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Vocabulary Builder Reference from...

Reshma Saujani: How to reimagine society for working parents | TED Talk https://www.ted.com/talks/reshma_saujani_how_to_r eimagine_society_for_working_parents



All Words

IMPORTANT

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Session 1: Word List

pandemic	 <i>n</i>. an outbreak of a disease that affects many people over a very wide area <i>synonym</i>: outbreak
	(1) flu pandemic , (2) global pandemic
	They fear a pandemic of a new type of virus.
homeschooling	 n. the practice of educating children at home rather than sending them to a school outside the home, typically done by parents or guardians synonym: home education, homeschool instruction, unschooling
	(1) homeschooling curriculum, (2) homeschooling resources
	Due to the pandemic, many parents have turned to
	homeschooling to ensure their child's education.
nonprofit	<i>adj.</i> not established for commercial profit <i>synonym</i> : charitable
	(1) a nonprofit organization, (2) nonprofit agency
	Our law firm also focuses on nonprofit activities.
hybrid	<i>adj.</i> composed of different elements or mixed characters <i>synonym</i> : blended, mixed, combined
	(1) new hybrid system, (2) an interspecific hybrid

The mule is a **hybrid** between a male donkey and a female horse.

labor	 n. productive work, especially physical work done for wages; the people who do manual or physical work in a country or company for wage; (verb) to work hard or to strive and make an effort to reach a goal synonym: toil, moil, donkeywork
	(1) seasonal labor, (2) manual labor
	In several countries, child labor is a serious social problem.
progression	<i>n.</i> the act or process of changing to the next stage or phase or moving forward
	synonym: advancement, development, evolution
	(1) progression of civilization, (2) progression of disease
	The company has made great strides in its progression toward sustainability.
workforce	<i>n.</i> all the people who work in a company, industry, country, etc.
	synonym: labor pool, manpower
	(1) skilled workforce , (2) the workforce is on strike
	Many companies outsource and hire consultants to keep their
	workforce flexible.
rely	 v. to require a specific thing or the assistance and support of someone or something to continue, run properly, or succeed.
	synonym: depend, count, lean
	(1) rely on convenience stores, (2) rely entirely on him
	Babies heavily rely on others for food.
elderly	<i>adj.</i> (a polite word for) old <i>synonym</i> : aged, old, senior
	(1) a home for the elderly , (2) elderly woman
	The elderly woman is quite energetic.

caretaker	 n. a person employed to take care of a large building such as a school and who deals with the cleaning, repairs, etc.; a person employed to look after a house or land while the owner is away synonym: custodian, caregiver
	(1) welfare caretaker , (2) the role of caretaker
	He acted as a caretaker until a new president was elected.
terrify	v. to frighten someone very much
	synonym: unnerve, scare, horrify
	(1) terrify people, (2) the threats terrify him
	It would be best not to terrify your associates into doing complex tasks.
childcare	<i>n.</i> a service involving care for other people's children <i>synonym</i> : babysitting
	(1) childcare allowance, (2) allow childcare leave Our company offers a full range of childcare facilities as part of our benefits package.
mortgage	 n. a loan secured by the collateral of a specific property, such as a house, that is repaid over a set period of time with interest; the legal agreement governing this loan synonym: home loan, loan, lien
	(1) mortgage payment, (2) fixed-rate mortgage
	They were able to purchase their dream home with a
	mortgage from the bank.
supplement	<i>n.</i> something that is added to something else to make it better or complete it
	synonym: complement, addendum, accessory
	(1) wage supplement , (2) use of dietary supplements
	Certain supplements may promote tumor growth.
unpaid	<i>adj.</i> not yet paid; without payment <i>synonym</i> : overdue, delinquent, outstanding
	(1) unpaid account, (2) unpaid leave

	Some employees claim they were simply unpaid .
recover	v. to return to a former condition, health, mind, or strength <i>synonym</i> : come back, convalesce, heal
	(1) recover a loss, (2) recover approval ratings
	She is still recovering from a shot to her shoulder.
statistics	<i>n.</i> the discipline that concerns the collection, organization, analysis, interpretation, and presentation of data
	(1) statistics for cancer, (2) official statistics
	The statistics demonstrate that poverty and unemployment are genuine problems.
downshift	 v. to switch from a financially rewarding but stressful career or lifestyle to a less stressful, lower-paying, but more fulfilling one; to change to a lower gear in a vehicle
	(1) economic downshift , (2) make a little downshift in your work
	As credit becomes scarce and education and healthcare
	costs rise, millions of middle-class Americans have to
	downshift.
inconsistent	adj. not remaining constant or in agreement
	synonym: conflicting, discrepant, contrary
	(1) inconsistent results, (2) inconsistent with the roadmap
	This lawsuit appears to be unfair and inconsistent .
structure	 n. the way of construction of something and the arrangement of its parts, or a complex thing constructed of many parts synonym: construction, architecture, establishment
	(1) the structure of a machine, (2) structure and function of the brain
	The organizational structure of start-ups is often flat and straightforward.

barnstorm	 v. to travel quickly through an area and make political speeches to gain people's votes, support, attention, etc. synonym: campaign, tour
	(1) barnstorm the state, (2) plan to barnstorm
	The candidates are busy barnstorming throughout the
	country this month.
lean	 adj. having a noticeably small amount of body fat; (verb) to bend or move from a straight to a sloping posture synonym: skinny, slender, (verb) slant
	(1) a lean horse, (2) lean athletic figure
	Lean operational improvements often lead to better
	environmental performance.
sentimental	 adj. connected with or resulting from someone's emotions, rather than reason or realism synonym: bathetic, drippy, maudlin
	(1) in a sentimental mood, (2) sentimental damage
	Stop being sentimental and always speak the truth.
mentor	 n. a person who helps and advises a younger or less experienced person over time, usually at work or school synonym: adviser, coach, tutor
	(1) mentor for life, (2) fashion mentor
	As a mentor , he helped me realize my career.
sponsor	 v. to provide funds for a particular event, program, individual, etc. as a way of advertising synonym: back, fund, finance
	(1) sponsor a contest, (2) sponsor a local group
	Our company sponsors numerous disabled athletes.
industrialize	<i>v.</i> to organize the production of something into an industry <i>synonym</i> : motorize
	(1) industrialize service, (2) industrialized textile production

The nations of South East Asia will quickly **industrialize** and catch up with the West.

nation	n. a large organized community of people living in a particular country or region and having a particular culture
	synonym: country, state, sovereign entity
	(1) nation-state, (2) a seafaring nation
	The nation of Japan is known for its unique culture and advanced technology.
schedule	<i>n</i> . a list of planned activities, tasks, or things that must be completed showing when they are intended to happen or be done
	synonym: agenda, program, itinerary
	(1) a heavy schedule, (2) arrange my schedule
	So far, the meeting is going according to schedule .
balance	<i>n</i> . a condition in which everything has the same weight or force; something left after other parts have been taken away
	synonym: equilibrium, counterpoise, remainder
	(1) the balance of power, (2) asset on the company's balance sheet
	Try to keep a balance between work and off.
frank	<i>adj.</i> honest and sincere; open and candid in expression <i>synonym</i> : candid, direct, freehearted
	(1) frank and open discussion, (2) make a frank apology
	Full involvement means frank and prompt responses.
abortion	<i>n.</i> the intentional termination of a pregnancy at an early stage
	synonym: miscarriage
	(1) abortion doctor, (2) the highly charged issue of abortion
	We strongly oppose the abortion ban.

structural	 adj. associated with the way on construction or organization of anything
	synonym: architectural, basic, anatomical
	(1) structural analyses, (2) structural reorganization
	The earthquake resulted in significant structural destruction.
conversation	 n. an informal talk between two or more people to exchange their views, ideas, information, etc. synonym: chat, discussion, dialogue
	(1) conversation in English, (2) a friendly conversation
	Your conversation reflects your thoughts.
government	<i>n.</i> the group of people with authority to control a country or state
	synonym: administration, regime, state
	(1) government bureaucracy, (2) government funding
	The federal government is planning to increase taxes for the
	next fiscal year.
sect	 n. a group of people who follow a particular religious or philosophical belief system, especially one that is regarded as outside the norm or mainstream synonym: group, faction, cult
	(1) sect beliefs, (2) secret sect
	The minority sect believed in a set of unconventional religious practices.
reconcile	 v. to find a way of dealing with two or more ideas, needs, etc. that are opposed to each other to agree and coexist synonym: harmonize, moderate, conciliate
	(1) reconcile these differences, (2) reconcile a dispute
	Sometimes it is challenging to reconcile science and religion.
identity	<i>n.</i> the fact of being who or what somebody or something is; the features, emotions, or ideas that distinguish persons
	from one another

	(1) mistaken identity , (2) identity as an individual The terrorist's identity remains unknown.
obvious	<i>adj.</i> easy to see, discover or understand <i>synonym</i> : apparent, conspicuous, evident
	 (1) obvious reasons, (2) his conclusion was obvious There are obvious differences between the two wine-producing regions.
affordable	<i>adj.</i> not expensive and able to pay <i>synonym</i> : cheap, reasonable, inexpensive
	(1) affordable housing, (2) affordable solution
	The automaker has been providing affordable car financing options since last year.
woe	<i>n.</i> significant problems or troubles; great unhappiness <i>synonym</i> : anguish, despair, suffering
	(1) economic woe , (2) full of woe
	Recurrent financial woes hampered his subsequent career.
closure	<i>n.</i> the situation that a company, organization, etc. has ceased operations permanently
	synonym: shutdown, stoppage, termination
	(1) public school closures , (2) closure of a road
	They regretted the closure of their restaurant.
decision	 n. the act or process of making up someone's mind about something; a choice or judgment reached after considering options
	synonym: choice, determination, judgment
	(1) decision authority, (2) a selfish decision
	She was struggling to make a decision between two job offers.
investigate	v. to conduct a systematic or formal inquiry to identify and evaluate the facts of a crime, problem, statement, etc. to

	establish the truth
	synonym: examine, analyze, look into
	(1) investigate the matter, (2) investigate a data leak
	The committee investigated several apparent
	inconsistencies.
policymaker	 <i>n</i>. a person in charge of or involved in developing action plans for a political party, business, etc. <i>synonym</i>: lawmaker, legislator
	(1) education policymaker , (2) regional policymaker
	Policymakers struggle to develop various laws and regulations to address international trade conflicts.
ramification	<i>n.</i> the act or process of branching out or dividing into branches
	synonym: fork, branching, complication
	(1) ramifications of the scenario, (2) political ramification
	The court's decision had many unforeseen ramifications.
dramatically	<i>adv.</i> in a very impressive manner <i>synonym</i> : greatly, noticeably, suddenly
	(1) he confessed dramatically , (2) the cabin pressure fell dramatically
	Life expectancy has grown dramatically this century.
globe	<i>n.</i> the earth or world, mainly used to emphasize its vastness
	synonym: Earth, world, sphere
	(1) terrestrial globe , (2) around the globe
	His final goal is to sail around the globe .
perspective	 <i>n.</i> a confident attitude toward something; a particular style of thinking about something <i>synonym</i>: viewpoint, standpoint, outlook
	(1) a perspective view, (2) the perspective of the battle
	His father's death changed his whole perspective on life.

retain	<i>v.</i> to keep or continue to possess or maintain something <i>synonym</i> : possess, hold, keep on
	(1) retain information, (2) retain a lawyer
	Computers help people retain specific memories.
automated	 <i>adj.</i> carried out by machines or computers to replace or decrease human labor <i>synonym</i>: computerized, mechanical, laborsaving
	(1) automated manual transmission, (2) automated way
	The plant will continue operating through an automated
	system 24 hours a day.
breadwinner	<i>n</i> . the member of a family who earns money to support the others
	(1) family breadwinner, (2) two- breadwinner couple
	Many women are now their families' primary breadwinners.
president	 n. the leader of a republic, for example, the US; the person in charge of the organization such as a company, university, club, etc. synonym: leader, CEO, chairperson
	(1) president emeritus, (2) vice- president for finance
	The club president does not have absolute power.
legislation	 n. a law or a set of laws suggested and then passed by a parliament, or the act of making or enacting laws synonym: act, regulation, decree
	(1) anti-terrorist legislation, (2) introduce legislation
	Similar legislation had already been rejected by the
	parliament four times.
tenet	 n. one of the fundamental ideas or beliefs upon which a theory or broader group of views is founded synonym: dogma, creed, principle
	(1) basic tenets , (2) a fundamental tenet of Judaism
	This section explains a central tenet of economics.

creditor	<i>n.</i> a person, company, etc. to whom a debtor owes money
	(1) the creditor's claims, (2) bankrupt creditor
	I asked the lawyer to initiate creditor negotiations for
	voluntary liquidation.
expire	 v. to come to the end of the period of validity of a document, authorization, agreement, etc. synonym: run out, terminate, cease
	(1) expires next month, (2) it will expire
	I forgot to renew my driver's license, and it expired .
bail	<i>n.</i> the temporary release of an accused person awaiting trial in exchange for a monetary deposit to ensure their appearance in court
	(1) accept bail , (2) he was released on bail
	The judge set bail at \$20,000.
entrepreneur	 an individual who creates or invests in one or more businesses, especially when this involves taking financial risks
	synonym: founder, executive
	(1) a successful entrepreneur , (2) billionaire entrepreneur
	Entrepreneurs willingly accept business risks to achieve success.
devastating	<i>adj.</i> causing a great deal of destruction or damage <i>synonym</i> : destructive, annihilative, disastrous
	(1) have devastating effects, (2) treat this devastating disease
	This typhoon was the most devastating in years.
congress	 <i>n</i>. a formal meeting of the representatives of different countries, constituent states, organizations, trade unions, political parties, or other groups <i>synonym</i>: legislature, parliament, assembly
	(1) an international congress , (2) peace congress
	Congress must consider this proposal in an unusual

situation.

contemplate	 v. to think about a possible future action or to think about something for a long time thoughtfully synonym: think over, ponder, consider
	(1) contemplate a marriage, (2) contemplated leaving school
	I recently contemplated dropping out of school and getting a full-time job.
elect	 v. to choose someone for a specific position by voting for them; to decide or choose to do something synonym: select, choose, prefer
	(1) elect the school board, (2) elect death
	Every five years, the provincial governors are elected .
innovate	<i>v.</i> to introduce new methods, ideas, or products <i>synonym</i> : bring in, introduce, found
	(1) innovate a new method, (2) innovate the quality of his life
	Companies developing self-driving cars consistently innovate the emerging technologies.
opportune	<i>adj.</i> suitable or happening at a time that is suitable or convenient for a particular purpose<i>synonym</i>: suitable, timely, practical
	(1) opportune occasion, (2) an opportune remark
	The phone rang at the most opportune time.
resignation	<i>n.</i> an act of giving up or resigning from a job or office <i>synonym</i> : retirement, termination, withdrawal
	(1) resignation letters, (2) resignation as prime ministerThe state legislature demanded his resignation immediately.
subsidize	 v. to pay part of the cost of something to support an organization, activity, etc. financially synonym:

	finance, endow, sponsor		
	(1) subsidize the project, (2) subsidize the cost		
	Governments subsidize renewable energy generation in various ways.		
shift	<i>n.</i> a slight transition in position, direction, or trend <i>synonym</i> : transition, change, modification		
	(1) Doppler shift, (2) major paradigm shift		
	Could you help me shift some furniture?		
lift	 v. to raise something to a higher position or level; to pick up something or somebody and move them to a different position 		
	synonym: raise, elevate, move up		
	(1) lift sagging skin, (2) lift a ban on alcohol		
	The drought lifted the prices of grain globally.		
emotional	adj. relating to people's feelings synonym: affecting, impactful, impressive		
	(1) emotional health, (2) emotional distress		
	Human emotional responses vary widely depending on the		
	society to which they belong.		
session	 n. a formal meeting or series of meetings for the execution of a particular group's functions; a period spent doing a particular activity 		
	synonym: conference, gathering		
	(1) the morning session , (2) the court session		
	Parliament is now in session .		
compensation	<i>n.</i> something especially money, given or received as payment or reparation for a service or loss or injury		
	synonym: reparation, allowance, reward		
	(1) unemployment compensation , (2) other forms of		
	compensation		
	He claimed compensation for the injury.		

bunch	 a grouping of several similar things which are growing or fastened together 		
	synonym: group, assemblage, bundle		
	(1) a bunch of trees, (2) a bunch of schoolgirls		
	One bad apple spoils the whole bunch .		
promote	 v. to encourage or persuade people to like, buy, use, do, or support something; to raise someone to a higher position or rank 		
	synonym: boost, raise, advertise		
	(1) promote a better relationship, (2) promote bad behavior		
	The government should do more to promote sustainable		
	agribusiness.		
committed	 adj. willing to put in a lot of effort, time, and energy into something; firmly believing in something synonym: devoted, faithful, attached 		
	(1) in a committed relationship, (2) strong and committed sales staff		
	Our company is strongly committed to meeting customers' needs.		
employer	<i>n.</i> a person or organization that pays workers to work for them		
	synonym: boss, owner, company		
	(1) illegal employer , (2) employer responsibility		
	An employer's attitude toward its employees significantly		
	impacts their productivity.		
stick	 v. to put something, usually a sharp object, into something; to restrict yourself to doing or using one certain thing and not change; (noun) a thin piece of wood or other material 		
	synonym: pierce, adhere, stay		
	(1) stick a key in a lock, (2) fire stick		
	You stick a bill in the change machine, and the coins pop		
	out.		

movement	 n. a group of people working together to achieve a shared goal, especially a political, social, or artistic one; the process of moving or being moved, physically or figuratively synonym: motion, progression, action 		
	(1) a circular movement , (2) movement of troops		
	The movement of the dancers on stage was graceful and elegant.		
transparency	<i>n.</i> the condition or quality of being easy to see through <i>synonym</i> : clearness, clarity, translucence		
	(1) lack of transparency, (2) transparency during the trials		
	The main discussion topic is government transparency.		
gender	 n. the range of characteristics of femininity and masculinity and differentiating between them, especially when considering social and cultural differences rather than differences in biology synonym: sexuality 		
	(1) gender-blind policies, (2) dual gender		
	Cultural norms strongly influence gender expectations.		
gap	 n. a conspicuous disparity or difference separates something such as a figure, people, their opinions, situation, etc. synonym: opening, lacuna, spread 		
	(1) the gap between ideal and reality, (2) distance gap		
	Many people are working together to close the gender gap.		
translate	v. to convert or change words into another language <i>synonym</i> : convert, transcribe, render		
	(1) translate a document into English, (2) translate the emotion to a movement		
	Translate the text from Italian into English.		
algorithm	<i>n.</i> a set of rules or rigorous instructions typically used to solve a specific problem or to perform a computation		

synonym: logic, method, rule

(1) the RSA **algorithm**, (2) **algorithm** for image processing We can evaluate the performance of an **algorithm** in terms of computation time.

mothn.an insect with wings similar to a butterfly that travels at
night and is attracted to light(1) moth larva, (2) moth attracted to the light
The moth is a serious threat to the farm's output.penaltyn.a punishment for violating a law, rule, or contract

n. a punishment for violating a law, rule, or contract *synonym*: punishment, sentence, fine (1) death **penalty**, (2) corner of the **penalty** area

The lawyer was reinstated after paying the **penalty**.

zookeeper n. a person who works in a zoo and takes care of the animals

(1) **zookeeper** and marine mammal trainer, (2) head of the **zookeeper**

Positions as a **zookeeper** or marine mammal trainer need formal education.

supposev.to think that something is likely to be actual or possiblesynonym:guess, assume, presume

(1) **suppose** you're right, (2) **suppose** beforehand What do you **suppose** the culprit's motive was?

ceiling n. a room's top interior surface *synonym*: canopy, awning, shelter

(1) ceiling board, (2) ceiling light

There was a crack in the **ceiling** that I found.

expense n. the money, time, or effort incurred or required for something synonym: cost, expenditure, outlay

(1) enormous expenses, (2) expense account

For this project to be successful, we must control **expenses** strictly.

offset	 v. to compensate for or counterbalance one influence against an opposing influence synonym: balance, cancel out, countervail
	(1) offset deposits and withdrawals, (2) offset a loss
	Strong growth in core business offsets losses in other
	business segments.
institute	 <i>n</i>. an organization that has a specific purpose, particularly one dealing with science, education, or a particular profession; (verb) to initiate, introduce, or establish something <i>synonym</i>: academy, university, college
	(1) institute a lawsuit, (2) research institutes
	This region has many institutes offering higher education.
	5 , 5 5
subsidy	<i>n.</i> money paid by a government or an organization as part of the cost of something to aid or encourage it to happen
	synonym: allowance, grant, sponsorship
	(1) inefficient fossil fuel subsidy , (2) a subsidy for research
	The government provided a considerable subsidy to the company.
emergency	 n. a sudden unforeseen crisis usually involving danger that requires immediate action synonym: crisis, trouble, difficulty
	(1) emergency action, (2) acute emergency
	The president declared a state of emergency .
responsible	 adj. answerable or accountable for something within one's power, control, or management synonym: accountable, answerable, liable
	(1) responsible action, (2) responsible for a customer service
	She's a responsible pet owner who ensures her dog gets

enough exercise and a healthy diet.

attrition	 n. a process of weakening someone or something, especially an enemy, by continuously attacking or causing issues for them synonym: corrosion, decay, erosion 		
	(1) a war of attrition , (2) high attrition rates		
	They are attempting to prevent the attrition of their rights.		
talent	 n. a natural ability to be good at something; someone who has a natural ability to be good at something synonym: endowment, aptitude, capability 		
	(1) a person of diverse talents, (2) raw talent		
	Numerous great professional sports talents have come from this city.		
strike	 v. to wallop somebody or something with the hand, fist, or weapon; to have an emotional or cognitive impact upon synonym: hit, impact, influence 		
	(1) strike up a conversation, (2) strike a blow		
	We strike to achieve more wages and safer working conditions.		
essentially	<i>adv.</i> relating to the essential features or concepts of anything <i>synonym</i> : fundamentally, basically, virtually		
	(1) essentially correct, (2) become essentially same		
	Essentially, a society is an organism.		
progressive	 adj. relating to or supporting development or advancement, especially social or political one synonym: advanced, forward-thinking, modern 		
	(1) progressive taxation, (2) progressive development		
	The progressive approach to education emphasizes hands-on learning and student-centered classrooms.		
equity	 n. the value of the shares issued by a company synonym: fairness 		

	(1) private equity firm, (2) equity capital market That company is cautious when it comes to equity investment.
elective	adj. of or using in elections; not compulsory synonym: electoral
	(1) elective course, (2) elective official
	They support the funding of elective abortions by the government.
participate	v. to take part in somethingsynonym: take part, partake, enter
	(1) participate fully in conversation, (2) participate in the program
	The majority of students actively participated in the college's intramural sports program.
ultimate	adj. furthest or highest in degree or order synonym: highest, maximum, foremost
	(1) the ultimate goal in life, (2) the ultimate luxury
	Management must take ultimate responsibility for the accident.
motivate	 v. to make someone want to do something, especially something that requires tremendous work and effort synonym: boost, encourage, inspire
	(1) motivate the students, (2) all ability to motivate
	The ability to motivate people is a priceless asset.
tide	 n. the cyclical rise and fall of sea level caused by the moon's gravitational pull synonym: ripple, surge, swell
	(1) tide cycle, (2) ride the tide of change
	Red tide is often harmful to the local ecosystem.

radical	 adj. relating to the essential aspects of anything; far beyond the norm, mainly used of opinions and actions synonym: extreme, revolutionary 		
	(1) a radical flaw in the plan, (2) a radical cure		
	The government established by the coup was more radical than before.		
obsess	 v. to fill the mind of someone continually so that one can't think of anything else synonym: torment, beset, engross 		
	(1) obsess over her weight, (2) he is obsessed with the fear		
	He's utterly obsessed with his promotion.		
resist	 v. to refuse to accept something and attempt to prevent it from happening synonym: fight, defy, revolt 		
	(1) resist temptation, (2) resist being kissed		
	I chose to resist cancer by trying every possible treatment.		
norm	<i>n.</i> something that is regarded as usual, typical, or standard <i>synonym</i> : criterion, mean, standard		
	(1) norm of action, (2) cultural norm		
	The systems we have developed has accepted as industry norms .		
alignment	 an arrangement in which two or more elements are placed in a straight line or parallel to each other synonym: conjunction, arrangement, coalition 		
	(1) alignment in an organization, (2) be in alignment		
	In the last century, Britain formed a strong alignment with Egypt.		
nonbinary	 adj. someone who does not identify as a man or a woman; not relating to, composed of, or including only two things synonym: pluralistic, polyphyletic 		

	 (1) nonbinary gender, (2) nonbinary identities More and more people in various countries believe that the policymaker should change the marriage rules for nonbinary people. 				
hustle	 v. to cause someone to move quickly by pushing them in a rough, aggressive way synonym: bustle, rush, haste 				
	(1) hustle on business, (2) hustle up money				
	You must hustle and struggle on the court to win an acquittal.				
heal	v. to make a wound or injury to become well again <i>synonym</i> : recover, bring around, mend				
	(1) heal a broken bone, (2) heal the hurt mind				
	It will take time for her mental scars to heal.				
empathy	 n. the ability to share another person's feelings or experiences by imagining that person's situation synonym: compassion, sympathy, tenderness 				
	(1) full of empathy , (2) empathy for patients				
	Empathy is also necessary to understand history.				
exhausted	adj. extremely tired synonym: drowsy, depleted, fatigued				
	(1) the exhausted food sources, (2) exhausted parents				
	The exhausted runner fell to the ground and gasped.				
convince	 v. to persuade someone or make someone believe that something is true synonym: persuade, win over, convert 				
	(1) convince her to go with us, (2) convince an opponent				
	I am considering what I should do to convince him.				
traditionally	<i>adv.</i> in accordance with tradition; typically or commonly done in a particular way <i>synonym</i> :				

	conventionally, commonly, generally (1) traditionally accepted concept, (2) traditionally sung at a banquet Traditionally, the ceremony was held outdoors.
convert	 v. to have a talk with someone; (adjective) reversed in order, relation, or action synonym: alter, remake, transform
	 (1) convert fat into energy, (2) convert base 10 to base 16 I want to convert my sadness into strength.
provoke	 v. to stimulate or give rise to a particular reaction or have a particular effect synonym: stimulate, incite, encourage
	(1) provoke a disease, (2) provoke a reactionHer behavior provoked a quarrel between the couple.

Session 2: Spelling

1.	rele a dispute	v.	to find a way of dealing with two or more ideas, needs, etc. that are opposed to each other to agree and coexist
2.	emal health	adj.	relating to people's feelings
3.	pre bad behavior	v.	to encourage or persuade people to like, buy, use, do, or support something; to raise someone to a higher position or rank
4.	incent results	adj.	not remaining constant or in agreement
5.	und account	adj.	not yet paid; without payment
6.	und leave	adj.	not yet paid; without payment
7.	emy for patients	n.	the ability to share another person's feelings or experiences by imagining that person's situation
8.	elt the school board	v.	to choose someone for a specific position by voting for them; to decide or choose to do something
9.	noit agency	adj.	not established for commercial profit
10.	a seafaring nan	n.	a large organized community of people living in a particular country or region and having a particular culture
11.	treat this devng disease	adj.	causing a great deal of destruction or damage

ANSWERS: 1. reconcile, 2. emotional, 3. promote, 4. inconsistent, 5. unpaid, 6. unpaid, 7. empathy, 8. elect, 9. nonprofit, 10. nation, 11. devastating

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12. strong and coed sales staff	е	willing to put in a lot of effort, time, and energy into something; firmly believing n something
13. stral reorganization		associated with the way on construction or organization of anything
14. major paradigm sht		a slight transition in position, direction, or trend
15. a selfish deon	s C	he act or process of making up someone's mind about something; a choice or judgment reached after considering options
16. inte a lawsuit	p s p	an organization that has a specific ourpose, particularly one dealing with science, education, or a particular profession; (verb) to initiate, introduce, or establish something
17. use of dietary supnts		something that is added to something else to make it better or complete it
18. ceg board	n. a	a room's top interior surface
19. conte a marriage	to	o think about a possible future action or o think about something for a long time houghtfully
20. homing curriculum	h s	he practice of educating children at nome rather than sending them to a school outside the home, typically done by parents or guardians
21. cultural nm		something that is regarded as usual, ypical, or standard
22. the woce is on strike		all the people who work in a company, ndustry, country, etc.

ANSWERS: 12. committed, 13. structural, 14. shift, 15. decision, 16. institute, 17. supplement, 18. ceiling, 19. contemplate, 20. homeschooling, 21. norm, 22. workforce

23.	a raI cure	adj.	relating to the essential aspects of anything; far beyond the norm, mainly used of opinions and actions
24.	pre a disease	v.	to stimulate or give rise to a particular reaction or have a particular effect
25.	nm of action	n.	something that is regarded as usual, typical, or standard
26.	exes next month	v.	to come to the end of the period of validity of a document, authorization, agreement, etc.
27.	trte the emotion to a movement	<i>v</i> .	to convert or change words into another language
28.	he is obsed with the fear	<i>v</i> .	to fill the mind of someone continually so that one can't think of anything else
29.	the ulte goal in life	adj.	furthest or highest in degree or order
30.	suze the project	v.	to pay part of the cost of something to support an organization, activity, etc. financially
31.	in a coed relationship	adj.	willing to put in a lot of effort, time, and energy into something; firmly believing in something
32.	essly correct	adv.	relating to the essential features or concepts of anything
33.	peace coss	n.	a formal meeting of the representatives of different countries, constituent states, organizations, trade unions, political parties, or other groups
34.	alhm for image processing	n.	a set of rules or rigorous instructions typically used to solve a specific problem or to perform a computation

ANSWERS: 23. radical, 24. provoke, 25. norm, 26. expire, 27. translate, 28. obsess, 29. ultimate, 30. subsidize, 31. committed, 32. essentially, 33. congress, 34. algorithm

35	5. global paic	n.	an outbreak of a disease that affects many people over a very wide area
36	ry on convenience stores	v.	to require a specific thing or the assistance and support of someone or something to continue, run properly, or succeed.
37	7. accept bl	n.	the temporary release of an accused person awaiting trial in exchange for a monetary deposit to ensure their appearance in court
38	3. sue beforehand	v.	to think that something is likely to be actual or possible
39	9. mont of troops	n.	a group of people working together to achieve a shared goal, especially a political, social, or artistic one; the process of moving or being moved, physically or figuratively
4(0. new hyd system	adj.	composed of different elements or mixed characters
4	1. economic w_e	n.	significant problems or troubles; great unhappiness
42	2. unemployment comion	n.	something especially money, given or received as payment or reparation for a service or loss or injury
4:	3. stacs for cancer	n.	the discipline that concerns the collection, organization, analysis, interpretation, and presentation of data
44	4. opne occasion	adj.	suitable or happening at a time that is suitable or convenient for a particular purpose

ANSWERS: 35. pandemic, 36. rely, 37. bail, 38. suppose, 39. movement, 40. hybrid, 41. woe, 42. compensation, 43. statistics, 44. opportune

45.	it will exe	v.	to come to the end of the period of validity of a document, authorization, agreement, etc.
46.	economic doft	v.	to switch from a financially rewarding but stressful career or lifestyle to a less stressful, lower-paying, but more fulfilling one; to change to a lower gear in a vehicle
47.	seasonal lar	n.	productive work, especially physical work done for wages; the people who do manual or physical work in a country or company for wage; (verb) to work hard or to strive and make an effort to reach a goal
48.	ely woman	adj.	(a polite word for) old
49.	mh larva	n.	an insect with wings similar to a butterfly that travels at night and is attracted to light
50.	idty as an individual	n.	the fact of being who or what somebody or something is; the features, emotions, or ideas that distinguish persons from one another
51.	the perve of the battle	n.	a confident attitude toward something; a particular style of thinking about something
52.	the morning sen	n.	a formal meeting or series of meetings for the execution of a particular group's functions; a period spent doing a particular activity

ANSWERS: 45. expire, 46. downshift, 47. labor, 48. elderly, 49. moth, 50. identity, 51. perspective, 52. session

53. affle housing	adj.	not expensive and able to pay
54. a circular mont	n.	a group of people working together to achieve a shared goal, especially a political, social, or artistic one; the process of moving or being moved, physically or figuratively
55. aued manual transmission	adj.	carried out by machines or computers to replace or decrease human labor
56. elve official	adj.	of or using in elections; not compulsory
57. a fundamental tet of Judaism	n.	one of the fundamental ideas or beliefs upon which a theory or broader group of views is founded
58. ste a blow	v.	to wallop somebody or something with the hand, fist, or weapon; to have an emotional or cognitive impact upon
59. be in alnt	n.	an arrangement in which two or more elements are placed in a straight line or parallel to each other
60. eqy capital market	n.	the value of the shares issued by a company
61. he was released on b_l	n.	the temporary release of an accused person awaiting trial in exchange for a monetary deposit to ensure their appearance in court
62. full of w_e	n.	significant problems or troubles; great unhappiness
63. elt death	ν.	to choose someone for a specific position by voting for them; to decide or choose to do something

ANSWERS: 53. affordable, 54. movement, 55. automated, 56. elective, 57. tenet, 58. strike, 59. alignment, 60. equity, 61. bail, 62. woe, 63. elect

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64. stral analyses	adj.	associated with the way on construction or organization of anything
65. senal damage	adj.	connected with or resulting from someone's emotions, rather than reason or realism
66. proon of disease	n.	the act or process of changing to the next stage or phase or moving forward
67. trancy during the trials	n.	the condition or quality of being easy to see through
68. frk and open discussion	adj.	honest and sincere; open and candid in expression
69. It a ban on alcohol	v.	to raise something to a higher position or level; to pick up something or somebody and move them to a different position
70. the ulte luxury	adj.	furthest or highest in degree or order
71. a person of diverse tats	n.	a natural ability to be good at something; someone who has a natural ability to be good at something
72. It sagging skin	v.	to raise something to a higher position or level; to pick up something or somebody and move them to a different position
73. hue on business	v.	to cause someone to move quickly by pushing them in a rough, aggressive way
74. invte a data leak	v.	to conduct a systematic or formal inquiry to identify and evaluate the facts of a crime, problem, statement, etc. to establish the truth

ANSWERS: 64. structural, 65. sentimental, 66. progression, 67. transparency, 68. frank, 69. lift, 70. ultimate, 71. talent, 72. lift, 73. hustle, 74. investigate

75. tey people	v.	to frighten someone very much
76. all ability to mote	v.	to make someone want to do something, especially something that requires tremendous work and effort
77. mistaken idty	n.	the fact of being who or what somebody or something is; the features, emotions, or ideas that distinguish persons from one another
78. illegal emer	n.	a person or organization that pays workers to work for them
79. an international coss	n.	a formal meeting of the representatives of different countries, constituent states, organizations, trade unions, political parties, or other groups
80. full of emy	n.	the ability to share another person's feelings or experiences by imagining that person's situation
81. abon doctor	n.	the intentional termination of a pregnancy at an early stage
82. pre a reaction	ν.	to stimulate or give rise to a particular reaction or have a particular effect
83. trally accepted concept	adv	in accordance with tradition; typically or commonly done in a particular way
84. rer approval ratings	ν.	to return to a former condition, health, mind, or strength
85. inefficient fossil fuel suy	n.	money paid by a government or an organization as part of the cost of something to aid or encourage it to happen

ANSWERS: 75. terrify, 76. motivate, 77. identity, 78. employer, 79. congress, 80. empathy, 81. abortion, 82. provoke, 83. traditionally, 84. recover, 85. subsidy

86. have devng effects	adj.	causing a great deal of destruction or damage
87. zoer and marine mammal trainer	n.	a person who works in a zoo and takes care of the animals
88. the stre of a machine	n.	the way of construction of something and the arrangement of its parts, or a complex thing constructed of many parts
89. the threats tey him	ν.	to frighten someone very much
90. moge payment	n.	a loan secured by the collateral of a specific property, such as a house, that is repaid over a set period of time with interest; the legal agreement governing this loan
91. public school cles	n.	the situation that a company, organization, etc. has ceased operations permanently
92. private eqy firm	n.	the value of the shares issued by a company
93. spr a contest	v.	to provide funds for a particular event, program, individual, etc. as a way of advertising
94. stre and function of the brain	n.	the way of construction of something and the arrangement of its parts, or a complex thing constructed of many parts
95. mer for life	n.	a person who helps and advises a younger or less experienced person over time, usually at work or school

ANSWERS: 86. devastating, 87. zookeeper, 88. structure, 89. terrify, 90. mortgage, 91. closure, 92. equity, 93. sponsor, 94. structure, 95. mentor

96. indized textile production	v.	to organize the production of something into an industry
97. pre a better relationship	v.	to encourage or persuade people to like, buy, use, do, or support something; to raise someone to a higher position or rank
98. nan-state	n.	a large organized community of people living in a particular country or region and having a particular culture
99. suze the cost	v.	to pay part of the cost of something to support an organization, activity, etc. financially
100. elve course	adj.	of or using in elections; not compulsory
101. obs reasons	adj.	easy to see, discover or understand
102. official stacs	n.	the discipline that concerns the collection, organization, analysis, interpretation, and presentation of data
103. govnt bureaucracy	n.	the group of people with authority to control a country or state
104. a noit organization	adj.	not established for commercial profit
105. the highly charged issue of abon	n.	the intentional termination of a pregnancy at an early stage
106. In athletic figure	adj.	having a noticeably small amount of body fat; (verb) to bend or move from a straight to a sloping posture
107. cot base 10 to base 16	v.	to have a talk with someone; (adjective) reversed in order, relation, or action

ANSWERS: 96. industrialize, 97. promote, 98. nation, 99. subsidize, 100. elective, 101. obvious, 102. statistics, 103. government, 104. nonprofit, 105. abortion, 106. lean, 107. convert

108. cle of a road	n.	the situation that a company, organization, etc. has ceased operations permanently
109. inte a new method	v.	to introduce new methods, ideas, or products
110. ger-blind policies	n.	the range of characteristics of femininity and masculinity and differentiating between them, especially when considering social and cultural differences rather than differences in biology
111. the court sen	n.	a formal meeting or series of meetings for the execution of a particular group's functions; a period spent doing a particular activity
112. introduce legon	n.	a law or a set of laws suggested and then passed by a parliament, or the act of making or enacting laws
113. become essly same	adv	 relating to the essential features or concepts of anything
114. the cror's claims	n.	a person, company, etc. to whom a debtor owes money
115. prove development	adj.	relating to or supporting development or advancement, especially social or political one
116. political ramion	n.	the act or process of branching out or dividing into branches
117. acute emcy	n.	a sudden unforeseen crisis usually involving danger that requires immediate action

ANSWERS: 108. closure, 109. innovate, 110. gender, 111. session, 112. legislation, 113. essentially, 114. creditor, 115. progressive, 116. ramification, 117. emergency

118. hI the hurt mind	v.	to make a wound or injury to become well again
119. spr a local group	v.	to provide funds for a particular event, program, individual, etc. as a way of advertising
120. in a senal mood	adj.	connected with or resulting from someone's emotions, rather than reason or realism
121. proon of civilization	n.	the act or process of changing to the next stage or phase or moving forward
122. nory gender	adj.	someone who does not identify as a man or a woman; not relating to, composed of, or including only two things
123. research intes	n.	an organization that has a specific purpose, particularly one dealing with science, education, or a particular profession; (verb) to initiate, introduce, or establish something
124. hue up money	v.	to cause someone to move quickly by pushing them in a rough, aggressive way
125. a buh of trees	n.	a grouping of several similar things which are growing or fastened together
126. fixed-rate moge	n.	a loan secured by the collateral of a specific property, such as a house, that is repaid over a set period of time with interest; the legal agreement governing this loan

ANSWERS: 118. heal, 119. sponsor, 120. sentimental, 121. progression, 122. nonbinary, 123. institute, 124. hustle, 125. bunch, 126. mortgage

127. sue you're right	V.	to think that something is likely to be
128. make a little doft in your work	v.	actual or possible to switch from a financially rewarding but stressful career or lifestyle to a less stressful, lower-paying, but more fulfilling one; to change to a lower gear in a vehicle
129. manual lar	n.	productive work, especially physical work done for wages; the people who do manual or physical work in a country or company for wage; (verb) to work hard or to strive and make an effort to reach a goal
130. st beliefs	n.	a group of people who follow a particular religious or philosophical belief system, especially one that is regarded as outside the norm or mainstream
131. anti-terrorist legon	n.	a law or a set of laws suggested and then passed by a parliament, or the act of making or enacting laws
132. raw tat	n.	a natural ability to be good at something; someone who has a natural ability to be good at something
133. Doppler sht	n.	a slight transition in position, direction, or trend
134. emcy action	n.	a sudden unforeseen crisis usually involving danger that requires immediate action
135. lack of trancy	n.	the condition or quality of being easy to see through

ANSWERS: 127. suppose, 128. downshift, 129. labor, 130. sect, 131. legislation, 132. talent, 133. shift, 134. emergency, 135. transparency

136. reson as prime minister	n.	an act of giving up or resigning from a job or office
137. two-breer couple	n.	the member of a family who earns money to support the others
138. a buh of schoolgirls	n.	a grouping of several similar things which are growing or fastened together
139. an opne remark	adj.	suitable or happening at a time that is suitable or convenient for a particular purpose
140. his conclusion was obs	adj.	easy to see, discover or understand
141. enormous exes	n.	the money, time, or effort incurred or required for something
142. family breer	n.	the member of a family who earns money to support the others
143. the bae of power	n.	a condition in which everything has the same weight or force; something left after other parts have been taken away
144. ride the te of change	n.	the cyclical rise and fall of sea level caused by the moon's gravitational pull
145. flu paic	n.	an outbreak of a disease that affects many people over a very wide area
146. ren information	v.	to keep or continue to possess or maintain something
147. dual ger	n.	the range of characteristics of femininity and masculinity and differentiating between them, especially when considering social and cultural differences rather than differences in biology

ANSWERS: 136. resignation, 137. breadwinner, 138. bunch, 139. opportune, 140. obvious, 141. expense, 142. breadwinner, 143. balance, 144. tide, 145. pandemic, 146. retain, 147. gender

148. ren a lawyer	v.	to keep or continue to possess or maintain something
149. the cabin pressure fell drally	adv	in a very impressive manner
150. coce her to go with us	v.	to persuade someone or make someone believe that something is true
151. ry entirely on him	v.	to require a specific thing or the assistance and support of someone or something to continue, run properly, or succeed.
152. parte in the program	<i>v</i> .	to take part in something
153. h_l a broken bone	V.	to make a wound or injury to become well again
154. secret st	n.	a group of people who follow a particular religious or philosophical belief system, especially one that is regarded as outside the norm or mainstream
155. a war of aton	n.	a process of weakening someone or something, especially an enemy, by continuously attacking or causing issues for them
156. mote the students	v.	to make someone want to do something, especially something that requires tremendous work and effort
157. oft deposits and withdrawals	v.	to compensate for or counterbalance one influence against an opposing influence
158. inte the quality of his life	v.	to introduce new methods, ideas, or products

ANSWERS: 148. retain, 149. dramatically, 150. convince, 151. rely, 152. participate, 153. heal, 154. sect, 155. attrition, 156. motivate, 157. offset, 158. innovate

159. coce an opponent	v.	to persuade someone or make someone believe that something is true
160. incent with the roadmap	adj.	not remaining constant or in agreement
161. head of the zoer	n.	a person who works in a zoo and takes care of the animals
162. asset on the company's bae sheet	n.	a condition in which everything has the same weight or force; something left after other parts have been taken away
163. emer responsibility	n.	a person or organization that pays workers to work for them
164. an interspecific hyd	adj.	composed of different elements or mixed characters
165. wage supnt	n.	something that is added to something else to make it better or complete it
166. fire stk	v.	to put something, usually a sharp object, into something; to restrict yourself to doing or using one certain thing and not change; (noun) a thin piece of wood or other material
167. death pey	n.	a punishment for violating a law, rule, or contract
168. invte the matter	v.	to conduct a systematic or formal inquiry to identify and evaluate the facts of a crime, problem, statement, etc. to establish the truth
169. vice-prnt for finance	n.	the leader of a republic, for example, the US; the person in charge of the organization such as a company, university, club, etc.

ANSWERS: 159. convince, 160. inconsistent, 161. zookeeper, 162. balance, 163. employer, 164. hybrid, 165. supplement, 166. stick, 167. penalty, 168. investigate, 169. president

170. ceg light	n.	a room's top interior surface
171. arrange my scle	n.	a list of planned activities, tasks, or things that must be completed showing when they are intended to happen or be done
172. ret being kissed	v.	to refuse to accept something and attempt to prevent it from happening
173. rer a loss	v.	to return to a former condition, health, mind, or strength
174. fashion mer	n.	a person who helps and advises a younger or less experienced person over time, usually at work or school
175. a home for the ely	adj.	(a polite word for) old
176. around the gle	n.	the earth or world, mainly used to emphasize its vastness
177. basic tets	n.	one of the fundamental ideas or beliefs upon which a theory or broader group of views is founded
178. the exed food sources	adj.	extremely tired
179. chre allowance	n.	a service involving care for other people's children
180. ste up a conversation	v.	to wallop somebody or something with the hand, fist, or weapon; to have an emotional or cognitive impact upon
181. a ral flaw in the plan	adj.	relating to the essential aspects of anything; far beyond the norm, mainly used of opinions and actions

ANSWERS: 170. ceiling, 171. schedule, 172. resist, 173. recover, 174. mentor, 175. elderly, 176. globe, 177. tenet, 178. exhausted, 179. childcare, 180. strike, 181. radical

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182. a suy for research	n.	money paid by a government or an organization as part of the cost of something to aid or encourage it to happen
183. govnt funding	n.	the group of people with authority to control a country or state
184. homing resources	n.	the practice of educating children at home rather than sending them to a school outside the home, typically done by parents or guardians
185. trally sung at a banquet	adv.	in accordance with tradition; typically or commonly done in a particular way
186. obs over her weight	v.	to fill the mind of someone continually so that one can't think of anything else
187. bankrupt cror	n.	a person, company, etc. to whom a debtor owes money
188. he confessed drally	adv.	in a very impressive manner
189. rele these differences	v.	to find a way of dealing with two or more ideas, needs, etc. that are opposed to each other to agree and coexist
190. high aton rates	n.	a process of weakening someone or something, especially an enemy, by continuously attacking or causing issues for them
191. other forms of comion	n.	something especially money, given or received as payment or reparation for a service or loss or injury
192. mh attracted to the light	n.	an insect with wings similar to a butterfly that travels at night and is attracted to light

ANSWERS: 182. subsidy, 183. government, 184. homeschooling, 185. traditionally, 186. obsess, 187. creditor, 188. dramatically, 189. reconcile, 190. attrition, 191. compensation, 192. moth

193. billionaire enteur	n.	an individual who creates or invests in one or more businesses, especially when this involves taking financial risks
194. stk a key in a lock	v.	to put something, usually a sharp object, into something; to restrict yourself to doing or using one certain thing and not change; (noun) a thin piece of wood or other material
195. exed parents	adj.	extremely tired
196. aued way	adj.	carried out by machines or computers to replace or decrease human labor
197. a heavy scle	n.	a list of planned activities, tasks, or things that must be completed showing when they are intended to happen or be done
198. resle for a customer service	adj.	answerable or accountable for something within one's power, control, or management
199. exe account	n.	the money, time, or effort incurred or required for something
200. skilled woce	n.	all the people who work in a company, industry, country, etc.
201. welfare caer	n.	a person employed to take care of a large building such as a school and who deals with the cleaning, repairs, etc.; a person employed to look after a house or land while the owner is away
202. barm the state	v.	to travel quickly through an area and make political speeches to gain people's votes, support, attention, etc.

ANSWERS: 193. entrepreneur, 194. stick, 195. exhausted, 196. automated, 197. schedule, 198. responsible, 199. expense, 200. workforce, 201. caretaker, 202. barnstorm

v.	to refuse to accept something and attempt to prevent it from happening
adj.	honest and sincere; open and candid in expression
v.	to compensate for or counterbalance one influence against an opposing influence
n.	a person employed to take care of a large building such as a school and who deals with the cleaning, repairs, etc.; a person employed to look after a house or land while the owner is away
ν.	to convert or change words into another language
n.	a service involving care for other people's children
n.	a conspicuous disparity or difference separates something such as a figure, people, their opinions, situation, etc.
n.	a person in charge of or involved in developing action plans for a political party, business, etc.
n.	a person in charge of or involved in developing action plans for a political party, business, etc.
n.	an informal talk between two or more people to exchange their views, ideas, information, etc.
adj.	having a noticeably small amount of body fat; (verb) to bend or move from a straight to a sloping posture
	adj. v. n. n. n. n. n.

ANSWERS: 203. resist, 204. frank, 205. offset, 206. caretaker, 207. translate, 208. childcare, 209. gap, 210. policymaker, 211. policymaker, 212. conversation, 213. lean

214. alnt in an organization	n.	an arrangement in which two or more elements are placed in a straight line or parallel to each other
215. nory identities	adj.	someone who does not identify as a man or a woman; not relating to, composed of, or including only two things
216. resle action	adj.	answerable or accountable for something within one's power, control, or management
217. ramions of the scenario	n.	the act or process of branching out or dividing into branches
218. deon authority	n.	the act or process of making up someone's mind about something; a choice or judgment reached after considering options
219. a perve view	n.	a confident attitude toward something; a particular style of thinking about something
220. prnt emeritus	n.	the leader of a republic, for example, the US; the person in charge of the organization such as a company, university, club, etc.
221. conted leaving school	ν.	to think about a possible future action or to think about something for a long time thoughtfully
222. terrestrial gle	n.	the earth or world, mainly used to emphasize its vastness
223. the RSA alhm	n.	a set of rules or rigorous instructions typically used to solve a specific problem or to perform a computation

ANSWERS: 214. alignment, 215. nonbinary, 216. responsible, 217. ramification, 218. decision, 219. perspective, 220. president, 221. contemplate, 222. globe, 223. algorithm

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224. cot fat into energy	v.	to have a talk with someone; (adjective) reversed in order, relation, or action
225. affle solution	adj.	not expensive and able to pay
226. prove taxation	adj.	relating to or supporting development or advancement, especially social or political one
227. parte fully in conversation	<i>v</i> .	to take part in something
228. distance g_p	n.	a conspicuous disparity or difference separates something such as a figure, people, their opinions, situation, etc.
229. plan to barm	V.	to travel quickly through an area and make political speeches to gain people's votes, support, attention, etc.
230. emal distress	adj.	relating to people's feelings
231. reson letters	n.	an act of giving up or resigning from a job or office
232. corner of the pey area	n.	a punishment for violating a law, rule, or contract
233. indize service	ν.	to organize the production of something into an industry
234. conion in English	n.	an informal talk between two or more people to exchange their views, ideas, information, etc.
235. te cycle	n.	the cyclical rise and fall of sea level caused by the moon's gravitational pull
236. a successful enteur	n.	an individual who creates or invests in one or more businesses, especially when this involves taking financial risks

ANSWERS: 224. convert, 225. affordable, 226. progressive, 227. participate, 228. gap, 229. barnstorm, 230. emotional, 231. resignation, 232. penalty, 233. industrialize, 234. conversation, 235. tide, 236. entrepreneur

ANSWERS:

Session 3: Fill in the Blanks

- 1. As credit becomes scarce and education and healthcare costs rise, millions of middle-class Americans have to _____.
- v. to switch from a financially rewarding but stressful career or lifestyle to a less stressful, lower-paying, but more fulfilling one; to change to a lower gear in a vehicle
- 2. This region has many ______ offering higher education.
- *n.* an organization that has a specific purpose, particularly one dealing with science, education, or a particular profession; (verb) to initiate, introduce, or establish something
- 3. She's a ______ pet owner who ensures her dog gets enough exercise and a healthy diet.
- *adj.* answerable or accountable for something within one's power, control, or management
- 4. Our law firm also focuses on _____ activities.
- *adj.* not established for commercial profit
- 5. Red _____ is often harmful to the local ecosystem.
- *n.* the cyclical rise and fall of sea level caused by the moon's gravitational pull
- 6. _____a society is an organism.

adv. relating to the essential features or concepts of anything

- 7. The court's decision had many unforeseen ______.
- *n.* the act or process of branching out or dividing into branches

ANSWERS: 1. downshift, 2. institutes, 3. responsible, 4. nonprofit, 5. tide, 6. Essentially, 7. ramifications

- 8. The organizational ______ of start-ups is often flat and straightforward.
- *n.* the way of construction of something and the arrangement of its parts, or a complex thing constructed of many parts
- 9. This section explains a central _____ of economics.
- *n.* one of the fundamental ideas or beliefs upon which a theory or broader group of views is founded
- 10. This typhoon was the most ______ in years.
 - adj. causing a great deal of destruction or damage
- 11. You must _____ and struggle on the court to win an acquittal.
- *v*. to cause someone to move quickly by pushing them in a rough, aggressive way
- 12. The ______ of the dancers on stage was graceful and elegant.
- *n.* a group of people working together to achieve a shared goal, especially a political, social, or artistic one; the process of moving or being moved, physically or figuratively
- 13. She was struggling to make a _____ between two job offers.
- *n.* the act or process of making up someone's mind about something; a choice or judgment reached after considering options
- 14. The lawyer was reinstated after paying the _____.
- *n.* a punishment for violating a law, rule, or contract
- 15. They support the funding of ______ abortions by the government.
- *adj.* of or using in elections; not compulsory

ANSWERS: 8. structure, 9. tenet, 10. devastating, 11. hustle, 12. movement, 13. decision, 14. penalty, 15. elective

- 16. Stop being ______ and always speak the truth.
- *adj.* connected with or resulting from someone's emotions, rather than reason or realism
- 17. Strong growth in core business _____ losses in other business segments.
- *v.* to compensate for or counterbalance one influence against an opposing influence
- 18. Some employees claim they were simply _____.
- *adj.* not yet paid; without payment
- 19. There was a crack in the _____ that I found.
- *n.* a room's top interior surface
- 20. Management must take _____ responsibility for the accident.
- adj. furthest or highest in degree or order
- 21. The ______ runner fell to the ground and gasped.
- adj. extremely tired
- 22. Positions as a ______ or marine mammal trainer need formal education.
- *n.* a person who works in a zoo and takes care of the animals
- 23. _____ struggle to develop various laws and regulations to address international trade conflicts.
 - *n.* a person in charge of or involved in developing action plans for a political party, business, etc.
- 24. More and more people in various countries believe that the policymaker should change the marriage rules for _____ people.
- *adj.* someone who does not identify as a man or a woman; not relating to, composed of, or including only two things

ANSWERS: 16. sentimental, 17. offsets, 18. unpaid, 19. ceiling, 20. ultimate, 21. exhausted, 22. zookeeper, 23. Policymakers, 24. nonbinary

- 25. So far, the meeting is going according to _____.
- *n.* a list of planned activities, tasks, or things that must be completed showing when they are intended to happen or be done
- 26. The earthquake resulted in significant ______ destruction.
- adj. associated with the way on construction or organization of anything
- 27. They fear a _____ of a new type of virus.
- *n.* an outbreak of a disease that affects many people over a very wide area
- 28. The nations of South East Asia will quickly ______ and catch up with the West.
- *v.* to organize the production of something into an industry
- 29. They are attempting to prevent the ______ of their rights.
- *n.* a process of weakening someone or something, especially an enemy, by continuously attacking or causing issues for them
- 30. I recently ______ dropping out of school and getting a full-time job.
- *v.* to think about a possible future action or to think about something for a long time thoughtfully
- 31. Her behavior ______ a quarrel between the couple.
- *v.* to stimulate or give rise to a particular reaction or have a particular effect
- 32. Computers help people _____ specific memories.
- v. to keep or continue to possess or maintain something
- 33. The president declared a state of _____.
- *n.* a sudden unforeseen crisis usually involving danger that requires immediate action

ANSWERS: 25. schedule, 26. structural, 27. pandemic, 28. industrialize, 29. attrition, 30. contemplated, 31. provoked, 32. retain, 33. emergency

- 34. The ______ approach to education emphasizes hands-on learning and student-centered classrooms.
- *adj.* relating to or supporting development or advancement, especially social or political one
- 35. Life expectancy has grown ______ this century.
- adv. in a very impressive manner

36. _____ is also necessary to understand history.

- *n.* the ability to share another person's feelings or experiences by imagining that person's situation
- 37. The mule is a ______ between a male donkey and a female horse.
- adj. composed of different elements or mixed characters
- 38. The government provided a considerable _____ to the company.
- *n.* money paid by a government or an organization as part of the cost of something to aid or encourage it to happen
- 39. The ability to ______ people is a priceless asset.
 - v. to make someone want to do something, especially something that requires tremendous work and effort
- 40. Our company ______ numerous disabled athletes.
- *v.* to provide funds for a particular event, program, individual, etc. as a way of advertising
- 41. Similar ______ had already been rejected by the parliament four times.
- *n.* a law or a set of laws suggested and then passed by a parliament, or the act of making or enacting laws

ANSWERS: 34. progressive, 35. dramatically, 36. Empathy, 37. hybrid, 38. subsidy, 39. motivate, 40. sponsors, 41. legislation

- 42. The club ______ does not have absolute power.
 - *n.* the leader of a republic, for example, the US; the person in charge of the organization such as a company, university, club, etc.
- 43. Many women are now their families' primary ______.
- *n.* the member of a family who earns money to support the others
- 44. Certain _____ may promote tumor growth.
- *n.* something that is added to something else to make it better or complete it
- 45. In the last century, Britain formed a strong ______ with Egypt.
 - *n.* an arrangement in which two or more elements are placed in a straight line or parallel to each other
- 46. They were able to purchase their dream home with a ______ from the bank.
- *n.* a loan secured by the collateral of a specific property, such as a house, that is repaid over a set period of time with interest; the legal agreement governing this loan
- 47. _____ must consider this proposal in an unusual situation.
- *n.* a formal meeting of the representatives of different countries, constituent states, organizations, trade unions, political parties, or other groups
- 48. The systems we have developed has accepted as industry _____.
- *n.* something that is regarded as usual, typical, or standard
- 49. We can evaluate the performance of an _____ in terms of computation time.
- *n.* a set of rules or rigorous instructions typically used to solve a specific problem or to perform a computation

ANSWERS: 42. president, 43. breadwinners, 44. supplements, 45. alignment, 46. mortgage, 47. Congress, 48. norms, 49. algorithm

- 50. It would be best not to ______ your associates into doing complex tasks.
- v. to frighten someone very much
- 51. He's utterly _____ with his promotion.
- v. to fill the mind of someone continually so that one can't think of anything else
- 52. The federal ______ is planning to increase taxes for the next fiscal year.
- *n.* the group of people with authority to control a country or state
- 53. I chose to _____ cancer by trying every possible treatment.
- v. to refuse to accept something and attempt to prevent it from happening
- 54. One bad apple spoils the whole _____.
- *n.* a grouping of several similar things which are growing or fastened together
- 55. I am considering what I should do to _____ him.
- v. to persuade someone or make someone believe that something is true
- 56. _____ operational improvements often lead to better environmental performance.
- *adj.* having a noticeably small amount of body fat; (verb) to bend or move from a straight to a sloping posture
- 57. That company is cautious when it comes to _____ investment.
- *n.* the value of the shares issued by a company
- 58. The government established by the coup was more ______ than before.
- *adj.* relating to the essential aspects of anything; far beyond the norm, mainly used of opinions and actions

ANSWERS: 50. terrify, 51. obsessed, 52. government, 53. resist, 54. bunch, 55. convince, 56. Lean, 57. equity, 58. radical

59. The judge set _____ at \$20,000.

n. the temporary release of an accused person awaiting trial in exchange for a monetary deposit to ensure their appearance in court

60. We ______ to achieve more wages and safer working conditions.

- v. to wallop somebody or something with the hand, fist, or weapon; to have an emotional or cognitive impact upon
- 61. His father's death changed his whole _____ on life.
- *n.* a confident attitude toward something; a particular style of thinking about something
- 62. Due to the pandemic, many parents have turned to ______ to ensure their child's education.
- *n.* the practice of educating children at home rather than sending them to a school outside the home, typically done by parents or guardians
- 63. They regretted the _____ of their restaurant.
- *n*. the situation that a company, organization, etc. has ceased operations permanently
- 64. The drought _____ the prices of grain globally.
- *v.* to raise something to a higher position or level; to pick up something or somebody and move them to a different position
- 65. The minority _____ believed in a set of unconventional religious practices.
- *n.* a group of people who follow a particular religious or philosophical belief system, especially one that is regarded as outside the norm or mainstream
- 66. Full involvement means _____ and prompt responses.
- *adj.* honest and sincere; open and candid in expression

ANSWERS: 59. bail, 60. strike, 61. perspective, 62. homeschooling, 63. closure, 64. lifted, 65. sect, 66. frank

- 67. The government should do more to ______ sustainable agribusiness.
 - v. to encourage or persuade people to like, buy, use, do, or support something; to raise someone to a higher position or rank
- 68. The majority of students actively ______ in the college's intramural sports program.
- *v*. to take part in something
- 69. The _____ is a serious threat to the farm's output.
- *n.* an insect with wings similar to a butterfly that travels at night and is attracted to light
- 70. What do you ______ the culprit's motive was?
- v. to think that something is likely to be actual or possible
- 71. The terrorist's _____ remains unknown.
- *n.* the fact of being who or what somebody or something is; the features, emotions, or ideas that distinguish persons from one another
- 72. The committee ______ several apparent inconsistencies.
- *v.* to conduct a systematic or formal inquiry to identify and evaluate the facts of a crime, problem, statement, etc. to establish the truth
- 73. The plant will continue operating through an ______ system 24 hours a day.
- *adj.* carried out by machines or computers to replace or decrease human labor
- 74. The main discussion topic is government ______.
- *n.* the condition or quality of being easy to see through

ANSWERS: 67. promote, 68. participated, 69. moth, 70. suppose, 71. identity, 72. investigated, 73. automated, 74. transparency

- 75. Cultural norms strongly influence _____ expectations.
- *n.* the range of characteristics of femininity and masculinity and differentiating between them, especially when considering social and cultural differences rather than differences in biology
- 76. For this project to be successful, we must control ______ strictly.
- *n.* the money, time, or effort incurred or required for something
- 77. Many companies outsource and hire consultants to keep their ______ flexible.
- *n.* all the people who work in a company, industry, country, etc.
- 78. The phone rang at the most ______ time.
- *adj.* suitable or happening at a time that is suitable or convenient for a particular purpose
- 79. ______ the ceremony was held outdoors.

adv. in accordance with tradition; typically or commonly done in a particular way

- 80. An ______ attitude toward its employees significantly impacts their productivity.
- *n.* a person or organization that pays workers to work for them
- 81. His final goal is to sail around the _____.
- *n.* the earth or world, mainly used to emphasize its vastness
- 82. It will take time for her mental scars to _____.
- v. to make a wound or injury to become well again

ANSWERS: 75. gender, 76. expenses, 77. workforce, 78. opportune, 79. Traditionally, 80. employer's, 81. globe, 82. heal

- 83. _____ willingly accept business risks to achieve success.
- *n*. an individual who creates or invests in one or more businesses, especially when this involves taking financial risks
- 84. The company has made great strides in its ______ toward sustainability.
- *n.* the act or process of changing to the next stage or phase or moving forward
- 85. He claimed ______ for the injury.
 - *n.* something especially money, given or received as payment or reparation for a service or loss or injury
- 86. The state legislature demanded his _____ immediately.
- *n.* an act of giving up or resigning from a job or office
- 87. Recurrent financial _____ hampered his subsequent career.
- *n.* significant problems or troubles; great unhappiness
- 88. Every five years, the provincial governors are _____.
 - *v.* to choose someone for a specific position by voting for them; to decide or choose to do something
- 89. Numerous great professional sports _____ have come from this city.
- *n*. a natural ability to be good at something; someone who has a natural ability to be good at something
- 90. I forgot to renew my driver's license, and it _____.
- v. to come to the end of the period of validity of a document, authorization, agreement, etc.

ANSWERS: 83. Entrepreneurs, 84. progression, 85. compensation, 86. resignation, 87. woes, 88. elected, 89. talents, 90. expired

- 91. The candidates are busy ______ throughout the country this month.
 - *v.* to travel quickly through an area and make political speeches to gain people's votes, support, attention, etc.
- 92. _____ the text from Italian into English.
- *v.* to convert or change words into another language
- 93. Governments ______ renewable energy generation in various ways.
 - *v.* to pay part of the cost of something to support an organization, activity, etc. financially
- 94. In several countries, child _____ is a serious social problem.
 - *n.* productive work, especially physical work done for wages; the people who do manual or physical work in a country or company for wage; (verb) to work hard or to strive and make an effort to reach a goal
- 95. This lawsuit appears to be unfair and ______.
- adj. not remaining constant or in agreement
- 96. He acted as a ______ until a new president was elected.
 - *n.* a person employed to take care of a large building such as a school and who deals with the cleaning, repairs, etc.; a person employed to look after a house or land while the owner is away
- 97. The automaker has been providing ______ car financing options since last year.
 - *adj.* not expensive and able to pay
- 98. Human ______ responses vary widely depending on the society to which they belong.
- *adj.* relating to people's feelings

ANSWERS: 91. barnstorming, 92. Translate, 93. subsidize, 94. labor, 95. inconsistent, 96. caretaker, 97. affordable, 98. emotional

- 99. The ______ woman is quite energetic.
- adj. (a polite word for) old
- 100. There are ______ differences between the two wine-producing regions.
- adj. easy to see, discover or understand
- 101. Parliament is now in _____.
- *n*. a formal meeting or series of meetings for the execution of a particular group's functions; a period spent doing a particular activity
- 102. Try to keep a _____ between work and off.
- *n.* a condition in which everything has the same weight or force; something left after other parts have been taken away
- 103. You ______ a bill in the change machine, and the coins pop out.
- v. to put something, usually a sharp object, into something; to restrict yourself to doing or using one certain thing and not change; (noun) a thin piece of wood or other material
- 104. The ______ of Japan is known for its unique culture and advanced technology.
- *n.* a large organized community of people living in a particular country or region and having a particular culture
- 105. Could you help me _____ some furniture?
- *n.* a slight transition in position, direction, or trend
- 106. Sometimes it is challenging to ______ science and religion.
 - *v.* to find a way of dealing with two or more ideas, needs, etc. that are opposed to each other to agree and coexist

ANSWERS: 99. elderly, 100. obvious, 101. session, 102. balance, 103. stick, 104. nation, 105. shift, 106. reconcile

- 107. As a ______ he helped me realize my career.
- *n.* a person who helps and advises a younger or less experienced person over time, usually at work or school
- 108. Companies developing self-driving cars consistently ______ the emerging technologies.
- *v.* to introduce new methods, ideas, or products
- 109. Babies heavily _____ on others for food.
- *v.* to require a specific thing or the assistance and support of someone or something to continue, run properly, or succeed.
- 110. We strongly oppose the _____ ban.
- *n.* the intentional termination of a pregnancy at an early stage
- 111. I want to _____ my sadness into strength.
- *v.* to have a talk with someone; (adjective) reversed in order, relation, or action
- 112. Our company offers a full range of ______ facilities as part of our benefits package.
- *n.* a service involving care for other people's children
- 113. Our company is strongly ______ to meeting customers' needs.
- *adj.* willing to put in a lot of effort, time, and energy into something; firmly believing in something
- 114. I asked the lawyer to initiate ______ negotiations for voluntary liquidation.
- *n.* a person, company, etc. to whom a debtor owes money

ANSWERS: 107. mentor, 108. innovate, 109. rely, 110. abortion, 111. convert, 112. childcare, 113. committed, 114. creditor

- 115. The ______ demonstrate that poverty and unemployment are genuine problems.
 - *n.* the discipline that concerns the collection, organization, analysis, interpretation, and presentation of data
- 116. Your ______ reflects your thoughts.
- *n.* an informal talk between two or more people to exchange their views, ideas, information, etc.
- 117. Many people are working together to close the gender ____.
- *n.* a conspicuous disparity or difference separates something such as a figure, people, their opinions, situation, etc.
- 118. She is still ______ from a shot to her shoulder.
- v. to return to a former condition, health, mind, or strength

ANSWERS: 115. statistics, 116. conversation, 117. gap, 118. recovering