced to shut down due to its **antiquated** equipment.

criteria

n. (plural of criterion) standards or conditions by which something may be judged or decided

synonym : bars, benchmarks, standards

(1) **criteria** for action, (2) consistency **criteria**

He didn't meet all the **criteria**, but he was hired anyway.

strength

n. the quality or state of being physically, or sometimes mentally, strong

synonym : resilience, power, muscles

(1) **strength** of the economy, (2) muscular **strength**

Health and **strength** are, above all, gold.

insure

v. to provide coverage in the event of loss or damage

synonym : protect, guard, safeguard

(1) **insure** my house against fire, (2) **insure** domestic tranquility

I will **insure** my car before I go on a road trip.

industrious

adj. hardworking, diligent, and persistent in effort

synonym : diligent, hardworking, assiduous

(1) **industrious** worker, (2) **industrious** student

He was known to be very **industrious** and would often work late into the night.

regulate

v. to control something, especially by means of rules or laws

synonym : control, restrain, handle

(1) **regulate** blood sugar levels, (2) **regulate** our conduct

We must manage to **regulate** our expenditure.

offense

n. an illegal act; a feeling of anger caused by a perceived insult to or disregard for oneself; the action of attacking an enemy

synonym : crime, violation, insult

(1) minor traffic **offenses**, (2) a first **offense**

Parental indifference to their children leads to juvenile **offenses**.

adjust

v. to make a minor modification to something to make it more suited for a new set of conditions or to make it function better.

synonym : adapt, alter, acclimate

(1) **adjust** a schedule, (2) **adjust** the rearview mirror

You have to **adjust** your content to the age of the audience.

autonomous

adj. capable of governing or controlling its affairs

synonym : independent, self-governing, self-reliant

(1) development of **autonomous** vehicles, (2) an **autonomous** judiciary

Five of the six provinces will become **autonomous** regions under the new federal system of government.

opposition

n. the act of disagreeing or resisting; the state of strong disagreement

synonym : resistance, hostility, antagonism

(1) **opposition** campaign, (2) meet with **opposition**
The **opposition** party strongly disagreed with the government's proposed legislation.

supervisor

n. a person who oversees or directs the work of others
synonym: manager, boss, overseer

(1) **supervisor** of elections, (2) immediate **supervisor**
I have to check with my **supervisor** before making any changes.

permit

v. to allow for something to happen or be done; (noun) the act of giving a formal, usually written, authorization
synonym: allow, authorize, concede

(1) **permit** application, (2) work **permit**
The teacher will not **permit** any students to leave the classroom early.

patience

n. the ability to remain calm and composed in the face of adversity, delay, or frustration; the capacity to tolerate or endure difficult or unpleasant situations without becoming upset or angry

synonym: forbearance, endurance, tolerance

(1) test my **patience**, (2) show **patience**
Healing a broken heart requires **patience**, as it takes time to heal.

grace

n. a quality of being pleasing, especially in appearance or manner; a temporary exemption, especially an extended period granted as a special favor; a short prayer of thanks before a meal

synonym: charm, poise, elegance

(1) say a **grace**, (2) end of the **grace** period
The old oak tree stood with **grace** and majesty in the park's center.

bias

n. a strong feeling in favor of or against one group of people, an idea, or thing, often not based on fair

judgment

synonym: inclination, partiality, predilection

(1) **bias** against a big company, (2) have a **bias** toward socialism

She researched gender **bias** in politics.

nurture

v. to take care of, feed, and protect someone or something while they are growing and developing

synonym: boost, cultivate, enable

(1) **nurture** love, (2) **nurture** his talents

Schools should **nurture** children's mutual interest spirit.

communal

adj. belonging to or used by a group rather than individuals; for common use

synonym: collaborative, combined, collective

(1) **communal** swimming pool, (2) **communal** combination of funds

Communal elections were held in several European countries.

Session 2: Spelling

- | | |
|---|---|
| 1. in_____e a high degree of risk | <i>v.</i> to include or affect someone or something as a necessary part of something else |
| 2. the to__c of the book | <i>n.</i> a subject that is being discussed or written about |
| 3. re_____on of inclusion | <i>n.</i> the way two persons or groups of people feel and act toward one another |
| 4. an aut_____us judiciary | <i>adj.</i> capable of governing or controlling its affairs |
| 5. raw ta____t | <i>n.</i> a natural ability to be good at something; someone who has a natural ability to be good at something |
| 6. a no_____it organization | <i>adj.</i> not established for commercial profit |
| 7. id_____ty as an individual | <i>n.</i> the fact of being who or what somebody or something is; the features, emotions, or ideas that distinguish persons from one another |
| 8. a serious to__c | <i>n.</i> a subject that is being discussed or written about |
| 9. re_____te blood sugar levels | <i>v.</i> to control something, especially by means of rules or laws |
| 10. gr_____te degree program | <i>n.</i> a person who has a first degree from university or college; (verb) to complete the first course of university or college and get a degree |
| 11. assignment for the une_____ed youth | <i>adj.</i> not having a job, although able to work |

ANSWERS: 1. involve, 2. topic, 3. relation, 4. autonomous, 5. talent, 6. nonprofit, 7. identity, 8. topic, 9. regulate, 10. graduate, 11. unemployed

- | | | |
|--|-------------|--|
| 12. possess distinctive qua_____ions | <i>n.</i> | an official record of an exam showing that you have completed |
| 13. co_____te right | <i>adj.</i> | of or relating to a large company |
| 14. sti_____ze the deviant as criminal | <i>v.</i> | to accuse, condemn, or openly or formally consider somebody or something as not deserving respect |
| 15. a per_____ve view | <i>n.</i> | a confident attitude toward something; a particular style of thinking about something |
| 16. pr____r physics to chemistry | <i>v.</i> | to like, choose, or want one thing or person better than another |
| 17. im_____e a process | <i>v.</i> | to make or become better |
| 18. a first of _____e | <i>n.</i> | an illegal act; a feeling of anger caused by a perceived insult to or disregard for oneself; the action of attacking an enemy |
| 19. wil_____ss to help | <i>n.</i> | the state of being ready or inclined to do something |
| 20. st_____le against discrimination | <i>v.</i> | to make a great effort to do something when it is difficult, or there are a lot of problems; to use force or violence to break away from restraint or constriction |
| 21. ack_____ge his help | <i>v.</i> | to accept or admit the existence, reality, or truth of something; to accept that someone or something has a particular authority or quality; to express obligation, thanks, or gratitude for someone's help, commitment, etc.; |

ANSWERS: 12. qualification, 13. corporate, 14. stigmatize, 15. perspective, 16. prefer, 17. improve, 18. offense, 19. willingness, 20. struggle, 21. acknowledge

22. former co_____ue *n.* one of a group of a coworker, especially in a profession or a business
23. cl__m responsibility *v.* to assert that something is true; to demand or request something as one's own; to lay legal or moral right to something; (noun) a demand or assertion of a right or something that one believes to be true
24. ge___r-blind policies *n.* the range of characteristics of femininity and masculinity and differentiating between them, especially when considering social and cultural differences rather than differences in biology
25. em___y a new method *v.* to give somebody a job and pay them for it; to make use of
26. military st_____gy *n.* a detailed plan of action designed to achieve a long-term or overall goal.
27. em_____ee benefits *n.* a person who is hired to work for a business or organization in exchange for wages or salary; a worker
28. as___e an important role *v.* to think or accept something to be true without having proof of it; to take or begin to have power; to begin to exhibit a specific quality or appearance
29. people who are une_____ed *adj.* not having a job, although able to work
30. the di_____ty policy of the university *n.* the quality or fact of many different types of things or people being included in something; a range of different things or people

ANSWERS: 22. colleague, 23. claim, 24. gender, 25. employ, 26. strategy, 27. employee, 28. assume, 29. unemployed, 30. diversity

31. co____al swimming pool *adj.* belonging to or used by a group rather than individuals; for common use
32. la___h a spaceship into orbit *v.* to send or propel something into the air or space using a device such as a rocket, missile, or spacecraft; to make something available or on sale for the first time
33. ad_____on to foreign oil *n.* the inability to stop using or doing something as a habit, especially something harmful
34. me_____n name *v.* to speak or write about something or someone briefly
35. ad___t the rearview mirror *v.* to make a minor modification to something to make it more suited for a new set of conditions or to make it function better.
36. st_____ty pact *n.* the quality or attribute of being firm and steadfast
37. cr_____al investigation *n.* a person who has committed a crime
38. re_____te our conduct *v.* to control something, especially by means of rules or laws
39. over sub_____nt months *adj.* happening or occurring later or after something else
40. customer with inc_____te credit histories *adj.* not having all the necessary or appropriate parts; not yet finished
41. ind_____us worker *adj.* hardworking, diligent, and persistent in effort
42. su_____e attack *n.* the act of killing yourself intentionally

ANSWERS: 31. communal, 32. launch, 33. addiction, 34. mention, 35. adjust, 36. stability, 37. criminal, 38. regulate, 39. subsequent, 40. incomplete, 41. industrious, 42. suicide

43. a person of diverse ta___ts *n.* a natural ability to be good at something; someone who has a natural ability to be good at something
44. ca___d conversation *adj.* honest, straightforward, and frank in someone's words or actions
45. re_____t a good worker *v.* to persuade someone to work for a company; to find new members for an organization, the armed forces, etc.
46. r_d the body of waste products *v.* to make someone or something free of unwanted or unpleasant tasks, objects, or person
47. opp_____on campaign *n.* the act of disagreeing or resisting; the state of strong disagreement
48. private eq___y firm *n.* the value of the shares issued by a company
49. a man of imp_____ce *n.* the quality of being important and worthy of note
50. st_____le to get the job *v.* to make a great effort to do something when it is difficult, or there are a lot of problems; to use force or violence to break away from restraint or constriction
51. ask ch_____y *n.* an organization that helps people in need, especially by providing food, shelter, or money; a kindly and sympathetic attitude toward people
52. mi_____l effort *adj.* tiny in amount; the least possible
53. no_____it agency *adj.* not established for commercial profit
54. re_____ry permit *n.* a return to a previous state or condition; the return of a spacecraft or missile into the Earth's atmosphere during descent

ANSWERS: 43. talent, 44. candid, 45. recruit, 46. rid, 47. opposition, 48. equity, 49. importance, 50. struggle, 51. charity, 52. minimal, 53. nonprofit, 54. re-entry

55. development of aut_____us vehicles
adj. capable of governing or controlling its affairs
56. inc_____te her for life
v. to put or keep somebody in prison or in a place from which they cannot escape
57. op____y break the law
adv. without hiding any of your feelings, opinions, or facts; frankly and trustfully
58. in_____al organs
adj. of or relating to the inside of something
59. co_____t in a jail
v. to prove or declare someone to be guilty of a crime; (noun) a person serving a sentence in a jail or prison
60. argue with a co_____er
n. a person who works with another in the same company or organization
61. in_____l medication into my eye
v. to impart, introduce, or cause to be absorbed gradually
62. a selfish de_____on
n. the act or process of making up someone's mind about something; a choice or judgment reached after considering options
63. alcohol ad_____on
n. the inability to stop using or doing something as a habit, especially something harmful
64. keen per_____on
n. a belief, opinion, or image you have based on how you regard, understand, or interpret something; the ability to see, hear, or notice something through the senses
65. honor gr_____te
n. a person who has a first degree from university or college; (verb) to complete the first course of university or college and get a degree

ANSWERS: 55. autonomous, 56. incarcerate, 57. openly, 58. internal, 59. convict, 60. coworker, 61. instill, 62. decision, 63. addiction, 64. perception, 65. graduate

66. re____ry program *n.* a return to a previous state or condition; the return of a spacecraft or missile into the Earth's atmosphere during descent
67. inc_____te the murderer *v.* to put or keep somebody in prison or in a place from which they cannot escape
68. do___e blood to the Red Cross *v.* to give money, food, clothes, etc. to help a person or organization
69. re___m movement *n.* the act of improving or correcting something that is wrong or bad; a change made to correct a flaw or problem
70. co_____er relationship *n.* a person who works with another in the same company or organization
71. inc_____te information *adj.* not having all the necessary or appropriate parts; not yet finished
72. mar_____ze dissenting voices *v.* to treat a person or group as insignificant or unimportant; to push to the edge or margin of society or a group; to exclude from power or influence
73. in_____te an error *v.* to show, point out, or make known something, often through a sign or a symbol; to suggest or imply something without stating it directly
74. eq___y capital market *n.* the value of the shares issued by a company
75. pa___e board *n.* the conditional release of a prisoner before the completion of a sentence on the promise of good behavior

ANSWERS: 66. re-entry, 67. incarcerate, 68. donate, 69. reform, 70. coworker, 71. incomplete, 72. marginalize, 73. indicate, 74. equity, 75. parole

76. in___e my house against fire *v.* to provide coverage in the event of loss or damage
77. as___ts of social, political, and economic life *n.* one part or feature of a situation, problem, subject, etc.
78. hu_____ze my pet *v.* to make something or someone more humane or compassionate; to make something more relatable or understandable to humans
79. im_____nt security measures *v.* to put a decision, plan, or system into effect
80. em_____er responsibility *n.* a person or organization that pays workers to work for them
81. p__r group *n.* a person who has the same age, status, or ability
82. eve_____ly succeed *adv.* finally, particularly after a long time or a lot of struggle, complications, and so on
83. at inc_____le speed *adj.* unbelievable; enormous
84. end of the gr__e period *n.* a quality of being pleasing, especially in appearance or manner; a temporary exemption, especially an extended period granted as a special favor; a short prayer of thanks before a meal
85. attend a we_____r *n.* a seminar or presentation that is conducted virtually over the internet, usually with an interactive component that allows for audience participation
86. ov_____e the process *v.* to watch and direct someone or something to make sure that it is being done correctly

ANSWERS: 76. insure, 77. aspect, 78. humanize, 79. implement, 80. employer, 81. peer, 82. eventually, 83. incredible, 84. grace, 85. webinar, 86. oversee

87. na___n-state *n.* a large organized community of people living in a particular country or region and having a particular culture
88. have an ant_____ed custom *adj.* outdated or old-fashioned
89. co_____t a background check *v.* to organize and carry out a particular activity
90. consistency cr_____ia *n.* (plural of criterion) standards or conditions by which something may be judged or decided
91. the in_____al economy *adj.* of or relating to the inside of something
92. mo_____te the students *v.* to make someone want to do something, especially something that requires tremendous work and effort
93. we_____r registration *n.* a seminar or presentation that is conducted virtually over the internet, usually with an interactive component that allows for audience participation
94. as___e a lousy attitude to his boss *v.* to think or accept something to be true without having proof of it; to take or begin to have power; to begin to exhibit a specific quality or appearance
95. distance g_p *n.* a conspicuous disparity or difference separates something such as a figure, people, their opinions, situation, etc.
96. pri_____ze tasks *v.* to assign a higher level of importance to something compared to other things
97. la__l a bag with my name *n.* a small piece of paper, fabric, or other material attached to an object and giving information about it; (verb) to assign to a category

ANSWERS: 87. nation, 88. antiquated, 89. conduct, 90. criteria, 91. internal, 92. motivate, 93. webinar, 94. assume, 95. gap, 96. prioritize, 97. label

98. a br__d mind *adj.* very wide; general
99. h__e a car by the hour *v.* to give somebody a job
100. kept completely uni_____ed *adj.* lacking knowledge or awareness about a particular subject or issue; ignorant or unaware of the facts or details surrounding a situation
101. th___e on pressure *v.* to grow vigorously; to make steady progress
102. t__l a bell at his death *n.* money that you have to pay to use a particular road, bridge, etc.; (verb) to ring slowly
103. har_____ng student *adj.* tending to work with a lot of effort and care
104. me_____n in a report *v.* to speak or write about something or someone briefly
105. inc_____ion rates *n.* the state of being confined in prison or jail
106. ob_____s reasons *adj.* easy to see, discover or understand
107. illegal em_____er *n.* a person or organization that pays workers to work for them
108. a ta__o word *adj.* prohibited or restricted by social custom
109. op___y discuss disagreement *adv.* without hiding any of your feelings, opinions, or facts; frankly and trustfully
110. victim of a vi_____t crime *adj.* involving or caused by physical force or aggression against someone or something
111. a private ind_____al *n.* a single person or thing, as distinct from a group

ANSWERS: 98. broad, 99. hire, 100. uninformed, 101. thrive, 102. toll, 103. hardworking, 104. mention, 105. incarceration, 106. obvious, 107. employer, 108. taboo, 109. openly, 110. violent, 111. individual

112. ma____e amounts *adj.* enormous amount; very heavy and solid
113. fe___y conviction *n.* a serious crime that carries a punishment of more than one year in prison, typically involving violence or other severe actions
114. county j__l *n.* a facility where criminals are kept to be punished for their crimes; a prison
115. medical pa___e *n.* the conditional release of a prisoner before the completion of a sentence on the promise of good behavior
116. his conclusion was ob____s *adj.* easy to see, discover or understand
117. ind____us student *adj.* hardworking, diligent, and persistent in effort
118. retire from har____ng life *adj.* tending to work with a lot of effort and care
119. ant____ed system *adj.* outdated or old-fashioned
120. meet with opp____on *n.* the act of disagreeing or resisting; the state of strong disagreement
121. major paradigm sh__t *n.* a slight transition in position, direction, or trend
122. in____l confidence *v.* to impart, introduce, or cause to be absorbed gradually
123. a s__t on his honor *n.* a particular location or place; a small round or roundish area, differing in color or feels from the surface around it
124. immediate sup____or *n.* a person who oversees or directs the work of others

ANSWERS: 112. massive, 113. felony, 114. jail, 115. parole, 116. obvious, 117. industrious, 118. hardworking, 119. antiquated, 120. opposition, 121. shift, 122. instill, 123. spot, 124. supervisor

125. professional r__ _ _
n. a summary of a person's education, work experience, and qualifications, often used in job applications as a way to showcase their skills and achievements
126. ch__ _ _y work
n. an organization that helps people in need, especially by providing food, shelter, or money; a kindly and sympathetic attitude toward people
127. ig__ _ _ _ce of the law
n. lack of knowledge or information about a particular subject or fact
128. properly ov__ _ _ _e the staff
v. to watch and direct someone or something to make sure that it is being done correctly
129. test my pa__ _ _ _ce
n. the ability to remain calm and composed in the face of adversity, delay, or frustration; the capacity to tolerate or endure difficult or unpleasant situations without becoming upset or angry
130. high imp__ _ _ _ce
n. the quality of being important and worthy of note
131. criminal ju__ _ _ _e
n. the quality of being fair and reasonable and treating people equally according to their due
132. have a b__ _s toward socialism
n. a strong feeling in favor of or against one group of people, an idea, or thing, often not based on fair judgment
133. b__ _s against a big company
n. a strong feeling in favor of or against one group of people, an idea, or thing, often not based on fair judgment

ANSWERS: 125. résumé, 126. charity, 127. ignorance, 128. oversee, 129. patience, 130. importance, 131. justice, 132. bias, 133. bias

134. ex_____e all other possibilities *v.* to deny someone or something enter to a place or taking part in an activity
135. pos_____ty for growth *n.* a chance that something may happen or be true
136. s__t at law *n.* a set of clothes that are made from the same material; a claim or complaint that a person or organization can file in court against another party; (verb) to be fit or acceptable for
137. up_____nt planning *adj.* straightforward and honest; frank; being paid or dealt with before other expenses or payments
138. t__s a coin *v.* to throw something carelessly with a light motion
139. vi_____t incident *adj.* involving or caused by physical force or aggression against someone or something
140. re_____e CO2 into the air *v.* to set free or allow to escape from confinement
141. pe____t application *v.* to allow for something to happen or be done; (noun) the act of giving a formal, usually written, authorization
142. re____e the company *v.* to show that one is not willing to do or accept something
143. mar_____ze minorities *v.* to treat a person or group as insignificant or unimportant; to push to the edge or margin of society or a group; to exclude from power or influence

ANSWERS: 134. exclude, 135. possibility, 136. suit, 137. up-front, 138. toss, 139. violent, 140. release, 141. permit, 142. refuse, 143. marginalize

144. small sa_____ce for a great cause *n.* the act of killing an animal or person or surrendering a possession as an offering to a deity; (verb) to give up something important or valuable to help another person or get or do something that seems more important
145. economic re____m *n.* the act of improving or correcting something that is wrong or bad; a change made to correct a flaw or problem
146. mass inc_____ion *n.* the state of being confined in prison or jail
147. a seafaring na____n *n.* a large organized community of people living in a particular country or region and having a particular culture
148. ig____e her advice *v.* to intentionally not listen or pay attention to
149. res_____le for a customer service *adj.* answerable or accountable for something within one's power, control, or management
150. ad____e the technology *v.* to go or move forward; to develop in a positive way
151. political inv_____nt *n.* the fact or condition of taking part in something, or the degree to which someone takes part in something
152. still on____g *adj.* continuing to exist or develop, or currently happening
153. mi____l amount *adj.* tiny in amount; the least possible
154. minor traffic of_____es *n.* an illegal act; a feeling of anger caused by a perceived insult to or disregard for oneself; the action of attacking an enemy

ANSWERS: 144. sacrifice, 145. reform, 146. incarceration, 147. nation, 148. ignore, 149. responsible, 150. advance, 151. involvement, 152. ongoing, 153. minimal, 154. offense

155. ad_____e a cooperative relationship *v.* to go or move forward; to develop in a positive way
156. on_____g support *adj.* continuing to exist or develop, or currently happening
157. research in_____tes *n.* an organization that has a specific purpose, particularly one dealing with science, education, or a particular profession; (verb) to initiate, introduce, or establish something
158. v____l instrument *n.* a stringed instrument, typically with six strings and frets, played with a bow, also called a viola da gamba
159. a public cor_____on *n.* a large company or group of companies that are controlled together by law as a single unit
160. de_____te a chapter to the subject *v.* to give all of your energy, time, etc., entirely to a specific person, activity, or cause; to set apart for a particular purpose or use
161. lingual di_____ty *n.* the quality or fact of many different types of things or people being included in something; a range of different things or people
162. re_____on between cause and effect *n.* the way two persons or groups of people feel and act toward one another
163. develop a st_____gy *n.* a detailed plan of action designed to achieve a long-term or overall goal.
164. inc_____le amount *adj.* unbelievable; enormous
165. an int_____al walk *adj.* done, made or performed with purpose and intent

ANSWERS: 155. advance, 156. ongoing, 157. institute, 158. viol, 159. corporation, 160. dedicate, 161. diversity, 162. relation, 163. strategy, 164. incredible, 165. intentional

166. a tr____l man *adj.* of little value or importance
167. op_____ne occasion *adj.* suitable or happening at a time that is suitable or convenient for a particular purpose
168. nu_____e his talents *v.* to take care of, feed, and protect someone or something while they are growing and developing
169. co____t mistakes *v.* to do something illegal or wrong
170. execution by burning at a st__e *n.* a share or financial investment in something such as a business; a wooden or metal post set up to mark something
171. a ch_____on of peace *n.* someone who has won first place in a competition; someone who fights for a specific group of people or a belief
172. int_____al destruction of evidence *adj.* done, made or performed with purpose and intent
173. per_____on of a stimulus *n.* a belief, opinion, or image you have based on how you regard, understand, or interpret something; the ability to see, hear, or notice something through the senses
174. fe____y charge *n.* a serious crime that carries a punishment of more than one year in prison, typically involving violence or other severe actions
175. fiscal st_____ty pact *n.* the quality or attribute of being firm and steadfast

ANSWERS: 166. trivial, 167. opportune, 168. nurture, 169. commit, 170. stake, 171. champion, 172. intentional, 173. perception, 174. felony, 175. stability

176. re_____t a new hire *v.* to persuade someone to work for a company; to find new members for an organization, the armed forces, etc.
177. re_____e a prisoner *v.* to set free or allow to escape from confinement
178. a qu_____ed doctor *adj.* officially recognized as having completed a training course or passed the exams that are necessary to perform a particular job
179. indicate a wil_____ss to change *n.* the state of being ready or inclined to do something
180. wanted cr_____al *n.* a person who has committed a crime
181. sup_____or of elections *n.* a person who oversees or directs the work of others
182. ma_____e stars *adj.* enormous amount; very heavy and solid
183. st_____th of the economy *n.* the quality or state of being physically, or sometimes mentally, strong
184. surgical int_____ion *n.* the action or process of being done to improve or help a circumstance, often they have not been asked to do so
185. work pe_____t *v.* to allow for something to happen or be done; (noun) the act of giving a formal, usually written, authorization
186. v____l music *n.* a stringed instrument, typically with six strings and frets, played with a bow, also called a viola da gamba
187. qu_____ed in medicine *adj.* officially recognized as having completed a training course or passed the exams that are necessary to perform a particular job

ANSWERS: 176. recruit, 177. release, 178. qualified, 179. willingness, 180. criminal, 181. supervisor, 182. massive, 183. strength, 184. intervention, 185. permit, 186. viol, 187. qualified

188. a t__l road *n.* money that you have to pay to use a particular road, bridge, etc.; (verb) to ring slowly
189. muscular st____th *n.* the quality or state of being physically, or sometimes mentally, strong
190. pri____ze people over cars *v.* to assign a higher level of importance to something compared to other things
191. co____t research *v.* to organize and carry out a particular activity
192. co____t him of manslaughter *v.* to prove or declare someone to be guilty of a crime; (noun) a person serving a sentence in a jail or prison
193. wo____rk tools *n.* the craft or activity of working with wood to create structures or objects; the inner workings or background details of a situation or event that were previously unknown or hidden
194. ga___e repair *n.* a building or part of a building used to store a vehicle or vehicles, typically a car
195. h__e a guide *v.* to give somebody a job
196. em___y job seekers *v.* to give somebody a job and pay them for it; to make use of
197. out____rm other countries *v.* to be or do something compared to others of a similar type
198. out____rm the human brain *v.* to be or do something compared to others of a similar type
199. t__s the bottle into a trash can *v.* to throw something carelessly with a light motion

ANSWERS: 188. toll, 189. strength, 190. prioritize, 191. conduct, 192. convict, 193. woodwork, 194. garage, 195. hire, 196. employ, 197. outperform, 198. outperform, 199. toss

200. la___h a big attack *v.* to send or propel something into the air or space using a device such as a rocket, missile, or spacecraft; to make something available or on sale for the first time
201. bl__d to the beauties *adj.* unable to see; unable or unwilling to perceive or understand the true nature of something
202. in_____te a preference *v.* to show, point out, or make known something, often through a sign or a symbol; to suggest or imply something without stating it directly
203. re_____m a competitive position *v.* to take back something previously lost, given, or paid, or ask to have it back
204. dual ge____r *n.* the range of characteristics of femininity and masculinity and differentiating between them, especially when considering social and cultural differences rather than differences in biology
205. im_____nt a corporate strategy *v.* to put a decision, plan, or system into effect
206. an_____us letter *adj.* having no known name, identity, or known source
207. electrical ga___e door *n.* a building or part of a building used to store a vehicle or vehicles, typically a car
208. co___t suicide *v.* to do something illegal or wrong
209. de_____on authority *n.* the act or process of making up someone's mind about something; a choice or judgment reached after considering options

ANSWERS: 200. launch, 201. blind, 202. indicate, 203. reclaim, 204. gender, 205. implement, 206. anonymous, 207. garage, 208. commit, 209. decision

210. say a gr__e *n.* a quality of being pleasing, especially in appearance or manner; a temporary exemption, especially an extended period granted as a special favor; a short prayer of thanks before a meal
211. a fully in_____ve price *adj.* including much or everything, and especially including stated limits; not excluding any of the people, things, ideas, etc. involved in something
212. mistaken id_____ty *n.* the fact of being who or what somebody or something is; the features, emotions, or ideas that distinguish persons from one another
213. ju_____e of Heaven *n.* the quality of being fair and reasonable and treating people equally according to their due
214. s__t and tie restaurant *n.* a set of clothes that are made from the same material; a claim or complaint that a person or organization can file in court against another party; (verb) to be fit or acceptable for
215. have ex_____ve vocabulary *adj.* covering a large area; having a wide range
216. pi_____ne facilities *n.* a very long large tube that is usually underground and is used for carrying liquid or gas for long distances
217. uni_____ed general public *adj.* lacking knowledge or awareness about a particular subject or issue; ignorant or unaware of the facts or details surrounding a situation

ANSWERS: 210. grace, 211. inclusive, 212. identity, 213. justice, 214. suit, 215. extensive, 216. pipeline, 217. uninformed

218. cr____ia for action *n.* (plural of criterion) standards or conditions by which something may be judged or decided
219. th___e in a society *v.* to grow vigorously; to make steady progress
220. nontechnical as____ts of the job *n.* one part or feature of a situation, problem, subject, etc.
221. hu____ze a room *v.* to make something or someone more humane or compassionate; to make something more relatable or understandable to humans
222. ack____ge the deed *v.* to accept or admit the existence, reality, or truth of something; to accept that someone or something has a particular authority or quality; to express obligation, thanks, or gratitude for someone's help, commitment, etc.;
223. sti____ze him as a swindler *v.* to accuse, condemn, or openly or formally consider somebody or something as not deserving respect
224. my vo____er work *n.* a person who performs or offers to perform a job or service without being paid for or forced to do
225. boost my con____ce *n.* the feeling or attitude that one can trust or rely on the abilities or good qualities of someone or something
226. Doppler sh__t *n.* a slight transition in position, direction, or trend
227. in__t in stocks *v.* to put money, effort, time, etc. into something to make a profit or achieve a result

ANSWERS: 218. criteria, 219. thrive, 220. aspect, 221. humanize, 222. acknowledge, 223. stigmatize, 224. volunteer, 225. confidence, 226. shift, 227. invest

228. ex_____ve experience *adj.* covering a large area; having a wide range
229. re_____m land from the sea *v.* to take back something previously lost, given, or paid, or ask to have it back
230. reduce sub_____nt mortality *adj.* happening or occurring later or after something else
231. inv_____nt in criminal activity *n.* the fact or condition of taking part in something, or the degree to which someone takes part in something
232. all ability to mo_____te *v.* to make someone want to do something, especially something that requires tremendous work and effort
233. sa_____ce anything to get ahead *n.* the act of killing an animal or person or surrendering a possession as an offering to a deity; (verb) to give up something important or valuable to help another person or get or do something that seems more important
234. ex_____e a newcomer *v.* to deny someone or something enter to a place or taking part in an activity
235. finest wo_____rk *n.* the craft or activity of working with wood to create structures or objects; the inner workings or background details of a situation or event that were previously unknown or hidden
236. in_____e a lot of paperwork *v.* to include or affect someone or something as a necessary part of something else
237. pr____r a window seat *v.* to like, choose, or want one thing or person better than another

ANSWERS: 228. extensive, 229. reclaim, 230. subsequent, 231. involvement, 232. motivate, 233. sacrifice, 234. exclude, 235. woodwork, 236. involve, 237. prefer

238. bl__d spot *adj.* unable to see; unable or unwilling to perceive or understand the true nature of something
239. a mailing la__l *n.* a small piece of paper, fabric, or other material attached to an object and giving information about it; (verb) to assign to a category
240. de____te a few hours *v.* to give all of your energy, time, etc., entirely to a specific person, activity, or cause; to set apart for a particular purpose or use
241. co____al combination of funds *adj.* belonging to or used by a group rather than individuals; for common use
242. con_____ce as a teacher *n.* the feeling or attitude that one can trust or rely on the abilities or good qualities of someone or something
243. ad___t a schedule *v.* to make a minor modification to something to make it more suited for a new set of conditions or to make it function better.
244. ind_____al freedom *n.* a single person or thing, as distinct from a group
245. an op_____ne remark *adj.* suitable or happening at a time that is suitable or convenient for a particular purpose
246. in___t capital *v.* to put money, effort, time, etc. into something to make a profit or achieve a result
247. im_____e the test score *v.* to make or become better

ANSWERS: 238. blind, 239. label, 240. dedicate, 241. communal, 242. confidence, 243. adjust, 244. individual, 245. opportune, 246. invest, 247. improve

248. the per_____ve of the battle *n.* a confident attitude toward something; a particular style of thinking about something
249. pr_____e a better relationship *v.* to encourage or persuade people to like, buy, use, do, or support something; to raise someone to a higher position or rank
250. collaborate with co_____ues *n.* one of a group of a coworker, especially in a profession or a business
251. national rec_____ion *n.* the restoration of cordial or friendly relations; getting two things to correspond
252. be in j__l *n.* a facility where criminals are kept to be punished for their crimes; a prison
253. establish a par_____ip *n.* the state of a cooperative relationship between people or groups, especially in business
254. p__r review *n.* a person who has the same age, status, or ability
255. res_____le action *adj.* answerable or accountable for something within one's power, control, or management
256. mu___r in the second degree *n.* the crime of killing somebody intentionally
257. r□___□ template *n.* a summary of a person's education, work experience, and qualifications, often used in job applications as a way to showcase their skills and achievements

ANSWERS: 248. perspective, 249. promote, 250. colleague, 251. reconciliation, 252. jail, 253. partnership, 254. peer, 255. responsible, 256. murder, 257. résumé

258. the grand ch_____on *n.* someone who has won first place in a competition; someone who fights for a specific group of people or a belief
259. for tr_____l reasons *adj.* of little value or importance
260. nu_____e love *v.* to take care of, feed, and protect someone or something while they are growing and developing
261. an_____us house *adj.* having no known name, identity, or known source
262. a data pi_____ne *n.* a very long large tube that is usually underground and is used for carrying liquid or gas for long distances
263. the g_p between ideal and reality *n.* a conspicuous disparity or difference separates something such as a figure, people, their opinions, situation, etc.
264. in my ca____d opinion *adj.* honest, straightforward, and frank in someone's words or actions
265. commit su_____e *n.* the act of killing yourself intentionally
266. eve_____ly become obsolete *adv.* finally, particularly after a long time or a lot of struggle, complications, and so on
267. rec_____ion of financial accounts *n.* the restoration of cordial or friendly relations; getting two things to correspond
268. par_____ip across the Atlantic *n.* the state of a cooperative relationship between people or groups, especially in business
269. seek vo_____ers *n.* a person who performs or offers to perform a job or service without being paid for or forced to do

ANSWERS: 258. champion, 259. trivial, 260. nurture, 261. anonymous, 262. pipeline, 263. gap, 264. candid, 265. suicide, 266. eventually, 267. reconciliation, 268. partnership, 269. volunteer

270. qua_____ions for the job *n.* an official record of an exam showing that you have completed
271. in___e domestic tranquility *v.* to provide coverage in the event of loss or damage
272. int_____ion by foreign powers *n.* the action or process of being done to improve or help a circumstance, often they have not been asked to do so
273. academic ta___o *adj.* prohibited or restricted by social custom
274. false cl___m *v.* to assert that something is true; to demand or request something as one's own; to lay legal or moral right to something; (noun) a demand or assertion of a right or something that one believes to be true
275. buy the company's st___e *n.* a share or financial investment in something such as a business; a wooden or metal post set up to mark something
276. attract br___d attention *adj.* very wide; general
277. get r___d of the rats *v.* to make someone or something free of unwanted or unpleasant tasks, objects, or person
278. show pa_____ce *n.* the ability to remain calm and composed in the face of adversity, delay, or frustration; the capacity to tolerate or endure difficult or unpleasant situations without becoming upset or angry
279. ig___e a ban *v.* to intentionally not listen or pay attention to

ANSWERS: 270. qualification, 271. insure, 272. intervention, 273. taboo, 274. claim, 275. stake, 276. broad, 277. rid, 278. patience, 279. ignore

280. em_____ee evaluation *n.* a person who is hired to work for a business or organization in exchange for wages or salary; a worker
281. co_____te environment *adj.* of or relating to a large company
282. in_____ve education *adj.* including much or everything, and especially including stated limits; not excluding any of the people, things, ideas, etc. involved in something
283. cor_____on assets *n.* a large company or group of companies that are controlled together by law as a single unit
284. ig_____ce is bliss *n.* lack of knowledge or information about a particular subject or fact
285. up_____nt cost *adj.* straightforward and honest; frank; being paid or dealt with before other expenses or payments
286. pr_____e bad behavior *v.* to encourage or persuade people to like, buy, use, do, or support something; to raise someone to a higher position or rank
287. in_____te a lawsuit *n.* an organization that has a specific purpose, particularly one dealing with science, education, or a particular profession; (verb) to initiate, introduce, or establish something
288. do___e to charity *v.* to give money, food, clothes, etc. to help a person or organization
289. pos_____ty of a major earthquake *n.* a chance that something may happen or be true

ANSWERS: 280. employee, 281. corporate, 282. inclusive, 283. corporation, 284. ignorance, 285. up-front, 286. promote, 287. institute, 288. donate, 289. possibility

290. attempted mu___r *n.* the crime of killing somebody intentionally
291. re___e a request *v.* to show that one is not willing to do or accept something
292. beauty s__t *n.* a particular location or place; a small round or roundish area, differing in color or feels from the surface around it

ANSWERS: 290. murder, 291. refuse, 292. spot

Session 3: Fill in the Blanks

1. She's a _____ pet owner who ensures her dog gets enough exercise and a healthy diet.
adj. answerable or accountable for something within one's power, control, or management
2. That company is cautious when it comes to _____ investment.
n. the value of the shares issued by a company
3. The colonial government _____ militia support when civil war broke out.
v. to persuade someone to work for a company; to find new members for an organization, the armed forces, etc.
4. The government promised to _____ a new system to control the financial crisis.
v. to put a decision, plan, or system into effect
5. He is a man admired for the depth of his _____.
n. a belief, opinion, or image you have based on how you regard, understand, or interpret something; the ability to see, hear, or notice something through the senses
6. The teacher will not _____ any students to leave the classroom early.
v. to allow for something to happen or be done; (noun) the act of giving a formal, usually written, authorization
7. He didn't meet all the _____ but he was hired anyway.
n. (plural of criterion) standards or conditions by which something may be judged or decided

ANSWERS: 1. responsible, 2. equity, 3. recruited, 4. implement, 5. perception, 6. permit, 7. criteria,

8. Schools should _____ children's mutual interest spirit.
- v. to take care of, feed, and protect someone or something while they are growing and developing
9. You cannot accomplish great things without a _____ of your time or money.
- n. the act of killing an animal or person or surrendering a possession as an offering to a deity; (verb) to give up something important or valuable to help another person or get or do something that seems more important
10. Without investment, a business cannot _____.
- v. to grow vigorously; to make steady progress
11. He was _____ for the duration of the war.
- v. to put or keep somebody in prison or in a place from which they cannot escape
12. The judge sentenced him to five years of _____ for embezzlement.
- n. the state of being confined in prison or jail
13. The intricate designs on the _____ were hand-carved by a master craftsman.
- n. the craft or activity of working with wood to create structures or objects; the inner workings or background details of a situation or event that were previously unknown or hidden
14. This region has many _____ offering higher education.
- n. an organization that has a specific purpose, particularly one dealing with science, education, or a particular profession; (verb) to initiate, introduce, or establish something
15. As an _____ he had the right to make his own decisions and live his life as he saw fit.
- n. a single person or thing, as distinct from a group

ANSWERS: 8. nurture, 9. sacrifice, 10. thrive, 11. incarcerated, 12. incarceration, 13. woodwork, 14. institutes, 15. individual,

16. They consistently _____ other teams in the league.
v. to be or do something compared to others of a similar type
17. The investigation _____ several government agencies and is expected to take several months.
v. to include or affect someone or something as a necessary part of something else
18. The _____ party strongly disagreed with the government's proposed legislation.
n. the act of disagreeing or resisting; the state of strong disagreement
19. The _____ of the local government in the project has been critical to its success.
n. the fact or condition of taking part in something, or the degree to which someone takes part in something
20. He never _____ his fault.
v. to accept or admit the existence, reality, or truth of something; to accept that someone or something has a particular authority or quality; to express obligation, thanks, or gratitude for someone's help, commitment, etc.;
21. Scientific knowledge will _____ significantly with the power of AI.
v. to go or move forward; to develop in a positive way
22. His _____ of the situation led him to make a poor decision.
n. lack of knowledge or information about a particular subject or fact
23. I stopped by the branch though I have no business of _____.
n. the quality of being important and worthy of note

ANSWERS: 16. outperformed, 17. involves, 18. opposition, 19. involvement, 20. acknowledged, 21. advance, 22. ignorance, 23. importance

24. The _____ player was rehearsing for an upcoming concert.
- n.* a stringed instrument, typically with six strings and frets, played with a bow, also called a viola da gamba
25. This remote _____ is rarely visited.
- n.* a particular location or place; a small round or roundish area, differing in color or feels from the surface around it
26. The charity event aims to _____ the homeless rather than treat them as mere statistics.
- v.* to make something or someone more humane or compassionate; to make something more relatable or understandable to humans
27. This _____ does not require the patient's consent.
- n.* the action or process of being done to improve or help a circumstance, often they have not been asked to do so
28. _____ elections were held in several European countries.
- adj.* belonging to or used by a group rather than individuals; for common use
29. The government should view children as national assets and actively _____ in them.
- v.* to put money, effort, time, etc. into something to make a profit or achieve a result
30. The _____ payment for the car was quite expensive, but it saved money in the long run.
- adj.* straightforward and honest; frank; being paid or dealt with before other expenses or payments

ANSWERS: 24. viol, 25. spot, 26. humanize, 27. intervention, 28. Communal, 29. invest, 30. up-front

31. The policy should increase the country's monetary _____.
- n.* the quality or attribute of being firm and steadfast
32. The _____ bicyclist outrode all his competitors.
- n.* someone who has won first place in a competition; someone who fights for a specific group of people or a belief
33. My ex-_____ and I had different working styles but managed to get along.
- n.* a person who works with another in the same company or organization
34. She researched gender _____ in politics.
- n.* a strong feeling in favor of or against one group of people, an idea, or thing, often not based on fair judgment
35. This intriguing _____ mystery remains unsolved.
- n.* the crime of killing somebody intentionally
36. The _____ of getting the disease will drastically increase.
- n.* a chance that something may happen or be true
37. He made an _____ decision based on hearsay instead of facts.
- adj.* lacking knowledge or awareness about a particular subject or issue; ignorant or unaware of the facts or details surrounding a situation
38. The incident attracted _____ media coverage throughout the world.
- adj.* covering a large area; having a wide range
39. They had a complete _____ a few days after their argument.
- n.* the restoration of cordial or friendly relations; getting two things to correspond

ANSWERS: 31. stability, 32. champion, 33. coworker, 34. bias, 35. murder, 36. possibility, 37. uninformed, 38. extensive, 39. reconciliation

40. The recent economic downturn has resulted in _____ layoffs.

adj. enormous amount; very heavy and solid

41. Skill and _____ are an unconquered army.

n. the feeling or attitude that one can trust or rely on the abilities or good qualities of someone or something

42. Many employers hire _____ trainees to train as managers.

n. a person who has a first degree from university or college; (verb) to complete the first course of university or college and get a degree

43. He _____ his life to helping others.

v. to give all of your energy, time, etc., entirely to a specific person, activity, or cause; to set apart for a particular purpose or use

44. The old oak tree stood with _____ and majesty in the park's center.

n. a quality of being pleasing, especially in appearance or manner; a temporary exemption, especially an extended period granted as a special favor; a short prayer of thanks before a meal

45. He was _____ on fraud charges and sentenced to five years in prison.

v. to prove or declare someone to be guilty of a crime; (noun) a person serving a sentence in a jail or prison

46. In the _____ meeting, the team discussed ways to improve productivity.

adj. happening or occurring later or after something else

47. The _____ of the discussion was the current state of the economy.

n. a subject that is being discussed or written about

ANSWERS: 40. massive, 41. confidence, 42. graduate, 43. dedicated, 44. grace, 45. convicted, 46. subsequent, 47. topic

48. Committing a _____ can result in severe consequences, such as imprisonment or fines.
- n.* a serious crime that carries a punishment of more than one year in prison, typically involving violence or other severe actions
49. The law distinguishes between accidental and _____ killing.
- adj.* done, made or performed with purpose and intent
50. We must ____ ourselves of pollution.
- v.* to make someone or something free of unwanted or unpleasant tasks, objects, or person
51. In this society, discussing politics in public is a _____ subject.
- adj.* prohibited or restricted by social custom
52. The university has established a capacity for each nationality as part of its _____ policy.
- adj.* including much or everything, and especially including stated limits; not excluding any of the people, things, ideas, etc. involved in something
53. We seek a person _____ for the post.
- adj.* officially recognized as having completed a training course or passed the exams that are necessary to perform a particular job
54. Applicants must possess a verified teaching _____.
- n.* an official record of an exam showing that you have completed
55. Four companies were amalgamated into a single _____.
- n.* a large company or group of companies that are controlled together by law as a single unit

ANSWERS: 48. felony, 49. intentional, 50. rid, 51. taboo, 52. inclusive, 53. qualified, 54. qualification, 55. corporation

56. The data _____ that the company's profits have steadily increased over the past quarter.
- v. to show, point out, or make known something, often through a sign or a symbol; to suggest or imply something without stating it directly
57. The company is set to _____ its new product line next month.
- v. to send or propel something into the air or space using a device such as a rocket, missile, or spacecraft; to make something available or on sale for the first time
58. The animal rights group worked to _____ the dolphins back into the wild.
- v. to set free or allow to escape from confinement
59. His professional experience includes all _____ of media production.
- n. one part or feature of a situation, problem, subject, etc.
60. There is no _____ car park nearby.
- n. money that you have to pay to use a particular road, bridge, etc.; (verb) to ring slowly
61. There are _____ differences between the two wine-producing regions.
- adj. easy to see, discover or understand
62. The birds _____ open water areas with reeds around them.
- v. to like, choose, or want one thing or person better than another
63. In an economically prosperous country, most male _____ is due to child support problems.
- n. the act of killing yourself intentionally

ANSWERS: 56. indicates, 57. launch, 58. release, 59. aspects, 60. toll, 61. obvious, 62. prefer, 63. suicide

64. The spacecraft's smooth _____ into Earth's atmosphere was a breathtaking sight.
- n.* a return to a previous state or condition; the return of a spacecraft or missile into the Earth's atmosphere during descent
65. She was nearly _____ due to severe diabetes.
- adj.* unable to see; unable or unwilling to perceive or understand the true nature of something
66. The government should do more to _____ sustainable agribusiness.
- v.* to encourage or persuade people to like, buy, use, do, or support something; to raise someone to a higher position or rank
67. When making arrests, police officers frequently _____ excessive force.
- v.* to give somebody a job and pay them for it; to make use of
68. I learned a lot from the _____ on digital marketing.
- n.* a seminar or presentation that is conducted virtually over the internet, usually with an interactive component that allows for audience participation
69. Five of the six provinces will become _____ regions under the new federal system of government.
- adj.* capable of governing or controlling its affairs
70. She was struggling to make a _____ between two job offers.
- n.* the act or process of making up someone's mind about something; a choice or judgment reached after considering options
71. The _____ office has decided to lay off 10% of the workforce.
- adj.* of or relating to a large company

ANSWERS: 64. re-entry, 65. blind, 66. promote, 67. employ, 68. webinar, 69. autonomous, 70. decision, 71. corporate

72. The _____ on the food package lists the ingredients and nutritional information.
n. a small piece of paper, fabric, or other material attached to an object and giving information about it; (verb) to assign to a category
73. Our law firm also focuses on _____ activities.
adj. not established for commercial profit
74. Rebels sabotaged the main _____ supplying oil.
n. a very long large tube that is usually underground and is used for carrying liquid or gas for long distances
75. The phone rang at the most _____ time.
adj. suitable or happening at a time that is suitable or convenient for a particular purpose
76. I decided to seek counseling on the advice of my _____.
n. one of a group of a coworker, especially in a profession or a business
77. The judge's ruling was based on the principles of _____ and fairness.
n. the quality of being fair and reasonable and treating people equally according to their due
78. Since independence, the area has been completely _____.
v. to intentionally not listen or pay attention to
79. The government is proposing a _____ to the healthcare system to make it more accessible and affordable for all citizens.
n. the act of improving or correcting something that is wrong or bad; a change made to correct a flaw or problem

ANSWERS: 72. label, 73. nonprofit, 74. pipeline, 75. opportune, 76. colleague, 77. justice, 78. ignored, 79. reform

80. The industrial _____ laws were passed with little to no alteration.

n. the way two persons or groups of people feel and act toward one another

81. He _____ apologized for his mistake.

adv. without hiding any of your feelings, opinions, or facts; frankly and trustfully

82. Numerous great professional sports _____ have come from this city.

n. a natural ability to be good at something; someone who has a natural ability to be good at something

83. He parked his car in the private _____.

n. a building or part of a building used to store a vehicle or vehicles, typically a car

84. The prime minister canceled visits to other countries to resolve _____ disputes.

adj. of or relating to the inside of something

85. He wants to _____ ownership of the abandoned property.

v. to assert that something is true; to demand or request something as one's own; to lay legal or moral right to something; (noun) a demand or assertion of a right or something that one believes to be true

86. The _____ photography captured the genuine emotions of the moment.

adj. honest, straightforward, and frank in someone's words or actions

87. The police escorted the prisoner to the _____.

n. a facility where criminals are kept to be punished for their crimes; a prison

88. The ability to _____ people is a priceless asset.

v. to make someone want to do something, especially something that requires tremendous work and effort

ANSWERS: 80. relations, 81. openly, 82. talents, 83. garage, 84. internal, 85. claim, 86. candid, 87. jail, 88. motivate

89. An _____ attitude toward its employees significantly impacts their productivity.

n. a person or organization that pays workers to work for them

90. My initial reaction was to _____.

v. to show that one is not willing to do or accept something

91. The factory was forced to shut down due to its _____ equipment.

adj. outdated or old-fashioned

92. Her response revealed _____ idiocy.

adj. unbelievable; enormous

93. Her _____ to help others earned her many friends.

n. the state of being ready or inclined to do something

94. The problem seemed _____ initially, but it became a significant issue.

adj. of little value or importance

95. My father was _____ for so long.

adj. not having a job, although able to work

96. She received several _____ calls.

adj. having no known name, identity, or known source

97. His father's death changed his whole _____ on life.

n. a confident attitude toward something; a particular style of thinking about something

ANSWERS: 89. employer's, 90. refuse, 91. antiquated, 92. incredible, 93. willingness, 94. trivial, 95. unemployed, 96. anonymous, 97. perspective

98. Six _____ are awaiting trial or verdict.

- n.* a set of clothes that are made from the same material; a claim or complaint that a person or organization can file in court against another party; (verb) to be fit or acceptable for

99. He is now fighting his _____ to drugs.

- n.* the inability to stop using or doing something as a habit, especially something harmful

100. The teacher attempted to _____ the importance of hard work in her students.

- v.* to impart, introduce, or cause to be absorbed gradually

101. Among young people, _____ pressure can be pretty influential.

- n.* a person who has the same age, status, or ability

102. The military _____ between the two countries created tension in the international community.

- n.* the state of a cooperative relationship between people or groups, especially in business

103. The cost for the trip _____ food and beverages.

- v.* to deny someone or something enter to a place or taking part in an activity

104. The prisoner was granted _____ after serving 20 years of his life sentence.

- n.* the conditional release of a prisoner before the completion of a sentence on the promise of good behavior

105. I _____ to him that I had seen his sister at the grocery store earlier that day.

- v.* to speak or write about something or someone briefly

ANSWERS: 98. suits, 99. addiction, 100. instill, 101. peer, 102. partnership, 103. excludes, 104. parole, 105. mentioned

106. You need to update your _____ before submitting it for the job application.
- n.* a summary of a person's education, work experience, and qualifications, often used in job applications as a way to showcase their skills and achievements
107. Many people are working together to close the gender ____.
- n.* a conspicuous disparity or difference separates something such as a figure, people, their opinions, situation, etc.
108. Parental indifference to their children leads to juvenile _____.
- n.* an illegal act; a feeling of anger caused by a perceived insult to or disregard for oneself; the action of attacking an enemy
109. They sought candidates with _____ and good-natured.
- adj.* tending to work with a lot of effort and care
110. Could you help me _____ some furniture?
- n.* a slight transition in position, direction, or trend
111. I have to check with my _____ before making any changes.
- n.* a person who oversees or directs the work of others
112. It's important not to _____ certain groups of people based on their race, religion, or ethnicity.
- v.* to treat a person or group as insignificant or unimportant; to push to the edge or margin of society or a group; to exclude from power or influence
113. Cultural norms strongly influence _____ expectations.
- n.* the range of characteristics of femininity and masculinity and differentiating between them, especially when considering social and cultural differences rather than differences in biology

ANSWERS: 106. résumé, 107. gap, 108. offenses, 109. hardworking, 110. shift, 111. supervisor, 112. marginalize, 113. gender

114. The military has _____ an abuse of human rights.

v. to do something illegal or wrong

115. The teachers make full use of _____ assistance.

n. a person who performs or offers to perform a job or service without being paid for or forced to do

116. We want to _____ ties between our two countries.

v. to make or become better

117. You have to _____ your content to the age of the audience.

v. to make a minor modification to something to make it more suited for a new set of conditions or to make it function better.

118. He was impressed by the range and _____ of the collection.

n. the quality or fact of many different types of things or people being included in something; a range of different things or people

119. The terrorist's _____ remains unknown.

n. the fact of being who or what somebody or something is; the features, emotions, or ideas that distinguish persons from one another

120. She was _____ by society because she had a child out of wedlock.

v. to accuse, condemn, or openly or formally consider somebody or something as not deserving respect

121. The _____ of the company is too high nowadays.

n. a share or financial investment in something such as a business; a wooden or metal post set up to mark something

ANSWERS: 114. committed, 115. volunteer, 116. improve, 117. adjust, 118. diversity, 119. identity, 120. stigmatized, 121. stake

122. We should always be prepared to _____ talented recruits.

v. to give somebody a job

123. A committee was appointed to _____ a huge budget.

v. to watch and direct someone or something to make sure that it is being done correctly

124. Health and _____ are, above all, gold.

n. the quality or state of being physically, or sometimes mentally, strong

125. The organization _____ the needs of the community in its decision-making.

v. to assign a higher level of importance to something compared to other things

126. You may be entitled to _____ some tax.

v. to take back something previously lost, given, or paid, or ask to have it back

127. The following example _____ that the capacity of each battery is the same.

v. to think or accept something to be true without having proof of it; to take or begin to have power; to begin to exhibit a specific quality or appearance

128. The _____ handbook outlines the rules and regulations that all employees must follow.

n. a person who is hired to work for a business or organization in exchange for wages or salary; a worker

129. The police are searching for the _____ who stole the jewels.

n. a person who has committed a crime

ANSWERS: 122. hire, 123. oversee, 124. strength, 125. prioritized, 126. reclaim, 127. assumes, 128. employee, 129. criminal

130. I will _____ my car before I go on a road trip.

v. to provide coverage in the event of loss or damage

131. The _____ of Japan is known for its unique culture and advanced technology.

n. a large organized community of people living in a particular country or region and having a particular culture

132. Our company _____ to the school endowment fund every year.

v. to give money, food, clothes, etc. to help a person or organization

133. Healing a broken heart requires _____ as it takes time to heal.

n. the ability to remain calm and composed in the face of adversity, delay, or frustration; the capacity to tolerate or endure difficult or unpleasant situations without becoming upset or angry

134. He was known to be very _____ and would often work late into the night.

adj. hardworking, diligent, and persistent in effort

135. It would be best if you _____ out all those old magazines.

v. to throw something carelessly with a light motion

136. The researcher criticized the study due to _____ data.

adj. not having all the necessary or appropriate parts; not yet finished

137. Our plan includes a comprehensive marketing _____.

n. a detailed plan of action designed to achieve a long-term or overall goal.

138. The process was carried out at _____ cost.

adj. tiny in amount; the least possible

ANSWERS: 130. insure, 131. nation, 132. donates, 133. patience, 134. industrious, 135. tossed, 136. incomplete, 137. strategy, 138. minimal

139. The corporation _____ dominated the entire tobacco business.

adv. finally, particularly after a long time or a lot of struggle, complications, and so on

140. Police will _____ random breath testing for drunk driving.

v. to organize and carry out a particular activity

141. The new prime minister has vowed to take measures against the _____ economic crisis.

adj. continuing to exist or develop, or currently happening

142. He accumulated wealth across a _____ spectrum of assets.

adj. very wide; general

143. He could not _____ against temptation.

v. to make a great effort to do something when it is difficult, or there are a lot of problems; to use force or violence to break away from restraint or constriction

144. We must manage to _____ our expenditure.

v. to control something, especially by means of rules or laws

145. The protesters became _____ when the police tried to disperse them.

adj. involving or caused by physical force or aggression against someone or something

146. She volunteers at a local _____ every weekend to help those in need.

n. an organization that helps people in need, especially by providing food, shelter, or money; a kindly and sympathetic attitude toward people

ANSWERS: 139. eventually, 140. conduct, 141. ongoing, 142. broad, 143. struggle, 144. regulate, 145. violent, 146. charity

ANSWERS: