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Vocabulary Builder Reference from...

Warren Valdmanis: What makes a job "good" -- and the case for investing in people | TED Talk https://www.ted.com/talks/warren_valdmanis_what_m akes_a_job_good_and_the_case_for_investing_in_p eople



All Words

IMPORTANT

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Session 1: Word List

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adj. someone who has the same job or interests as you, or is in the same class, profession, or situation as you

synonym: buddy, mate, affiliate

(1) junior **fellow**, (2) nice **fellow**

He is the kind of **fellow** who only works for his success.

decide

- v. to make up someone's mind about something; to come to a conclusion or judgment after considering optionssynonym: choose, determine, settle
- (1) **decide** a question, (2) **decide** on a course of action She couldn't **decide** whether to order the pizza or the pasta for dinner.

gym

- n. a place equipped for exercise and other physical trainingsynonym: fitness center, athletic club
- (1) gym membership, (2) a gym suit

She went to the fully equipped **gym** to work out every day.

hometown

- n. the town or city where one was born or grew upsynonym: birthplace, home, native place
- (1) hometown celebrity, (2) hometown memory

I always look forward to going back to my **hometown** during the holidays.

fitness

 the quality or state of being physically fit and healthy; the ability to perform physical tasks and activities with ease and efficiency

synonym: health, wellness, physical condition

(1) fitness level, (2) fitness instructor

Regular exercise is crucial for maintaining one's fitness.

intimidate

v. to make someone fearful or uneasy so that they will do something that you want them to do

synonym: frighten, threaten, terrify

(1) **intimidate** an opponent, (2) effectively **intimidate** a thief The boss tried to **intimidate** his subordinate with threats.

ultimate

adj. furthest or highest in degree or order *synonym*: highest, maximum, foremost

(1) the **ultimate** goal in life, (2) the **ultimate** luxury Management must take **ultimate** responsibility for the accident.

irony

 the expression of one's meaning by using language that usually signifies the opposite, typically for humorous or rhetorical effect

synonym: sarcasm, cynicism, wit

(1) bitter **irony**, (2) **irony** humor

The **irony** of the situation is that he won the lottery on the day he lost his job.

quitter

 a person who gives up easily or does not have the determination to finish what they have started

synonym: coward, deserter, surrender

(1) easy quitter, (2) serial quitter

He was labeled as a **quitter** after he abandoned the project halfway.

guilty

adj. feeling responsible for or having done something wrong or criminal

synonym: culpable, blameworthy, at fault

(1) feel a bit guilty, (2) guilty verdict

After much contemplation, the suspect decided to plead **guilty** to the theft charge.

stick

v. to put something, usually a sharp object, into something; to restrict yourself to doing or using one certain thing and not change; (noun) a thin piece of wood or other material

synonym: pierce, adhere, stay

(1) **stick** a key in a lock, (2) fire **stick**

You **stick** a bill in the change machine, and the coins pop out.

invest

v. to put money, effort, time, etc. into something to make a profit or achieve a result

synonym: fund, sponsor, support

(1) **invest** in stocks, (2) **invest** capital

The government should view children as national assets and actively **invest** in them.

hire

v. to give somebody a job

synonym: employ, engage, lease

(1) hire a guide, (2) hire a car by the hour

We should always be prepared to **hire** talented recruits.

overly

adv. to a greater degree than is appropriate or desirable synonym: excessively, too much

(1) **overly** excessive, (2) **overly** unnecessary

The movie was **overly** dramatic, with exaggerated emotions and cliched plot twists.

employee

n. a person who is hired to work for a business or organization in exchange for wages or salary; a worker synonym: worker, staff, personnel

(1) **employee** benefits, (2) **employee** evaluation

The **employee** handbook outlines the rules and regulations that all employees must follow.

eager

adj. showing enthusiasm and a strong desire or interest to do something

synonym: keen, enthusiastic, ardent

(1) eager anticipation, (2) with eager eyes

The children were **eager** to start the treasure hunt.

equip

v. to provide a person or a place with the things that are needed for a particular purpose or activity

synonym: prepare, furnish, provide

(1) **equip** an army, (2) **equip** our children with some special skills

The construction company **equipped** the building with an earthquake-resistant device.

judge

 a person who makes decisions in a court of law; (verb) to determine the result of or form a critical opinion of something

synonym: arbiter, justice, (verb) deduce

(1) judge a competition, (2) an associate judge

The strict **judge** ruled in favor of the plaintiff in the case.

immediately

adv. now or without delay

synonym: directly, instantly, promptly

(1) **immediately** recall a product, (2) write him an answer **immediately**

A suspension order from the court is effective **immediately**.

equity

1. the value of the shares issued by a company

synonym: fairness

(1) private **equity** firm, (2) **equity** capital market That company is cautious when it comes to **equity**

investment.

investor

n. someone who puts money or capital into something to gain financial returns

synonym: financier, banker, stockholder

(1) **investor** lawsuit, (2) a real estate **investor** Institutional **investors** refrained from buying stocks amid the booming economy.

profitable

adj. making or likely to make material gain or profit synonym: advantageous, beneficial, thriving

(1) a **profitable** job, (2) **profitable** trade

The Prohibition amendment made bootlegging **profitable**.

profit

n. money that is earned in business or by selling things after deducting the costs involved

synonym: earnings, gain, proceeds

(1) gross **profit**, (2) make a **profit**

This business yields little **profit**.

continent

one of the earth's large landmasses; (adjective)
 abstaining from your feelings, especially your desire to have sex

synonym: landmass, (adjective) chaste, (adjective) pure

(1) the inland of a **continent**, (2) **continent** urinary diversion Flight across the **continent** was a daring adventure in its day.

improve

v. to make or become better

synonym: enhance, ameliorate, enrich

(1) **improve** a process, (2) **improve** the test score We want to **improve** ties between our two countries.

labor

n. productive work, especially physical work done for wages; the people who do manual or physical work in a country or company for wage; (verb) to work hard or to strive and make an effort to reach a goal

synonym: toil, moil, donkeywork

(1) seasonal labor, (2) manual labor

In several countries, child **labor** is a serious social problem.

employ

v. to give somebody a job and pay them for it; to make use of

synonym: hire, engage, use

(1) **employ** job seekers, (2) **employ** a new method When making arrests, police officers frequently **employ** excessive force.

roughly

adv. approximately but not precisely; with a violent manner *synonym*: approximately, more or less, around

(1) **roughly** explain my idea, (2) **roughly** speaking Five miles is **roughly** similar to eight kilometers.

chart

 a visual display of information such as a diagram, lists of figures, etc.; a map designed to assist navigation by air or sea

synonym: diagram, graph, map

(1) a weather **chart**, (2) a statistical **chart** This pie **chart** represents our market share.

pride

 a feeling of deep pleasure or satisfaction derived from one's achievements

synonym: vanity, conceit, egotism

(1) pride of a company, (2) hide his pride
She took great pride in her work, always striving for perfection.

lean

- adj. having a noticeably small amount of body fat; (verb) to bend or move from a straight to a sloping posturesynonym: skinny, slender, (verb) slant
- a lean horse, (2) lean athletic figure
 Lean operational improvements often lead to better environmental performance.

starve

to suffer or die from lack of food; to cause someone or something to suffer or die from lack of food; to deprive something of necessary nourishment or sustenance

synonym: famish, hunger

(1) **starve** for a victory, (2) **starve** to death If you don't eat soon, you're going to **starve**.

opportune

adj. suitable or happening at a time that is suitable or convenient for a particular purpose

synonym: suitable, timely, practical

(1) **opportune** occasion, (2) an **opportune** remark

The phone rang at the most **opportune** time.

definition

 a concise explanation of the meaning of a word, phrase, or symbol

synonym: description, connotation, meaning

(1) a precise **definition**, (2) the **definition** of a word Parallel lines are, by **definition**, lines on the same plane that never cross.

surprisingly

adv. in a way that causes amazement or wonder synonym: exceptionally, notably, unusually

(1) **surprisingly** advanced culture, (2) have **surprisingly** little effect

The exam was **surprisingly** tricky for everyone.

comfort

 a state of physical ease and freedom from pain or constraint

synonym: ease, solace, coziness

(1) words of comfort, (2) comfort level

He found **comfort** in the warm embrace of his loved ones.

complicated

adj. involving a lot of different things or parts in a way that is difficult to understand or analyze

synonym: complex, convoluted, intricate

(1) a **complicated** process, (2) become increasingly **complicated**

He did complicated pen-and-ink drawings in just a few days.

squishy

adj. soft and yielding to the touch; easily deformedsynonym: soft, spongy, mushy

(1) squishy texture, (2) a squishy story

The **squishy** foam ball is perfect for squeezing to relieve stress.

risky

adj. involving the possibility of danger, failure, or loss synonym: dangerous, perilous, scary

(1) change **risky** behavior, (2) a **risky** enterprise It is extremely **risky** to sail in such a storm.

pocketbook

n. a small bag or purse usually carried in a pocket or worn on the wrist or shoulder for carrying money and other small personal items; a book or guide that contains information or tips on a particular subject, such as travel or fashion

synonym: wallet, purse, billfold

(1) **pocketbook** issues, (2) leather **pocketbook**She pulled her wallet out of her **pocketbook** to pay for the groceries.

academic

- adj. associated with schools, colleges, and universities,especially studying and thinking, not with practical skillssynonym: educational, scholarly, theoretical
- (1) **academic** probation, (2) an **academic** discussion

 An excellent historian must possess an **academic** mentality.

survey

 an investigation of the opinions, behavior, etc. of a particular group of people, made by asking people questions

synonym: study, examination, poll

(1) a comprehensive **survey**, (2) recent **survey**That **survey** shows that people are accepting the tax increase to some extent.

develop

v. to grow or expand; to improve or refine through a process of progress and refinement, often to achieve

greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created

synonym: evolve, progress, advance

(1) **develop** a strategy, (2) **develop** a skill

We must **develop** a new system to streamline our workflow and increase efficiency.

correlate

v. to have a connection or relationship in which one thing affects or depends on another

synonym: associate, liken, connect

(1) **correlate** closely with the quality, (2) **correlate** to the size

We may frequently **correlate** age with the frequency of disease.

psychology

- the scientific study of mind and behavior
- (1) **psychology** experiment, (2) **psychology** of crowd She had a master's degree in **psychology**.

qualify

v. to reach the standard or fulfill the requirement of ability or knowledge needed to do a particular job or receive a particular benefit or privilege

synonym: permit, authorize, allow

(1) **qualify** as a candidate, (2) **qualify** for membership The top three teams in this tournament **qualify** for the Olympics.

employer

 a person or organization that pays workers to work for them

synonym: boss, owner, company

(1) illegal **employer**, (2) **employer** responsibility An **employer's** attitude toward its employees significantly impacts their productivity.

zero-sum

 adj. referring to a situation in which an equal loss offsets each gain; describing a condition in which the total gains and losses balance to zero

synonym: equivalent, balanced, even-handed

(1) **zero-sum** economics, (2) **zero-sum** mentality In some sports, such as tennis, the competition is a **zero-sum** game, with only one player able to win each match.

expense

n. the money, time, or effort incurred or required for something

synonym: cost, expenditure, outlay

(1) enormous **expenses**, (2) **expense** account For this project to be successful, we must control **expenses** strictly.

depot

 a place or a building where goods, materials, or equipment are stored, manufactured, or distributed; a transportation hub where buses or trains start or end their journeys

synonym: warehouse, storage, station

(1) weapon depot, (2) food depot

The train **depot** was a hub for commuters and travelers.

announce

v. to make something known or officially inform people about something

synonym: disclose, declare, broadcast

(1) **announce** candidacy, (2) **announce** the award winners The third season of the anime show has been **announced**.

appropriate

adj. suitable or proper in the circumstances; fitting *synonym*: fitting, suitable, proper

(1) **appropriate** behavior, (2) an **appropriate** time It would be **appropriate** to dress nicely for the wedding.

incentive

n. something, such as a punishment, reward, etc., that encourages a person to do something

synonym: encouragement, inducement, enticement

(1) financial **incentives**, (2) an **incentive** to work hard They have no **incentive** to win the game.

attractive

 adj. immensely appealing in look or sound; having characteristics or qualities that make something appealing and valuable

synonym: beautiful, fetching, alluring

(1) **attractive** men, (2) **attractive** opportunity

The growth of the "sharing economy" is **attractive** for tech companies.

retirement

- n. the fact or act of stopping working and leaving one's job synonym: resignation, withdrawal, retreat
- (1) **retirement** from politics, (2) impending **retirement**This fund is responsible for disability and **retirement** benefits.

flexible

adj. able to change or be changed to suit new conditions or situations; able to bend easily

synonym: adaptable, elastic, pliable

(1) flexible schedules, (2) a flexible wire

You can be more **flexible** and creative in your approach.

schedule

 a list of planned activities, tasks, or things that must be completed showing when they are intended to happen or be done

synonym: agenda, program, itinerary

(1) a heavy **schedule**, (2) arrange my **schedule**So far, the meeting is going according to **schedule**.

improvisation

- n. the act of making something up on the spot or creating or performing something without preparationsynonym: spontaneity, ad-lib, extemporization
- (1) **improvisation** on stage, (2) jazz **improvisation** He created a beautiful piece of music using only **improvisation**.

retain

- v. to keep or continue to possess or maintain something synonym: possess, hold, keep on
- retain information, (2) retain a lawyer
 Computers help people retain specific memories.

construct

v. to build or create something; to assemble or combine different parts to form something whole

synonym: build, assemble, create

(1) **construct** a 3D image, (2) **construct** a dam He **constructs** hypotheses that no mathematician has ever imagined before.

thrive

- v. to grow vigorously; to make steady progresssynonym: bloom, flourish, prosper
- (1) **thrive** in a society, (2) **thrive** on pressure Without investment, a business cannot **thrive**.

critic

n. someone who expresses opinions about the quality of books, music, etc.

synonym: pundit, analyst, attacker

(1) art critic, (2) severe critic

Advocates for legal reform hear less harsh words from their **critics**.

wage

- n. a particular amount of money that somebody earns, usually every week or every month, for work or servicessynonym: payment, compensation, salary
- (1) unpaid **wages**, (2) increase in the minimum **wage** His **wages** continued to rise as his skills improved.

drive-thru

- n. a lane or window at a restaurant, bank, or other business where customers can drive up in their cars to place an order, make a transaction, or receive service without leaving their vehicle
- (1) **drive-thru** restaurant, (2) **drive-thru** service

 I ordered my meal through the **drive-thru** at the fast food

restaurant.

riddle

 a type of question that describes something in a difficult and confusing way, and that has a surprising answer, often asked as a game

synonym: mystery, puzzle, enigma

(1) riddle me a riddle, (2) solve the riddle

The riddle remains mysterious to us.

tender

adj. gentle and delicate; showing care and consideration for others; easily injured or hurt; offering a bid or proposal in the process of negotiation

synonym: soft, delicate, gentle

(1) tender age, (2) tender touch

The newborn baby was swaddled in a soft and **tender** blanket.

buck

a male deer; a unit of currency, especially the US dollar;
 a sudden jolt or movement; a young man; (verb) to resist or oppose something, such as an authority, trend, or convention

synonym: dollar, money, currency

(1) buck the trend, (2) extra buck

I spotted a majestic **buck** with large antlers standing at the forest's edge.

prospect

n. the possibility or likelihood of something happening or being successful; a person or thing that is likely to succeed or become popular; a potential customer or client; (verb) to explore for useful or valuable things or substances, such as minerals

synonym: hope, possibility, expectation

(1) prospect for gold, (2) job prospects

The **prospect** of starting a new business can be both exciting and daunting.

triple

adj. consisting of three items or people; three times as great or many

synonym: threefold

(1) a **triple** mirror, (2) **triple** digits

His coach is a **triple** Olympic champion.

motivate

 ν . to make someone want to do something, especially something that requires tremendous work and effort

synonym: boost, encourage, inspire

(1) **motivate** the students, (2) all ability to **motivate** The ability to **motivate** people is a priceless asset.

loyal

adj. giving or remaining firm and constant support to a person, institution, product, etc.;

synonym: dedicated, devoted, faithful

(1) a **loyal** friend, (2) become a **loyal** customer Enemy armies are **loyal** to their monarch.

dedicate

 to give all of your energy, time, etc., entirely to a specific person, activity, or cause; to set apart for a particular purpose or use

synonym: consecrate, devote, commit

(1) **dedicate** a few hours, (2) **dedicate** a chapter to the subject

He dedicated his life to helping others.

obvious

adj. easy to see, discover or understand synonym: apparent, conspicuous, evident

(1) **obvious** reasons, (2) his conclusion was **obvious** There are **obvious** differences between the two wine-producing regions.

bet

v. to risk money on the result of an event or a competition, such as a race or game, to get more money; to have faith or confidence in something

synonym: stake, wager, gamble

(1) **bet** on a race, (2) **bet** my future

I bet that you know it.

modern

adj. of or belonging to the present time or recent times synonym: contemporary, stylish, current

(1) **modern** poetry, (2) pre-**modern** agricultural society Their headquarters are in a **modern** skyscraper.

increasingly

adv. more and more

synonym: more and more, progressively

(1) **increasingly** become common, (2) face **increasingly** complicated challenges

Our company found it **increasingly** difficult to keep up with the competition.

communicate

v. to share or exchange information with others by speaking, writing, moving your body, or using other signals

synonym: convey, share, transmit

- (1) **communicate** his anxieties to the psychiatrist,
- (2) **communicate** well with my advisor

Dolphins use sound to communicate with each other.

collaboration

n. the act or situation of working together to create or produce something

synonym: affiliation, alliance, coalition

(1) **collaboration** between companies, (2) **collaboration** platform

The partnership program requires a mutual **collaboration** between both agencies.

government

 the group of people with authority to control a country or state

synonym: administration, regime, state

(1) **government** bureaucracy, (2) **government** funding The federal **government** is planning to increase taxes for the next fiscal year.

nonprofit

adj. not established for commercial profit

synonym: charitable

(1) a **nonprofit** organization, (2) **nonprofit** agency

Our law firm also focuses on **nonprofit** activities.

instinct

 an inborn behavioral pattern that is often responsive to specific stimuli; an innate feeling that causes you to act or believe that something is true

synonym: intuition, aptitude, feeling

(1) **instinct** for self-preservation, (2) aggressive **instinct** When faced with a dangerous situation, his initial **instinct** was to flee.

invisible

adj. impossible or nearly impossible to see

synonym: hidden, imperceptible, unseen

(1) an invisible asset, (2) invisible stars

The phenomenon is **invisible** at optical wavelengths.

squander

v. to spend or use something wastefully; to waste by spending or using too freely

synonym: waste, fritter away, dissipate

(1) squander money, (2) squander a chance

He **squandered** his inheritance on frivolous purchases.

talent

 a natural ability to be good at something; someone who has a natural ability to be good at something

synonym: endowment, aptitude, capability

(1) a person of diverse talents, (2) raw talent

Numerous great professional sports **talents** have come from this city.

quest

n. a long or challenging search for something

synonym: exploration, inquisition, pursuit

(1) the **quest** for truth, (2) on a **quest** for happiness

That adventurer traveled in **quest** of buried treasure.

ingredient

- n. one of the things used to make something, especially one of the foods used to make a particular dishsynonym: element, component
- (1) secret **ingredients**, (2) compound the **ingredients**Greed is the primary **ingredient** in the making of criminals.

involve

- v. to include or affect someone or something as a necessary part of something else
- synonym: implicate, include, engage
- (1) **involve** a lot of paperwork, (2) **involve** a high degree of risk

The investigation **involves** several government agencies and is expected to take several months.

willingness

- n. the state of being ready or inclined to do somethingsynonym: readiness, eagerness, enthusiasm
- (1) **willingness** to help, (2) indicate a **willingness** to change

Her willingness to help others earned her many friends.

embrace

v. to accept something willingly and enthusiastically; (noun) the act of clasping another person in the arms as in greeting or affection

synonym: grasp, hold tightly, accept

(1) **embrace** an opportunity, (2) a warm **embrace** The woods **embrace** the house.

colleague

 one of a group of a coworker, especially in a profession or a business

synonym: coworker, associate, fellow

collaborate with colleagues,
 former colleague
 decided to seek counseling on the advice of my colleague.

maxim

 a well-known phrase that expresses a general or fundamental truth, principle, or rule for behavior

synonym: adage, proverb, aphorism

(1) old **maxim**, (2) act upon a **maxim**

A good **maxim** is never out of season.

shareholder

 a person who owns shares of stock in a company or business and therefore gets the company's profit and has the right to control the company

synonym: stockholder, shareowner, investor

(1) the **shareholder's** meeting, (2) gain **shareholder** approval

Our company is committed to increasing **shareholder** value.

energize

to give energy or vitality to someone or something; to invigorate

synonym: invigorate, animate, electrify

(1) energize the body, (2) energize a team

The motivational speaker **energized** the crowd with their words.

fortunate

adj. having good luck or lucky

synonym: fortuitous, lucky, blessed

(1) **fortunate** situation, (2) less **fortunate** person

He was pretty fortunate to pass the exam.

generate

v. to produce or create something; to make offspring by reproduction

synonym: create, yield, produce

(1) **generate** more electricity, (2) **generate** \$100 a month The economic stimulation program would **generate** a lot of new jobs.

generator

n. a machine that produces electricity

synonym: dynamo, alternator, creator

(1) random number **generator**, (2) major revenue **generator**

Most data centers have emergency **generators** on standby at all times.

insight

 the ability to gain an accurate and deep understanding of people or situations; an accurate and deep understanding of what something is like

synonym: wisdom, discernment, understanding

(1) a profound **insight**, (2) share my **insights**

We gained various **insights** by analyzing the vast amount of data owned by the company.

empathy

 the ability to share another person's feelings or experiences by imagining that person's situation

synonym: compassion, sympathy, tenderness

(1) full of empathy, (2) empathy for patients

Empathy is also necessary to understand history.

distill

- v. to purify or refine; to extract the essential elements synonym: extract, condense, purify
- (1) **distill** a liquid, (2) **distill** information

 She decided to **distill** her thoughts into a more manageable list.

strategy

 a detailed plan of action designed to achieve a long-term or overall goal.

synonym: approach, procedure, scenario

(1) military strategy, (2) develop a strategy

Our plan includes a comprehensive marketing strategy.

chain

- a series of connected links or objects; a system or group of interconnected elements; a restraint or shackle
 synonym: series, string, link
- (1) chain reaction, (2) supply chain

The **chain** on my bike broke, leaving me stranded.

mention

- v. to speak or write about something or someone briefly synonym: reference, allude, cite
- (1) mention name, (2) mention in a reportI mentioned to him that I had seen his sister at the grocery

store earlier that day	store	earlier	that	day.
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underserved

- adj. inadequately or insufficiently provided with help, products, or services
- (1) **underserved** market, (2) traditionally **underserved**. This area is medically **underserved**.

communal

adj. belonging to or used by a group rather than individuals; for common use

synonym: collaborative, combined, collective

(1) **communal** swimming pool, (2) **communal** combination of funds

Communal elections were held in several European countries.

thrill

 a feeling of extreme and sudden excitement and pleasure; to cause someone to feel sudden intense sensation or emotion

synonym: exhilaration, delight, rush

(1) the **thrill** of speed, (2) incredible **thrill** Skydiving is an overwhelming **thrill** for many people.

workout

- n. a session of physical exercise or trainingsynonym: exercise, training, physical activity
- (1) **workout** at the health club, (2) boxing **workout** He does a different **workout** every day to keep things interesting.

strength

 the quality or state of being physically, or sometimes mentally, strong

synonym: resilience, power, muscles

(1) **strength** of the economy, (2) muscular **strength** Health and **strength** are, above all, gold.

corporate

adj. of or relating to a large company

synonym: business, commercial, organizational

(1) **corporate** right, (2) **corporate** environment The **corporate** office has decided to lay off 10% of the workforce.

chestnut

 a tree or its nut, with a smooth brown shell and a sweet edible kernel

synonym: tree, nut, seed

(1) chestnut hair, (2) chestnut shell

The **chestnut** tree is known for its edible nuts and beautiful fall foliage.

asset

 something or someone that is useful or valuable quality, skill, etc.; valuable property

synonym: aid, resource, equity

(1) frozen **assets**, (2) liquid **assets** of the company A sense of humor is an invaluable **asset** in this job.

hollow

adj. having a hole, empty space inside, or indentation on the surface

synonym: cavity, depression, concavity

(1) have hollow legs, (2) hollow sound

The tree had a **hollow** trunk, which made it easy for animals to take shelter inside.

automated

 adj. carried out by machines or computers to replace or decrease human labor

synonym: computerized, mechanical, laborsaving

(1) **automated** manual transmission, (2) **automated** way The plant will continue operating through an **automated** system 24 hours a day.

rocket

 a large tube-shaped object that moves very first by a stream of gases let out behind it, used for space travel or as a weapon

synonym: projectile, missile

(1) **rocket** attack against the enemy, (2) **rocket** fuel

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The **rocket** launch platform is visible from this hill.

treatment

n. the way in which someone deals with or behaves towards someone or something; medical care provided to a patient for an injury or illness.

synonym: remedy, antidote, medicine

(1) first-aid **treatment**, (2) **treatment** by diet

The primary purpose of the **treatment** is pain relief.

relative

adj. considered and evaluated through comparison with something else

synonym: comparative, proximate, congeneric

(1) a remote relative, (2) relative factors

Most countries prohibit sexual activity between certain close relatives

oriented

 adj. referring to someone or something that is focused or directed toward a particular goal or objective; organized around a specific principle or approach

synonym: aligned, directed, focused

(1) oriented graph, (2) technology- oriented

The company is very customer- **oriented** and strives to provide excellent service.

represent

v. to speak, act, or be present on behalf of another person or group; to form or constitute

synonym: depict, express, describe

(1) **represent** by a diagram, (2) the characters that **represent** numbers

We elected him to **represent** us at the international conference.

associate

v. to mentally connect someone or something with someone or something else

synonym: tie in, link, consociate

(1) **associate** alcohol with gambling, (2) **associate** with people widely

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The majority of consumers associate this brand with quality.

proportion

 a part, share, or amount of something considered in comparative relation to a whole

synonym: ratio, balance, consonance

(1) direct **proportion**, (2) a building of vast **proportions**He is more concerned about the **proportion** of his body fat than usual because of an upcoming bodybuilding competition.

attract

- v. to draw or entice someone or something towards them through the qualities they have, especially positive ones synonym: lure, entice, draw in
- attract attention, (2) attract customers
 The government is eager to attract international investment.

innovative

adj. introducing or using new methods, ideas, etc.

synonym: creative, ingenious, inventive

(1) use of **innovative** technology, (2) stylistically **innovative** works

The Prime Minister stressed the need to create **innovative** industries.

ignore

- v. to intentionally not listen or pay attention to
- synonym: neglect, disregard, shun
- (1) **ignore** her advice, (2) **ignore** a ban

Since independence, the area has been completely **ignored**.

peril

n. serious and great danger or risk

synonym: hazard, danger, threat

(1) the **peril** of the sea, (2) environmental **peril**

Due to hunger, the lives of the refugees were in **peril**.

economy

n. the system by which a country or region produces manages, and distributes goods and services, including the money and finances involved in these activities; (of

an airline) the lowest-priced, most basic option for seating in commercial travel

synonym: finance, trade, business

(1) economy of scale, (2) economy class

The **economy** of the country is struggling due to the recent political instability.

Session 2: Spelling

1. a sq___y story

2. at___t customers

3. st e for a victory

4. a ri y enterprise

5. a real estate in___or

6. ho wn memory

7. liquid as ts of the company

8. technology-or___ ed

9. military st gy

adj. soft and yielding to the touch; easily deformed

v. to draw or entice someone or something towards them through the qualities they have, especially positive ones

v. to suffer or die from lack of food; to cause someone or something to suffer or die from lack of food; to deprive something of necessary nourishment or sustenance

adj. involving the possibility of danger, failure, or loss

n. someone who puts money or capital into something to gain financial returns

n. the town or city where one was born or grew up

 n. something or someone that is useful or valuable quality, skill, etc.; valuable property

 adj. referring to someone or something that is focused or directed toward a particular goal or objective; organized around a specific principle or approach

n. a detailed plan of action designed to achieve a long-term or overall goal.

ANSWERS: 1. squishy, 2. attract, 3. starve, 4. risky, 5. investor, 6. hometown, 7. asset, 8. oriented, 9. strategy

Vocab-Builder Ref from "Warren Valdmanis: What makes a job "good" -- and the case for investing in people | TED Talk" (124 words)

Vocab-Builder Ref from "Warren Valdmanis: What makes a job "good" -- and the case for investing in people | TED Talk" (124 words)

ANSWERS: 20. wage, 21. comfort, 22. thrive, 23. ingredient, 24. insight, 25. appropriate, 26. loyal, 27. employer, 28. lean, 29. drive-thru

ANSWERS: 30. depot, 31. overly, 32. continent, 33. obvious, 34. irony, 35. squishy, 36. roughly, 37. ultimate, 38. ingredient, 39. associate, 40. wage

ANSWERS: 41. nonprofit, 42. treatment, 43. intimidate, 44. loyal, 45. relative, 46. gym, 47. critic, 48. invest, 49. qualify, 50. expense, 51. strength

ANSWERS: 52. instinct, 53. announce, 54. government, 55. thrive, 56. invisible, 57. government, 58. complicated, 59. economy, 60. represent, 61. embrace

in greeting or affection

ANSWERS: 62. increasingly, 63. judge, 64. workout, 65. empathy, 66. correlate, 67. opportune, 68. lean, 69. employ, 70. gym, 71. involve, 72. generator, 73. thrill

Vocab-Builder Ref from "Warren Valdmanis: What makes a job "good" -- and the case for investing in people | TED Talk" (124 words)

ANSWERS: 85. psychology, 86. attractive, 87. improve, 88. squander, 89. collaboration, 90. eager, 91. mention, 92. fitness, 93. employee, 94. schedule, 95. peril, 96. dedicate

purpose or use

general or fundamental truth, principle, or rule for behavior

100. co____te right

adj. of or relating to a large company

101. a person of diverse ta___ts

n. a natural ability to be good at something; someone who has a natural ability to be good at something

102. an___ce candidacy

104. his conclusion was ob s

103. ho___w sound

105. a pro____le job

107. ch___ut shell

108. a warm em e

106. an app____te time

v. to make something known or officially inform people about something

adj. having a hole, empty space inside, or indentation on the surface

adj. easy to see, discover or understand

adj. making or likely to make material gain or profit

adj. suitable or proper in the circumstances; fitting

 a tree or its nut, with a smooth brown shell and a sweet edible kernel

v. to accept something willingly and enthusiastically; (noun) the act of clasping another person in the arms as in greeting or affection

ANSWERS: 97. zero-sum, 98. fellow, 99. maxim, 100. corporate, 101. talent, 102. announce, 103. hollow, 104. obvious, 105. profitable, 106. appropriate, 107. chestnut, 108. embrace

Vocab-Builder Ref from "Warren Valdmanis: What makes a job "good" -- and the case for investing in people | TED Talk" (124 words)

ANSWERS: 109. psychology, 110. willingness, 111. critic, 112. squander, 113. retain, 114. communicate, 115. fitness, 116. corporate, 117. equity, 118. zero-sum, 119. attractive, 120. represent

Vocab-Builder Ref from "Warren Valdmanis: What makes a job "good" -- and the case for investing in people | TED Talk" (124 words)

126. thrill, 127. prospect, 128. quitter, 129. ignore

130. em___y for patients the ability to share another person's n. feelings or experiences by imagining that person's situation adj. of or belonging to the present time or 131. mo___n poetry recent times 132. wo____t at the health club a session of physical exercise or n. training adj. having a hole, empty space inside, or 133. have ho___w legs indentation on the surface adj. feeling responsible for or having done 134. gu y verdict something wrong or criminal 135. supply ch n a series of connected links or objects; a system or group of interconnected elements; a restraint or shackle 136. co____ct a dam to build or create something; to ν. assemble or combine different parts to form something whole 137. a precise def on a concise explanation of the meaning of n. a word, phrase, or symbol 138. di l information to purify or refine; to extract the ν. essential elements 139. di____l a liquid to purify or refine; to extract the ν. essential elements 140. re n a lawyer to keep or continue to possess or maintain something 141. ch ut hair a tree or its nut, with a smooth brown shell and a sweet edible kernel 142. ac ic probation adj. associated with schools, colleges, and universities, especially studying and thinking, not with practical skills

ANSWERS: 130. empathy, 131. modern, 132. workout, 133. hollow, 134. guilty, 135. chain, 136. construct, 137. definition, 138. distill, 139. distill, 140. retain, 141. chestnut, 142. academic

143. traditionally unded
144. ecy class
145. gete \$100 a month
146. inor lawsuit
147. a heavy scle
148. impending retnt
149. ine a lot of paperwork
150. nice few
151 ge te more electricity

152. de____p a skill

- adj. inadequately or insufficiently provided with help, products, or services
- n. the system by which a country or region produces manages, and distributes goods and services, including the money and finances involved in these activities; (of an airline) the lowest-priced, most basic option for seating in commercial travel
- v. to produce or create something; to make offspring by reproduction
- n. someone who puts money or capital into something to gain financial returns
- a list of planned activities, tasks, or things that must be completed showing when they are intended to happen or be done
- n. the fact or act of stopping working and leaving one's job
- v. to include or affect someone or something as a necessary part of something else
- adj. someone who has the same job or interests as you, or is in the same class, profession, or situation as you
- v. to produce or create something; to make offspring by reproduction
- v. to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created

ANSWERS: 143. underserved, 144. economy, 145. generate, 146. investor, 147. schedule, 148. retirement, 149. involve, 150. fellow, 151. generate, 152. develop

ANSWERS: 153. profit, 154. opportune, 155. pride, 156. flexible, 157. buck, 158. develop, 159. decide, 160. eager, 161. willingness

170. easy qu____r

n. a person who gives up easily or does not have the determination to finish what they have started

ANSWERS: 162. chain, 163. quest, 164. tender, 165. innovative, 166. chart, 167. associate, 168. qualify, 169. pocketbook, 170. quitter

ANSWERS: 171. drive-thru, 172. maxim, 173. profit, 174. chart, 175. insight, 176. innovative, 177. motivate, 178. hometown, 179. prospect

180. und ed market adj. inadequately or insufficiently provided with help, products, or services to share or exchange information with 181. com_____te his anxieties to the others by speaking, writing, moving psychiatrist your body, or using other signals 182. co____t level a state of physical ease and freedom n. from pain or constraint 183. co____al swimming pool adj. belonging to or used by a group rather than individuals; for common use 184. de e a question to make up someone's mind about something; to come to a conclusion or judgment after considering options a large tube-shaped object that moves 185. ro___t fuel n. very first by a stream of gases let out behind it, used for space travel or as a weapon to draw or entice someone or 186. at t attention something towards them through the qualities they have, especially positive ones 187. recent su___y an investigation of the opinions, n. behavior, etc. of a particular group of people, made by asking people questions adj. feeling responsible for or having done 188. feel a bit gu___y something wrong or criminal 189. te r touch adj. gentle and delicate; showing care and consideration for others; easily injured or hurt; offering a bid or proposal in the process of negotiation

ANSWERS: 180. underserved, 181. communicate, 182. comfort, 183. communal, 184. decide, 185. rocket, 186. attract, 187. survey, 188. guilty, 189. tender

199. gain shaer approval	n.	a person who owns shares of stock in a company or business and therefore gets the company's profit and has the right to control the company
200. immly recall a product	adv.	now or without delay
201. exe account	n.	the money, time, or effort incurred or required for something
202. solve the rie	n.	a type of question that describes something in a difficult and confusing way, and that has a surprising answer, often asked as a game
203. a tre mirror	adj.	consisting of three items or people; three times as great or many
204. b_t on a race	ν.	to risk money on the result of an event or a competition, such as a race or game, to get more money; to have faith or confidence in something
205. tre digits	adj.	consisting of three items or people; three times as great or many
206. raw tat	n.	a natural ability to be good at something; someone who has a natural ability to be good at something
207. enze the body	<i>v</i> .	to give energy or vitality to someone or something; to invigorate
208. direct proon	n.	a part, share, or amount of something considered in comparative relation to a whole
209. eqp an army	ν.	to provide a person or a place with the things that are needed for a particular purpose or activity

ANSWERS: 199. shareholder, 200. immediately, 201. expense, 202. riddle, 203. triple, 204. bet, 205. triple, 206. talent, 207. energize, 208. proportion, 209. equip

210. financial inves	n.	something, such as a punishment, reward, etc., that encourages a person to do something
211. seasonal lar	n.	productive work, especially physical work done for wages; the people who do manual or physical work in a country or company for wage; (verb) to work hard or to strive and make an effort to reach a goal
212. ovy unnecessary	adv.	to a greater degree than is appropriate or desirable
213. he a car by the hour	<i>v</i> .	to give somebody a job
214. face incgly complicated challenges	adv.	more and more
215. impion on stage	n.	the act of making something up on the spot or creating or performing something without preparation
216. emy a new method	<i>v</i> .	to give somebody a job and pay them for it; to make use of
217. a comprehensive suy	n.	an investigation of the opinions, behavior, etc. of a particular group of people, made by asking people questions
218. cont urinary diversion	n.	one of the earth's large landmasses; (adjective) abstaining from your feelings, especially your desire to have sex
219. int capital	v.	to put money, effort, time, etc. into something to make a profit or achieve a result
ANSWERS: 210. incentive, 211. labor, 212 improvisation, 216. employ, 217. survey, 2		

220. ige her advice	ν.	to intentionally not listen or pay attention to
221. an acic discussion	adj.	associated with schools, colleges, and universities, especially studying and thinking, not with practical skills
222. former coue	n.	one of a group of a coworker, especially in a profession or a business
223. iry humor	n.	the expression of one's meaning by using language that usually signifies the opposite, typically for humorous or rhetorical effect
224. ime a process	<i>v</i> .	to make or become better
225. emer responsibility	n.	a person or organization that pays workers to work for them
226. cote to the size	<i>v</i> .	to have a connection or relationship in which one thing affects or depends on another
227. ored graph	adj.	referring to someone or something that is focused or directed toward a particular goal or objective; organized around a specific principle or approach
228. pre-mon agricultural society	adj.	of or belonging to the present time or recent times
229. eqy capital market	n.	the value of the shares issued by a company
230. retnt from politics	n.	the fact or act of stopping working and leaving one's job
231. dete a chapter to the subject	v.	to give all of your energy, time, etc., entirely to a specific person, activity, or cause; to set apart for a particular purpose or use

ANSWERS: 220. ignore, 221. academic, 222. colleague, 223. irony, 224. improve, 225. employer, 226. correlate, 227. oriented, 228. modern, 229. equity, 230. retirement, 231. dedicate

n.	a long or challenging search for something
v.	to build or create something; to assemble or combine different parts to form something whole
adj.	considered and evaluated through comparison with something else
<i>v</i> .	to give somebody a job
adj.	not established for commercial profit
adj.	furthest or highest in degree or order
adj.	carried out by machines or computers to replace or decrease human labor
n.	a part, share, or amount of something considered in comparative relation to a whole
n.	productive work, especially physical work done for wages; the people who do manual or physical work in a country or company for wage; (verb) to work hard or to strive and make an effort to reach a goal
n.	the act or situation of working together to create or produce something
adj.	belonging to or used by a group rather than individuals; for common use
adj.	impossible or nearly impossible to see
n.	one of a group of a coworker, especially in a profession or a business
	v. adj. adj. n. n. adj. adj.

ANSWERS: 232. quest, 233. construct, 234. relative, 235. hire, 236. nonprofit, 237. ultimate, 238. automated, 239. proportion, 240. labor, 241. collaboration, 242. communal, 243. invisible, 244. colleague

245. fire stk	ν.	to put something, usually a sharp object, into something; to restrict yourself to doing or using one certain thing and not change; (noun) a thin piece of wood or other material
246. an inve to work hard	n.	something, such as a punishment, reward, etc., that encourages a person to do something
247. food det	n.	a place or a building where goods, materials, or equipment are stored, manufactured, or distributed; a transportation hub where buses or trains start or end their journeys
248. become increasingly comed	adj.	involving a lot of different things or parts in a way that is difficult to understand or analyze

ANSWERS: 245. stick, 246. incentive, 247. depot, 248. complicated

Session 3: Fill in the Blanks

1.	Our company is committed to increasing value.
n.	a person who owns shares of stock in a company or business and therefore gets the company's profit and has the right to control the company
2.	Health and are, above all, gold.
n.	the quality or state of being physically, or sometimes mentally, strong
3.	A sense of humor is an invaluable in this job.
n.	something or someone that is useful or valuable quality, skill, etc.; valuable property
4.	Parallel lines are, by lines on the same plane that never cross.
n.	a concise explanation of the meaning of a word, phrase, or symbol
5.	This fund is responsible for disability and benefits.
n.	the fact or act of stopping working and leaving one's job
6.	The motivational speaker the crowd with their words.
<i>v</i> .	to give energy or vitality to someone or something; to invigorate
7.	This pie represents our market share.
n.	a visual display of information such as a diagram, lists of figures, etc.; a map designed to assist navigation by air or sea
8.	Since independence, the area has been completely
v.	to intentionally not listen or pay attention to
	SWERS: 1. shareholder, 2. strength, 3. asset, 4. definition, 5. retirement, 6. ergized, 7. chart, 8. ignored

84.	He his life to helping others.
v.	to give all of your energy, time, etc., entirely to a specific person, activity, or cause; to set apart for a particular purpose or use
85.	The top three teams in this tournament for the Olympics.
<i>v</i> .	to reach the standard or fulfill the requirement of ability or knowledge needed to do a particular job or receive a particular benefit or privilege
86.	The partnership program requires a mutual between both agencies.
n.	the act or situation of working together to create or produce something
87.	The of starting a new business can be both exciting and daunting.
n.	the possibility or likelihood of something happening or being successful; a person or thing that is likely to succeed or become popular; a potential customer or client; (verb) to explore for useful or valuable things or substances, such as minerals
	He is more concerned about the of his body fat than usual because of an upcoming bodybuilding competition.
n.	a part, share, or amount of something considered in comparative relation to a whole
89.	You can be more and creative in your approach.
adj.	 able to change or be changed to suit new conditions or situations; able to bend easily
90.	She decided to her thoughts into a more manageable list.
<i>v</i> .	to purify or refine; to extract the essential elements
	SWERS: 84. dedicated, 85. qualify, 86. collaboration, 87. prospect, 88. proportion, flexible, 90. distill

124. His _____ continued to rise as his skills improved.

n. a particular amount of money that somebody earns, usually every week or every month, for work or services

ANSWERS: 124. wages