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Vocabulary Builder Reference from...

Faheem Curtis-Khidr: How the higher education system fails Black educators | TED Talk

https://www.ted.com/talks/faheem_curtis_khidr_how_the_higher_education_system_fails_black_educators

Advanced Words Only

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Session 1: Word List

confer

v. to have a meeting or discussion to come to a decision or agreement or exchange ideas; to bestow something

synonym: consult, meet, discuss

(1) **confer** degree, (2) **confer** honor

The leaders of the two countries met to **confer** on the issue.

inequity

n. a lack of fairness or justice; an unfair or unequal situation or practice

synonym: injustice, unfairness, bias

(1) **inequity** in education, (2) market **inequity**

There's an **inequity** in the criminal justice system that needs to be addressed.

gnash

v. to grind or strike one's teeth together in anger, frustration, or pain

synonym: grind, gnaw, crunch

(1) **gnash** your teeth in frustration, (2) **gnash** in anger

The toddler began to **gnash** his teeth when his mother took the toy away.

provost

n. a high-ranking university official who is responsible for overseeing academic affairs, including faculty appointments, curriculum development, and student

affairs

synonym : dean, head, principal

(1) **provost** office, (2) university **provost**

The role of the **provost** is to oversee the development of new academic programs.

phenotype

n. the observable physical or biochemical characteristics of an individual organism that result from the interaction between its genetic makeup and the environment in which it lives

synonym : trait, characteristic, attribute

(1) **phenotype** variation, (2) dominant **phenotype**

Our genetic **phenotype** determines the color of our eyes.

disseminate

v. to spread or distribute widely, especially information or ideas; to scatter or disperse

synonym : spread, circulate, propagate

(1) **disseminate** propaganda, (2) **disseminate** knowledge

It is important to **disseminate** accurate information to the public to prevent false rumors from spreading.

rev

n. a measure of the rate at which an engine or motor rotates, often expressed in revolutions per minute (RPM); (verb) to increase the number of rotations per minute

synonym : revolution, RPM, speed

(1) low- **rev** engine, (2) **rev** up the crowd

He stepped on the gas pedal, and the engine released a loud **rev**.

disillusion

v. to disappoint someone or something because you found that something you believed in or hoped for was not as it seemed

synonym : disenchant, disappoint, embitter

(1) **disillusion** the young, (2) **disillusion** him about reality

She felt **disillusioned** with the management and decided to

leave.

segue

v. to make a smooth and uninterrupted transition from one topic or activity to another

synonym: transit, move, shift

(1) **segue** the conversation, (2) **segue** between topics

He smoothly **segued** from one topic to the next during his presentation.

weep

v. to cry tears because of sadness, rage, or pain

synonym: cry, sob, mourn

(1) **weep** bitter tears, (2) **weep** for joy

I'm easily moved to tears, so I would **weep** in sympathy if I saw that movie.

wail

v. to make a prolonged, high-pitched cry expressing grief, pain, or anger

synonym: moan, keen, lament

(1) **wail** in sorrow, (2) **wail** in pain

The baby **wailed** loudly, signaling its hunger.

confuse

v. to mistake one thing for another; to make somebody hard to understand

synonym: confound, obscure, disorient

(1) **confuse** the listener, (2) **confuse** fantasy with reality

Her remarks **confused** the debate.

puzzled

adj. confused or uncertain because you do not understand something

synonym: confused, perplexed, bewildered

(1) **puzzled** expression, (2) **puzzled** by the question

She was **puzzled** by the strange behavior of her cat.

delve

v. to dig or excavate deeply; to investigate or research intensively; to rummage or explore in a thorough or careful manner

synonym: dig, excavate, uncover

(1) **delve** deeper, (2) **delve** into documents

Researchers must **delve** into the intricacies of the human brain to understand mental illness.

scold

v. to reprimand or criticize someone severely or angrily
synonym: reprimand, rebuke, chastise

(1) **scold** him for being late, (2) **scold** in a loud voice

He **scolded** his employees for not meeting their deadlines.

turmoil

n. a state of great disturbance, confusion, or uncertainty, often marked by intense activity or strong emotions

synonym: chaos, confusion, disorder

(1) political **turmoil**, (2) the **turmoil** of the war

The company experienced financial **turmoil** after the CEO was arrested.

slur

v. to speak about someone or something in a way that is insulting, derogatory, or libelous; to damage or smear a person's reputation by making false or defamatory statements

synonym: defame, slander, denigrate

(1) **slur** a drink, (2) **slur** his reputation

He shouldn't be allowed to **slur** people based on race or sexuality.

reckon

v. to think or believe something

synonym: regard, imagine, suppose

(1) hard to **reckon**, (2) **reckon** the company as a rival

He **reckons** that corruption was rampant in the regime.

instill

v. to impart, introduce, or cause to be absorbed gradually

synonym: implant, ingrain, inculcate

(1) **instill** confidence, (2) **instill** medication into my eye

The teacher attempted to **instill** the importance of hard work in her students.

disparity

n. a significant difference or inequality between two or more things

synonym: difference, inequality, gap

(1) the **disparity** between theory and reality, (2) income **disparity**

There is a significant **disparity** in pay between men and women in the company.

grapple

v. to make a strenuous effort to solve a problem; to engage in a close fight or conflict without weapons

synonym: brawl, scuffle, wrestle

(1) **grapple** with problem, (2) **grapple** with each other

He needed to **grapple** with structural reforms to improve the company's revenue.

posit

v. to suggest or accept something as fact or as a basis for argument or consideration

synonym: assert, declare, assume

(1) **posit** the existence of life after death, (2) **posit** the premise

We should **posit** several hypotheses to discuss the matter.

Session 2: Spelling

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|------------------------------------|---|
| 1. w__l in sorrow | v. to make a prolonged, high-pitched cry expressing grief, pain, or anger |
| 2. dis_____on him about reality | v. to disappoint someone or something because you found that something you believed in or hoped for was not as it seemed |
| 3. dis_____te knowledge | v. to spread or distribute widely, especially information or ideas; to scatter or disperse |
| 4. se__e the conversation | v. to make a smooth and uninterrupted transition from one topic or activity to another |
| 5. de__e deeper | v. to dig or excavate deeply; to investigate or research intensively; to rummage or explore in a thorough or careful manner |
| 6. pu_____d expression | <i>adj.</i> confused or uncertain because you do not understand something |
| 7. po__t the premise | v. to suggest or accept something as fact or as a basis for argument or consideration |
| 8. w__p for joy | v. to cry tears because of sadness, rage, or pain |
| 9. gn__h your teeth in frustration | v. to grind or strike one's teeth together in anger, frustration, or pain |
| 10. political tu_____l | <i>n.</i> a state of great disturbance, confusion, or uncertainty, often marked by intense activity or strong emotions |

ANSWERS: 1. wail, 2. disillusion, 3. disseminate, 4. segue, 5. delve, 6. puzzled, 7. posit, 8. weep, 9. gnash, 10. turmoil

11. co____e fantasy with reality	<i>v.</i> to mistake one thing for another; to make somebody hard to understand
12. dis____te propaganda	<i>v.</i> to spread or distribute widely, especially information or ideas; to scatter or disperse
13. in____l confidence	<i>v.</i> to impart, introduce, or cause to be absorbed gradually
14. dominant ph____pe	<i>n.</i> the observable physical or biochemical characteristics of an individual organism that result from the interaction between its genetic makeup and the environment in which it lives
15. the di____ty between theory and reality	<i>n.</i> a significant difference or inequality between two or more things
16. po__t the existence of life after death	<i>v.</i> to suggest or accept something as fact or as a basis for argument or consideration
17. sc__d him for being late	<i>v.</i> to reprimand or criticize someone severely or angrily
18. in____ty in education	<i>n.</i> a lack of fairness or justice; an unfair or unequal situation or practice
19. s__r a drink	<i>v.</i> to speak about someone or something in a way that is insulting, derogatory, or libelous; to damage or smear a person's reputation by making false or defamatory statements
20. market in____ty	<i>n.</i> a lack of fairness or justice; an unfair or unequal situation or practice
21. in____l medication into my eye	<i>v.</i> to impart, introduce, or cause to be absorbed gradually

ANSWERS: 11. confuse, 12. disseminate, 13. instill, 14. phenotype, 15. disparity, 16. posit, 17. scold, 18. inequity, 19. slur, 20. inequity, 21. instill

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| 22. gn__h in anger | v. | to grind or strike one's teeth together in anger, frustration, or pain |
| 23. gr____e with each other | v. | to make a strenuous effort to solve a problem; to engage in a close fight or conflict without weapons |
| 24. re___n the company as a rival | v. | to think or believe something |
| 25. dis_____on the young | v. | to disappoint someone or something because you found that something you believed in or hoped for was not as it seemed |
| 26. university pr____t | n. | a high-ranking university official who is responsible for overseeing academic affairs, including faculty appointments, curriculum development, and student affairs |
| 27. gr____e with problem | v. | to make a strenuous effort to solve a problem; to engage in a close fight or conflict without weapons |
| 28. r_v up the crowd | n. | a measure of the rate at which an engine or motor rotates, often expressed in revolutions per minute (RPM); (verb) to increase the number of rotations per minute |
| 29. co____e the listener | v. | to mistake one thing for another; to make somebody hard to understand |
| 30. w__l in pain | v. | to make a prolonged, high-pitched cry expressing grief, pain, or anger |
| 31. hard to re___n | v. | to think or believe something |

ANSWERS: 22. gnash, 23. grapple, 24. reckon, 25. disillusion, 26. provost, 27. grapple, 28. rev, 29. confuse, 30. wail, 31. reckon

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| 32. income di_____ty | <i>n.</i> a significant difference or inequality between two or more things |
| 33. pu_____d by the question | <i>adj.</i> confused or uncertain because you do not understand something |
| 34. de__e into documents | <i>v.</i> to dig or excavate deeply; to investigate or research intensively; to rummage or explore in a thorough or careful manner |
| 35. pr_____t office | <i>n.</i> a high-ranking university official who is responsible for overseeing academic affairs, including faculty appointments, curriculum development, and student affairs |
| 36. the tu_____l of the war | <i>n.</i> a state of great disturbance, confusion, or uncertainty, often marked by intense activity or strong emotions |
| 37. se__e between topics | <i>v.</i> to make a smooth and uninterrupted transition from one topic or activity to another |
| 38. w__p bitter tears | <i>v.</i> to cry tears because of sadness, rage, or pain |
| 39. sc__d in a loud voice | <i>v.</i> to reprimand or criticize someone severely or angrily |
| 40. low-r_v engine | <i>n.</i> a measure of the rate at which an engine or motor rotates, often expressed in revolutions per minute (RPM); (verb) to increase the number of rotations per minute |
| 41. s__r his reputation | <i>v.</i> to speak about someone or something in a way that is insulting, derogatory, or libelous; to damage or smear a person's reputation by making false or defamatory statements |

ANSWERS: 32. disparity, 33. puzzled, 34. delve, 35. provost, 36. turmoil, 37. segue, 38. weep, 39. scold, 40. rev, 41. slur

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| 42. co___r degree | <i>v.</i> to have a meeting or discussion to come to a decision or agreement or exchange ideas; to bestow something |
| 43. ph_____pe variation | <i>n.</i> the observable physical or biochemical characteristics of an individual organism that result from the interaction between its genetic makeup and the environment in which it lives |
| 44. co___r honor | <i>v.</i> to have a meeting or discussion to come to a decision or agreement or exchange ideas; to bestow something |

ANSWERS: 42. confer, 43. phenotype, 44. confer

Session 3: Fill in the Blanks

1. Our genetic _____ determines the color of our eyes.
n. the observable physical or biochemical characteristics of an individual organism that result from the interaction between its genetic makeup and the environment in which it lives
2. He needed to _____ with structural reforms to improve the company's revenue.
v. to make a strenuous effort to solve a problem; to engage in a close fight or conflict without weapons
3. He _____ that corruption was rampant in the regime.
v. to think or believe something
4. He _____ his employees for not meeting their deadlines.
v. to reprimand or criticize someone severely or angrily
5. We should _____ several hypotheses to discuss the matter.
v. to suggest or accept something as fact or as a basis for argument or consideration
6. There's an _____ in the criminal justice system that needs to be addressed.
n. a lack of fairness or justice; an unfair or unequal situation or practice
7. It is important to _____ accurate information to the public to prevent false rumors from spreading.
v. to spread or distribute widely, especially information or ideas; to scatter or disperse

ANSWERS: 1. phenotype, 2. grapple, 3. reckons, 4. scolded, 5. posit, 6. inequity, 7. disseminate

8. The teacher attempted to _____ the importance of hard work in her students.
v. to impart, introduce, or cause to be absorbed gradually
9. There is a significant _____ in pay between men and women in the company.
n. a significant difference or inequality between two or more things
10. The leaders of the two countries met to _____ on the issue.
v. to have a meeting or discussion to come to a decision or agreement or exchange ideas; to bestow something
11. The company experienced financial _____ after the CEO was arrested.
n. a state of great disturbance, confusion, or uncertainty, often marked by intense activity or strong emotions
12. The role of the _____ is to oversee the development of new academic programs.
n. a high-ranking university official who is responsible for overseeing academic affairs, including faculty appointments, curriculum development, and student affairs
13. The toddler began to _____ his teeth when his mother took the toy away.
v. to grind or strike one's teeth together in anger, frustration, or pain
14. Researchers must _____ into the intricacies of the human brain to understand mental illness.
v. to dig or excavate deeply; to investigate or research intensively; to rummage or explore in a thorough or careful manner
15. Her remarks _____ the debate.
v. to mistake one thing for another; to make somebody hard to understand

ANSWERS: 8. instill, 9. disparity, 10. confer, 11. turmoil, 12. provost, 13. gnash, 14. delve, 15. confused

16. He stepped on the gas pedal, and the engine released a loud ____.

- n.* a measure of the rate at which an engine or motor rotates, often expressed in revolutions per minute (RPM); (verb) to increase the number of rotations per minute

17. I'm easily moved to tears, so I would ____ in sympathy if I saw that movie.

- v.* to cry tears because of sadness, rage, or pain

18. She was _____ by the strange behavior of her cat.

- adj.* confused or uncertain because you do not understand something

19. He shouldn't be allowed to ____ people based on race or sexuality.

- v.* to speak about someone or something in a way that is insulting, derogatory, or libelous; to damage or smear a person's reputation by making false or defamatory statements

20. The baby _____ loudly, signaling its hunger.

- v.* to make a prolonged, high-pitched cry expressing grief, pain, or anger

21. She felt _____ with the management and decided to leave.

- v.* to disappoint someone or something because you found that something you believed in or hoped for was not as it seemed

22. He smoothly _____ from one topic to the next during his presentation.

- v.* to make a smooth and uninterrupted transition from one topic or activity to another

ANSWERS: 16. rev, 17. weep, 18. puzzled, 19. slur, 20. wailed, 21. disillusioned, 22. segued