

# Englist.me



## Vocabulary Builder Reference from...

*Tsedal Neeley: 4 ways to make hybrid work better for everyone | TED Talk*

[https://www.ted.com/talks/tsedal\\_neeley\\_4\\_ways\\_to\\_make\\_hybrid\\_work\\_better\\_for\\_everyone](https://www.ted.com/talks/tsedal_neeley_4_ways_to_make_hybrid_work_better_for_everyone)

### All Words

#### IMPORTANT

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## Session 1: Word List

### hybrid

*adj.* composed of different elements or mixed characters

*synonym*: blended, mixed, combined

(1) new **hybrid** system, (2) an interspecific **hybrid**

The mule is a **hybrid** between a male donkey and a female horse.

### pandemic

*n.* an outbreak of a disease that affects many people over a very wide area

*synonym*: outbreak

(1) flu **pandemic**, (2) global **pandemic**

They fear a **pandemic** of a new type of virus.

### routine

*n.* a usual or habitual way of doing things; a set sequence of steps, part of a larger computer program

*synonym*: habit, custom, procedure

(1) **routine** business, (2) a built-in diagnostic **routine**

She studies gardening on a **routine** basis.

### commute

*v.* to regularly travel a particular journey, especially between one's home and place of work; (noun) a regular journey of some distance to and from your place of work

*synonym*: travel, journey, trip

(1) **commute** to work, (2) daily **commute**

He had to **commute** two hours each way to get to work.

## teamwork

*n.* the combined action of a group of people working together towards a common goal

*synonym*: collaboration, cooperation, coordination

(1) poor **teamwork**, (2) **teamwork** in business

Harmonious **teamwork** is essential to the success of this project.

## collaboration

*n.* the act or situation of working together to create or produce something

*synonym*: affiliation, alliance, coalition

(1) **collaboration** between companies, (2) **collaboration** platform

The partnership program requires a mutual **collaboration** between both agencies.

## accomplish

*v.* to finish or achieve something successfully

*synonym*: achieve, complete, execute

(1) **accomplish** a goal, (2) **accomplish** military operations

Humankind took centuries to **accomplish** true democracy.

## flexibility

*n.* the quality of changing or being changed easily according to new conditions or situations

*synonym*: elasticity, adaptability, resilience

(1) mental **flexibility**, (2) the **flexibility** of the body

We dealt with those problems with speed and **flexibility**.

## verdict

*n.* an official opinion or decision made in a civil or criminal case or an inquest (= an inquiry into the cause of an unexpected death); the findings of a jury on issues of fact submitted to it for decision

*synonym*: judgment, ruling, decree

(1) the popular **verdict**, (2) jury **verdict**

The Court of Appeals upheld the **verdict**.

## survey

*n.* an investigation of the opinions, behavior, etc. of a particular group of people, made by asking people questions

*synonym*: study, examination, poll

(1) a comprehensive **survey**, (2) recent **survey**

That **survey** shows that people are accepting the tax increase to some extent.

## poll

*n.* an inquiry into public opinion conducted by interviewing a random sample of people; the process of voting at an election

*synonym*: survey, ballot, voting

(1) a pre-election **poll**, (2) public opinion **polls**

Several **polls** show a decline in the president's approval rating.

## analyze

*v.* to think about in-depth and evaluate to discover essential features or meaning

*synonym*: explore, examine, investigate

(1) **analyze** a chemical compound, (2) **analyze** your real motives

The teacher attempted to **analyze** the root cause of our mistake.

## employ

*v.* to give somebody a job and pay them for it; to make use of

*synonym*: hire, engage, use

(1) **employ** job seekers, (2) **employ** a new method

When making arrests, police officers frequently **employ** excessive force.

## in-person

*adv.* taking place with someone physically present together in the same place rather than on the phone, e-mail, or video link:

*synonym*: directly, physically, personally

(1) **in-person** performance, (2) get an **in-person** appointment

The virtual world is quite different from the **in-person** world.

## multimodal

*adj.* involving or using several ways of communication or expression

*synonym*: multiple-mode

(1) **multimodal** input device, (2) **multimodal** approach

The **multimodal** transportation system included trains, buses, and bikes.

## awesome

*adj.* inspiring fear, admiration, or respect; very good, nice, fun, etc.

*synonym*: miraculous, marvelous, astounding

(1) **awesome** mental faculty, (2) have an **awesome** birthday

There is a lot of **awesome** nature and food in Hawaii.

## remotely

*adv.* at a distance; not directly or easily accessible

*synonym*: distantly, remotely, slightly

(1) **remotely** operate, (2) control **remotely**

The company can **remotely** access its employees' computers for troubleshooting purposes.

## advisory

*adj.* giving advice or suggestions on a particular matter; having the function of providing recommendations or guidance

*synonym*: consultative, recommendatory

(1) **advisory** committee, (2) environmental **advisory**

The travel agent provided **advisory** services to the clients.

## distribute

*v.* to give something to a large number of individuals, or to spread or furnish something

*synonym*: broadcast, disperse, hand out

(1) **distribute** wealth evenly, (2) **distribute** video content

His estate was **distributed** to his sons.

## coordinate

*v.* to bring the different parts of the activity and the people into an organized, ordered, or efficient relationship;  
(adjective) of equal importance, rank, or degree

*synonym*: organize, harmonize, ordinate

(1) **coordinate** a special project, (2) a **coordinate** clause

We want to **coordinate** a schedule for the investigation.

## anchor

*n.* a device, typically made of metal, that is used to moor a ship or boat in a particular place, typically by being dropped to the seabed; a central cohesive source of support and stability

*synonym*: mainstay, ballast, backbone

(1) **anchor** bolt, (2) **anchor** weight

The ship dropped **anchor** in the bay.

## overlap

*v.* to partially cover something by going beyond its edge

*synonym*: overlay, cover, bespread

(1) **overlap** one another, (2) **overlap** in many areas

There was no **overlap** between their proposals.

## colleague

*n.* one of a group of a coworker, especially in a profession or a business

*synonym*: coworker, associate, fellow

(1) collaborate with **colleagues**, (2) former **colleague**

I decided to seek counseling on the advice of my **colleague**.

## collaborate

*v.* to work with someone else to produce or achieve something

*synonym*: cooperate, unite, get together

(1) **collaborate** with the police, (2) **collaborate** on a press release

She agreed to **collaborate** with him in creating new artwork.

## spontaneity

*n.* the quality or state of being spontaneous; the act of behaving or acting in an impulsive, uninhibited, or unplanned manner

*synonym*: impulsiveness, uninhibitedness, unpredictability

(1) the **spontaneity** of the moment, (2) act with

**spontaneity**

His public speaking skills improved when he embraced

**spontaneity** rather than sticking to a script.

## spontaneous

*adj.* happening or being done naturally, often unexpected way, without being made to happen

*synonym*: willing, impulsive, intuitive

(1) a **spontaneous** behavior, (2) **spontaneous** labor

The crowd broke out into **spontaneous** laughter.

## interaction

*n.* the act of connecting with someone, mainly when working, playing, or spending time with them

*synonym*: dealings, exchange, relations

(1) the **interaction** between man and his environment,

(2) **interaction** among human beings

The **interaction** of the two groups is good for brainstorming.

## classic

*adj.* judged or deserving to be regarded as one of the best or most important of its kind over a period of time; of a well-known type

*synonym*: definitive, traditional, typical

(1) a **classic** experiment, (2) Chinese **classic** literature

He displayed the **classic** symptoms of depression.

## paradox

*n.* a statement, situation, or person that has two opposite facts or features and therefore seems impossible, is difficult to understand, or is strange;

*synonym*: incongruity, dichotomy, contradiction

(1) French **paradox**, (2) the **paradox** of the heap

There are many theories to explain this **paradox**.

## solvable

*adj.* capable of being solved or resolved; able to be fixed or resolved with effort, skill, or knowledge

*synonym*: attainable, resolvable, achievable

(1) **solvable** problem, (2) mathematically **solvable** equation

The engineers found the technical glitch in the system was quite **solvable** with a software update.

## structure

*n.* the way of construction of something and the arrangement of its parts, or a complex thing constructed of many parts

*synonym*: construction, architecture, establishment

(1) the **structure** of a machine, (2) **structure** and function of the brain

The organizational **structure** of start-ups is often flat and straightforward.

## unstructured

*adj.* not having a clear organization or arrangement

*synonym*: unorganized, unarranged, formless

(1) **unstructured** text, (2) **unstructured** information

The **unstructured** data took a lot of work to analyze and interpret.

## initial

*adj.* of or happening at the beginning; (noun) the first letter of a word, especially a person's name

*synonym*: basic, primary, beginning

(1) **initial** velocity, (2) an **initial** letter

They took the **initial** step toward reconciliation.

## complain

*v.* to say dissatisfaction or annoyance about something or somebody

*synonym*: gripe, claim, denounce

(1) **complain** about a job, (2) call and **complain** frequently

Our users are often **complaining** about the slow application.

## verbal

*adj.* expressed in spoken rather than written words

*synonym*: speaking, lingual, oral

(1) **verbal** communication, (2) **verbal** abuse

The candidate must have excellent **verbal** skills.

## schedule

*n.* a list of planned activities, tasks, or things that must be completed showing when they are intended to happen or be done

*synonym*: agenda, program, itinerary

(1) a heavy **schedule**, (2) arrange my **schedule**

So far, the meeting is going according to **schedule**.

## virtual

*adj.* being actually such in almost every respect; existing in essence or effect though not in actual fact

*synonym*: practical

(1) a **virtual** image, (2) trading of **virtual** currencies

She is the **virtual** president of the company.

## trivia

*n.* details or information that are unimportant

*synonym*: minutiae, trifles

(1) **trivia** question, (2) a useful piece of **trivia**

She has a wide variety of knowledge of pop **trivia**.

## demonstrate

*v.* to display something or give an exhibition to an interested audience

*synonym*: show, illustrate, display

(1) **demonstrate** a difference, (2) **demonstrate** mastery

How can you **demonstrate** that the earth is a sphere?

## communicate

*v.* to share or exchange information with others by speaking, writing, moving your body, or using other signals

*synonym*: convey, share, transmit

(1) **communicate** his anxieties to the psychiatrist,

(2) **communicate** well with my advisor

Dolphins use sound to **communicate** with each other.

## digital

*adj.* processing or storing information as a succession of 1 and 0 to show that a signal is present or missing; relating to the use of computer technology, especially the internet

*synonym*: numerical, computerized, cyber

(1) a **digital** watch, (2) **digital** electronic signature

Sensors convert physical phenomena into **digital** signals.

## complicated

*adj.* involving a lot of different things or parts in a way that is difficult to understand or analyze



*synonym*: complex, convoluted, intricate

(1) a **complicated** process, (2) become increasingly **complicated**

He did **complicated** pen-and-ink drawings in just a few days.

## discuss

*v.* to talk about or examine in detail through conversation or debate; to exchange ideas, opinions, or information on a particular topic

*synonym*: talk about, converse, debate

(1) **discuss** options, (2) **discuss** solutions

We need to **discuss** the next steps for the project during our meeting tomorrow.

## process

*n.* a series of actions or operations performed to achieve a particular outcome or goal; a systematic procedure or approach used to accomplish a specific task or objective; a method of treating milk to make it suitable for consumption or use in other dairy products

*synonym*: procedure, method, system

(1) **process** improvement, (2) decision-making **process**

The **process** for applying for a visa can be lengthy and complicated.

## complexity

*n.* the state or quality of being complicated or intricate and difficult to understand

*synonym*: intricacy, sophistication, elaboration

(1) cognitive **complexity**, (2) **complexity** theory

The project's **complexity** made it difficult for the team to complete it on time.

## absorb

*v.* to take in a fluid or other substance gradually

*synonym*: consume, soak, ingest

(1) **absorb** energy, (2) **absorb** a shock

The sponge **absorbs** water well.

## emotional

*adj.* relating to people's feelings

*synonym*: affecting, impactful, impressive

(1) **emotional** health, (2) **emotional** distress

Human **emotional** responses vary widely depending on the society to which they belong.

**cue** *n.* a signal, gesture, or action that provides information or direction for someone else to act or respond; a reminder or prompt for someone to do something

*synonym*: signal, sign, hint

(1) **cue** card, (2) visual **cue**

The director gave the actor a **cue** to begin the scene.

**tricky** *adj.* requiring care and skill because challenging to do or deal with

*synonym*: thorny, problematic, crafty

(1) **tricky** problem, (2) a **tricky** recipe to follow

We have discussed the entirety of this **tricky** problem.

**immediacy** *n.* the quality of being immediate, close, or present; the sense of urgency or importance; the act of responding or attending to something promptly

*synonym*: urgency, importance, promptness

(1) **immediacy** of impact, (2) feel a sense of **immediacy**

The **immediacy** of the situation required quick action to be taken to prevent any further damage or harm.

**intimacy** *n.* close familiarity or friendship; a close, familiar, and usually affectionate or loving personal relationship with another person

*synonym*: closeness, familiarity, nearness

(1) on terms of **intimacy**, (2) build **intimacy**

They were looking for **intimacy** in their relationship and wanted to be close to each other.

**exhaust** *n.* the system in a vehicle that removes waste gases from the engine; (verb) to make someone completely tired

*synonym*: emission, fumes, (verb) deplete

(1) **exhaust** pipe, (2) **exhaust** a topic

The factory's **exhaust** fumes polluted the air and affected the health of the nearby residents.

## technological

*adj.* based on scientific and industrial progress

*synonym*: specialized, technical

(1) **technological** advancement, (2) **technological** policy  
**Technological** advances have disrupted many industries.

## exhaustion

*n.* the state of being extremely tired and lacking energy or strength

*synonym*: fatigue, weariness, tiredness

(1) **exhaustion** of energy, (2) emotional **exhaustion**

The long work hours were taking a toll on her mental **exhaustion**.

## takeaway

*n.* a message or conclusion that can be taken away from a situation or piece of information

*synonym*: conclusion, message, insight

(1) **takeaway** pizza, (2) **takeaway** message

The main **takeaway** from the meeting was the need for better communication.

## commit

*v.* to do something illegal or wrong

*synonym*: engage, carry out, execute

(1) **commit** suicide, (2) **commit** mistakes

The military has **committed** an abuse of human rights.

## prefer

*v.* to like, choose, or want one thing or person better than another

*synonym*: choose, like, favor

(1) **prefer** physics to chemistry, (2) **prefer** a window seat

The birds **prefer** open water areas with reeds around them.

## conversation

*n.* an informal talk between two or more people to exchange their views, ideas, information, etc.

*synonym*: chat, discussion, dialogue

(1) **conversation** in English, (2) a friendly **conversation**  
Your **conversation** reflects your thoughts.

## attitude

*n.* the way you think and feel about someone or something  
*synonym*: mindset, perspective, philosophy

(1) **attitude** toward mistakes, (2) **attitude** control  
She had the **attitude** that work was fun.

## align

*v.* to put or arrange two or more things in a straight line or to form a straight line

*synonym*: coordinate, regulate, adjust

(1) **align** the economic interest of each other, (2) **align** with a historical trend

Both parties are now entirely ideologically **aligned**.

## arrangement

*n.* a plan or preparation for the future event; the action or process of placing things in a particular order

*synonym*: placement, configuration, account

(1) **arrangement** of the furniture, (2) **arrangement** committee

As a first **arrangement**, we agreed to meet the following Friday.

## consistency

*n.* the quality of acting or being done in the same way over time; the quality of not containing any logical contradictions

*synonym*: thickness, firmness, regularity

(1) lack **consistency**, (2) **consistency** of results

There's no **consistency** in his arguments.

## policy

*n.* a set of rules, guidelines, principles, or procedures that govern decision-making or action, often used in the context of business or government; a course of action or plan of action adopted or followed by an organization or individual to achieve a goal or objective

*synonym*: strategy, plan, guideline

(1) health **policy**, (2) foreign **policy**

The company's new **policy** on remote work has made it a more inclusive workplace.

## **inclusive**

*adj.* including much or everything, and especially including stated limits; not excluding any of the people, things, ideas, etc. involved in something

*synonym*: cover-all, all-embracing, comprehensive

(1) a fully **inclusive** price, (2) **inclusive** education

The university has established a capacity for each nationality as part of its **inclusive** policy.

## Session 2: Spelling

- |                                    |  |
|------------------------------------|--|
| 1. tr___a question                 | <i>n.</i> details or information that are unimportant  |
| 2. coo_____te a special project    | <i>v.</i> to bring the different parts of the activity and the people into an organized, ordered, or efficient relationship; (adjective) of equal importance, rank, or degree                        |
| 3. em___y job seekers              | <i>v.</i> to give somebody a job and pay them for it; to make use of   |
| 4. an_____e your real motives      | <i>v.</i> to think about in-depth and evaluate to discover essential features or meaning   |
| 5. an___r bolt                     | <i>n.</i> a device, typically made of metal, that is used to moor a ship or boat in a particular place, typically by being dropped to the seabed; a central cohesive source of support and stability |
| 6. int_____on among human beings   | <i>n.</i> the act of connecting with someone, mainly when working, playing, or spending time with them   |
| 7. global pa_____ic                | <i>n.</i> an outbreak of a disease that affects many people over a very wide area  |
| 8. com_____te well with my advisor | <i>v.</i> to share or exchange information with others by speaking, writing, moving your body, or using other signals  |
| 9. in_____on performance           | <i>adv.</i> taking place with someone physically present together in the same place rather than on the phone, e-mail, or video link:   |

ANSWERS: 1. trivia, 2. coordinate, 3. employ, 4. analyze, 5. anchor, 6. interaction, 7. pandemic, 8. communicate, 9. in-person

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|--|--|
| 10. dem_____te mastery                             | <i>v.</i> to display something or give an exhibition to an interested audience   |
| 11. con_____cy of results                          | <i>n.</i> the quality of acting or being done in the same way over time; the quality of not containing any logical contradictions  |
| 12. arrange my sc_____le                           | <i>n.</i> a list of planned activities, tasks, or things that must be completed showing when they are intended to happen or be done  |
| 13. the int_____on between man and his environment | <i>n.</i> the act of connecting with someone, mainly when working, playing, or spending time with them   |
| 14. French pa_____x                                | <i>n.</i> a statement, situation, or person that has two opposite facts or features and therefore seems impossible, is difficult to understand, or is strange;   |
| 15. uns_____red information                        | <i>adj.</i> not having a clear organization or arrangement   |
| 16. ov_____p one another                           | <i>v.</i> to partially cover something by going beyond its edge  |
| 17. jury ve_____t                                  | <i>n.</i> an official opinion or decision made in a civil or criminal case or an inquest (= an inquiry into the cause of an unexpected death); the findings of a jury on issues of fact submitted to it for decision |
| 18. co_____in about a job                          | <i>v.</i> to say dissatisfaction or annoyance about something or somebody  |
| 19. the spo_____ty of the moment                   | <i>n.</i> the quality or state of being spontaneous; the act of behaving or acting in an impulsive, uninhibited, or unplanned manner   |

ANSWERS: 10. demonstrate, 11. consistency, 12. schedule, 13. interaction, 14. paradox, 15. unstructured, 16. overlap, 17. verdict, 18. complain, 19. spontaneity

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|--|--|
| 20. spo_____us labor                             | <i>adj.</i> happening or being done naturally, often unexpected way, without being made to happen  |
| 21. com_____te his anxieties to the psychiatrist | <i>v.</i> to share or exchange information with others by speaking, writing, moving your body, or using other signals  |
| 22. ab___b energy                                | <i>v.</i> to take in a fluid or other substance gradually  |
| 23. poor te_____rk                               | <i>n.</i> the combined action of a group of people working together towards a common goal  |
| 24. acc_____sh military operations               | <i>v.</i> to finish or achieve something successfully  |
| 25. em_____al distress                           | <i>adj.</i> relating to people's feelings  |
| 26. im_____cy of impact                          | <i>n.</i> the quality of being immediate, close, or present; the sense of urgency or importance; the act of responding or attending to something promptly      |
| 27. co_____t suicide                             | <i>v.</i> to do something illegal or wrong   |
| 28. the pa_____x of the heap                     | <i>n.</i> a statement, situation, or person that has two opposite facts or features and therefore seems impossible, is difficult to understand, or is strange; |
| 29. acc_____sh a goal                            | <i>v.</i> to finish or achieve something successfully  |
| 30. recent su_____y                              | <i>n.</i> an investigation of the opinions, behavior, etc. of a particular group of people, made by asking people questions                                    |

ANSWERS: 20. spontaneous, 21. communicate, 22. absorb, 23. teamwork, 24. accomplish, 25. emotional, 26. immediacy, 27. commit, 28. paradox, 29. accomplish, 30. survey



31. a di____l watch	<i>adj.</i> processing or storing information as a succession of 1 and 0 to show that a signal is present or missing; relating to the use of computer technology, especially the internet
32. col____te on a press release	<i>v.</i> to work with someone else to produce or achieve something
33. call and co____in frequently	<i>v.</i> to say dissatisfaction or annoyance about something or somebody
34. at____de control	<i>n.</i> the way you think and feel about someone or something
35. a friendly con____ion	<i>n.</i> an informal talk between two or more people to exchange their views, ideas, information, etc.
36. a comprehensive su____y	<i>n.</i> an investigation of the opinions, behavior, etc. of a particular group of people, made by asking people questions
37. a pre-election p__l	<i>n.</i> an inquiry into public opinion conducted by interviewing a random sample of people; the process of voting at an election
38. ex____t a topic	<i>n.</i> the system in a vehicle that removes waste gases from the engine; (verb) to make someone completely tired
39. ve____l abuse	<i>adj.</i> expressed in spoken rather than written words
40. ta____ay pizza	<i>n.</i> a message or conclusion that can be taken away from a situation or piece of information

ANSWERS: 31. digital, 32. collaborate, 33. complain, 34. attitude, 35. conversation, 36. survey, 37. poll, 38. exhaust, 39. verbal, 40. takeaway

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|------------------------------------|--|
| 41. become increasingly com_____ed | <i>adj.</i> involving a lot of different things or parts in a way that is difficult to understand or analyze   |
| 42. have an aw_____e birthday      | <i>adj.</i> inspiring fear, admiration, or respect; very good, nice, fun, etc.   |
| 43. a com_____ed process           | <i>adj.</i> involving a lot of different things or parts in a way that is difficult to understand or analyze   |
| 44. a heavy sc_____le              | <i>n.</i> a list of planned activities, tasks, or things that must be completed showing when they are intended to happen or be done  |
| 45. pr____r physics to chemistry   | <i>v.</i> to like, choose, or want one thing or person better than another   |
| 46. lack con_____cy                | <i>n.</i> the quality of acting or being done in the same way over time; the quality of not containing any logical contradictions  |
| 47. feel a sense of im_____cy      | <i>n.</i> the quality of being immediate, close, or present; the sense of urgency or importance; the act of responding or attending to something promptly  |
| 48. in_____ve education            | <i>adj.</i> including much or everything, and especially including stated limits; not excluding any of the people, things, ideas, etc. involved in something   |
| 49. the popular ve_____t           | <i>n.</i> an official opinion or decision made in a civil or criminal case or an inquest (= an inquiry into the cause of an unexpected death); the findings of a jury on issues of fact submitted to it for decision |

ANSWERS: 41. complicated, 42. awesome, 43. complicated, 44. schedule, 45. prefer, 46. consistency, 47. immediacy, 48. inclusive, 49. verdict

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|------------------------------------|--|
| 50. foreign po___y                 | <i>n.</i> a set of rules, guidelines, principles, or procedures that govern decision-making or action, often used in the context of business or government; a course of action or plan of action adopted or followed by an organization or individual to achieve a goal or objective |
| 51. te_____rk in business          | <i>n.</i> the combined action of a group of people working together towards a common goal  |
| 52. trading of vi_____l currencies | <i>adj.</i> being actually such in almost every respect; existing in essence or effect though not in actual fact   |
| 53. the st_____re of a machine     | <i>n.</i> the way of construction of something and the arrangement of its parts, or a complex thing constructed of many parts  |
| 54. daily co_____e                 | <i>v.</i> to regularly travel a particular journey, especially between one's home and place of work; (noun) a regular journey of some distance to and from your place of work  |
| 55. emotional exh_____on           | <i>n.</i> the state of being extremely tired and lacking energy or strength  |
| 56. a fully in_____ve price        | <i>adj.</i> including much or everything, and especially including stated limits; not excluding any of the people, things, ideas, etc. involved in something   |
| 57. ro_____e business              | <i>n.</i> a usual or habitual way of doing things; a set sequence of steps, part of a larger computer program  |

ANSWERS: 50. policy, 51. teamwork, 52. virtual, 53. structure, 54. commute, 55. exhaustion, 56. inclusive, 57. routine

58. ve___l communication	<i>adj.</i> expressed in spoken rather than written words
59. di____s options	<i>v.</i> to talk about or examine in detail through conversation or debate; to exchange ideas, opinions, or information on a particular topic
60. re____ly operate	<i>adv.</i> at a distance; not directly or easily accessible
61. di____s solutions	<i>v.</i> to talk about or examine in detail through conversation or debate; to exchange ideas, opinions, or information on a particular topic
62. al__n the economic interest of each other	<i>v.</i> to put or arrange two or more things in a straight line or to form a straight line
63. new hy___d system	<i>adj.</i> composed of different elements or mixed characters
64. arr______nt of the furniture	<i>n.</i> a plan or preparation for the future event; the action or process of placing things in a particular order
65. a cl____c experiment	<i>adj.</i> judged or deserving to be regarded as one of the best or most important of its kind over a period of time; of a well-known type
66. at____de toward mistakes	<i>n.</i> the way you think and feel about someone or something
67. cognitive com____ty	<i>n.</i> the state or quality of being complicated or intricate and difficult to understand
68. so____le problem	<i>adj.</i> capable of being solved or resolved; able to be fixed or resolved with effort, skill, or knowledge

ANSWERS: 58. verbal, 59. discuss, 60. remotely, 61. discuss, 62. align, 63. hybrid, 64. arrangement, 65. classic, 66. attitude, 67. complexity, 68. solvable

69. health po\_\_\_y
- n.* a set of rules, guidelines, principles, or procedures that govern decision-making or action, often used in the context of business or government; a course of action or plan of action adopted or followed by an organization or individual to achieve a goal or objective
70. the fle\_\_\_\_\_ty of the body
- n.* the quality of changing or being changed easily according to new conditions or situations
71. an in\_\_\_\_\_l letter
- adj.* of or happening at the beginning; (noun) the first letter of a word, especially a person's name
72. em\_\_\_\_\_al health
- adj.* relating to people's feelings
73. c\_e card
- n.* a signal, gesture, or action that provides information or direction for someone else to act or respond; a reminder or prompt for someone to do something
74. ov\_\_\_\_\_p in many areas
- v.* to partially cover something by going beyond its edge
75. pr\_\_\_\_\_s improvement
- n.* a series of actions or operations performed to achieve a particular outcome or goal; a systematic procedure or approach used to accomplish a specific task or objective; a method of treating milk to make it suitable for consumption or use in other dairy products
76. col\_\_\_\_\_te with the police
- v.* to work with someone else to produce or achieve something

ANSWERS: 69. policy, 70. flexibility, 71. initial, 72. emotional, 73. cue, 74. overlap, 75. process, 76. collaborate

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| 77. dis_____te wealth evenly       | <i>v.</i> to give something to a large number of individuals, or to spread or furnish something  |
| 78. act with spo_____ty            | <i>n.</i> the quality or state of being spontaneous; the act of behaving or acting in an impulsive, uninhibited, or unplanned manner   |
| 79. ab____b a shock                | <i>v.</i> to take in a fluid or other substance gradually  |
| 80. mul_____al input device        | <i>adj.</i> involving or using several ways of communication or expression   |
| 81. ta_____ay message              | <i>n.</i> a message or conclusion that can be taken away from a situation or piece of information  |
| 82. a built-in diagnostic ro_____e | <i>n.</i> a usual or habitual way of doing things; a set sequence of steps, part of a larger computer program  |
| 83. environmental ad_____ry        | <i>adj.</i> giving advice or suggestions on a particular matter; having the function of providing recommendations or guidance  |
| 84. a vi_____l image               | <i>adj.</i> being actually such in almost every respect; existing in essence or effect though not in actual fact   |
| 85. tec_____cal advancement        | <i>adj.</i> based on scientific and industrial progress  |
| 86. uns_____red text               | <i>adj.</i> not having a clear organization or arrangement   |
| 87. an____r weight                 | <i>n.</i> a device, typically made of metal, that is used to moor a ship or boat in a particular place, typically by being dropped to the seabed; a central cohesive source of support and stability |

ANSWERS: 77. distribute, 78. spontaneity, 79. absorb, 80. multimodal, 81. takeaway, 82. routine, 83. advisory, 84. virtual, 85. technological, 86. unstructured, 87. anchor

88. a useful piece of tr___a	<i>n.</i> details or information that are unimportant
89. mathematically so____le equation	<i>adj.</i> capable of being solved or resolved; able to be fixed or resolved with effort, skill, or knowledge
90. tr___y problem	<i>adj.</i> requiring care and skill because challenging to do or deal with
91. co____e to work	<i>v.</i> to regularly travel a particular journey, especially between one's home and place of work; (noun) a regular journey of some distance to and from your place of work
92. an____e a chemical compound	<i>v.</i> to think about in-depth and evaluate to discover essential features or meaning
93. pr___r a window seat	<i>v.</i> to like, choose, or want one thing or person better than another
94. aw____e mental faculty	<i>adj.</i> inspiring fear, admiration, or respect; very good, nice, fun, etc.
95. dem____te a difference	<i>v.</i> to display something or give an exhibition to an interested audience
96. control re____ly	<i>adv.</i> at a distance; not directly or easily accessible
97. ex____t pipe	<i>n.</i> the system in a vehicle that removes waste gases from the engine; (verb) to make someone completely tired
98. col____ion platform	<i>n.</i> the act or situation of working together to create or produce something
99. visual c_e	<i>n.</i> a signal, gesture, or action that provides information or direction for someone else to act or respond; a reminder or prompt for someone to do something

ANSWERS: 88. trivia, 89. solvable, 90. tricky, 91. commute, 92. analyze, 93. prefer, 94. awesome, 95. demonstrate, 96. remotely, 97. exhaust, 98. collaboration, 99. cue

100. get an in_____on appointment	<i>adv.</i> taking place with someone physically present together in the same place rather than on the phone, e-mail, or video link:
101. con_____ion in English	<i>n.</i> an informal talk between two or more people to exchange their views, ideas, information, etc.
102. mul_____al approach	<i>adj.</i> involving or using several ways of communication or expression
103. former co_____ue	<i>n.</i> one of a group of a coworker, especially in a profession or a business
104. collaborate with co_____ues	<i>n.</i> one of a group of a coworker, especially in a profession or a business
105. al__n with a historical trend	<i>v.</i> to put or arrange two or more things in a straight line or to form a straight line
106. mental fle_____ty	<i>n.</i> the quality of changing or being changed easily according to new conditions or situations
107. public opinion p__ls	<i>n.</i> an inquiry into public opinion conducted by interviewing a random sample of people; the process of voting at an election
108. flu pa_____ic	<i>n.</i> an outbreak of a disease that affects many people over a very wide area
109. exh_____on of energy	<i>n.</i> the state of being extremely tired and lacking energy or strength
110. ad_____ry committee	<i>adj.</i> giving advice or suggestions on a particular matter; having the function of providing recommendations or guidance

ANSWERS: 100. in-person, 101. conversation, 102. multimodal, 103. colleague, 104. colleague, 105. align, 106. flexibility, 107. poll, 108. pandemic, 109. exhaustion, 110. advisory



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| 111. Chinese cl____c literature          | <i>adj.</i> judged or deserving to be regarded as one of the best or most important of its kind over a period of time; of a well-known type                                   |
| 112. a coo_____te clause                 | <i>v.</i> to bring the different parts of the activity and the people into an organized, ordered, or efficient relationship; (adjective) of equal importance, rank, or degree |
| 113. em____y a new method                | <i>v.</i> to give somebody a job and pay them for it; to make use of  |
| 114. a spo_____us behavior               | <i>adj.</i> happening or being done naturally, often unexpected way, without being made to happen   |
| 115. on terms of in____cy                | <i>n.</i> close familiarity or friendship; a close, familiar, and usually affectionate or loving personal relationship with another person                                    |
| 116. st_____re and function of the brain | <i>n.</i> the way of construction of something and the arrangement of its parts, or a complex thing constructed of many parts   |
| 117. dis_____te video content            | <i>v.</i> to give something to a large number of individuals, or to spread or furnish something   |
| 118. arr_____nt committee                | <i>n.</i> a plan or preparation for the future event; the action or process of placing things in a particular order   |
| 119. co____t mistakes                    | <i>v.</i> to do something illegal or wrong  |

ANSWERS: 111. classic, 112. coordinate, 113. employ, 114. spontaneous, 115. intimacy, 116. structure, 117. distribute, 118. arrangement, 119. commit

120. an interspecific hy___d	<i>adj.</i> composed of different elements or mixed characters
121. a tr___y recipe to follow	<i>adj.</i> requiring care and skill because challenging to do or deal with
122. com_____ty theory	<i>n.</i> the state or quality of being complicated or intricate and difficult to understand
123. col_____ion between companies	<i>n.</i> the act or situation of working together to create or produce something
124. tec_____cal policy	<i>adj.</i> based on scientific and industrial progress
125. in_____l velocity	<i>adj.</i> of or happening at the beginning; (noun) the first letter of a word, especially a person's name
126. di_____l electronic signature	<i>adj.</i> processing or storing information as a succession of 1 and 0 to show that a signal is present or missing; relating to the use of computer technology, especially the internet
127. build in_____cy	<i>n.</i> close familiarity or friendship; a close, familiar, and usually affectionate or loving personal relationship with another person
128. decision-making pr_____s	<i>n.</i> a series of actions or operations performed to achieve a particular outcome or goal; a systematic procedure or approach used to accomplish a specific task or objective; a method of treating milk to make it suitable for consumption or use in other dairy products

ANSWERS: 120. hybrid, 121. tricky, 122. complexity, 123. collaboration, 124. technological, 125. initial, 126. digital, 127. intimacy, 128. process

ANSWERS:

## Session 3: Fill in the Blanks

1. Your \_\_\_\_\_ reflects your thoughts.
  - n.* an informal talk between two or more people to exchange their views, ideas, information, etc.
2. We dealt with those problems with speed and \_\_\_\_\_.
  - n.* the quality of changing or being changed easily according to new conditions or situations
3. As a first \_\_\_\_\_ we agreed to meet the following Friday.
  - n.* a plan or preparation for the future event; the action or process of placing things in a particular order
4. Sensors convert physical phenomena into \_\_\_\_\_ signals.
  - adj.* processing or storing information as a succession of 1 and 0 to show that a signal is present or missing; relating to the use of computer technology, especially the internet
5. The university has established a capacity for each nationality as part of its \_\_\_\_\_ policy.
  - adj.* including much or everything, and especially including stated limits; not excluding any of the people, things, ideas, etc. involved in something
6. Dolphins use sound to \_\_\_\_\_ with each other.
  - v.* to share or exchange information with others by speaking, writing, moving your body, or using other signals
7. The partnership program requires a mutual \_\_\_\_\_ between both agencies.
  - n.* the act or situation of working together to create or produce something

ANSWERS: 1. conversation, 2. flexibility, 3. arrangement, 4. digital, 5. inclusive, 6. communicate, 7. collaboration

8. He displayed the \_\_\_\_\_ symptoms of depression.

*adj.* judged or deserving to be regarded as one of the best or most important of its kind over a period of time; of a well-known type

9. There's no \_\_\_\_\_ in his arguments.

*n.* the quality of acting or being done in the same way over time; the quality of not containing any logical contradictions

10. The \_\_\_\_\_ data took a lot of work to analyze and interpret.

*adj.* not having a clear organization or arrangement

11. Several \_\_\_\_\_ show a decline in the president's approval rating.

*n.* an inquiry into public opinion conducted by interviewing a random sample of people; the process of voting at an election

12. The \_\_\_\_\_ for applying for a visa can be lengthy and complicated.

*n.* a series of actions or operations performed to achieve a particular outcome or goal; a systematic procedure or approach used to accomplish a specific task or objective; a method of treating milk to make it suitable for consumption or use in other dairy products

13. The \_\_\_\_\_ of the situation required quick action to be taken to prevent any further damage or harm.

*n.* the quality of being immediate, close, or present; the sense of urgency or importance; the act of responding or attending to something promptly

14. The main \_\_\_\_\_ from the meeting was the need for better communication.

*n.* a message or conclusion that can be taken away from a situation or piece of information

ANSWERS: 8. classic, 9. consistency, 10. unstructured, 11. polls, 12. process, 13. immediacy, 14. takeaway

15. He did \_\_\_\_\_ pen-and-ink drawings in just a few days.

*adj.* involving a lot of different things or parts in a way that is difficult to understand or analyze

16. Our users are often \_\_\_\_\_ about the slow application.

*v.* to say dissatisfaction or annoyance about something or somebody

17. They took the \_\_\_\_\_ step toward reconciliation.

*adj.* of or happening at the beginning; (noun) the first letter of a word, especially a person's name

18. The director gave the actor a \_\_\_\_ to begin the scene.

*n.* a signal, gesture, or action that provides information or direction for someone else to act or respond; a reminder or prompt for someone to do something

19. He had to \_\_\_\_\_ two hours each way to get to work.

*v.* to regularly travel a particular journey, especially between one's home and place of work; (noun) a regular journey of some distance to and from your place of work

20. We have discussed the entirety of this \_\_\_\_\_ problem.

*adj.* requiring care and skill because challenging to do or deal with

21. There is a lot of \_\_\_\_\_ nature and food in Hawaii.

*adj.* inspiring fear, admiration, or respect; very good, nice, fun, etc.

22. I decided to seek counseling on the advice of my \_\_\_\_\_.

*n.* one of a group of a coworker, especially in a profession or a business

ANSWERS: 15. complicated, 16. complaining, 17. initial, 18. cue, 19. commute, 20. tricky, 21. awesome, 22. colleague

23. The birds \_\_\_\_\_ open water areas with reeds around them.  
*v.* to like, choose, or want one thing or person better than another
24. The \_\_\_\_\_ transportation system included trains, buses, and bikes.  
*adj.* involving or using several ways of communication or expression
25. The virtual world is quite different from the \_\_\_\_\_ world.  
*adv.* taking place with someone physically present together in the same place rather than on the phone, e-mail, or video link:
26. Humankind took centuries to \_\_\_\_\_ true democracy.  
*v.* to finish or achieve something successfully
27. The ship dropped \_\_\_\_\_ in the bay.  
*n.* a device, typically made of metal, that is used to moor a ship or boat in a particular place, typically by being dropped to the seabed; a central cohesive source of support and stability
28. Harmonious \_\_\_\_\_ is essential to the success of this project.  
*n.* the combined action of a group of people working together towards a common goal
29. The organizational \_\_\_\_\_ of start-ups is often flat and straightforward.  
*n.* the way of construction of something and the arrangement of its parts, or a complex thing constructed of many parts
30. His estate was \_\_\_\_\_ to his sons.  
*v.* to give something to a large number of individuals, or to spread or furnish something

ANSWERS: 23. prefer, 24. multimodal, 25. in-person, 26. accomplish, 27. anchor, 28. teamwork, 29. structure, 30. distributed

31. They were looking for \_\_\_\_\_ in their relationship and wanted to be close to each other.
- n.* close familiarity or friendship; a close, familiar, and usually affectionate or loving personal relationship with another person
32. The travel agent provided \_\_\_\_\_ services to the clients.
- adj.* giving advice or suggestions on a particular matter; having the function of providing recommendations or guidance
33. The military has \_\_\_\_\_ an abuse of human rights.
- v.* to do something illegal or wrong
34. The company's new \_\_\_\_\_ on remote work has made it a more inclusive workplace.
- n.* a set of rules, guidelines, principles, or procedures that govern decision-making or action, often used in the context of business or government; a course of action or plan of action adopted or followed by an organization or individual to achieve a goal or objective
35. The mule is a \_\_\_\_\_ between a male donkey and a female horse.
- adj.* composed of different elements or mixed characters
36. Human \_\_\_\_\_ responses vary widely depending on the society to which they belong.
- adj.* relating to people's feelings
37. The sponge \_\_\_\_\_ water well.
- v.* to take in a fluid or other substance gradually
38. That \_\_\_\_\_ shows that people are accepting the tax increase to some extent.
- n.* an investigation of the opinions, behavior, etc. of a particular group of people, made by asking people questions

ANSWERS: 31. intimacy, 32. advisory, 33. committed, 34. policy, 35. hybrid, 36. emotional, 37. absorbs, 38. survey



39. How can you \_\_\_\_\_ that the earth is a sphere?
- v. to display something or give an exhibition to an interested audience
40. The long work hours were taking a toll on her mental \_\_\_\_\_.
- n. the state of being extremely tired and lacking energy or strength
41. She had the \_\_\_\_\_ that work was fun.
- n. the way you think and feel about someone or something
42. We need to \_\_\_\_\_ the next steps for the project during our meeting tomorrow.
- v. to talk about or examine in detail through conversation or debate; to exchange ideas, opinions, or information on a particular topic
43. There are many theories to explain this \_\_\_\_\_.
- n. a statement, situation, or person that has two opposite facts or features and therefore seems impossible, is difficult to understand, or is strange;
44. When making arrests, police officers frequently \_\_\_\_\_ excessive force.
- v. to give somebody a job and pay them for it; to make use of
45. We want to \_\_\_\_\_ a schedule for the investigation.
- v. to bring the different parts of the activity and the people into an organized, ordered, or efficient relationship; (adjective) of equal importance, rank, or degree
46. So far, the meeting is going according to \_\_\_\_\_.
- n. a list of planned activities, tasks, or things that must be completed showing when they are intended to happen or be done

ANSWERS: 39. demonstrate, 40. exhaustion, 41. attitude, 42. discuss, 43. paradox, 44. employ, 45. coordinate, 46. schedule

47. The Court of Appeals upheld the \_\_\_\_\_.

- n.* an official opinion or decision made in a civil or criminal case or an inquest (= an inquiry into the cause of an unexpected death); the findings of a jury on issues of fact submitted to it for decision

48. The company can \_\_\_\_\_ access its employees' computers for troubleshooting purposes.

- adv.* at a distance; not directly or easily accessible

49. The project's \_\_\_\_\_ made it difficult for the team to complete it on time.

- n.* the state or quality of being complicated or intricate and difficult to understand

50. Both parties are now entirely ideologically \_\_\_\_\_.

- v.* to put or arrange two or more things in a straight line or to form a straight line

51. The factory's \_\_\_\_\_ fumes polluted the air and affected the health of the nearby residents.

- n.* the system in a vehicle that removes waste gases from the engine; (verb) to make someone completely tired

52. The teacher attempted to \_\_\_\_\_ the root cause of our mistake.

- v.* to think about in-depth and evaluate to discover essential features or meaning

53. They fear a \_\_\_\_\_ of a new type of virus.

- n.* an outbreak of a disease that affects many people over a very wide area

54. She agreed to \_\_\_\_\_ with him in creating new artwork.

- v.* to work with someone else to produce or achieve something

ANSWERS: 47. verdict, 48. remotely, 49. complexity, 50. aligned, 51. exhaust, 52. analyze, 53. pandemic, 54. collaborate

55. \_\_\_\_\_ advances have disrupted many industries.

*adj.* based on scientific and industrial progress

56. There was no \_\_\_\_\_ between their proposals.

*v.* to partially cover something by going beyond its edge

57. The crowd broke out into \_\_\_\_\_ laughter.

*adj.* happening or being done naturally, often unexpected way, without being made to happen

58. She has a wide variety of knowledge of pop \_\_\_\_\_.

*n.* details or information that are unimportant

59. The engineers found the technical glitch in the system was quite \_\_\_\_\_ with a software update.

*adj.* capable of being solved or resolved; able to be fixed or resolved with effort, skill, or knowledge

60. The \_\_\_\_\_ of the two groups is good for brainstorming.

*n.* the act of connecting with someone, mainly when working, playing, or spending time with them

61. The candidate must have excellent \_\_\_\_\_ skills.

*adj.* expressed in spoken rather than written words

62. She is the \_\_\_\_\_ president of the company.

*adj.* being actually such in almost every respect; existing in essence or effect though not in actual fact

ANSWERS: 55. Technological, 56. overlap, 57. spontaneous, 58. trivia, 59. solvable, 60. interaction, 61. verbal, 62. virtual

63. His public speaking skills improved when he embraced \_\_\_\_\_ rather than sticking to a script.
- n.* the quality or state of being spontaneous; the act of behaving or acting in an impulsive, uninhibited, or unplanned manner
64. She studies gardening on a \_\_\_\_\_ basis.
- n.* a usual or habitual way of doing things; a set sequence of steps, part of a larger computer program

ANSWERS: 63. spontaneity, 64. routine