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Faheem Curtis-Khidr: How the higher education system fails Black educators | TED Talk

https://www.ted.com/talks/faheem_curtis_khidr_how_the_higher_education_system_fails_black_educators

All Words

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Session 1: Word List

attend

v. to be present at an event, to go to a place

synonym: go, be present, accompany

(1) **attend** a meeting, (2) **attend** service

We must **attend** to this matter.

association

n. a people or groups of people who have joined in a single organization together for a particular purpose; a social or business connection or relationship

synonym: affiliation, collaboration, society

(1) word **associations**, (2) a scholarship **association**

His membership in the **association** provided him with numerous benefits.

confer

v. to have a meeting or discussion to come to a decision or agreement or exchange ideas; to bestow something

synonym: consult, meet, discuss

(1) **confer** degree, (2) **confer** honor

The leaders of the two countries met to **confer** on the issue.

inequity

n. a lack of fairness or justice; an unfair or unequal situation or practice

synonym: injustice, unfairness, bias

(1) **inequity** in education, (2) market **inequity**

There's an **inequity** in the criminal justice system that needs to be addressed.

romantic

adj. of or relating to love or a sexual relationship

synonym : idealistic, unrealistic, amatory

(1) **romantic** movies, (2) **romantic** breakup

It was his first **romantic** love.

equity

n. the value of the shares issued by a company

synonym : fairness

(1) private **equity** firm, (2) **equity** capital market

That company is cautious when it comes to **equity** investment.

salary

n. a fixed amount of money that employees, especially those who work in an office, receive for doing their job, usually paid every month

synonym : compensation, earnings, pay

(1) a handsome **salary**, (2) **salary** after taxes

What are your annual **salary** expectations?

temple

n. a place of worship, especially one that is associated with a particular religion or faith; the flat area on either side of the forehead

synonym : shrine, mosque, synagogue

(1) **temple** complex, (2) a tour guide at the **temple**

He visited the **temple** to pray and make offerings to the gods.

rub

v. to move one's hand or an object over the surface of something with pressure

synonym : scrub, massage, stroke

(1) **rub** shoulders, (2) **rub** a glass window

She **rubbed** the sore spot on her leg to ease the pain.

gnash

v. to grind or strike one's teeth together in anger, frustration, or pain

synonym : grind, gnaw, crunch

(1) **gnash** your teeth in frustration, (2) **gnash** in anger
The toddler began to **gnash** his teeth when his mother took the toy away.

associate

v. to mentally connect someone or something with someone or something else

synonym: tie in, link, consociate

(1) **associate** alcohol with gambling, (2) **associate** with people widely

The majority of consumers **associate** this brand with quality.

discuss

v. to talk about or examine in detail through conversation or debate; to exchange ideas, opinions, or information on a particular topic

synonym: talk about, converse, debate

(1) **discuss** options, (2) **discuss** solutions

We need to **discuss** the next steps for the project during our meeting tomorrow.

president

n. the leader of a republic, for example, the US; the person in charge of the organization such as a company, university, club, etc.

synonym: leader, CEO, chairperson

(1) **president** emeritus, (2) vice- **president** for finance

The club **president** does not have absolute power.

provost

n. a high-ranking university official who is responsible for overseeing academic affairs, including faculty appointments, curriculum development, and student affairs

synonym: dean, head, principal

(1) **provost** office, (2) university **provost**

The role of the **provost** is to oversee the development of new academic programs.

award

n. a prize or other mark of recognition given in honor of an achievement

synonym : prize, honor, accolade

(1) **award** ceremony, (2) participation **award**

He won the **award** for best actor at the film festival.

faculty

n. an inborn or natural ability to hear, see, think, move, etc.; a department or group of the university concerned with a major division of knowledge

synonym : capability, talent, aptitude

(1) a member of the **faculty**, (2) the illative **faculty** of the mind

This university's computer science **faculty** is world distinguished.

consultant

n. a person who provides professional or expert advice

synonym : expert, advisor, specialist

(1) **consultant** firm, (2) chief **consultant**

We hired a management **consultant** to help us improve our business strategy.

harsh

adj. severe and unkind; extremely tough and unpleasant to inhabit

synonym : brutal, severe, backbreaking

(1) **harsh** climate, (2) use of **harsh** chemicals

The prime minister faced **harsh** criticism.

emerge

v. to move out of or away from something and become visible

synonym : arise, occur, appear

(1) **emerge** as a butterfly, (2) **emerge** from poverty

During colonial eras, new migratory patterns **emerged**.

genius

n. someone who has exceptional intellectual ability and originality

synonym : brilliance, brainiac, acumen

(1) a person of **genius**, (2) a **genius** for music

Mozart was a musical **genius**.

phenotype

n. the observable physical or biochemical characteristics of an individual organism that result from the interaction between its genetic makeup and the environment in which it lives

synonym: trait, characteristic, attribute

(1) **phenotype** variation, (2) dominant **phenotype**

Our genetic **phenotype** determines the color of our eyes.

ethnicity

n. the cultural characteristics of a particular group, such as language, religion, and traditions, that distinguish them from other groups

synonym: race, culture, heritage

(1) with respect to **ethnicity**, (2) based on their **ethnicity**

The company has a diverse workforce representing different **ethnicity** and backgrounds.

educator

n. a person who teaches or educates people

synonym: teacher, instructor, lecturer

(1) business **educator**, (2) duty as an **educator**

She is an **educator** with progressive ideas.

recognition

n. the action or process of recognizing or being recognized, especially by remembering; an agreement that something is true or legal

synonym: acknowledgement, identification, credit

(1) **recognition** award, (2) joint **recognition**

He was given **recognition** for his outstanding work in the field of medicine.

sustained

adj. lasting for a long time or continuing for a long time without becoming weaker or less intense

synonym: prolonged, extended, continual

(1) **sustained** economic growth, (2) **sustained** release medication

The company experienced **sustained** growth over the past decade.

commitment

n. a promise or firm decision to do something or to behave in a certain way

synonym : burden, obligation, promise

(1) a **commitment** to an alliance, (2) meet his

commitments

His business **commitments** took him to the United States.

margin

n. the space around the edge of a page or document; (finance) the net sales minus the cost of goods and services sold

synonym : edge, border, periphery

(1) **margin** error, (2) a profit **margin**

Unfortunately, the book's **margin** was too small to make notes.

context

n. the circumstances, facts, or conditions that surround a particular event, situation, or statement and that give it meaning

synonym : background, setting, environment

(1) historical **context**, (2) legal **context**

It's important to understand the **context** of a situation before making a decision.

recruit

v. to persuade someone to work for a company; to find new members for an organization, the armed forces, etc.

synonym : raise, enroll, enlist

(1) **recruit** a good worker, (2) **recruit** a new hire

The colonial government **recruited** militia support when civil war broke out.

retain

v. to keep or continue to possess or maintain something

synonym : possess, hold, keep on

(1) **retain** information, (2) **retain** a lawyer

Computers help people **retain** specific memories.

develop

v. to grow or expand; to improve or refine through a process of progress and refinement, often to achieve

greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created

synonym: evolve, progress, advance

(1) **develop** a strategy, (2) **develop** a skill

We must **develop** a new system to streamline our workflow and increase efficiency.

qualified

adj. officially recognized as having completed a training course or passed the exams that are necessary to perform a particular job

synonym: eligible, skillful, accomplished

(1) a **qualified** doctor, (2) **qualified** in medicine

We seek a person **qualified** for the post.

institutionalize

v. to establish or make something a part of an institution (= a place such as a university, hospital, etc.)

synonym: formalize, establish, regularize

(1) **institutionalize** a system, (2) **institutionalize** customary laws

The new policy aims to **institutionalize** the use of renewable energy sources.

roughly

adv. approximately but not precisely; with a violent manner

synonym: approximately, more or less, around

(1) **roughly** explain my idea, (2) **roughly** speaking

Five miles is **roughly** similar to eight kilometers.

static

adj. not moving or not capable of moving, not changing or not capable of changing

synonym: immobile, unchanging, fixed

(1) **static** electricity, (2) **static** website

The **static** image on the screen took a lot of work to make out.

concentration

n. the ability to focus all your time and energy on one thing without thinking about anything else.

synonym: attention, engagement, assiduity

(1) **concentration** of armaments, (2) his research area of **concentration**

This exam requires excellent **concentration** to pass.

representation

n. the act of speaking, acting, or being present on behalf of someone officially; a statement of facts and reasons made in appealing or protesting

synonym: delegacy, manifestation, expression

(1) sales **representation**, (2) binary **representation**

A person who has been declared incompetent should have legal **representation**.

achieve

v. to successfully complete a task or goal, often through hard work, perseverance, and dedication; to attain or accomplish something that one has set out to do

synonym: accomplish, attain, reach

(1) **achieve** success, (2) **achieve** milestones

I will work hard to **achieve** my goals and realize my dreams.

depart

v. to go away or leave, especially to start a journey

synonym: go away, leave, vacate

(1) arrive and **depart** on time, (2) **depart** from the faith

We **departed** before the temperature fell below zero.

decide

v. to make up someone's mind about something; to come to a conclusion or judgment after considering options

synonym: choose, determine, settle

(1) **decide** a question, (2) **decide** on a course of action

She couldn't **decide** whether to order the pizza or the pasta for dinner.

equitable

adj. fair and impartial; treating everyone fairly

synonym: fair, honest, impartial

(1) in an **equitable** manner, (2) an **equitable** price

In a democratic country, governments promote **equitable** opportunities to participate in society.

disseminate

v. to spread or distribute widely, especially information or ideas; to scatter or disperse

synonym: spread, circulate, propagate

(1) **disseminate** propaganda, (2) **disseminate** knowledge

It is important to **disseminate** accurate information to the public to prevent false rumors from spreading.

academic

adj. associated with schools, colleges, and universities, especially studying and thinking, not with practical skills

synonym: educational, scholarly, theoretical

(1) **academic** probation, (2) an **academic** discussion

An excellent historian must possess an **academic** mentality.

tenure

n. the holding or possessing of a specific position, job, or property; the right to hold a position or property for a period of time

synonym: term, occupancy, possession

(1) **tenure** track, (2) job **tenure**

The professor's **tenure** at the university ends this year, and she is still determining her future career options.

represent

v. to speak, act, or be present on behalf of another person or group; to form or constitute

synonym: depict, express, describe

(1) **represent** by a diagram, (2) the characters that **represent** numbers

We elected him to **represent** us at the international conference.

incredibly

adv. in a way that is very difficult to believe; exceedingly or extremely

synonym: enormously, exceptionally, extraordinarily

(1) **incredibly** cheerful character, (2) get **incredibly**

insecure

Several cities are experiencing **incredibly** high unemployment rates.

rev

n. a measure of the rate at which an engine or motor rotates, often expressed in revolutions per minute (RPM); (verb) to increase the number of rotations per minute

synonym : revolution, RPM, speed

(1) low- **rev** engine, (2) **rev** up the crowd

He stepped on the gas pedal, and the engine released a loud **rev**.

historic

adj. famous or significant in history, or potentially so

synonym : memorable, momentous, historical

(1) **historic** accomplishment, (2) achieve the **historic** feat

The Chinese people have accomplished several **historic** feats.

trivial

adj. of little value or importance

synonym : insignificant, minor, unimportant

(1) a **trivial** man, (2) for **trivial** reasons

The problem seemed **trivial** initially, but it became a significant issue.

crisis

n. a time of great disagreement, confusion, or danger when problems must be resolved or critical decisions must be taken

synonym : concern, problem, emergency

(1) financial **crisis**, (2) **crisis** management

The Chinese word for **crisis** comprises two characters, one for danger and the other for opportunity.

adverse

adj. unfavorable or harmful

synonym : hostile, detrimental, unfavorable

(1) **adverse** circumstances, (2) **adverse** reaction

The **adverse** weather conditions forced us to cancel the outdoor event.

liberal

adj. willing to respect or allow many different types of beliefs or behavior; open-minded

synonym : broad, free, large-minded

(1) a **liberal** arts college, (2) under **liberal** conditions

He is **liberal** in his thoughts.

distress

n. a feeling of great worry, sadness, pain, or discomfort

synonym : discomfort, despair, misery

(1) a signal of **distress**, (2) emotional **distress**

She has been in great **distress** since she was heartbroken.

closure

n. the situation that a company, organization, etc. has ceased operations permanently

synonym : shutdown, stoppage, termination

(1) public school **closures**, (2) **closure** of a road

They regretted the **closure** of their restaurant.

hire

v. to give somebody a job

synonym : employ, engage, lease

(1) **hire** a guide, (2) **hire** a car by the hour

We should always be prepared to **hire** talented recruits.

presence

n. the fact or state that someone or something exists, occurs, or is present

synonym : existence, actuality, fact

(1) the evidence of the **presence**, (2) his majestic **presence**

The path to a solid online **presence** necessitates a high technical ability.

diversity

n. the quality or fact of many different types of things or people being included in something; a range of different things or people

synonym : variety, multiplicity, variousness

(1) the **diversity** policy of the university, (2) lingual **diversity**
He was impressed by the range and **diversity** of the collection.

inclusive

adj. including much or everything, and especially including stated limits; not excluding any of the people, things, ideas, etc. involved in something

synonym: cover-all, all-embracing, comprehensive

(1) a fully **inclusive** price, (2) **inclusive** education

The university has established a capacity for each nationality as part of its **inclusive** policy.

framework

n. the structural components of a building or object that support its weight and give it form; the underlying structure of a system, concept, or text

synonym: structure, scheme, foundation

(1) legal **framework**, (2) the **framework** of a house

He devised a new analytical **framework** to capture the phenomenon.

physically

adv. in a way related to a person's body or appearance rather than their mind

(1) **physically** and mentally, (2) stay **physically** fit

Having a **physically** healthy physique is essential for a great life.

peer

n. a person who has the same age, status, or ability

synonym: fellow, associate, counterpart

(1) **peer** group, (2) **peer** review

Among young people, **peer** pressure can be pretty influential.

refuse

v. to show that one is not willing to do or accept something

synonym: turn down, deny, decline

(1) **refuse** a request, (2) **refuse** the company

My initial reaction was to **refuse**.

silent

adj. without any or little sound

synonym : quiet, hushed, mute

(1) **silent** reading, (2) give **silent** consent

The politician remained **silent** despite intense media scrutiny.

institutional

adj. of, in, or relating to a large important organization, such as a university or bank; organized as or forming part of the standard systems, practices, etc.

synonym : corporate, governmental

(1) **institutional** bank, (2) address **institutional** constraints

We have to discuss the **institutional** reforms of our country.

beg

v. to ask for something urgently or earnestly; to appeal to someone to do something

synonym : plead, implore, entreat

(1) **beg** the question, (2) **beg** for help

She **begged** her parents to let her go to the concert.

crazy

adj. stupid or not sensible; very angry

synonym : insane, absurd, bizarre

(1) **crazy** about cars and racing, (2) a **crazy** scheme

The rain and thunder are **crazy** today.

committed

adj. willing to put in a lot of effort, time, and energy into something; firmly believing in something

synonym : devoted, faithful, attached

(1) in a **committed** relationship, (2) strong and **committed** sales staff

Our company is strongly **committed** to meeting customers' needs.

increasingly

adv. more and more

synonym : more and more, progressively

(1) **increasingly** become common, (2) face **increasingly** complicated challenges

Our company found it **increasingly** difficult to keep up with

the competition.

frustrate

v. to hinder or prevent efforts, plans, or desires from doing, succeeding, or being fulfilled; to make someone feel upset or annoyed because they are unable to change or achieve something

synonym: hinder, thwart, dishearten

(1) **frustrate** the advancement, (2) **frustrate** other team members

The coach explained a strategy to **frustrate** the opponent's schemes to the players.

disillusion

v. to disappoint someone or something because you found that something you believed in or hoped for was not as it seemed

synonym: disenchant, disappoint, embitter

(1) **disillusion** the young, (2) **disillusion** him about reality
She felt **disillusioned** with the management and decided to leave.

regard

v. to think about or consider somebody or something in a specified way

synonym: consider, see, reckon

(1) **regard** him as an enemy, (2) **regard** the situation as unfortunate

Frugality and industry are still **regarded** as virtues.

segue

v. to make a smooth and uninterrupted transition from one topic or activity to another

synonym: transit, move, shift

(1) **segue** the conversation, (2) **segue** between topics

He smoothly **segued** from one topic to the next during his presentation.

acknowledged

adj. recognized or admitted as being true or valid

synonym: recognized, accepted, admitted

(1) **acknowledged** beauty, (2) publicly **acknowledged** truth

His **acknowledged** expertise in the field earned him the respect of his peers.

quarter

n. one of four equal parts; a fourth part or portion

synonym: fourth, one-fourth

(1) a **quarter** mile, (2) end of the first **quarter**

The unemployment rate in the first **quarter** was 2.3 percentage points higher than in the previous.

semester

n. one of the periods that the school or university divided into, especially in the US and Australia; a half-year term

(1) end of the **semester**, (2) during the **semester** breaks

We must complete all of these courses in the following **semester**.

grab

v. to take hold of something or someone suddenly with a hand, especially in a violent way

synonym: clutch, snatch, grasp

(1) **grab** an audience, (2) **grab** an opportunity

Shall we **grab** a bite to eat?

replica

n. an exact copy of something such as a work of art

synonym: imitation, reproduction, replication

(1) miniature **replica**, (2) exact **replica**

An artist sculpted a full-size **replica** of her body.

assist

v. to help someone in doing anything

synonym: help, support, aid

(1) **assist** a patient, (2) **assist** his goal

Please **assist** her with the furniture relocation.

weep

v. to cry tears because of sadness, rage, or pain

synonym: cry, sob, mourn

(1) **weep** bitter tears, (2) **weep** for joy

I'm easily moved to tears, so I would **weep** in sympathy if I saw that movie.

- wail** v. to make a prolonged, high-pitched cry expressing grief, pain, or anger
synonym: moan, keen, lament
(1) **wail** in sorrow, (2) **wail** in pain
The baby **wailed** loudly, signaling its hunger.
- confuse** v. to mistake one thing for another; to make somebody hard to understand
synonym: confound, obscure, disorient
(1) **confuse** the listener, (2) **confuse** fantasy with reality
Her remarks **confused** the debate.
- typical** *adj.* having the usual characteristics or traits of a specific group of things
synonym: characteristic, usual, distinctive
(1) **typical** leader, (2) fairly **typical** symptoms
This artwork is **typical** of her work.
- console** v. to provide emotional support or encouragement to someone
synonym: soothe, calm, pacify
(1) **console** her for the loss of her son, (2) **console** the spirits of the victims
She **consoled** her crying friend with words of encouragement.
- puzzled** *adj.* confused or uncertain because you do not understand something
synonym: confused, perplexed, bewildered
(1) **puzzled** expression, (2) **puzzled** by the question
She was **puzzled** by the strange behavior of her cat.
- delve** v. to dig or excavate deeply; to investigate or research intensively; to rummage or explore in a thorough or careful manner
synonym: dig, excavate, uncover
(1) **delve** deeper, (2) **delve** into documents

Researchers must **delve** into the intricacies of the human brain to understand mental illness.

conversation

n. an informal talk between two or more people to exchange their views, ideas, information, etc.

synonym: chat, discussion, dialogue

(1) **conversation** in English, (2) a friendly **conversation**

Your **conversation** reflects your thoughts.

scold

v. to reprimand or criticize someone severely or angrily

synonym: reprimand, rebuke, chastise

(1) **scold** him for being late, (2) **scold** in a loud voice

He **scolded** his employees for not meeting their deadlines.

diverse

adj. including numerous categories of individuals or entities; various

synonym: manifold, various, myriad

(1) **diverse** backgrounds, (2) a person of **diverse** talents

New York is a city with a **diverse** ethnic population.

rank

n. a position in a hierarchy of status or authority; (verb) to take or have a position relative to others

synonym: position, status, standing

(1) **rank** amateur, (2) high **rank**

He was promoted to the **rank** of captain in the military.

turmoil

n. a state of great disturbance, confusion, or uncertainty, often marked by intense activity or strong emotions

synonym: chaos, confusion, disorder

(1) political **turmoil**, (2) the **turmoil** of the war

The company experienced financial **turmoil** after the CEO was arrested.

murder

n. the crime of killing somebody intentionally

synonym: slaying, killing

(1) **murder** in the second degree, (2) attempted **murder**

This intriguing **murder** mystery remains unsolved.

racial

adj. of or related to the race (= classification of humans into groups based on physical traits or social relations)

synonym: ethnic, tribal, ethnical

(1) **racial** prejudice, (2) **racial** and ethnic backgrounds

A minor **racial** conflict later led to a civil war.

atmosphere

n. the mass of air that surrounds the Earth; the pervading tone or mood of a place, situation, or creative work

synonym: air, ambiance, circumstances

(1) carbon dioxide in the **atmosphere**, (2) a convivial

atmosphere

The spaceship began to burn up as it approached the Earth's **atmosphere**.

navigate

v. to plan and direct the way that a ship, plane, etc. will travel, often by using a map

synonym: guide, helm, voyage

(1) **navigate** the Pacific, (2) **navigate** through a document

Our knowledge helps **navigate** our clients successfully.

slur

v. to speak about someone or something in a way that is insulting, derogatory, or libelous; to damage or smear a person's reputation by making false or defamatory statements

synonym: defame, slander, denigrate

(1) **slur** a drink, (2) **slur** his reputation

He shouldn't be allowed to **slur** people based on race or sexuality.

concerned

adj. feeling worry or interest about something; showing interest or attention

synonym: worried, caring, involved

(1) persons **concerned**, (2) **concerned** citizen

I am **concerned** about the safety of the children playing in the park.

modern

adj. of or belonging to the present time or recent times

synonym: contemporary, stylish, current

(1) **modern** poetry, (2) pre- **modern** agricultural society

Their headquarters are in a **modern** skyscraper.

reckon

v. to think or believe something

synonym: regard, imagine, suppose

(1) hard to **reckon**, (2) **reckon** the company as a rival

He **reckons** that corruption was rampant in the regime.

desire

n. a strong feeling of wanting to have or do something

synonym: ambition, appetite, greed

(1) unsatisfied **desire**, (2) fleshly **desire**

Low sexual **desire** typically correlates with low testosterone levels.

lever

n. a handle used to operate a vehicle or a machine; a rigid bar resting on a pivot so that one end of it can be pushed or pulled easily

synonym: lifter, crowbar, bar

(1) a gear change **lever**, (2) **lever** for reform

This initiative will be a **lever** for increasing company sales.

relation

n. the way two persons or groups of people feel and act toward one another

synonym: association, linkage, connection

(1) **relation** between cause and effect, (2) **relation** of inclusion

The industrial **relations** laws were passed with little to no alteration.

outlet

n. a means of release or expression, often for emotions or energy; a place of business that sells goods directly to customers; a device or opening through which something can flow out

synonym: opening, vent, aperture

(1) an **outlet** for water, (2) media **outlet**

The **outlet** in the bathroom was faulty, so I had to use a different one for my hair dryer.

awareness

n. the fact or state of knowing something exists and is important

synonym: understanding, cognition, knowledge

(1) **awareness** of my ignorance, (2) raise public **awareness**

There has been a gradual but steady rise in environmental **awareness**.

administer

v. to oversee and control the operation or arrangement of something

synonym: allocate, distribute, dispense

(1) **administer** justice, (2) **administer** the funds

After the accident, three governmental bodies **administer** the company.

adhere

v. to stick firmly; to be compatible

synonym: comply, stick, cling

(1) **adhere** to their plan, (2) **adhere** rigidly to the rules

Administrators must **adhere** to the highest standards.

instill

v. to impart, introduce, or cause to be absorbed gradually

synonym: implant, ingrain, inculcate

(1) **instill** confidence, (2) **instill** medication into my eye

The teacher attempted to **instill** the importance of hard work in her students.

stem

n. the central part of something from which other parts can develop or grow; the part of a word common to all its inflected variants; (verb) to grow out of, have roots in, or originate in

synonym: branch, limb, (verb) come from

(1) **stem** from a belief, (2) the **stem** of a matchstick

A rose has thorns on its **stem**.

eliminate

v. to remove or get rid of someone or something
synonym: wipe out, destroy, eradicate

(1) **eliminate** contestants, (2) **eliminate** sexual barriers
We can **eliminate** this possibility from those consumptions.

burden

n. a duty, responsibility, etc. that is oppressive or worrisome; a load, typically a heavy one that is difficult to carry

synonym: obligation, duty, load

(1) carry a **burden**, (2) **burden** of disease
That car has a low environmental **burden**.

mentor

n. a person who helps and advises a younger or less experienced person over time, usually at work or school

synonym: adviser, coach, tutor

(1) **mentor** for life, (2) fashion **mentor**
As a **mentor**, he helped me realize my career.

critic

n. someone who expresses opinions about the quality of books, music, etc.

synonym: pundit, analyst, attacker

(1) art **critic**, (2) severe **critic**
Advocates for legal reform hear less harsh words from their **critics**.

committee

n. a group of people appointed or elected to perform a specific function or manage a particular task, often within a larger organization

synonym: panel, board, council

(1) **committee** meeting, (2) **committee** member
The ad hoc **committee** met to discuss the proposal.

craft

n. an activity that requires a particular skill in making things with one's hands

synonym: art, skill, workmanship

(1) **craft** arts of Japan, (2) **craft** manufacture
His hometown was where he first acquired the **craft** of wood

carving.

accomplished

adj. having completed a task or achieved a goal successfully; skilled or proficient at something

synonym: achieved, finished, completed

(1) **accomplished** at a very early age, (2) **accomplished** goal

She felt **accomplished** after finishing her book.

collegiate

adj. relating to or characteristic of a college or university; appropriate for or intended for college students or a college-educated audience

synonym: collegial, university, academic

(1) **collegiate** sports, (2) **collegiate** education

The campus had a lively, **collegiate** atmosphere with many student activities and events.

disparity

n. a significant difference or inequality between two or more things

synonym: difference, inequality, gap

(1) the **disparity** between theory and reality, (2) income **disparity**

There is a significant **disparity** in pay between men and women in the company.

addition

n. the act or process of adding something to something else; the process of adding numbers

synonym: accumulation, expansion, addendum

(1) chemical **addition**, (2) **addition** of vectors

In **addition**, private corporations provide healthcare services.

healing

n. the process of becoming or making somebody or something well again

synonym: recovery, recuperation, convalescence

(1) natural **healing** ability, (2) part of the **healing** process

Each ancient tribe has its **healing** traditions.

justice

n. the quality of being fair and reasonable and treating people equally according to their due

synonym : fairness, equity, impartiality

(1) criminal **justice**, (2) **justice** of Heaven

The judge's ruling was based on the principles of **justice** and fairness.

protest

n. a strong expression of disagreement, disapproval, or opposition

synonym : objection, disapproval, challenge

(1) hold a **protest**, (2) a silent **protest**

He left the party in **protest** at its radical political stance.

ambitious

adj. having a great desire to attain achievement, power, or wealth

synonym : enterprising, challenging, earnest

(1) achieve **ambitious** goals, (2) with an **ambitious** eye

Their company has been in business for a short time but has **ambitious** goals.

candid

adj. honest, straightforward, and frank in someone's words or actions

synonym : honest, frank, straightforward

(1) **candid** conversation, (2) in my **candid** opinion

The **candid** photography captured the genuine emotions of the moment.

corporate

adj. of or relating to a large company

synonym : business, commercial, organizational

(1) **corporate** right, (2) **corporate** environment

The **corporate** office has decided to lay off 10% of the workforce.

grapple

v. to make a strenuous effort to solve a problem; to engage in a close fight or conflict without weapons

synonym : brawl, scuffle, wrestle

(1) **grapple** with problem, (2) **grapple** with each other
He needed to **grapple** with structural reforms to improve the company's revenue.

tremendous

adj. very great in degree or extent or amount or impact; extremely good

synonym: enormous, giant, immense

(1) **tremendous** amount, (2) **tremendous** popularity
We had a **tremendous** time yesterday.

marathon

n. a long-distance race of 42.195 kilometers

synonym: endurance, race, event

(1) run a **marathon**, (2) watch a **marathon**
She successfully completed her first **marathon** with a personal best time.

sprint

v. to run at full speed over a short distance or period of time

synonym: dash, bolt, race

(1) **sprint** for a bus, (2) **sprint** towards the finish line
Top athletes can **sprint** 100 meters in less than 10 seconds.

threshold

n. the floor or ground that forms the bottom of a doorway and offers support when passing through a doorway; the smallest detectable sensation

synonym: anteroom, brink, verge

(1) the **threshold** between rooms, (2) high pain **threshold**
She's on the **threshold** of adulthood.

deficit

n. the total amount by which money spent is greater than money earned in a particular period of time; the property of being an amount by which something, especially an amount of money, is less than expected or required

synonym: insufficiency, deficiency, shortage

(1) federal budget **deficit**, (2) an accumulative **deficit**
Exchange rate fluctuations have increased that country's

trade **deficit**.

embrace

v. to accept something willingly and enthusiastically;
(noun) the act of clasping another person in the arms as in greeting or affection

synonym : grasp, hold tightly, accept

(1) **embrace** an opportunity, (2) a warm **embrace**

The woods **embrace** the house.

spirit

n. the part of a person which is the seat of their mind, feelings, and character rather than their physical body; the general atmosphere of a place or situation and the effect that it has on people

synonym : soul, attitude, enthusiasm

(1) **spirit** and the letter of the law, (2) an indomitable **spirit**

Despite their tragic loss, the family is showing great **spirit**.

posit

v. to suggest or accept something as fact or as a basis for argument or consideration

synonym : assert, declare, assume

(1) **posit** the existence of life after death, (2) **posit** the premise

We should **posit** several hypotheses to discuss the matter.

Session 2: Spelling

- | | |
|------------------------------------|--|
| 1. a gear change le__r | <i>n.</i> a handle used to operate a vehicle or a machine; a rigid bar resting on a pivot so that one end of it can be pushed or pulled easily |
| 2. word ass_____ons | <i>n.</i> a people or groups of people who have joined in a single organization together for a particular purpose; a social or business connection or relationship |
| 3. a com_____nt to an alliance | <i>n.</i> a promise or firm decision to do something or to behave in a certain way |
| 4. sp___t towards the finish line | <i>v.</i> to run at full speed over a short distance or period of time |
| 5. mo___n poetry | <i>adj.</i> of or belonging to the present time or recent times |
| 6. as_____te alcohol with gambling | <i>v.</i> to mentally connect someone or something with someone or something else |
| 7. emotional di_____ss | <i>n.</i> a feeling of great worry, sadness, pain, or discomfort |
| 8. based on their et_____ty | <i>n.</i> the cultural characteristics of a particular group, such as language, religion, and traditions, that distinguish them from other groups |
| 9. sc__d in a loud voice | <i>v.</i> to reprimand or criticize someone severely or angrily |
| 10. gr_____e with problem | <i>v.</i> to make a strenuous effort to solve a problem; to engage in a close fight or conflict without weapons |

ANSWERS: 1. lever, 2. association, 3. commitment, 4. sprint, 5. modern, 6. associate, 7. distress, 8. ethnicity, 9. scold, 10. grapple

11. the tu____l of the war *n.* a state of great disturbance, confusion, or uncertainty, often marked by intense activity or strong emotions
12. b_g the question *v.* to ask for something urgently or earnestly; to appeal to someone to do something
13. st___c website *adj.* not moving or not capable of moving, not changing or not capable of changing
14. te___e track *n.* the holding or possessing of a specific position, job, or property; the right to hold a position or property for a period of time
15. the s__m of a matchstick *n.* the central part of something from which other parts can develop or grow; the part of a word common to all its inflected variants; (verb) to grow out of, have roots in, or originate in
16. joint rec_____on *n.* the action or process of recognizing or being recognized, especially by remembering; an agreement that something is true or legal
17. stay phy_____ly fit *adv.* in a way related to a person's body or appearance rather than their mind
18. media ou___t *n.* a means of release or expression, often for emotions or energy; a place of business that sells goods directly to customers; a device or opening through which something can flow out
19. criminal ju_____e *n.* the quality of being fair and reasonable and treating people equally according to their due

ANSWERS: 11. turmoil, 12. beg, 13. static, 14. tenure, 15. stem, 16. recognition, 17. physically, 18. outlet, 19. justice

20. fashion me ___r *n.* a person who helps and advises a younger or less experienced person over time, usually at work or school
21. a qu _____ed doctor *adj.* officially recognized as having completed a training course or passed the exams that are necessary to perform a particular job
22. a handsome sa ___y *n.* a fixed amount of money that employees, especially those who work in an office, receive for doing their job, usually paid every month
23. col _____te education *adj.* relating to or characteristic of a college or university; appropriate for or intended for college students or a college-educated audience
24. financial cr ___s *n.* a time of great disagreement, confusion, or danger when problems must be resolved or critical decisions must be taken
25. me ___r for life *n.* a person who helps and advises a younger or less experienced person over time, usually at work or school
26. participation aw __d *n.* a prize or other mark of recognition given in honor of an achievement
27. su _____ed release medication *adj.* lasting for a long time or continuing for a long time without becoming weaker or less intense
28. ac _____e milestones *v.* to successfully complete a task or goal, often through hard work, perseverance, and dedication; to attain or accomplish something that one has set out to do

ANSWERS: 20. mentor, 21. qualified, 22. salary, 23. collegiate, 24. crisis, 25. mentor, 26. award, 27. sustained, 28. achieve

29. p__r review *n.* a person who has the same age, status, or ability
30. ph_____pe variation *n.* the observable physical or biochemical characteristics of an individual organism that result from the interaction between its genetic makeup and the environment in which it lives
31. de__e into documents *v.* to dig or excavate deeply; to investigate or research intensively; to rummage or explore in a thorough or careful manner
32. market in_____ty *n.* a lack of fairness or justice; an unfair or unequal situation or practice
33. for tr_____l reasons *adj.* of little value or importance
34. art cr___c *n.* someone who expresses opinions about the quality of books, music, etc.
35. private eq___y firm *n.* the value of the shares issued by a company
36. co_____ed citizen *adj.* feeling worry or interest about something; showing interest or attention
37. persons co_____ed *adj.* feeling worry or interest about something; showing interest or attention
38. na_____te the Pacific *v.* to plan and direct the way that a ship, plane, etc. will travel, often by using a map
39. chemical ad_____on *n.* the act or process of adding something to something else; the process of adding numbers
40. his research area of
con_____ion *n.* the ability to focus all your time and energy on one thing without thinking about anything else.

ANSWERS: 29. peer, 30. phenotype, 31. delve, 32. inequity, 33. trivial, 34. critic, 35. equity, 36. concerned, 37. concerned, 38. navigate, 39. addition, 40. concentration

41. the di_____ty policy of the university *n.* the quality or fact of many different types of things or people being included in something; a range of different things or people
42. con_____ion of armaments *n.* the ability to focus all your time and energy on one thing without thinking about anything else.
43. the fr_____rk of a house *n.* the structural components of a building or object that support its weight and give it form; the underlying structure of a system, concept, or text
44. ad_____e reaction *adj.* unfavorable or harmful
45. get inc_____ly insecure *adv.* in a way that is very difficult to believe; exceedingly or extremely
46. under li_____l conditions *adj.* willing to respect or allow many different types of beliefs or behavior; open-minded
47. part of the he_____g process *n.* the process of becoming or making somebody or something well again
48. arrive and de_____t on time *v.* to go away or leave, especially to start a journey
49. le____r for reform *n.* a handle used to operate a vehicle or a machine; a rigid bar resting on a pivot so that one end of it can be pushed or pulled easily
50. ro_____y speaking *adv.* approximately but not precisely; with a violent manner
51. ins_____ize a system *v.* to establish or make something a part of an institution (= a place such as a university, hospital, etc.)

ANSWERS: 41. diversity, 42. concentration, 43. framework, 44. adverse, 45. incredibly, 46. liberal, 47. healing, 48. depart, 49. lever, 50. roughly, 51. institutionalize

52. col_____te sports *adj.* relating to or characteristic of a college or university; appropriate for or intended for college students or a college-educated audience
53. de_____p a skill *v.* to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created
54. de_____p a strategy *v.* to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created
55. a signal of di_____ss *n.* a feeling of great worry, sadness, pain, or discomfort
56. ins_____ize customary laws *v.* to establish or make something a part of an institution (= a place such as a university, hospital, etc.)
57. ro_____y explain my idea *adv.* approximately but not precisely; with a violent manner
58. gn__h your teeth in frustration *v.* to grind or strike one's teeth together in anger, frustration, or pain
59. re___e the company *v.* to show that one is not willing to do or accept something
60. university pr_____t *n.* a high-ranking university official who is responsible for overseeing academic affairs, including faculty appointments, curriculum development, and student affairs

ANSWERS: 52. collegiate, 53. develop, 54. develop, 55. distress, 56. institutionalize, 57. roughly, 58. gnash, 59. refuse, 60. provost

61. achieve am_____us goals *adj.* having a great desire to attain achievement, power, or wealth
62. b_g for help *v.* to ask for something urgently or earnestly; to appeal to someone to do something
63. inc_____ly cheerful character *adv.* in a way that is very difficult to believe; exceedingly or extremely
64. g__b an audience *v.* to take hold of something or someone suddenly with a hand, especially in a violent way
65. a ge___s for music *n.* someone who has exceptional intellectual ability and originality
66. r_b shoulders *v.* to move one's hand or an object over the surface of something with pressure
67. eq___y capital market *n.* the value of the shares issued by a company
68. na_____te through a document *v.* to plan and direct the way that a ship, plane, etc. will travel, often by using a map
69. ro_____ic breakup *adj.* of or relating to love or a sexual relationship
70. in_____ve education *adj.* including much or everything, and especially including stated limits; not excluding any of the people, things, ideas, etc. involved in something
71. se__e between topics *v.* to make a smooth and uninterrupted transition from one topic or activity to another
72. face inc_____gly complicated challenges *adv.* more and more

ANSWERS: 61. ambitious, 62. beg, 63. incredibly, 64. grab, 65. genius, 66. rub, 67. equity, 68. navigate, 69. romantic, 70. inclusive, 71. segue, 72. increasingly

73. end of the first qu____r *n.* one of four equal parts; a fourth part or portion
74. fleshly de____e *n.* a strong feeling of wanting to have or do something
75. con______ion in English *n.* an informal talk between two or more people to exchange their views, ideas, information, etc.
76. h__e a guide *v.* to give somebody a job
77. hard to re____n *v.* to think or believe something
78. r_b a glass window *v.* to move one's hand or an object over the surface of something with pressure
79. a member of the fa____y *n.* an inborn or natural ability to hear, see, think, move, etc.; a department or group of the university concerned with a major division of knowledge
80. carbon dioxide in the atm____re *n.* the mass of air that surrounds the Earth; the pervading tone or mood of a place, situation, or creative work
81. h__e a car by the hour *v.* to give somebody a job
82. mu____r in the second degree *n.* the crime of killing somebody intentionally
83. re____d the situation as unfortunate *v.* to think about or consider somebody or something in a specified way
84. job te____e *n.* the holding or possessing of a specific position, job, or property; the right to hold a position or property for a period of time

ANSWERS: 73. quarter, 74. desire, 75. conversation, 76. hire, 77. reckon, 78. rub, 79. faculty, 80. atmosphere, 81. hire, 82. murder, 83. regard, 84. tenure

85. a tour guide at the te___e *n.* a place of worship, especially one that is associated with a particular religion or faith; the flat area on either side of the forehead
86. a scholarship ass_____on *n.* a people or groups of people who have joined in a single organization together for a particular purpose; a social or business connection or relationship
87. co_____e her for the loss of her son *v.* to provide emotional support or encouragement to someone
88. publicly ack_____ged truth *adj.* recognized or admitted as being true or valid
89. a warm em_____e *v.* to accept something willingly and enthusiastically; (noun) the act of clasping another person in the arms as in greeting or affection
90. el_____te sexual barriers *v.* to remove or get rid of someone or something
91. severe cr___c *n.* someone who expresses opinions about the quality of books, music, etc.
92. a convivial atm_____re *n.* the mass of air that surrounds the Earth; the pervading tone or mood of a place, situation, or creative work
93. address ins_____nal constraints *adj.* of, in, or relating to a large important organization, such as a university or bank; organized as or forming part of the standard systems, practices, etc.
94. con_____nt firm *n.* a person who provides professional or expert advice

ANSWERS: 85. temple, 86. association, 87. console, 88. acknowledged, 89. embrace, 90. eliminate, 91. critic, 92. atmosphere, 93. institutional, 94. consultant

95. a fully in_____ve price *adj.* including much or everything, and especially including stated limits; not excluding any of the people, things, ideas, etc. involved in something
96. as___t his goal *v.* to help someone in doing anything
97. s__r his reputation *v.* to speak about someone or something in a way that is insulting, derogatory, or libelous; to damage or smear a person's reputation by making false or defamatory statements
98. de___t from the faith *v.* to go away or leave, especially to start a journey
99. an ou___t for water *n.* a means of release or expression, often for emotions or energy; a place of business that sells goods directly to customers; a device or opening through which something can flow out
100. chief con_____nt *n.* a person who provides professional or expert advice
101. di_____s solutions *v.* to talk about or examine in detail through conversation or debate; to exchange ideas, opinions, or information on a particular topic
102. w__p for joy *v.* to cry tears because of sadness, rage, or pain
103. re___n information *v.* to keep or continue to possess or maintain something
104. ra___l and ethnic backgrounds *adj.* of or related to the race (= classification of humans into groups based on physical traits or social relations)

ANSWERS: 95. inclusive, 96. assist, 97. slur, 98. depart, 99. outlet, 100. consultant, 101. discuss, 102. weep, 103. retain, 104. racial

105. dis_____on the young *v.* to disappoint someone or something because you found that something you believed in or hoped for was not as it seemed
106. se__e the conversation *v.* to make a smooth and uninterrupted transition from one topic or activity to another
107. sa___y after taxes *n.* a fixed amount of money that employees, especially those who work in an office, receive for doing their job, usually paid every month
108. re_____on between cause and effect *n.* the way two persons or groups of people feel and act toward one another
109. s__r a drink *v.* to speak about someone or something in a way that is insulting, derogatory, or libelous; to damage or smear a person's reputation by making false or defamatory statements
110. di_____e backgrounds *adj.* including numerous categories of individuals or entities; various
111. a tr_____l man *adj.* of little value or importance
112. income di_____ty *n.* a significant difference or inequality between two or more things
113. de___e on a course of action *v.* to make up someone's mind about something; to come to a conclusion or judgment after considering options
114. give si___t consent *adj.* without any or little sound
115. ac_____e success *v.* to successfully complete a task or goal, often through hard work, perseverance, and dedication; to attain or accomplish something that one has set out to do

ANSWERS: 105. disillusion, 106. segue, 107. salary, 108. relation, 109. slur, 110. diverse, 111. trivial, 112. disparity, 113. decide, 114. silent, 115. achieve

116. em____e an opportunity *v.* to accept something willingly and enthusiastically; (noun) the act of claspng another person in the arms as in greeting or affection
117. el_____te contestants *v.* to remove or get rid of someone or something
118. bu___n of disease *n.* a duty, responsibility, etc. that is oppressive or worrisome; a load, typically a heavy one that is difficult to carry
119. s__m from a belief *n.* the central part of something from which other parts can develop or grow; the part of a word common to all its inflected variants; (verb) to grow out of, have roots in, or originate in
120. a profit ma___n *n.* the space around the edge of a page or document; (finance) the net sales minus the cost of goods and services sold
121. ad___e rigidly to the rules *v.* to stick firmly; to be compatible
122. end of the se_____er *n.* one of the periods that the school or university divided into, especially in the US and Australia; a half-year term
123. adm_____er justice *v.* to oversee and control the operation or arrangement of something
124. inc_____gly become common *adv.* more and more
125. as_____te with people widely *v.* to mentally connect someone or something with someone or something else

ANSWERS: 116. embrace, 117. eliminate, 118. burden, 119. stem, 120. margin, 121. adhere, 122. semester, 123. administer, 124. increasingly, 125. associate

126. ma___n error *n.* the space around the edge of a page or document; (finance) the net sales minus the cost of goods and services sold
127. high r__k *n.* a position in a hierarchy of status or authority; (verb) to take or have a position relative to others
128. a qu_____r mile *n.* one of four equal parts; a fourth part or portion
129. a person of ge___s *n.* someone who has exceptional intellectual ability and originality
130. re___n the company as a rival *v.* to think or believe something
131. qu_____ed in medicine *adj.* officially recognized as having completed a training course or passed the exams that are necessary to perform a particular job
132. ha__h climate *adj.* severe and unkind; extremely tough and unpleasant to inhabit
133. co_____e the spirits of the victims *v.* to provide emotional support or encouragement to someone
134. co_____ee member *n.* a group of people appointed or elected to perform a specific function or manage a particular task, often within a larger organization
135. dis_____te propaganda *v.* to spread or distribute widely, especially information or ideas; to scatter or disperse
136. ins_____nal bank *adj.* of, in, or relating to a large important organization, such as a university or bank; organized as or forming part of the standard systems, practices, etc.

ANSWERS: 126. margin, 127. rank, 128. quarter, 129. genius, 130. reckon, 131. qualified, 132. harsh, 133. console, 134. committee, 135. disseminate, 136. institutional

137. ju____e of Heaven *n.* the quality of being fair and reasonable and treating people equally according to their due
138. an indomitable sp____t *n.* the part of a person which is the seat of their mind, feelings, and character rather than their physical body; the general atmosphere of a place or situation and the effect that it has on people
139. exact re____a *n.* an exact copy of something such as a work of art
140. cr__t manufacture *n.* an activity that requires a particular skill in making things with one's hands
141. de___e a question *v.* to make up someone's mind about something; to come to a conclusion or judgment after considering options
142. natural he____g ability *n.* the process of becoming or making somebody or something well again
143. fr_____te other team members *v.* to hinder or prevent efforts, plans, or desires from doing, succeeding, or being fulfilled; to make someone feel upset or annoyed because they are unable to change or achieve something
144. w__l in pain *v.* to make a prolonged, high-pitched cry expressing grief, pain, or anger
145. ad___e to their plan *v.* to stick firmly; to be compatible
146. the evidence of the pr____ce *n.* the fact or state that someone or something exists, occurs, or is present
147. at___d a meeting *v.* to be present at an event, to go to a place

ANSWERS: 137. justice, 138. spirit, 139. replica, 140. craft, 141. decide, 142. healing, 143. frustrate, 144. wail, 145. adhere, 146. presence, 147. attend

148. po__t the premise *v.* to suggest or accept something as fact or as a basis for argument or consideration
149. tre_____us amount *adj.* very great in degree or extent or amount or impact; extremely good
150. pr_____t office *n.* a high-ranking university official who is responsible for overseeing academic affairs, including faculty appointments, curriculum development, and student affairs
151. ca___d conversation *adj.* honest, straightforward, and frank in someone's words or actions
152. co_____ee meeting *n.* a group of people appointed or elected to perform a specific function or manage a particular task, often within a larger organization
153. re___d him as an enemy *v.* to think about or consider somebody or something in a specified way
154. r_v up the crowd *n.* a measure of the rate at which an engine or motor rotates, often expressed in revolutions per minute (RPM); (verb) to increase the number of rotations per minute
155. duty as an ed____or *n.* a person who teaches or educates people
156. in_____l confidence *v.* to impart, introduce, or cause to be absorbed gradually
157. in_____ty in education *n.* a lack of fairness or justice; an unfair or unequal situation or practice

ANSWERS: 148. posit, 149. tremendous, 150. provost, 151. candid, 152. committee, 153. regard, 154. rev, 155. educator, 156. instill, 157. inequity

158. meet his com_____nts
n. a promise or firm decision to do something or to behave in a certain way
159. use of ha__h chemicals
adj. severe and unkind; extremely tough and unpleasant to inhabit
160. co_____te environment
adj. of or relating to a large company
161. re_____t a good worker
v. to persuade someone to work for a company; to find new members for an organization, the armed forces, etc.
162. tre_____us popularity
adj. very great in degree or extent or amount or impact; extremely good
163. co_____e the listener
v. to mistake one thing for another; to make somebody hard to understand
164. high pain th_____ld
n. the floor or ground that forms the bottom of a doorway and offers support when passing through a doorway; the smallest detectable sensation
165. st___c electricity
adj. not moving or not capable of moving, not changing or not capable of changing
166. cl_____e of a road
n. the situation that a company, organization, etc. has ceased operations permanently
167. in an eq_____le manner
adj. fair and impartial; treating everyone fairly
168. acc_____hed at a very early age
adj. having completed a task or achieved a goal successfully; skilled or proficient at something
169. the illative fa_____y of the mind
n. an inborn or natural ability to hear, see, think, move, etc.; a department or group of the university concerned with a major division of knowledge

ANSWERS: 158. commitment, 159. harsh, 160. corporate, 161. recruit, 162. tremendous, 163. confuse, 164. threshold, 165. static, 166. closure, 167. equitable, 168. accomplished, 169. faculty

170. ack_____ged beauty *adj.* recognized or admitted as being true or valid
171. cr___s management *n.* a time of great disagreement, confusion, or danger when problems must be resolved or critical decisions must be taken
172. p__r group *n.* a person who has the same age, status, or ability
173. raise public aw_____ss *n.* the fact or state of knowing something exists and is important
174. with an am_____us eye *adj.* having a great desire to attain achievement, power, or wealth
175. lingual di_____ty *n.* the quality or fact of many different types of things or people being included in something; a range of different things or people
176. di_____s options *v.* to talk about or examine in detail through conversation or debate; to exchange ideas, opinions, or information on a particular topic
177. cr__t arts of Japan *n.* an activity that requires a particular skill in making things with one's hands
178. pr_____nt emeritus *n.* the leader of a republic, for example, the US; the person in charge of the organization such as a company, university, club, etc.
179. re_____t a new hire *v.* to persuade someone to work for a company; to find new members for an organization, the armed forces, etc.

ANSWERS: 170. acknowledged, 171. crisis, 172. peer, 173. awareness, 174. ambitious, 175. diversity, 176. discuss, 177. craft, 178. president, 179. recruit

180. in my ca___d opinion *adj.* honest, straightforward, and frank in someone's words or actions
181. em___e from poverty *v.* to move out of or away from something and become visible
182. re____on of inclusion *n.* the way two persons or groups of people feel and act toward one another
183. ac____ic probation *adj.* associated with schools, colleges, and universities, especially studying and thinking, not with practical skills
184. phy_____ly and mentally *adv.* in a way related to a person's body or appearance rather than their mind
185. the characters that re____nt numbers *v.* to speak, act, or be present on behalf of another person or group; to form or constitute
186. pu____d expression *adj.* confused or uncertain because you do not understand something
187. ad____on of vectors *n.* the act or process of adding something to something else; the process of adding numbers
188. the di____ty between theory and reality *n.* a significant difference or inequality between two or more things
189. federal budget de____t *n.* the total amount by which money spent is greater than money earned in a particular period of time; the property of being an amount by which something, especially an amount of money, is less than expected or required
190. gn__h in anger *v.* to grind or strike one's teeth together in anger, frustration, or pain

ANSWERS: 180. candid, 181. emerge, 182. relation, 183. academic, 184. physically, 185. represent, 186. puzzled, 187. addition, 188. disparity, 189. deficit, 190. gnash

191. pu____d by the question *adj.* confused or uncertain because you do not understand something
192. ad____e circumstances *adj.* unfavorable or harmful
193. po__t the existence of life after death *v.* to suggest or accept something as fact or as a basis for argument or consideration
194. low-r_v engine *n.* a measure of the rate at which an engine or motor rotates, often expressed in revolutions per minute (RPM); (verb) to increase the number of rotations per minute
195. hi____ic accomplishment *adj.* famous or significant in history, or potentially so
196. re____nt by a diagram *v.* to speak, act, or be present on behalf of another person or group; to form or constitute
197. te____e complex *n.* a place of worship, especially one that is associated with a particular religion or faith; the flat area on either side of the forehead
198. binary rep_____ion *n.* the act of speaking, acting, or being present on behalf of someone officially; a statement of facts and reasons made in appealing or protesting
199. adm_____er the funds *v.* to oversee and control the operation or arrangement of something
200. business ed____or *n.* a person who teaches or educates people
201. political tu____l *n.* a state of great disturbance, confusion, or uncertainty, often marked by intense activity or strong emotions

ANSWERS: 191. puzzled, 192. adverse, 193. posit, 194. rev, 195. historic, 196. represent, 197. temple, 198. representation, 199. administer, 200. educator, 201. turmoil

202. legal fr_____rk *n.* the structural components of a building or object that support its weight and give it form; the underlying structure of a system, concept, or text
203. with respect to et_____ty *n.* the cultural characteristics of a particular group, such as language, religion, and traditions, that distinguish them from other groups
204. w__p bitter tears *v.* to cry tears because of sadness, rage, or pain
205. as___t a patient *v.* to help someone in doing anything
206. strong and co_____ed sales staff *adj.* willing to put in a lot of effort, time, and energy into something; firmly believing in something
207. ro_____ic movies *adj.* of or relating to love or a sexual relationship
208. dominant ph_____pe *n.* the observable physical or biochemical characteristics of an individual organism that result from the interaction between its genetic makeup and the environment in which it lives
209. the th_____ld between rooms *n.* the floor or ground that forms the bottom of a doorway and offers support when passing through a doorway; the smallest detectable sensation
210. gr_____e with each other *v.* to make a strenuous effort to solve a problem; to engage in a close fight or conflict without weapons
211. co_____e fantasy with reality *v.* to mistake one thing for another; to make somebody hard to understand

ANSWERS: 202. framework, 203. ethnicity, 204. weep, 205. assist, 206. committed, 207. romantic, 208. phenotype, 209. threshold, 210. grapple, 211. confuse

212. a li____l arts college *adj.* willing to respect or allow many different types of beliefs or behavior; open-minded
213. historical co____t *n.* the circumstances, facts, or conditions that surround a particular event, situation, or statement and that give it meaning
214. run a ma____on *n.* a long-distance race of 42.195 kilometers
215. a cr__y scheme *adj.* stupid or not sensible; very angry
216. co____r degree *v.* to have a meeting or discussion to come to a decision or agreement or exchange ideas; to bestow something
217. ra____l prejudice *adj.* of or related to the race (= classification of humans into groups based on physical traits or social relations)
218. fairly ty____l symptoms *adj.* having the usual characteristics or traits of a specific group of things
219. a friendly con____ion *n.* an informal talk between two or more people to exchange their views, ideas, information, etc.
220. fr____te the advancement *v.* to hinder or prevent efforts, plans, or desires from doing, succeeding, or being fulfilled; to make someone feel upset or annoyed because they are unable to change or achieve something
221. g__b an opportunity *v.* to take hold of something or someone suddenly with a hand, especially in a violent way

ANSWERS: 212. liberal, 213. context, 214. marathon, 215. crazy, 216. confer, 217. racial, 218. typical, 219. conversation, 220. frustrate, 221. grab

222. co_____te right *adj.* of or relating to a large company
223. an eq_____le price *adj.* fair and impartial; treating everyone fairly
224. dis_____on him about reality *v.* to disappoint someone or something because you found that something you believed in or hoped for was not as it seemed
225. sp____t and the letter of the law *n.* the part of a person which is the seat of their mind, feelings, and character rather than their physical body; the general atmosphere of a place or situation and the effect that it has on people
226. dis_____te knowledge *v.* to spread or distribute widely, especially information or ideas; to scatter or disperse
227. su_____ed economic growth *adj.* lasting for a long time or continuing for a long time without becoming weaker or less intense
228. de__e deeper *v.* to dig or excavate deeply; to investigate or research intensively; to rummage or explore in a thorough or careful manner
229. legal co_____t *n.* the circumstances, facts, or conditions that surround a particular event, situation, or statement and that give it meaning
230. vice-pr_____nt for finance *n.* the leader of a republic, for example, the US; the person in charge of the organization such as a company, university, club, etc.

ANSWERS: 222. corporate, 223. equitable, 224. disillusion, 225. spirit, 226. disseminate, 227. sustained, 228. delve, 229. context, 230. president

231. aw_____ss of my ignorance *n.* the fact or state of knowing something exists and is important
232. in_____l medication into my eye *v.* to impart, introduce, or cause to be absorbed gradually
233. attempted mu____r *n.* the crime of killing somebody intentionally
234. at____d service *v.* to be present at an event, to go to a place
235. re____n a lawyer *v.* to keep or continue to possess or maintain something
236. cr__y about cars and racing *adj.* stupid or not sensible; very angry
237. public school cl_____es *n.* the situation that a company, organization, etc. has ceased operations permanently
238. sc__d him for being late *v.* to reprimand or criticize someone severely or angrily
239. ty_____l leader *adj.* having the usual characteristics or traits of a specific group of things
240. si____t reading *adj.* without any or little sound
241. rec_____on award *n.* the action or process of recognizing or being recognized, especially by remembering; an agreement that something is true or legal
242. a silent pr_____t *n.* a strong expression of disagreement, disapproval, or opposition
243. aw__d ceremony *n.* a prize or other mark of recognition given in honor of an achievement

ANSWERS: 231. awareness, 232. instill, 233. murder, 234. attend, 235. retain, 236. crazy, 237. closure, 238. scold, 239. typical, 240. silent, 241. recognition, 242. protest, 243. award

244. his majestic pr_____ce *n.* the fact or state that someone or something exists, occurs, or is present
245. sp____t for a bus *v.* to run at full speed over a short distance or period of time
246. sales rep_____ion *n.* the act of speaking, acting, or being present on behalf of someone officially; a statement of facts and reasons made in appealing or protesting
247. watch a ma_____on *n.* a long-distance race of 42.195 kilometers
248. acc_____hed goal *adj.* having completed a task or achieved a goal successfully; skilled or proficient at something
249. co____r honor *v.* to have a meeting or discussion to come to a decision or agreement or exchange ideas; to bestow something
250. a person of di_____e talents *adj.* including numerous categories of individuals or entities; various
251. during the se_____er breaks *n.* one of the periods that the school or university divided into, especially in the US and Australia; a half-year term
252. in a co_____ed relationship *adj.* willing to put in a lot of effort, time, and energy into something; firmly believing in something
253. r__k amateur *n.* a position in a hierarchy of status or authority; (verb) to take or have a position relative to others
254. em____e as a butterfly *v.* to move out of or away from something and become visible

ANSWERS: 244. presence, 245. sprint, 246. representation, 247. marathon, 248. accomplished, 249. confer, 250. diverse, 251. semester, 252. committed, 253. rank, 254. emerge

255. w__l in sorrow *v.* to make a prolonged, high-pitched cry expressing grief, pain, or anger
256. pre-mo___n agricultural society *adj.* of or belonging to the present time or recent times
257. an accumulative de____t *n.* the total amount by which money spent is greater than money earned in a particular period of time; the property of being an amount by which something, especially an amount of money, is less than expected or required
258. miniature re____a *n.* an exact copy of something such as a work of art
259. hold a pr____t *n.* a strong expression of disagreement, disapproval, or opposition
260. achieve the hi____ic feat *adj.* famous or significant in history, or potentially so
261. re___e a request *v.* to show that one is not willing to do or accept something
262. carry a bu___n *n.* a duty, responsibility, etc. that is oppressive or worrisome; a load, typically a heavy one that is difficult to carry
263. an ac____ic discussion *adj.* associated with schools, colleges, and universities, especially studying and thinking, not with practical skills
264. unsatisfied de___e *n.* a strong feeling of wanting to have or do something

ANSWERS: 255. wail, 256. modern, 257. deficit, 258. replica, 259. protest, 260. historic, 261. refuse, 262. burden, 263. academic, 264. desire

Session 3: Fill in the Blanks

1. This artwork is _____ of her work.
adj. having the usual characteristics or traits of a specific group of things
2. This exam requires excellent _____ to pass.
n. the ability to focus all your time and energy on one thing without thinking about anything else.
3. Unfortunately, the book's _____ was too small to make notes.
n. the space around the edge of a page or document; (finance) the net sales minus the cost of goods and services sold
4. The ad hoc _____ met to discuss the proposal.
n. a group of people appointed or elected to perform a specific function or manage a particular task, often within a larger organization
5. Each ancient tribe has its _____ traditions.
n. the process of becoming or making somebody or something well again
6. The industrial _____ laws were passed with little to no alteration.
n. the way two persons or groups of people feel and act toward one another
7. The prime minister faced _____ criticism.
adj. severe and unkind; extremely tough and unpleasant to inhabit
8. We hired a management _____ to help us improve our business strategy.
n. a person who provides professional or expert advice

ANSWERS: 1. typical, 2. concentration, 3. margin, 4. committee, 5. healing, 6. relations, 7. harsh, 8. consultant

9. An artist sculpted a full-size _____ of her body.
n. an exact copy of something such as a work of art
10. Our knowledge helps _____ our clients successfully.
v. to plan and direct the way that a ship, plane, etc. will travel, often by using a map
11. The path to a solid online _____ necessitates a high technical ability.
n. the fact or state that someone or something exists, occurs, or is present
12. He smoothly _____ from one topic to the next during his presentation.
v. to make a smooth and uninterrupted transition from one topic or activity to another
13. She successfully completed her first _____ with a personal best time.
n. a long-distance race of 42.195 kilometers
14. The professor's _____ at the university ends this year, and she is still determining her future career options.
n. the holding or possessing of a specific position, job, or property; the right to hold a position or property for a period of time
15. We must _____ a new system to streamline our workflow and increase efficiency.
v. to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created
16. We should always be prepared to _____ talented recruits.
v. to give somebody a job

ANSWERS: 9. replica, 10. navigate, 11. presence, 12. segued, 13. marathon, 14. tenure, 15. develop, 16. hire

17. The spaceship began to burn up as it approached the Earth's _____.
- n.* the mass of air that surrounds the Earth; the pervading tone or mood of a place, situation, or creative work
18. He visited the _____ to pray and make offerings to the gods.
- n.* a place of worship, especially one that is associated with a particular religion or faith; the flat area on either side of the forehead
19. She is an _____ with progressive ideas.
- n.* a person who teaches or educates people
20. We must complete all of these courses in the following _____.
- n.* one of the periods that the school or university divided into, especially in the US and Australia; a half-year term
21. She _____ her parents to let her go to the concert.
- v.* to ask for something urgently or earnestly; to appeal to someone to do something
22. The _____ photography captured the genuine emotions of the moment.
- adj.* honest, straightforward, and frank in someone's words or actions
23. Researchers must _____ into the intricacies of the human brain to understand mental illness.
- v.* to dig or excavate deeply; to investigate or research intensively; to rummage or explore in a thorough or careful manner
24. We _____ before the temperature fell below zero.
- v.* to go away or leave, especially to start a journey

ANSWERS: 17. atmosphere, 18. temple, 19. educator, 20. semester, 21. begged, 22. candid, 23. delve, 24. departed

25. We seek a person _____ for the post.

adj. officially recognized as having completed a training course or passed the exams that are necessary to perform a particular job

26. Despite their tragic loss, the family is showing great _____.

n. the part of a person which is the seat of their mind, feelings, and character rather than their physical body; the general atmosphere of a place or situation and the effect that it has on people

27. The coach explained a strategy to _____ the opponent's schemes to the players.

v. to hinder or prevent efforts, plans, or desires from doing, succeeding, or being fulfilled; to make someone feel upset or annoyed because they are unable to change or achieve something

28. Her remarks _____ the debate.

v. to mistake one thing for another; to make somebody hard to understand

29. What are your annual _____ expectations?

n. a fixed amount of money that employees, especially those who work in an office, receive for doing their job, usually paid every month

30. In a democratic country, governments promote _____ opportunities to participate in society.

adj. fair and impartial; treating everyone fairly

31. She has been in great _____ since she was heartbroken.

n. a feeling of great worry, sadness, pain, or discomfort

32. That company is cautious when it comes to _____ investment.

n. the value of the shares issued by a company

ANSWERS: 25. qualified, 26. spirit, 27. frustrate, 28. confused, 29. salary, 30. equitable, 31. distress, 32. equity

33. We have to discuss the _____ reforms of our country.

adj. of, in, or relating to a large important organization, such as a university or bank; organized as or forming part of the standard systems, practices, etc.

34. Computers help people _____ specific memories.

v. to keep or continue to possess or maintain something

35. She felt _____ after finishing her book.

adj. having completed a task or achieved a goal successfully; skilled or proficient at something

36. A minor _____ conflict later led to a civil war.

adj. of or related to the race (= classification of humans into groups based on physical traits or social relations)

37. The company has a diverse workforce representing different _____ and backgrounds.

n. the cultural characteristics of a particular group, such as language, religion, and traditions, that distinguish them from other groups

38. Our company is strongly _____ to meeting customers' needs.

adj. willing to put in a lot of effort, time, and energy into something; firmly believing in something

39. The teacher attempted to _____ the importance of hard work in her students.

v. to impart, introduce, or cause to be absorbed gradually

40. It was his first _____ love.

adj. of or relating to love or a sexual relationship

ANSWERS: 33. institutional, 34. retain, 35. accomplished, 36. racial, 37. ethnicity, 38. committed, 39. instill, 40. romantic

41. She couldn't _____ whether to order the pizza or the pasta for dinner.
v. to make up someone's mind about something; to come to a conclusion or judgment after considering options
42. We must _____ to this matter.
v. to be present at an event, to go to a place
43. She's on the _____ of adulthood.
n. the floor or ground that forms the bottom of a doorway and offers support when passing through a doorway; the smallest detectable sensation
44. She _____ her crying friend with words of encouragement.
v. to provide emotional support or encouragement to someone
45. During colonial eras, new migratory patterns _____.
v. to move out of or away from something and become visible
46. Their headquarters are in a _____ skyscraper.
adj. of or belonging to the present time or recent times
47. The club _____ does not have absolute power.
n. the leader of a republic, for example, the US; the person in charge of the organization such as a company, university, club, etc.
48. We need to _____ the next steps for the project during our meeting tomorrow.
v. to talk about or examine in detail through conversation or debate; to exchange ideas, opinions, or information on a particular topic
49. The _____ image on the screen took a lot of work to make out.
adj. not moving or not capable of moving, not changing or not capable of changing

ANSWERS: 41. decide, 42. attend, 43. threshold, 44. consoled, 45. emerged, 46. modern, 47. president, 48. discuss, 49. static

50. Advocates for legal reform hear less harsh words from their _____.
- n.* someone who expresses opinions about the quality of books, music, etc.
51. The role of the _____ is to oversee the development of new academic programs.
- n.* a high-ranking university official who is responsible for overseeing academic affairs, including faculty appointments, curriculum development, and student affairs
52. She _____ the sore spot on her leg to ease the pain.
- v.* to move one's hand or an object over the surface of something with pressure
53. He stepped on the gas pedal, and the engine released a loud ____.
- n.* a measure of the rate at which an engine or motor rotates, often expressed in revolutions per minute (RPM); (verb) to increase the number of rotations per minute
54. There is a significant _____ in pay between men and women in the company.
- n.* a significant difference or inequality between two or more things
55. The _____ office has decided to lay off 10% of the workforce.
- adj.* of or relating to a large company
56. He shouldn't be allowed to _____ people based on race or sexuality.
- v.* to speak about someone or something in a way that is insulting, derogatory, or libelous; to damage or smear a person's reputation by making false or defamatory statements
57. The unemployment rate in the first _____ was 2.3 percentage points higher than in the previous.
- n.* one of four equal parts; a fourth part or portion

ANSWERS: 50. critics, 51. provost, 52. rubbed, 53. rev, 54. disparity, 55. corporate, 56. slur, 57. quarter

58. Please _____ her with the furniture relocation.

v. to help someone in doing anything

59. It's important to understand the _____ of a situation before making a decision.

n. the circumstances, facts, or conditions that surround a particular event, situation, or statement and that give it meaning

60. The company experienced _____ growth over the past decade.

adj. lasting for a long time or continuing for a long time without becoming weaker or less intense

61. This intriguing _____ mystery remains unsolved.

n. the crime of killing somebody intentionally

62. This initiative will be a _____ for increasing company sales.

n. a handle used to operate a vehicle or a machine; a rigid bar resting on a pivot so that one end of it can be pushed or pulled easily

63. That car has a low environmental _____.

n. a duty, responsibility, etc. that is oppressive or worrisome; a load, typically a heavy one that is difficult to carry

64. He _____ that corruption was rampant in the regime.

v. to think or believe something

65. The rain and thunder are _____ today.

adj. stupid or not sensible; very angry

66. I'm easily moved to tears, so I would _____ in sympathy if I saw that movie.

v. to cry tears because of sadness, rage, or pain

ANSWERS: 58. assist, 59. context, 60. sustained, 61. murder, 62. lever, 63. burden, 64. reckons, 65. crazy, 66. weep

67. Five miles is _____ similar to eight kilometers.

adv. approximately but not precisely; with a violent manner

68. The university has established a capacity for each nationality as part of its _____ policy.

adj. including much or everything, and especially including stated limits; not excluding any of the people, things, ideas, etc. involved in something

69. Shall we _____ a bite to eat?

v. to take hold of something or someone suddenly with a hand, especially in a violent way

70. Frugality and industry are still _____ as virtues.

v. to think about or consider somebody or something in a specified way

71. An excellent historian must possess an _____ mentality.

adj. associated with schools, colleges, and universities, especially studying and thinking, not with practical skills

72. We should _____ several hypotheses to discuss the matter.

v. to suggest or accept something as fact or as a basis for argument or consideration

73. His hometown was where he first acquired the _____ of wood carving.

n. an activity that requires a particular skill in making things with one's hands

74. As a _____ he helped me realize my career.

n. a person who helps and advises a younger or less experienced person over time, usually at work or school

ANSWERS: 67. roughly, 68. inclusive, 69. grab, 70. regarded, 71. academic, 72. posit, 73. craft, 74. mentor,

75. The colonial government _____ militia support when civil war broke out.
- v. to persuade someone to work for a company; to find new members for an organization, the armed forces, etc.
76. The woods _____ the house.
- v. to accept something willingly and enthusiastically; (noun) the act of clasping another person in the arms as in greeting or affection
77. Mozart was a musical _____.
- n. someone who has exceptional intellectual ability and originality
78. Our genetic _____ determines the color of our eyes.
- n. the observable physical or biochemical characteristics of an individual organism that result from the interaction between its genetic makeup and the environment in which it lives
79. He left the party in _____ at its radical political stance.
- n. a strong expression of disagreement, disapproval, or opposition
80. They regretted the _____ of their restaurant.
- n. the situation that a company, organization, etc. has ceased operations permanently
81. Your _____ reflects your thoughts.
- n. an informal talk between two or more people to exchange their views, ideas, information, etc.
82. This university's computer science _____ is world distinguished.
- n. an inborn or natural ability to hear, see, think, move, etc.; a department or group of the university concerned with a major division of knowledge

ANSWERS: 75. recruited, 76. embrace, 77. genius, 78. phenotype, 79. protest, 80. closure, 81. conversation, 82. faculty

83. He was given _____ for his outstanding work in the field of medicine.

n. the action or process of recognizing or being recognized, especially by remembering; an agreement that something is true or legal

84. He is _____ in his thoughts.

adj. willing to respect or allow many different types of beliefs or behavior; open-minded

85. She was _____ by the strange behavior of her cat.

adj. confused or uncertain because you do not understand something

86. The judge's ruling was based on the principles of _____ and fairness.

n. the quality of being fair and reasonable and treating people equally according to their due

87. She felt _____ with the management and decided to leave.

v. to disappoint someone or something because you found that something you believed in or hoped for was not as it seemed

88. In _____ private corporations provide healthcare services.

n. the act or process of adding something to something else; the process of adding numbers

89. The leaders of the two countries met to _____ on the issue.

v. to have a meeting or discussion to come to a decision or agreement or exchange ideas; to bestow something

90. Exchange rate fluctuations have increased that country's trade _____.

n. the total amount by which money spent is greater than money earned in a particular period of time; the property of being an amount by which something, especially an amount of money, is less than expected or required

ANSWERS: 83. recognition, 84. liberal, 85. puzzled, 86. justice, 87. disillusioned, 88. addition, 89. confer, 90. deficit

91. I will work hard to _____ my goals and realize my dreams.

v. to successfully complete a task or goal, often through hard work, perseverance, and dedication; to attain or accomplish something that one has set out to do

92. He was impressed by the range and _____ of the collection.

n. the quality or fact of many different types of things or people being included in something; a range of different things or people

93. We had a _____ time yesterday.

adj. very great in degree or extent or amount or impact; extremely good

94. I am _____ about the safety of the children playing in the park.

adj. feeling worry or interest about something; showing interest or attention

95. A rose has thorns on its _____.

n. the central part of something from which other parts can develop or grow; the part of a word common to all its inflected variants; (verb) to grow out of, have roots in, or originate in

96. He won the _____ for best actor at the film festival.

n. a prize or other mark of recognition given in honor of an achievement

97. Having a _____ healthy physique is essential for a great life.

adv. in a way related to a person's body or appearance rather than their mind

98. The Chinese people have accomplished several _____ feats.

adj. famous or significant in history, or potentially so

99. There has been a gradual but steady rise in environmental _____.

n. the fact or state of knowing something exists and is important

ANSWERS: 91. achieve, 92. diversity, 93. tremendous, 94. concerned, 95. stem, 96. award, 97. physically, 98. historic, 99. awareness

100. The company experienced financial _____ after the CEO was arrested.
n. a state of great disturbance, confusion, or uncertainty, often marked by intense activity or strong emotions
101. His membership in the _____ provided him with numerous benefits.
n. a people or groups of people who have joined in a single organization together for a particular purpose; a social or business connection or relationship
102. It is important to _____ accurate information to the public to prevent false rumors from spreading.
v. to spread or distribute widely, especially information or ideas; to scatter or disperse
103. We can _____ this possibility from those consumptions.
v. to remove or get rid of someone or something
104. His _____ expertise in the field earned him the respect of his peers.
adj. recognized or admitted as being true or valid
105. Our company found it _____ difficult to keep up with the competition.
adv. more and more
106. New York is a city with a _____ ethnic population.
adj. including numerous categories of individuals or entities; various
107. He devised a new analytical _____ to capture the phenomenon.
n. the structural components of a building or object that support its weight and give it form; the underlying structure of a system, concept, or text

ANSWERS: 100. turmoil, 101. association, 102. disseminate, 103. eliminate, 104. acknowledged, 105. increasingly, 106. diverse, 107. framework

108. The Chinese word for _____ comprises two characters, one for danger and the other for opportunity.

n. a time of great disagreement, confusion, or danger when problems must be resolved or critical decisions must be taken

109. After the accident, three governmental bodies _____ the company.

v. to oversee and control the operation or arrangement of something

110. The politician remained _____ despite intense media scrutiny.

adj. without any or little sound

111. A person who has been declared incompetent should have legal _____.

n. the act of speaking, acting, or being present on behalf of someone officially; a statement of facts and reasons made in appealing or protesting

112. My initial reaction was to _____.

v. to show that one is not willing to do or accept something

113. The new policy aims to _____ the use of renewable energy sources.

v. to establish or make something a part of an institution (= a place such as a university, hospital, etc.)

114. The problem seemed _____ initially, but it became a significant issue.

adj. of little value or importance

115. He was promoted to the _____ of captain in the military.

n. a position in a hierarchy of status or authority; (verb) to take or have a position relative to others

ANSWERS: 108. crisis, 109. administer, 110. silent, 111. representation, 112. refuse, 113. institutionalize, 114. trivial, 115. rank

116. The majority of consumers _____ this brand with quality.

v. to mentally connect someone or something with someone or something else

117. The campus had a lively, _____ atmosphere with many student activities and events.

adj. relating to or characteristic of a college or university; appropriate for or intended for college students or a college-educated audience

118. Several cities are experiencing _____ high unemployment rates.

adv. in a way that is very difficult to believe; exceedingly or extremely

119. Among young people, _____ pressure can be pretty influential.

n. a person who has the same age, status, or ability

120. There's an _____ in the criminal justice system that needs to be addressed.

n. a lack of fairness or justice; an unfair or unequal situation or practice

121. We elected him to _____ us at the international conference.

v. to speak, act, or be present on behalf of another person or group; to form or constitute

122. The _____ weather conditions forced us to cancel the outdoor event.

adj. unfavorable or harmful

123. The toddler began to _____ his teeth when his mother took the toy away.

v. to grind or strike one's teeth together in anger, frustration, or pain

124. Top athletes can _____ 100 meters in less than 10 seconds.

v. to run at full speed over a short distance or period of time

ANSWERS: 116. associate, 117. collegiate, 118. incredibly, 119. peer, 120. inequity, 121. represent, 122. adverse, 123. gnash, 124. sprint

125. The baby _____ loudly, signaling its hunger.

v. to make a prolonged, high-pitched cry expressing grief, pain, or anger

126. Their company has been in business for a short time but has _____ goals.

adj. having a great desire to attain achievement, power, or wealth

127. His business _____ took him to the United States.

n. a promise or firm decision to do something or to behave in a certain way

128. Low sexual _____ typically correlates with low testosterone levels.

n. a strong feeling of wanting to have or do something

129. He needed to _____ with structural reforms to improve the company's revenue.

v. to make a strenuous effort to solve a problem; to engage in a close fight or conflict without weapons

130. The _____ in the bathroom was faulty, so I had to use a different one for my hair dryer.

n. a means of release or expression, often for emotions or energy; a place of business that sells goods directly to customers; a device or opening through which something can flow out

131. He _____ his employees for not meeting their deadlines.

v. to reprimand or criticize someone severely or angrily

132. Administrators must _____ to the highest standards.

v. to stick firmly; to be compatible

ANSWERS: 125. wailed, 126. ambitious, 127. commitments, 128. desire, 129. grapple, 130. outlet, 131. scolded, 132. adhere

ANSWERS: