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Megan Reitz: How to lead in the new era of employee activism | TED Talk

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All Words

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Session 1: Word List

consequence

n. the outcome of a particular action or event, especially relative to an individual

synonym: result, impact, outcome

(1) unintended **consequences**, (2) the **consequence** of an argument

These economic activities had disastrous environmental **consequences**.

ethics

 a branch of philosophy that considers what is morally right and wrong conduct; a set of beliefs about what is morally right and wrong

synonym: morals, principles, moralities

(1) political ethics, (2) ethics of journalism

This scripture provides the code of **ethics** for the religion.

conduct

v. to organize and carry out a particular activity

synonym: behave, lead, carry on

(1) **conduct** a background check, (2) **conduct** research Police will **conduct** random breath testing for drunk driving.

innovation

n. the creation of a new device or process resulting from study and experimentation

synonym: invention, initiation, creation

(1) **innovation** leader, (2) cutting-edge **innovation**The vegetarian burger was an **innovation** that quickly spread to the United Kingdom.

inclusive

adj. including much or everything, and especially including stated limits; not excluding any of the people, things, ideas, etc. involved in something

synonym: cover-all, all-embracing, comprehensive

(1) a fully **inclusive** price, (2) **inclusive** education The university has established a capacity for each nationality as part of its **inclusive** policy.

talent

a natural ability to be good at something; someone who has a natural ability to be good at something

synonym: endowment, aptitude, capability

(1) a person of diverse **talents**, (2) raw **talent**Numerous great professional sports **talents** have come from this city.

retain

- v. to keep or continue to possess or maintain something synonym: possess, hold, keep on
- retain information, (2) retain a lawyer
 Computers help people retain specific memories.

environment

 the natural world such as air, water, and land in which humans, animals, and plants live

synonym: atmosphere, surroundings, climate

(1) **environment** affairs, (2) chaotic **environment**Every human is responsible for taking care of the Earth's **environment**.

finance

n. the management of money, credit, banking, and investments, especially by a government or commercial organization; the branch of economics that studies the management of money and other assets

synonym: banking, investment, fund

(1) finance act, (2) manage my finances

Our company decided to hire an advisor who specializes in **finance**.

gender

n. the range of characteristics of femininity and masculinity and differentiating between them, especially when considering social and cultural differences rather than differences in biology

synonym: sexuality

(1) gender-blind policies, (2) dual genderCultural norms strongly influence gender expectations.

equity

- n. the value of the shares issued by a company synonym: fairness
- (1) private **equity** firm, (2) **equity** capital market That company is cautious when it comes to **equity** investment.

climate

n. the weather in a particular location averaged over some long period

synonym: atmosphere, weather, environment

a cold climate, (2) effects of climate change
 Climate and weather have an impact on every part of our lifestyles.

modern

adj. of or belonging to the present time or recent times *synonym*: contemporary, stylish, current

(1) **modern** poetry, (2) pre-**modern** agricultural society Their headquarters are in a **modern** skyscraper.

slavery

- the practice or system of owning, buying, and selling people as property and forcing them to work
 synonym: bondage, servitude, enslavement
- (1) **slavery** labor, (2) institution of **slavery**The abolition of **slavery** in the United States was a major achievement in the fight for human rights.

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stun

 to make a person or an animal unconscious or dizzy, especially by hitting them on the head; to make someone surprised or shocked greatly

synonym: shock, amaze, astound

(1) stun fish, (2) stun an audience

This sprinter **stunned** the world with his speed.

transparency

- n. the condition or quality of being easy to see throughsynonym: clearness, clarity, translucence
- (1) lack of **transparency**, (2) **transparency** during the trials The main discussion topic is government **transparency**.

compliance

 the act of following rules or regulations, often willingly or voluntarily; the act of conforming to a set of standards or guidelines

synonym: obedience, submission, conformity

(1) **compliance** audit, (2) regulatory **compliance**Conservation groups praised the company's **compliance** with environmental regulations.

employ

v. to give somebody a job and pay them for it; to make use of

synonym: hire, engage, use

(1) **employ** job seekers, (2) **employ** a new method When making arrests, police officers frequently **employ** excessive force.

organization

a group of people who work together for a shared purpose

synonym: association, institution, community

(1) **organization** chart, (2) agricultural **organization**She is the president of a large international **organization**.

reputation

n. the general opinion that people have about someone or something, especially when this is based on their previous experiences or behaviors

synonym: fame, standing, esteem

(1) reputation risk, (2) cloud his reputation

She has a good **reputation** for being one of the best chefs in the city.

destroy

 to ruin or damage severely or completely; to eradicate or eliminate completely

synonym: demolish, ruin, obliterate

(1) destroy the ecosystem, (2) destroyed evidence

The building was **destroyed** in the fire and had to be rebuilt.

investor

n. someone who puts money or capital into something to gain financial returns

synonym: financier, banker, stockholder

(1) **investor** lawsuit, (2) a real estate **investor** Institutional **investors** refrained from buying stocks amid the booming economy.

involve

v. to include or affect someone or something as a necessary part of something else

synonym: implicate, include, engage

(1) **involve** a lot of paperwork, (2) **involve** a high degree of risk

The investigation **involves** several government agencies and is expected to take several months.

navigate

v. to plan and direct the way that a ship, plane, etc. will travel, often by using a map

synonym: guide, helm, voyage

(1) **navigate** the Pacific, (2) **navigate** through a document Our knowledge helps **navigate** our clients successfully.

territory

n. an area under the control of a ruler or state

synonym: domain, region, realm

(1) acquire territory, (2) territory in charge

They incorporated the conquered **territory** into their nation.

proactive

adj. acting in advance to deal with an expected difficulty or to take advantage of an opportunity.

synonym: gung-ho, anticipatory, forward-thinking

(1) **proactive** approach, (2) **proactive** about doing the task The company implemented **proactive** measures to prevent future issues.

assume

 to think or accept something to be true without having proof of it; to take or begin to have power; to begin to exhibit a specific quality or appearance

synonym: guess, presume, suppose

(1) **assume** a lousy attitude to his boss, (2) **assume** an important role

The following example **assumes** that the capacity of each battery is the same.

progression

 the act or process of changing to the next stage or phase or moving forward

synonym: advancement, development, evolution

(1) **progression** of civilization, (2) **progression** of disease The company has made great strides in its **progression** toward sustainability.

protest

a strong expression of disagreement, disapproval, or opposition

synonym: objection, disapproval, challenge

(1) hold a **protest**, (2) a silent **protest**

He left the party in **protest** at its radical political stance.

rebellion

 an act of violent or open resistance to an established government or ruler

synonym: insurrection, uprising, revolt

(1) **rebellion** leader, (2) excite **rebellion**

The antigovernment **rebellion** was put down quickly by the government's military forces.

violent

adj. involving or caused by physical force or aggression against someone or something

synonym: aggressive, intense, turbulent

(1) victim of a violent crime, (2) violent incident

The protesters became **violent** when the police tried to disperse them.

label

 a small piece of paper, fabric, or other material attached to an object and giving information about it; (verb) to assign to a category

synonym: tag, mark, identifier

(1) a mailing **label**, (2) **label** a bag with my name The **label** on the food package lists the ingredients and nutritional information.

relation

n. the way two persons or groups of people feel and act toward one another

synonym: association, linkage, connection

(1) **relation** between cause and effect, (2) **relation** of inclusion

The industrial **relations** laws were passed with little to no alteration.

threaten

v. to utter intentions of injury or punishment against someone

synonym: endanger, terrorize, intimidate

(1) **threaten** a healthy relationship, (2) **threaten** national security

Various artificially induced causes are **threatening** our ecosystem.

association

 a people or groups of people who have joined in a single organization together for a particular purpose; a social or business connection or relationship

synonym: affiliation, collaboration, society

(1) word **associations**, (2) a scholarship **association**His membership in the **association** provided him with

numerous benefits.

internal

adj. of or relating to the inside of something *synonym*: interior, inner, domestic

(1) internal organs, (2) the internal economy

The prime minister canceled visits to other countries to resolve **internal** disputes.

troublemaker

 a person who intentionally causes difficulties or problems for others, often by disruptive or provocative behavior; a person who tends to create or attract trouble or controversy

synonym: troublemonger, instigator, agitator

(1) **troublemaker** kid, (2) accused **troublemaker**The teacher had to reprimand the **troublemaker** in class constantly.

rid

v. to make someone or something free of unwanted or unpleasant tasks, objects, or person

synonym: do away with, free, clear

(1) get **rid** of the rats, (2) **rid** the body of waste products We must **rid** ourselves of pollution.

trailblazing

adj. pioneering; innovative; the action of blazing a trail or creating a path for others to follow

synonym: pioneering, innovative, groundbreaking

(1) **trailblazing** technology, (2) **trailblazing** approach The **trailblazing** scientist paved the way for future research in the field.

educate

v. to provide or receive instruction or training over a period of time at a school, university, etc.

synonym: instruct, teach, train

(1) educate student, (2) educate public

The school's mission is to **educate** young children and prepare them for the future.

behold

v. to look at and observe with attention

synonym: see, observe, watch

(1) **behold** the sunrise, (2) a joy to **behold**

His angry expression was not a pleasant sight to **behold**.

judgment

 the ability to form valuable opinions and make reasonable decisions

synonym: conclusion, decision, determination

(1) an emotional **judgment**, (2) deliver a **judgment** Her **judgments** are consistently rational and sensible.

colleague

 one of a group of a coworker, especially in a profession or a business

synonym: coworker, associate, fellow

(1) collaborate with colleagues,(2) former colleagueI decided to seek counseling on the advice of my colleague.

awareness

n. the fact or state of knowing something exists and is important

synonym: understanding, cognition, knowledge

(1) **awareness** of my ignorance, (2) raise public **awareness** There has been a gradual but steady rise in environmental **awareness**.

optimism

n. a feeling or the belief that good things will happen, or the quality of being full of hope and emphasizing the positive aspects of a situation

synonym: positiveness, sanguinity, bullishness

(1) sense of **optimism**, (2) political **optimism**There is considerable **optimism** that the economy will recover soon.

bubble

n. a thin, round, and often transparent mass of gas that is surrounded by a thin layer of liquid; a state of economic or social prosperity that is unsustainable and eventually collapses

synonym: blob, balloon, mania

(1) **bubble** in the champagne glass, (2) economic **bubble** Many people worry that the current real estate market is a **bubble** that could burst soon.

delusion

 a false belief or impression that is firmly held despite evidence to the contrary

synonym: hallucination, illusion, fantasy

(1) grand **delusion**, (2) labor under a **delusion** He had a **delusion** that he was a millionaire.

overestimate

v. to estimate something to be greater in amount or importance than it really is

synonym: overrate, overvalue, embellish

(1) **overestimate** the value, (2) **overestimate** the amount of time spent

He tends to **overestimate** his abilities.

underestimate

 to think or suppose that a quantity, price, or size is smaller than it is

synonym: underrate, misjudge, miscalculate

(1) **underestimate** an enemy, (2) **underestimate** the probability

They frequently **underestimated** their abilities and felt inferior.

strength

 the quality or state of being physically, or sometimes mentally, strong

synonym: resilience, power, muscles

(1) **strength** of the economy, (2) muscular **strength** Health and **strength** are, above all, gold.

advantage

 a condition or circumstance that puts one in a favorable or superior position; a beneficial feature or asset that someone or something has

synonym: benefit, edge, asset

(1) score an advantage, (2) take advantage of his weak

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One of the main **advantages** of the new product is its increased efficiency.

blind

adj. unable to see; unable or unwilling to perceive or understand the true nature of something

synonym: sightless, unseeing, random

(1) **blind** to the beauties, (2) **blind** spot

She was nearly **blind** due to severe diabetes.

convey

v. to express ideas, feelings, etc. so that it is known or understood by other people; to carry something from one place to another

synonym: communicate, transfer, deliver

(1) **convey** a complex idea, (2) **convey** goods by truck An ironic remark often **conveys** an intended meaning obliquely.

hierarchy

 a system in which people or things are organized into different levels of importance from highest to lowest

synonym: ranking, order, scale

(1) top of the hierarchy,(2) hierarchy of foldersShe has taken a step up in the organizational hierarchy.

detached

adj. no longer connected or joined; showing lack of emotional involvement

synonym: separated, isolated, impersonal

(1) a **detached** palace, (2) **detached** from reality Their dream is to buy a **detached** house.

retail

 the sale of goods or services to consumers, especially in small quantities, either directly to the end customer or through retail outlets

synonym: sales, trade, commerce

(1) retail store, (2) a retail dealer

The **retail** industry has been affected by the rise of online

shopping.

delegate

 a person sent or authorized to represent others, in particular, an elected representative sent to a conference; (verb) to transfer power to someone

synonym: representative, envoy, agent

(1) **delegate** a routine task, (2) send a **delegate**The **delegate** from the small country was not allowed to speak at the meeting.

responsible

adj. answerable or accountable for something within one's power, control, or management

synonym: accountable, answerable, liable

(1) **responsible** action, (2) **responsible** for a customer service

She's a **responsible** pet owner who ensures her dog gets enough exercise and a healthy diet.

pulse

n. the regular heartbeat as it sends blood around the body, especially when it is felt at the wrist or side of the neck; a solid regular vibration of sound, electric current, light, or other waves

synonym: beat, vibration, throb

(1) a weak pulse, (2) pulse waves

The cardiac monitor displays the intensity of your **pulse**.

survey

 an investigation of the opinions, behavior, etc. of a particular group of people, made by asking people questions

synonym: study, examination, poll

(1) a comprehensive **survey**, (2) recent **survey**That **survey** shows that people are accepting the tax increase to some extent.

antenna

 an electrical device that sends or receives radio or television signals; (biology) one of one or more pairs of appendages used for sensing in insects synonym: feeler, receiver

(1) antenna of insect, (2) extend the TV antennaHe had a special antenna for public relations

underlying

 adj. significant as a cause or basis of something but not immediately apparent or stated clearly

synonym: fundamental, latent, basic

(1) an **underlying** motive, (2) an **underlying** cause of an accident

The **underlying** principle of every business was identical.

inevitable

adj. certain to happen and unavoidable synonym: inescapable, unavoidable, sure

(1) **inevitable** changes of the seasons, (2) **inevitable** result In times of recession, an increase in unemployment is **inevitable**.

inaction

 the lack of action or activity; the state of not doing anything; the failure to take action when action is needed

synonym: idleness, passivity, inertia

(1) excuse for **inaction**, (2) consequences of **inaction Inaction** in response to climate change poses a dire threat to our future.

neutral

adj. not helping or assisting either side in a conflict, argument, etc.

synonym: impartial, uninvolved, halfhearted

(1) permanently **neutral** country, (2) **neutral** colors A legislative speaker should always be **neutral**.

apolitical

adj. not related to or involving politics or political affairs; free from political beliefs, bias, or affiliationsynonym: nonpartisan, impartial, unbiased

synonym: Horipartisari, impartial, uribiaseu

(1) apolitical stance, (2) apolitical organization

The nonprofit organization remains apolitical and does not

endorse any political candidates.

construct

v. to build or create something; to assemble or combine different parts to form something whole

synonym: build, assemble, create

(1) construct a 3D image, (2) construct a dam

He **constructs** hypotheses that no mathematician has ever imagined before.

industrious

adj. hardworking, diligent, and persistent in effort *synonym*: diligent, hardworking, assiduous

(1) industrious worker, (2) industrious student

He was known to be very **industrious** and would often work late into the night.

competitor

 a person who participates in a sporting contest; a person or organization that competes with others, particularly in business

synonym: opponent, contender, contestant

(1) beat **competitor** offer, (2) domestic **competitor** The gap between the company and its **competitors** has widened.

disparage

v. to describe or represent as being of little worth or value; to belittle, degrade, or criticize unfairly

synonym: derogate, belittle, criticize

(1) **disparage** my work, (2) **disparage** a company's reputation

He didn't want to **disparage** his colleague in front of their boss.

controversy

 a lot of discussion and argument about something, often involving strong feelings of anger or disapproval

synonym: disagreement, dispute, argument

(1) controversy among researchers, (2) arouse controversy

They entered into **controversy** with the member of the ruling party.

conflict

 a strong disagreement, argument, or a violent clash between two opposing groups or individuals

synonym: clash, discord, competition

(1) the **conflict** between good and evil, (2) the longstanding **conflict**

He and I often had **conflicts**, not only in personality but also in ideology.

communicate

v. to share or exchange information with others by speaking, writing, moving your body, or using other signals

synonym: convey, share, transmit

- (1) **communicate** his anxieties to the psychiatrist,
- (2) **communicate** well with my advisor

Dolphins use sound to **communicate** with each other.

complicity

 n. the state of being involved with others in an illegal, harmful, or shameful act; the act of assisting or collaborating with someone else in wrongdoing or crime

synonym: collusion, conspiracy, connivance

(1) religious complicity, (2) deny complicity

The investigation revealed his **complicity** in the crime.

accuse

v. to charge or criticize someone with a crime or wrongdoing

synonym: charge, blame, criticize

(1) accuse his rudeness, (2) accuse each other

The witness **accused** the defendant of committing the robbery.

infeasible

 adj. not capable of being accomplished or carried out successfully; impractical or unrealistic due to practical or logistical constraints or limitations

synonym: impossible, unworkable, impractical

(1) infeasible plan, (2) infeasible goal

The project was deemed **infeasible** due to limited resources.

conscious

adj. being aware of and able to respond to what is happening around you

synonym: aware, cognizant, deliberate

(1) **conscious** effort, (2) **conscious** of having succeeded He became **conscious** that he was being followed.

coherent

adj. logical and consistent; (noun) the quality of being clear and easy to understand

synonym: logical, consistent, clear

(1) a **coherent** explanation, (2) create a **coherent** system His writing was well-structured and **coherent**.

authentic

adj. known to be real and what people say it is; not a fake or copy

synonym: genuine, bona fide, original

(1) an **authentic** signature, (2) the sets were meticulously **authentic**

The stages of the play were meticulously authentic

conjunction

n. the state of being joined, united, or associated; a part of speech that connects words, phrases, or clauses, such as and, but, while

synonym: combination, intersection, coexistence

(1) in **conjunction** with other agents, (2) causal **conjunction**

A **conjunction** of three mistakes caused the accident.

stakeholder

 a person or group that has an interest or concern in something, especially a business

synonym: shareholder, interested party

(1) **stakeholder** engagement, (2) improve **stakeholder** relations

The organization held **stakeholder** consultations to gather

input on the project.

taxonomy

n. the classification or scientific study of organisms, including their relationships to each other, based on shared characteristics and traits; a system of organizing and categorizing information in a particular field or subject area

synonym: classification, categorization, hierarchy

taxonomy system, (2) biological taxonomy
 taxonomy of insects is incredibly complex due to the

huge number of species.

non-existent

adj. not real; not existing or having no real existence synonym: not real, lacking, absent

(1) **non-existent** resources, (2) presently **non-existent** The evidence for this theory is **non-existent**.

activism

 the policy or action of using vigorous campaigning to bring about political or social change

synonym: advocacy, campaign

(1) antitrust **activism**, (2) digital **activism**Internet **activism** has been crucial in raising awareness about critical social issues.

chief

adj. most important or primary; (noun) a person who is in charge

synonym: essential, primary, leading

- (1) **chief** accountant, (2) **chief** events of the year Mining is a **chief** source of income for the country.
- manufacture
- v. to make goods in large numbers, usually in a factory using machines

synonym: create, fabricate, assemble

(1) **manufacture** an enzyme, (2) **manufacture** a product The majority of synthetic vitamins are **manufactured** from oil.

midway

adv. in the middle of a process or journey; halfway between two points or stages

synonym: halfway, in the middle

(1) **midway** between our houses, (2) **midway** through the flight

We stopped at a restaurant **midway** through our road trip for lunch.

conversation

 an informal talk between two or more people to exchange their views, ideas, information, etc.

synonym: chat, discussion, dialogue

(1) **conversation** in English, (2) a friendly **conversation** Your **conversation** reflects your thoughts.

strategy

 a detailed plan of action designed to achieve a long-term or overall goal.

synonym: approach, procedure, scenario

(1) military **strategy**, (2) develop a **strategy**

Our plan includes a comprehensive marketing strategy.

stance

 a way of thinking about something, especially expressed publicly; attitude or position of a standing person or animal

synonym: attitude, standpoint, viewpoint

(1) change her **stance**, (2) the batting **stance**He continued to support her political **stance**.

utterly

adv. completely or absolutely

synonym: absolutely, completely, perfectly

(1) utterly changed, (2) utterly ignorant

We are **utterly** opposed to any form of terrorism.

baffle

v. to bewilder or perplex someone completely and to be unable to understand or explain something

synonym: perplex, astound, hinder

(1) baffle his plan, (2) baffle outside noises

The paradox **baffled** most philosophers.

nowhere

adv. not in, at, or to any place; not anywhere

(1) **nowhere** else to go, (2) come out of **nowhere** I've been thinking all day and getting **nowhere**.

agenda

a list or outline of things to be done, discussed, or considered

synonym: program, schedule, list

(1) agenda setting, (2) ambitious agenda

The **agenda** for the meeting includes discussions on the budget and new project proposals.

increasingly

adv. more and more

synonym: more and more, progressively

(1) **increasingly** become common, (2) face **increasingly** complicated challenges

Our company found it **increasingly** difficult to keep up with the competition.

inconceivable

adj. hard to imagine or believe

synonym: unimaginable, impossible, unthinkable

(1) **inconceivable** pain, (2) **inconceivable** ideas It would be **inconceivable** for him to alter his behavior.

suppression

the act of stopping or preventing something from being expressed or revealed

synonym: repression, oppression, restriction

(1) the **suppression** of bandits, (2) **suppression** of estrogen

The government imposed a **suppression** of freedom of speech.

expel

 to officially force someone to leave a school, organization, or country

synonym: deport, oust, dislodge

(1) **expel** him from his native country, (2) **expel** air from the lungs

He took a big drag of his cigarette and slowly **expelled** the smoke.

explicit

adj. stated clearly and in detail, leaving no room for confusion or doubt

synonym: clear, unambiguous, unequivocal

(1) explicit content, (2) explicit instructions

The movie had an **explicit** sex scene that some viewers might find offensive.

implicit

adj. suggested but not directly expressedsynonym: implied, unstated, hinted

(1) implicit bias, (2) give implicit consent

The **implicit** meaning behind his words was clear, even though he did not explicitly say it.

promote

v. to encourage or persuade people to like, buy, use, do, or support something; to raise someone to a higher position or rank

synonym: boost, raise, advertise

(1) **promote** a better relationship, (2) **promote** bad behavior The government should do more to **promote** sustainable agribusiness.

ignore

- v. to intentionally not listen or pay attention to
- (1) **ignore** her advice, (2) **ignore** a ban

synonym: neglect, disregard, shun

Since independence, the area has been completely ignored.

facadism

n. a controversial practice in architecture and urban planning where the facade of a historic or architecturally significant building is preserved or restored, but the interior or original structure is completely demolished or replaced with modern construction

synonym: frontage-ism, facade retention, facade preservation

(1) rely on **facadism**, (2) heritage **facadism**

The debate on whether **facadism** is an acceptable urban design strategy has sparked discussions among architects and preservationists.

proclamation

- n. an official announcement or statementsynonym: announcement, declamation, edict
- (1) **proclamation** of innocence, (2) nullify a **proclamation** The king made a **proclamation** declaring war on the neighboring country.

murder

- n. the crime of killing somebody intentionally synonym: slaying, killing
- (1) **murder** in the second degree, (2) attempted **murder** This intriguing **murder** mystery remains unsolved.

movement

 a group of people working together to achieve a shared goal, especially a political, social, or artistic one; the process of moving or being moved, physically or figuratively

synonym: motion, progression, action

(1) a circular **movement**, (2) **movement** of troops

The **movement** of the dancers on stage was graceful and elegant.

investigate

v. to conduct a systematic or formal inquiry to identify and evaluate the facts of a crime, problem, statement, etc. to establish the truth

synonym: examine, analyze, look into

(1) **investigate** the matter, (2) **investigate** a data leak The committee **investigated** several apparent inconsistencies.

concrete

 adj. existing in a physical or material form rather than an abstract one; based on facts rather than ideas or guesses; made of or covered with cement

synonym: actual, factual, hardened

(1) a **concrete** noun, (2) **concrete** examples The president asked for a more **concrete** plan.

defensive

adj. used or intended to protect someone or something against attack or aggression

synonym: protective, watchful, opposing

(1) assume the **defensive**, (2) **defensive** weapons Boxing fans often criticize his **defensive** stance.

engagement

- a mutual promise to marry someone; an agreement to do something, especially at a particular time synonym: betrothal, promise, commitment
- (1) a prior **engagement**, (2) break off an **engagement** They selected a gorgeous diamond **engagement** ring.

engage

to attract and keep someone's attention and interest; to participate in or obtain services of something

synonym: confront, employ, amuse

- (1) **engage** in environmental protection activities,
- (2) **engage** a new employee

Many multinational companies are engaged in the reconstruction of that country.

topic

- a subject that is being discussed or written about synonym: subject, theme, issue
- (1) a serious **topic**, (2) the **topic** of the book The **topic** of the discussion was the current state of the economy.

diversity

the quality or fact of many different types of things or people being included in something; a range of different things or people

synonym: variety, multiplicity, variousness

(1) the **diversity** policy of the university, (2) lingual **diversity** He was impressed by the range and diversity of the collection.

essentially

adv. relating to the essential features or concepts of anything synonym: fundamentally, basically, virtually

(1) **essentially** correct, (2) become **essentially** same **Essentially**, a society is an organism.

dialogue

- n. a conversation in a book, play, or filmsynonym: conversation, discussion, talk
- (1) Platonic **dialogues**, (2) the form of a **dialogue**He recorded the **dialogue** at the time of the incident.

entrepreneur

 an individual who creates or invests in one or more businesses, especially when this involves taking financial risks

synonym: founder, executive

(1) a successful **entrepreneur**, (2) billionaire **entrepreneur Entrepreneurs** willingly accept business risks to achieve success.

upset

adj. causing or marked by anxiety, uneasiness, trouble, or grief; (verb) to make someone anxious, unhappy, or angry

synonym: disturbed, bothered, resentful

(1) get **upset**, (2) have an **upset** stomach He was awfully **upset** by the news.

decide

v. to make up someone's mind about something; to come to a conclusion or judgment after considering optionssynonym: choose, determine, settle

She couldn't **decide** whether to order the pizza or the pasta

(1) **decide** a question, (2) **decide** on a course of action

for dinner.

illegal

adj. not allowed by lawsynonym: banned, prohibited, illicit

(1) **illegal** drugs, (2) child of **illegal** immigrants. The customs agents seized the **illegal** shipment.

decision

 n. the act or process of making up someone's mind about something; a choice or judgment reached after considering options

synonym: choice, determination, judgment

(1) decision authority, (2) a selfish decision

She was struggling to make a **decision** between two job offers.

vast

adj. enormous in size, number, amount, or quantity *synonym*: expansive, extended, boundless

(1) vast majority, (2) vast desert

A vast audience viewed the broadcast.

stimulate

v. to encourage something to develop or become more active; to stir the feelings or emotions

synonym: excite, provoke, arouse

(1) **stimulate** the economy, (2) **stimulate** the nervous system

The book **stimulated** my imagination.

recruit

v. to persuade someone to work for a company; to find new members for an organization, the armed forces, etc.

synonym: raise, enroll, enlist

(1) **recruit** a good worker, (2) **recruit** a new hire

The colonial government **recruited** militia support when civil war broke out.

facade

the face or front of a building, especially a large one;
 superficial or false appearance intended to conceal something unpleasant

synonym: front, camouflage, masquerade

(1) the outside **facade** of a castle, (2) **facade** of wealth A gentle **facade** concealed his powerfulness.

scared

adj. afraid or frightened

synonym: frightened, fearful, dreading

(1) scared all the time, (2) scared dog

I'm **scared** of insects.

messy

adj. disorganized and untidy

synonym: cluttered, disorganized, untidy

(1) messy data, (2) messy handling

His **messy** bedroom is always a source of frustration for his mother.

jam

 a situation in which something becomes stuck because of a dense crowd of people, vehicles, etc.; a preserve of crushed fruit

synonym: difficulty, mess, preserve

(1) a traffic jam, (2) a jar of jam

The shredder in the print room often has paper jams.

packed

adj. extremely full of people; very crowded synonym: jammed, crowded, consolidated

(1) **packed** audience, (2) a romance- **packed** movie The drama is fascinating and action- **packed**.

vulnerable

adj. capable of being hurt or influenced physically or mentally

synonym: susceptible, exposed, weak

(1) a **vulnerable** bridge, (2) **vulnerable** parts of the body Infants and pregnant women are particularly **vulnerable**.

ambiguity

the quality of being open to more than one interpretation; the uncertainty of meaning

synonym: uncertainty, vagueness, obscurity

(1) free from **ambiguity**, (2) avoid **ambiguity** in writing The **ambiguity** in the instructions made it difficult for her to complete the task.

disagree

v. to have or express a different opinion, idea, etc.

synonym: discord, oppose, dissent

(1) disagree about a particular issue, (2) disagree with a

plan

I disagree for reasons already stated above.

sustainable

adj. able to continue or be continued for a long time synonym: continuable, endurable, tolerable

(1) **sustainable** alternative fuel, (2) principles of **sustainable** development

The government should do more to support environmentally **sustainable** agriculture.

experiment

 the scientific test conducted to observe what happens and gain new knowledge

synonym: experimentation, investigation

(1) **experiment** design, (2) series of **experiments** His **experiments** showed highly positive results.

fallout

- *n.* the radioactive dust in the air that settle to the ground after a nuclear explosion
- (1) nuclear **fallout**, (2) the **fallout** from the incident they had no protection from the radioactive **fallout**.

coal

 a combustible black or brownish-black sedimentary rock that is found below the ground and burnt to produce heat

synonym: ember

(1) a **coal-fired** ship, (2) construction of new **coal** plants We combust **coal** and other fossil fuels to generate electricity.

differ

- v. to be not like someone or something in some waysynonym: vary, diverge, disagree
- (1) **differ** from the majority, (2) **differ** according to species The two products **differed** in their quality and price.

disaster

 an unexpected event or series of events that cause widespread damage, destruction, or loss of life

synonym:

catastrophe, calamity, tragedy

(1) global disaster, (2) disaster recovery

The **disaster** response team worked around the clock to aid those affected by the earthquake.

enormous

adj. extremely large or great synonym: huge, giant, gigantic

(1) **enormous** amount, (2) **enormous** potential Shakespeare's output of poetry was **enormous**.

assess

v. to judge or decide the nature or quality of someone or something

synonym: estimate, evaluate, consider

(1) **assess** a tax of 10 pounds, (2) **assess** the quality Our company needs to **assess** the business impact of climate change.

Session 2: Spelling

1.	avoid amty in writing	n.	the quality of being open to more than one interpretation; the uncertainty of meaning
2.	political ets	n.	a branch of philosophy that considers what is morally right and wrong conduct; a set of beliefs about what is morally right and wrong
3.	deny comty	n.	the state of being involved with others in an illegal, harmful, or shameful act; the act of assisting or collaborating with someone else in wrongdoing or crime
4.	dige a company's reputation	ν.	to describe or represent as being of little worth or value; to belittle, degrade, or criticize unfairly
5.	cot a background check	<i>v</i> .	to organize and carry out a particular activity
6.	a cl-fired ship	n.	a combustible black or brownish-black sedimentary rock that is found below the ground and burnt to produce heat
7.	coct a dam	<i>v</i> .	to build or create something; to assemble or combine different parts to form something whole
8.	miy through the flight	adv.	in the middle of a process or journey; halfway between two points or stages
9.	inal organs	adj.	of or relating to the inside of something
10.	a circular mont	n.	a group of people working together to achieve a shared goal, especially a

ANSWERS: 1. ambiguity, 2. ethics, 3. complicity, 4. disparage, 5. conduct, 6. coal, 7. construct, 8. midway, 9. internal, 10. movement

political, social, or artistic one; the process of moving or being moved,

physically or figuratively

11.	dier recovery	n.	an unexpected event or series of events that cause widespread damage, destruction, or loss of life
12.	ene in environmental protection activities	v.	to attract and keep someone's attention and interest; to participate in or obtain services of something
13.	Platonic diues	n.	a conversation in a book, play, or film
14.	infle goal	adj.	not capable of being accomplished or carried out successfully; impractical or unrealistic due to practical or logistical constraints or limitations
15.	a cold cle	n.	the weather in a particular location averaged over some long period
16.	take adge of his weak points	n.	a condition or circumstance that puts one in a favorable or superior position; a beneficial feature or asset that someone or something has
17.	tamy system	n.	the classification or scientific study of organisms, including their relationships to each other, based on shared characteristics and traits; a system of organizing and categorizing information in a particular field or subject area
18.	mon poetry	adj.	of or belonging to the present time or recent times
19.	the longstanding coct	n.	a strong disagreement, argument, or a violent clash between two opposing groups or individuals
20.	nate through a document	<i>v</i> .	to plan and direct the way that a ship, plane, etc. will travel, often by using a map

ANSWERS: 11. disaster, 12. engage, 13. dialogue, 14. infeasible, 15. climate, 16. advantage, 17. taxonomy, 18. modern, 19. conflict, 20. navigate

21. ir	nfle plan	adj.	not capable of being accomplished or carried out successfully; impractical or unrealistic due to practical or logistical constraints or limitations
22. s	tte the nervous system	<i>v</i> .	to encourage something to develop or become more active; to stir the feelings or emotions
23. ir	mit bias	adj.	suggested but not directly expressed
24. d	lee a question	<i>v</i> .	to make up someone's mind about something; to come to a conclusion or judgment after considering options
25. ir	nnon leader	n.	the creation of a new device or process resulting from study and experimentation
26. r	esle action	adj.	answerable or accountable for something within one's power, control, or management
27. v	rulle parts of the body	adj.	capable of being hurt or influenced physically or mentally
28. tl	he fat from the incident	n.	the radioactive dust in the air that settle to the ground after a nuclear explosion
29. ir	mprove staer relations	n.	a person or group that has an interest or concern in something, especially a business
30. d	lete a routine task	n.	a person sent or authorized to represent others, in particular, an elected representative sent to a conference; (verb) to transfer power to someone
31. b	old to the beauties	adj.	unable to see; unable or unwilling to perceive or understand the true nature of something

ANSWERS: 21. infeasible, 22. stimulate, 23. implicit, 24. decide, 25. innovation, 26. responsible, 27. vulnerable, 28. fallout, 29. stakeholder, 30. delegate, 31. blind

32.	give imit consent	adj.	suggested but not directly expressed
33.	presently nonent	adj.	not real; not existing or having no real existence
34.	mey handling	adj.	disorganized and untidy
35.	antitrust acsm	n.	the policy or action of using vigorous campaigning to bring about political or social change
36.	a comprehensive suy	n.	an investigation of the opinions, behavior, etc. of a particular group of people, made by asking people questions
37.	domestic comor	n.	a person who participates in a sporting contest; a person or organization that competes with others, particularly in business
38.	stth of the economy	n.	the quality or state of being physically, or sometimes mentally, strong
39.	acquire tery	n.	an area under the control of a ruler or state
40.	the inal economy	adj.	of or relating to the inside of something
41.	deve weapons	adj.	used or intended to protect someone or something against attack or aggression
42.	the toc of the book	n.	a subject that is being discussed or written about
43.	hihy of folders	n.	a system in which people or things are organized into different levels of importance from highest to lowest

ANSWERS: 32. implicit, 33. non-existent, 34. messy, 35. activism, 36. survey, 37. competitor, 38. strength, 39. territory, 40. internal, 41. defensive, 42. topic, 43. hierarchy

44.	aga setting	n.	a list or outline of things to be done, discussed, or considered
45.	reon leader	n.	an act of violent or open resistance to an established government or ruler
46.	a successful enteur	n.	an individual who creates or invests in one or more businesses, especially when this involves taking financial risks
47.	former coue	n.	one of a group of a coworker, especially in a profession or a business
48.	billionaire enteur	n.	an individual who creates or invests in one or more businesses, especially when this involves taking financial risks
49.	mur in the second degree	n.	the crime of killing somebody intentionally
50.	eqy capital market	n.	the value of the shares issued by a company
51.	religious comty	n.	the state of being involved with others in an illegal, harmful, or shameful act; the act of assisting or collaborating with someone else in wrongdoing or crime
52.	agricultural orgion	n.	a group of people who work together for a shared purpose
53.	permanently neI country	adj.	not helping or assisting either side in a conflict, argument, etc.
54.	construction of new cl plants	n.	a combustible black or brownish-black sedimentary rock that is found below the ground and burnt to produce heat
55.	arouse consy	n.	a lot of discussion and argument about something, often involving strong feelings of anger or disapproval

ANSWERS: 44. agenda, 45. rebellion, 46. entrepreneur, 47. colleague, 48. entrepreneur, 49. murder, 50. equity, 51. complicity, 52. organization, 53. neutral, 54. coal, 55. controversy

56.	inele result	adj.	certain to happen and unavoidable
57.	deon authority	n.	the act or process of making up someone's mind about something; a choice or judgment reached after considering options
58.	manre a product	<i>v</i> .	to make goods in large numbers, usually in a factory using machines
59.	victim of a vit crime	adj.	involving or caused by physical force or aggression against someone or something
60.	ger-blind policies	n.	the range of characteristics of femininity and masculinity and differentiating between them, especially when considering social and cultural differences rather than differences in biology
61.	bld spot	adj.	unable to see; unable or unwilling to perceive or understand the true nature of something
62.	recent suy	n.	an investigation of the opinions, behavior, etc. of a particular group of people, made by asking people questions
63.	military stgy	n.	a detailed plan of action designed to achieve a long-term or overall goal.
64.	send a dete	n.	a person sent or authorized to represent others, in particular, an elected representative sent to a conference; (verb) to transfer power to someone

ANSWERS: 56. inevitable, 57. decision, 58. manufacture, 59. violent, 60. gender, 61. blind, 62. survey, 63. strategy, 64. delegate

become more active; to stir the feelings or emotions

ν.

idea, etc.

to have or express a different opinion,

to encourage something to develop or

72. di____ee with a plan

73. st____te the economy

ANSWERS: 65. conflict, 66. facade, 67. inaction, 68. troublemaker, 69. authentic, 70. label, 71. navigate, 72. disagree, 73. stimulate

ANSWERS: 74. rid, 75. overestimate, 76. retail, 77. increasingly, 78. inclusive, 79. utterly, 80. nowhere, 81. troublemaker, 82. essentially, 83. baffle, 84. transparency

see through

85.	get upt	adj.	causing or marked by anxiety, uneasiness, trouble, or grief; (verb) to make someone anxious, unhappy, or angry
86.	muscular stth	n.	the quality or state of being physically, or sometimes mentally, strong
87.	coct a 3D image	<i>v</i> .	to build or create something; to assemble or combine different parts to form something whole
88.	get r_d of the rats	<i>v</i> .	to make someone or something free of unwanted or unpleasant tasks, objects, or person
89.	ede public	ν.	to provide or receive instruction or training over a period of time at a school, university, etc.
90.	the supon of bandits	n.	the act of stopping or preventing something from being expressed or revealed
91.	ambitious aga	n.	a list or outline of things to be done, discussed, or considered
92.	come out of noe	adv.	not in, at, or to any place; not anywhere
93.	ilI drugs	adj.	not allowed by law
94.	chaotic envnt	n.	the natural world such as air, water, and land in which humans, animals, and plants live
95.	trancy during the trials	n.	the condition or quality of being easy to see through
96.	consy among researchers	n.	a lot of discussion and argument about something, often involving strong feelings of anger or disapproval

ANSWERS: 85. upset, 86. strength, 87. construct, 88. rid, 89. educate, 90. suppression, 91. agenda, 92. nowhere, 93. illegal, 94. environment, 95. transparency, 96. controversy

97. top of the hihy	n.	a system in which people or things are organized into different levels of importance from highest to lowest
98. ige a ban	v.	to intentionally not listen or pay attention to
99. miy between our houses	adv.	in the middle of a process or journey; halfway between two points or stages
100. excite reon	n.	an act of violent or open resistance to an established government or ruler
101. cous effort	adj.	being aware of and able to respond to what is happening around you
102. a serious toc	n.	a subject that is being discussed or written about
103. grand deon	n.	a false belief or impression that is firmly held despite evidence to the contrary
104. ass the quality	v.	to judge or decide the nature or quality of someone or something
105. incble pain	adj.	hard to imagine or believe
106. indus student	adj.	hardworking, diligent, and persistent in effort
107. uty ignorant	adv.	completely or absolutely
108. enus amount	adj.	extremely large or great
109. vt desert	adj.	enormous in size, number, amount, or quantity
110. ren information	<i>v</i> .	to keep or continue to possess or maintain something
111. emy a new method	<i>v</i> .	to give somebody a job and pay them for it; to make use of

ANSWERS: 97. hierarchy, 98. ignore, 99. midway, 100. rebellion, 101. conscious, 102. topic, 103. delusion, 104. assess, 105. inconceivable, 106. industrious, 107. utterly, 108. enormous, 109. vast, 110. retain, 111. employ

112. incble ideas	adj.	hard to imagine or believe
113. comte well with my advisor	ν.	to share or exchange information with others by speaking, writing, moving your body, or using other signals
114. invte the matter	ν.	to conduct a systematic or formal inquiry to identify and evaluate the facts of a crime, problem, statement, etc. to establish the truth
115. child of ilI immigrants	adj.	not allowed by law
116. invte a data leak	v.	to conduct a systematic or formal inquiry to identify and evaluate the facts of a crime, problem, statement, etc. to establish the truth
117. ace each other	<i>v</i> .	to charge or criticize someone with a crime or wrongdoing
118. create a cont system	adj.	logical and consistent; (noun) the quality of being clear and easy to understand
119. free from amty	n.	the quality of being open to more than one interpretation; the uncertainty of meaning
120. coy a complex idea	ν.	to express ideas, feelings, etc. so that it is known or understood by other people; to carry something from one place to another
121. dual ger	n.	the range of characteristics of femininity and masculinity and differentiating between them, especially when considering social and cultural differences rather than differences in biology

ANSWERS: 112. inconceivable, 113. communicate, 114. investigate, 115. illegal, 116. investigate, 117. accuse, 118. coherent, 119. ambiguity, 120. convey, 121. gender

122. ana of insect	n.	an electrical device that sends or receives radio or television signals; (biology) one of one or more pairs of appendages used for sensing in insects
123. repon risk	n.	the general opinion that people have about someone or something, especially when this is based on their previous experiences or behaviors
124. supon of estrogen	n.	the act of stopping or preventing something from being expressed or revealed
125. the conce of an argument	n.	the outcome of a particular action or event, especially relative to an individual
126. nullify a proion	n.	an official announcement or statement
127. unintended conces	n.	the outcome of a particular action or event, especially relative to an individual
128. pad audience	adj.	extremely full of people; very crowded
129. fae of wealth	n.	the face or front of a building, especially a large one; superficial or false appearance intended to conceal something unpleasant
130. labor under a deon	n.	a false belief or impression that is firmly held despite evidence to the contrary
131. a joy to bed	<i>v</i> .	to look at and observe with attention
132. mey data	adj.	disorganized and untidy

ANSWERS: 122. antenna, 123. reputation, 124. suppression, 125. consequence, 126. proclamation, 127. consequence, 128. packed, 129. facade, 130. delusion, 131. behold, 132. messy

133. manre an enzyme	<i>v</i> .	to make goods in large numbers, usually in a factory using machines
134. cot research	<i>v</i> .	to organize and carry out a particular activity
135. conion in English	n.	an informal talk between two or more people to exchange their views, ideas, information, etc.
136. sense of opsm	n.	a feeling or the belief that good things will happen, or the quality of being full of hope and emphasizing the positive aspects of a situation
137. nuclear fat	n.	the radioactive dust in the air that settle to the ground after a nuclear explosion
138. comte his anxieties to the psychiatrist	ν.	to share or exchange information with others by speaking, writing, moving your body, or using other signals
139. deyed evidence	ν.	to ruin or damage severely or completely; to eradicate or eliminate completely
140. deliver a junt	n.	the ability to form valuable opinions and make reasonable decisions
141. resle for a customer service	adj.	answerable or accountable for something within one's power, control, or management
142. scd all the time	adj.	afraid or frightened
143. vit incident	adj.	involving or caused by physical force or aggression against someone or something

ANSWERS: 133. manufacture, 134. conduct, 135. conversation, 136. optimism, 137. fallout, 138. communicate, 139. destroy, 140. judgment, 141. responsible, 142. scared, 143. violent

144. ine a high degree of risk	v.	to include or affect someone or something as a necessary part of something else
145. vt majority	adj.	enormous in size, number, amount, or quantity
146. expnt design	n.	the scientific test conducted to observe what happens and gain new knowledge
147. pue waves	n.	the regular heartbeat as it sends blood around the body, especially when it is felt at the wrist or side of the neck; a solid regular vibration of sound, electric current, light, or other waves
148. fie act	n.	the management of money, credit, banking, and investments, especially by a government or commercial organization; the branch of economics that studies the management of money and other assets
149. a selfish deon	n.	the act or process of making up someone's mind about something; a choice or judgment reached after considering options
150. private eqy firm	n.	the value of the shares issued by a company
151. a romance-pad movie	adj.	extremely full of people; very crowded
152. ret a good worker	ν.	to persuade someone to work for a company; to find new members for an organization, the armed forces, etc.
153. break off an engnt	n.	a mutual promise to marry someone; an agreement to do something, especially at a particular time

ANSWERS: 144. involve, 145. vast, 146. experiment, 147. pulse, 148. finance, 149. decision, 150. equity, 151. packed, 152. recruit, 153. engagement

154. a cote noun	adj.	existing in a physical or material form rather than an abstract one; based on facts rather than ideas or guesses; made of or covered with cement
155. dee on a course of action	v.	to make up someone's mind about something; to come to a conclusion or judgment after considering options
156. bed the sunrise	<i>v</i> .	to look at and observe with attention
157. enus potential	adj.	extremely large or great
158. nonent resources	adj.	not real; not existing or having no real existence
159. oveate the value	v.	to estimate something to be greater in amount or importance than it really is
160. ase an important role	v.	to think or accept something to be true without having proof of it; to take or begin to have power; to begin to exhibit a specific quality or appearance
161. collaborate with coues	n.	one of a group of a coworker, especially in a profession or a business
162. global dier	n.	an unexpected event or series of events that cause widespread damage, destruction, or loss of life
163. the form of a diue	n.	a conversation in a book, play, or film
164. coy goods by truck	v.	to express ideas, feelings, etc. so that it is known or understood by other people; to carry something from one place to another
165. pre bad behavior	v.	to encourage or persuade people to like, buy, use, do, or support something; to raise someone to a higher position or rank

ANSWERS: 154. concrete, 155. decide, 156. behold, 157. enormous, 158. non-existent, 159. overestimate, 160. assume, 161. colleague, 162. disaster, 163. dialogue, 164. convey, 165. promote

166. ets of journalism	n.	a branch of philosophy that considers what is morally right and wrong conduct; a set of beliefs about what is morally right and wrong
167. causal conon	n.	the state of being joined, united, or associated; a part of speech that connects words, phrases, or clauses, such as and, but, while
168. prve approach	adj.	acting in advance to deal with an expected difficulty or to take advantage of an opportunity.
169. ene a new employee	v.	to attract and keep someone's attention and interest; to participate in or obtain services of something
170. change her ste	n.	a way of thinking about something, especially expressed publicly; attitude or position of a standing person or animal
171. indus worker	adj.	hardworking, diligent, and persistent in effort
172. exit instructions	adj.	stated clearly and in detail, leaving no room for confusion or doubt
173. ass a tax of 10 pounds	v.	to judge or decide the nature or quality of someone or something
174. incgly become common	adv.	more and more
175. a scholarship asson	n.	a people or groups of people who have joined in a single organization together for a particular purpose; a social or business connection or relationship

ANSWERS: 166. ethics, 167. conjunction, 168. proactive, 169. engage, 170. stance, 171. industrious, 172. explicit, 173. assess, 174. increasingly, 175. association

176. proon of civilization	n.	the act or process of changing to the next stage or phase or moving forward
177. regulatory comce	n.	the act of following rules or regulations, often willingly or voluntarily; the act of conforming to a set of standards or guidelines
178. chf events of the year	adj.	most important or primary; (noun) a person who is in charge
179. neI colors	adj.	not helping or assisting either side in a conflict, argument, etc.
180. dir according to species	<i>v</i> .	to be not like someone or something in some way
181. bae outside noises	v.	to bewilder or perplex someone completely and to be unable to understand or explain something
182. lingual dity	n.	the quality or fact of many different types of things or people being included in something; a range of different things or people
183. rely on fasm	n.	a controversial practice in architecture and urban planning where the facade of a historic or architecturally significant building is preserved or restored, but the interior or original structure is completely demolished or replaced with modern construction
184. cloud his repon	n.	the general opinion that people have about someone or something, especially when this is based on their previous experiences or behaviors

ANSWERS: 176. progression, 177. compliance, 178. chief, 179. neutral, 180. differ, 181. baffle, 182. diversity, 183. facadism, 184. reputation

185. institution of sly	n.	the practice or system of owning, buying, and selling people as property and forcing them to work
186. dige my work	v.	to describe or represent as being of little worth or value; to belittle, degrade, or criticize unfairly
187. sn an audience	v.	to make a person or an animal unconscious or dizzy, especially by hitting them on the head; to make someone surprised or shocked greatly
188. prve about doing the task	adj.	acting in advance to deal with an expected difficulty or to take advantage of an opportunity.
189. reon between cause and effect	n.	the way two persons or groups of people feel and act toward one another
190. political opsm	n.	a feeling or the belief that good things will happen, or the quality of being full of hope and emphasizing the positive aspects of a situation
191. an emotional junt	n.	the ability to form valuable opinions and make reasonable decisions
192. chf accountant	adj.	most important or primary; (noun) a person who is in charge
193. become essly same	adv.	relating to the essential features or concepts of anything
194. apoal stance	adj.	not related to or involving politics or political affairs; free from political beliefs, bias, or affiliation
195. exit content	adj.	stated clearly and in detail, leaving no room for confusion or doubt

ANSWERS: 185. slavery, 186. disparage, 187. stun, 188. proactive, 189. relation, 190. optimism, 191. judgment, 192. chief, 193. essentially, 194. apolitical, 195. explicit

 197. exl air from the lungs v. to officially force someone to leave school, organization, or country 198. bue in the champagne glass n. a thin, round, and often transpare mass of gas that is surrounded by layer of liquid; a state of economic 	nt a thin
mass of gas that is surrounded by	a thin
social prosperity that is unsustain and eventually collapses	
199. envnt affairs n. the natural world such as air, water land in which humans, animals, a plants live	
200. susle alternative fuel adj. able to continue or be continued f long time	or a
201. heritage fasm n. a controversial practice in architect and urban planning where the fact a historic or architecturally significate building is preserved or restored, the interior or original structure is completely demolished or replace modern construction	ade of ant but
202. series of expnts n. the scientific test conducted to ob what happens and gain new know	
203. digital acsm n. the policy or action of using vigor campaigning to bring about politic social change	
204. traing approach adj. pioneering; innovative; the action blazing a trail or creating a path for others to follow	

ANSWERS: 196. promote, 197. expel, 198. bubble, 199. environment, 200. sustainable, 201. facadism, 202. experiment, 203. activism, 204. trailblazing

205. extend the TV ana	n.	an electrical device that sends or receives radio or television signals; (biology) one of one or more pairs of appendages used for sensing in insects
206. undate an enemy	<i>v</i> .	to think or suppose that a quantity, price, or size is smaller than it is
207. a person of diverse tats	n.	a natural ability to be good at something; someone who has a natural ability to be good at something
208. a jar of j_m	n.	a situation in which something becomes stuck because of a dense crowd of people, vehicles, etc.; a preserve of crushed fruit
209. scd dog	adj.	afraid or frightened
210. beat comor offer	n.	a person who participates in a sporting contest; a person or organization that competes with others, particularly in business
211. raw tat	n.	a natural ability to be good at something; someone who has a natural ability to be good at something
212. awss of my ignorance	n.	the fact or state of knowing something exists and is important
213. hold a prt	n.	a strong expression of disagreement, disapproval, or opposition
214. economic bue	n.	a thin, round, and often transparent mass of gas that is surrounded by a thin layer of liquid; a state of economic or social prosperity that is unsustainable and eventually collapses

ANSWERS: 205. antenna, 206. underestimate, 207. talent, 208. jam, 209. scared, 210. competitor, 211. talent, 212. awareness, 213. protest, 214. bubble

215. an undng cause of an accident	adj.	significant as a cause or basis of something but not immediately apparent or stated clearly
216. ige her advice	ν.	to intentionally not listen or pay attention to
217. a friendly conion	n.	an informal talk between two or more people to exchange their views, ideas, information, etc.
218. principles of susle development	adj.	able to continue or be continued for a long time
219. in conon with other agents	n.	the state of being joined, united, or associated; a part of speech that connects words, phrases, or clauses, such as and, but, while
220. cote examples	adj.	existing in a physical or material form rather than an abstract one; based on facts rather than ideas or guesses; made of or covered with cement
221. a cont explanation	adj.	logical and consistent; (noun) the quality of being clear and easy to understand
222. ace his rudeness	v.	to charge or criticize someone with a crime or wrongdoing
223. ase a lousy attitude to his boss	v.	to think or accept something to be true without having proof of it; to take or begin to have power; to begin to exhibit a specific quality or appearance
224. a weak pue	n.	the regular heartbeat as it sends blood around the body, especially when it is felt at the wrist or side of the neck; a solid regular vibration of sound, electric current, light, or other waves

ANSWERS: 215. underlying, 216. ignore, 217. conversation, 218. sustainable, 219. conjunction, 220. concrete, 221. coherent, 222. accuse, 223. assume, 224. pulse

225. sn fish	v.	to make a person or an animal unconscious or dizzy, especially by hitting them on the head; to make someone surprised or shocked greatly
226. dey the ecosystem	v.	to ruin or damage severely or completely; to eradicate or eliminate completely
227. inele changes of the seasons	adj.	certain to happen and unavoidable
228. ine a lot of paperwork	v.	to include or affect someone or something as a necessary part of something else
229. comce audit	n.	the act of following rules or regulations, often willingly or voluntarily; the act of conforming to a set of standards or guidelines
230. a traffic j_m	n.	a situation in which something becomes stuck because of a dense crowd of people, vehicles, etc.; a preserve of crushed fruit
231. a silent prt	n.	a strong expression of disagreement, disapproval, or opposition
232. an auic signature	adj.	known to be real and what people say i is; not a fake or copy
233. mont of troops	n.	a group of people working together to achieve a shared goal, especially a political, social, or artistic one; the process of moving or being moved, physically or figuratively
234. biological tamy	n.	the classification or scientific study of organisms, including their relationships to each other, based on shared characteristics and traits; a system of organizing and categorizing information in a particular field or subject area

ANSWERS: 225. stun, 226. destroy, 227. inevitable, 228. involve, 229. compliance, 230. jam, 231. protest, 232. authentic, 233. movement, 234. taxonomy

235. traing technology	adj.	pioneering; innovative; the action of blazing a trail or creating a path for others to follow
236. consequences of inon	n.	the lack of action or activity; the state of not doing anything; the failure to take action when action is needed
237. dir from the majority	v.	to be not like someone or something in some way
238. manage my fies	n.	the management of money, credit, banking, and investments, especially by a government or commercial organization; the branch of economics that studies the management of money and other assets
239. have an up_t stomach	adj.	causing or marked by anxiety, uneasiness, trouble, or grief; (verb) to make someone anxious, unhappy, or angry
240. then national security	ν.	to utter intentions of injury or punishment against someone
241. ret a new hire	v.	to persuade someone to work for a company; to find new members for an organization, the armed forces, etc.
242. cous of having succeeded	adj.	being aware of and able to respond to what is happening around you
243. deed from reality	adj.	no longer connected or joined; showing lack of emotional involvement
244. tery in charge	n.	an area under the control of a ruler or state

ANSWERS: 235. trailblazing, 236. inaction, 237. differ, 238. finance, 239. upset, 240. threaten, 241. recruit, 242. conscious, 243. detached, 244. territory

245.	undate the probability	ν.	to think or suppose that a quantity, price, or size is smaller than it is
246.	reon of inclusion	n.	the way two persons or groups of people feel and act toward one another
247.	proion of innocence	n.	an official announcement or statement
248.	emy job seekers	<i>v</i> .	to give somebody a job and pay them for it; to make use of
249.	exI him from his native country	<i>v</i> .	to officially force someone to leave a school, organization, or country
250.	lal a bag with my name	n.	a small piece of paper, fabric, or other material attached to an object and giving information about it; (verb) to assign to a category
251.	assume the deve	adj.	used or intended to protect someone or something against attack or aggression
252.	effects of cle change	n.	the weather in a particular location averaged over some long period
253.	then a healthy relationship	<i>v</i> .	to utter intentions of injury or punishment against someone
254.	the dity policy of the university	n.	the quality or fact of many different types of things or people being included in something; a range of different things or people
255.	proon of disease	n.	the act or process of changing to the next stage or phase or moving forward
256.	diee about a particular issue	<i>v</i> .	to have or express a different opinion, idea, etc.
257.	pre-mon agricultural society	adj.	of or belonging to the present time or recent times

ANSWERS: 245. underestimate, 246. relation, 247. proclamation, 248. employ, 249. expel, 250. label, 251. defensive, 252. climate, 253. threaten, 254. diversity, 255. progression, 256. disagree, 257. modern

258. ede student	<i>v</i> .	to provide or receive instruction or training over a period of time at a school, university, etc.
259. inor lawsuit	n.	someone who puts money or capital into something to gain financial returns
260. a reI dealer	n.	the sale of goods or services to consumers, especially in small quantities, either directly to the end customer or through retail outlets
261. inve education	adj.	including much or everything, and especially including stated limits; not excluding any of the people, things, ideas, etc. involved in something
262. word assons	n.	a people or groups of people who have joined in a single organization together for a particular purpose; a social or business connection or relationship
263. ren a lawyer	v.	to keep or continue to possess or maintain something
264. raise public awss	n.	the fact or state of knowing something exists and is important
265. score an adge	n.	a condition or circumstance that puts one in a favorable or superior position; a beneficial feature or asset that someone or something has
266. a real estate inor	n.	someone who puts money or capital into something to gain financial returns
267. cutting-edge innon	n.	the creation of a new device or process resulting from study and experimentation

ANSWERS: 258. educate, 259. investor, 260. retail, 261. inclusive, 262. association, 263. retain, 264. awareness, 265. advantage, 266. investor, 267. innovation

268. orgion chart	n.	a group of people who work together for a shared purpose
269. develop a stgy	n.	a detailed plan of action designed to achieve a long-term or overall goal.
270. attempted mur	n.	the crime of killing somebody intentionally
271. an undng motive	adj.	significant as a cause or basis of something but not immediately apparen or stated clearly
272. sly labor	n.	the practice or system of owning, buying, and selling people as property and forcing them to work
273. a deed palace	adj.	no longer connected or joined; showing lack of emotional involvement
274. the batting ste	n.	a way of thinking about something, especially expressed publicly; attitude or position of a standing person or animal
275. staer engagement	n.	a person or group that has an interest or concern in something, especially a business
276. a prior engnt	n.	a mutual promise to marry someone; ar agreement to do something, especially at a particular time
277. apoal organization	adj.	not related to or involving politics or political affairs; free from political beliefs, bias, or affiliation
278. a vulle bridge	adj.	capable of being hurt or influenced physically or mentally

ANSWERS: 268. organization, 269. strategy, 270. murder, 271. underlying, 272. slavery, 273. detached, 274. stance, 275. stakeholder, 276. engagement, 277. apolitical, 278. vulnerable

Vocab-Builder Ref from	"Megan Reitz: How to le	ead in the new era o	f employee activism	TED Talk" (139 word	ds)
ANSWERS:					

Session 3: Fill in the Blanks

1.	Numerous great professional sports have come from this city.
n.	a natural ability to be good at something; someone who has a natural ability to be good at something
2.	The committee several apparent inconsistencies.
<i>v</i> .	to conduct a systematic or formal inquiry to identify and evaluate the facts of a crime, problem, statement, etc. to establish the truth
3.	We are opposed to any form of terrorism.
ad	v. completely or absolutely
4.	Their headquarters are in a skyscraper.
ad	j. of or belonging to the present time or recent times
5.	The two products in their quality and price.
<i>v</i> .	to be not like someone or something in some way
6.	The protesters became when the police tried to disperse them.
adj	 involving or caused by physical force or aggression against someone or something
7.	The cardiac monitor displays the intensity of your
n.	the regular heartbeat as it sends blood around the body, especially when it is felt at the wrist or side of the neck; a solid regular vibration of sound, electric current, light, or other waves
8.	willingly accept business risks to achieve success.
n.	an individual who creates or invests in one or more businesses, especially when this involves taking financial risks
	ISWERS: 1. talents, 2. investigated, 3. utterly, 4. modern, 5. differed, 6. violent, 7. se, 8. Entrepreneurs

42. His writing was well-structured and	
adj. logical and consistent; (noun) the quality of being clear and easy to under	stand
43. The government should do more to support environmentally agriculture.	
adj. able to continue or be continued for a long time	
44. The evidence for this theory is	
adj. not real; not existing or having no real existence	
45. They frequently their abilities and felt inferior.	
v. to think or suppose that a quantity, price, or size is smaller than it is	
46. The book my imagination.	
v. to encourage something to develop or become more active; to stir the fee or emotions	ings
47. I for reasons already stated above.	
v. to have or express a different opinion, idea, etc.	
48. That shows that people are accepting the tax increase to some extended	∍nt.
 an investigation of the opinions, behavior, etc. of a particular group of peomade by asking people questions 	ple,
49. The company implemented measures to prevent future issues.	
adj. acting in advance to deal with an expected difficulty or to take advantage opportunity.	of an
50. She couldn't whether to order the pizza or the pasta for dinner.	
v. to make up someone's mind about something; to come to a conclusion or judgment after considering options	
ANSWERS: 42. coherent, 43. sustainable, 44. non-existent, 45. underestimated	d, 46.

stimulated, 47. disagree, 48. survey, 49. proactive, 50. decide

ANSWERS: 51. chief, 52. gender, 53. compliance, 54. Climate, 55. inclusive, 56. destroyed, 57. engagement, 58. navigate

a system in which people or things are organized into different levels of importance from highest to lowest 76. That company is cautious when it comes to _____ investment. the value of the shares issued by a company 77. _____ in response to climate change poses a dire threat to our future. the lack of action or activity; the state of not doing anything; the failure to take action when action is needed 78. The _____ on the food package lists the ingredients and nutritional information. a small piece of paper, fabric, or other material attached to an object and giving information about it; (verb) to assign to a category 79. The government imposed a ______ of freedom of speech. the act of stopping or preventing something from being expressed or revealed n. 80. The investigation revealed his _____ in the crime. the state of being involved with others in an illegal, harmful, or shameful act; the act of assisting or collaborating with someone else in wrongdoing or crime 81. The witness _____ the defendant of committing the robbery. to charge or criticize someone with a crime or wrongdoing 82. Our company found it ______ difficult to keep up with the competition. adv. more and more 83. The movie had an _____ sex scene that some viewers might find offensive. adj. stated clearly and in detail, leaving no room for confusion or doubt

ANSWERS: 75. hierarchy, 76. equity, 77. Inaction, 78. label, 79. suppression, 80. complicity, 81. accused, 82. increasingly, 83. explicit

84.	Our company decided to hire an advisor who specializes in
n.	the management of money, credit, banking, and investments, especially by a government or commercial organization; the branch of economics that studies the management of money and other assets
85.	The antigovernment was put down quickly by the government's military forces.
n.	an act of violent or open resistance to an established government or ruler
86. v.	Many multinational companies are in the reconstruction of that country. to attract and keep someone's attention and interest; to participate in or obtain services of something
87.	He had a that he was a millionaire.
n.	a false belief or impression that is firmly held despite evidence to the contrary
88. n.	These economic activities had disastrous environmental the outcome of a particular action or event, especially relative to an individual
	In times of recession, an increase in unemployment is certain to happen and unavoidable
	A audience viewed the broadcast. enormous in size, number, amount, or quantity
91. v.	He didn't want to his colleague in front of their boss. to describe or represent as being of little worth or value; to belittle, degrade, or criticize unfairly
	SWERS: 84. finance, 85. rebellion, 86. engaged, 87. delusion, 88. consequences inevitable, 90. vast, 91. disparage

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ANSWERS: 101. ethics, 102. detached, 103. rid, 104. defensive, 105. vulnerable,

106. ignored, 107. behold, 108. underlying, 109. inconceivable

ANSWERS: 110. retail, 111. concrete, 112. innovation, 113. trailblazing, 114. reputation, 115. association, 116. internal, 117. protest

ANSWERS: 118. judgments, 119. controversy, 120. antenna, 121. conflicts, 122. authentic, 123. diversity, 124. communicate, 125. responsible

environment, 139. stakeholder