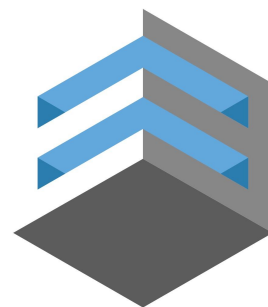


Englist.me



Vocabulary Builder Reference from...

Nithya Vaduganathan: 5 hiring tips every company

(and job seeker) should know | TED Talk

https://www.ted.com/talks/nithya_vaduganathan_5_hiring_tips_every_company_and_job_seeker_should_know

All Words

IMPORTANT

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Session 1: Word List

labor

n. productive work, especially physical work done for wages; the people who do manual or physical work in a country or company for wage; (verb) to work hard or to strive and make an effort to reach a goal

synonym : toil, toil, donkeywork

(1) seasonal **labor**, (2) manual **labor**

In several countries, child **labor** is a serious social problem.

employer

n. a person or organization that pays workers to work for them

synonym : boss, owner, company

(1) illegal **employer**, (2) **employer** responsibility

An **employer's** attitude toward its employees significantly impacts their productivity.

struggle

v. to make a great effort to do something when it is difficult, or there are a lot of problems; to use force or violence to break away from restraint or constriction

synonym : toil, strive, compete

(1) **struggle** against discrimination, (2) **struggle** to get the job

He could not **struggle** against temptation.

unprecedented

adj. never having been seen, done, or known before

synonym : novel, outstanding, unparalleled

(1) **unprecedented** boom, (2) **unprecedented** business opportunity

Unprecedented amounts of heckling and slogan-shouting took place throughout the event.

engineer

n. a person whose job is designing, building, or maintaining something such as machines, structures, or software

synonym : architect, creator, builder

(1) a civil **engineer**, (2) **engineer** shortage

The **engineer** will repair my telephone tomorrow morning.

sustainable

adj. able to continue or be continued for a long time

synonym : continuable, endurable, tolerable

(1) **sustainable** alternative fuel, (2) principles of **sustainable** development

The government should do more to support environmentally **sustainable** agriculture.

compete

v. to strive to achieve more success than someone or something

synonym : contend, contest, vie

(1) **compete** against a friend, (2) **compete** fiercely

You must **compete** with others to obtain this position.

disconnect

v. to unfasten or disjoin something, especially to break the connection between a supply of gas, water, or electricity and a piece of equipment

synonym : unplug, detach, take apart

(1) **disconnect** a plug, (2) **disconnect** the water supply

She finally decided to **disconnect** herself from the company.

outdated

adj. no longer useful or valid because of being old-fashioned

synonym : obsolete, ancient, bygone

(1) become **outdated**, (2) **outdated** technology

We replaced **outdated** equipment to improve factory productivity.

consequence

n. the outcome of a particular action or event, especially relative to an individual

synonym: result, impact, outcome

(1) unintended **consequences**, (2) the **consequence** of an argument

These economic activities had disastrous environmental **consequences**.

rethink

v. to consider again a plan, idea, etc., especially to change it

synonym: reexplore, review, reconsider

(1) **rethink** a marketing plan, (2) **rethink** the role of the manager

We have to **rethink** our company's product lineup for further growth.

attract

v. to draw or entice someone or something towards them through the qualities they have, especially positive ones

synonym: lure, entice, draw in

(1) **attract** attention, (2) **attract** customers

The government is eager to **attract** international investment.

retain

v. to keep or continue to possess or maintain something

synonym: possess, hold, keep on

(1) **retain** information, (2) **retain** a lawyer

Computers help people **retain** specific memories.

talent

n. a natural ability to be good at something; someone who has a natural ability to be good at something

synonym: endowment, aptitude, capability

(1) a person of diverse **talents**, (2) raw **talent**

Numerous great professional sports **talents** have come from this city.

strategy

n. a detailed plan of action designed to achieve a long-term or overall goal.

synonym : approach, procedure, scenario

(1) military **strategy**, (2) develop a **strategy**

Our plan includes a comprehensive marketing **strategy**.

priority

n. something that is more important than other things and should be dealt with first

synonym : importance, precedence, primacy

(1) **priority** call, (2) **priority** seating for elderly

Her **priority** is to be a mother.

delay

v. to cause something to happen at a later time than originally intended or expected

synonym : block, adjourn, detain

(1) **delay** a flight three hours, (2) **delay** the new project

We **delayed** the payment because of an incorrect invoice.

revenue

n. the income that a government receives from taxes or that a company earns from its business

synonym : earnings, payment, remuneration

(1) tax **revenue**, (2) annual **revenue**

This graph indicates the city's tourism **revenue** over five years.

unleash

v. to suddenly release a strong force, emotion, etc. that cannot be controlled

synonym : discharge, free, release

(1) **unleash** a hound, (2) **unleash** her anger

The general was still reluctant to **unleash** his troops in pursuit of an enemy.

plain

adj. without being decorated in any way; (Noun) a vast expanse of flat land with few trees

synonym : basic, straight, bare

(1) **plain** answer, (2) delta **plain**

The lowest lowland region is mostly flat **plain**.

sight

n. the ability to see; anything that is seen

synonym: vision, spectacle, view

(1) an unexpected **sight**, (2) dull **sight**

Many famous **sights** are within walking distance.

shift

n. a slight transition in position, direction, or trend

synonym: transition, change, modification

(1) Doppler **shift**, (2) major paradigm **shift**

Could you help me **shift** some furniture?

unfilled

adj. not having become or been made full

synonym: vacant, empty

(1) an **unfilled** space, (2) **unfilled** orders

He jotted down business ideas on an **unfilled** space at the beginning of a receipt.

advance

v. to go or move forward; to develop in a positive way

synonym: progress, boost, come along

(1) **advance** the technology, (2) **advance** a cooperative relationship

Scientific knowledge will **advance** significantly with the power of AI.

comic

adj. funny and making you laugh

synonym: amusing, funny, humorous

(1) **comic** books, (2) a **comic** hat

The novel is **comic** and tragic.

requirement

n. something that is needed or wanted

synonym: prerequisite, provision, condition

(1) meet **requirement**, (2) school **requirement**

What is the entry **requirement** for this course?

ridiculous

adj. very silly or unreasonable and deserving to be laughed at

synonym : absurd, fatuous, foolish

(1) a **ridiculous** amount of money, (2) a **ridiculous** suggestion

Everyone regarded the theory he advocated as **ridiculous** but was later proven correct.

billion

n. the number 1,000,000,000; one thousand million

(1) three **billion** people, (2) once every **billion** years

The country's trade surplus was about 16 **billion** dollars.

veteran

n. a person who has had long experience in a particular area or activity

synonym : expert, pro, vet

(1) A 20-year **veteran** in the industry, (2) **veteran** teacher

The **veteran** soldiers have the role of teaching recruits the stringencies of training.

forecast

n. a prediction or statement about how something, such as the weather, will develop or what will happen in the future; (verb) to predict the future in advance

synonym : prediction, outlook, (verb) guess

(1) a weather **forecast**, (2) **forecast** an epidemic

Their team specializes in demand **forecasts** for our products.

slide

v. to move or cause to move smoothly along a surface without interruption

synonym : glide, drift, drop

(1) **slide** a card across the table, (2) **slide** a glance

If necessary, you can **slide** the front seats forward.

engage

v. to attract and keep someone's attention and interest; to participate in or obtain services of something

synonym : confront, employ, amuse

(1) **engage** in environmental protection activities,

(2) **engage** a new employee

Many multinational companies are **engaged** in the reconstruction of that country.

assign

v. to give a specific job or piece of work to a someone

synonym: entrust, delegate, designate

(1) **assign** projects, (2) **assign** top priority

Please **assign** a different color to each other kind of item.

fig

n. a sweet and soft edible fruit with many seeds or a tree on which these grow

(1) **fig** marigold, (2) **fig** tree

He ate the dried **figs** he had preserved.

resume

v. to continue or begin anew after a pause or interruption

synonym: continue, reopen, restart

(1) **resume** an office, (2) **resume** a relationship

We **resumed** negotiations after a temporary break.

intimidate

v. to make someone fearful or uneasy so that they will do something that you want them to do

synonym: frighten, threaten, terrify

(1) **intimidate** an opponent, (2) effectively **intimidate** a thief

The boss tried to **intimidate** his subordinate with threats.

filter

n. any of several types of equipment or systems used to separate particles from liquids or gases or to remove specific forms of light

synonym: strainer

(1) gas **filter**, (2) clogged **filter**

Ozone is a primary **filter** to protect Earth's surface from harmful UV rays.

qualified

adj. officially recognized as having completed a training course or passed the exams that are necessary to perform a particular job

synonym: eligible, skillful, accomplished

(1) a **qualified** doctor, (2) **qualified** in medicine

We seek a person **qualified** for the post.

criteria

n. (plural of criterion) standards or conditions by which something may be judged or decided

synonym : bars, benchmarks, standards

(1) **criteria** for action, (2) consistency **criteria**

He didn't meet all the **criteria**, but he was hired anyway.

archaic

adj. old and no longer used or applicable; of or seeming to belong to an ancient period in history

synonym : ancient, antique, old-fashioned

(1) **archaic** humans, (2) seem somewhat **archaic**

He deliberately read picture books in an **archaic** way to please the children.

identifiable

adj. capable of being recognized

synonym : traceable, detectable, attributable

(1) **identifiable** reason, (2) **identifiable** personal data

Our company has a strict policy regarding handling individually **identifiable** health information.

predict

v. to state beforehand that something will happen in the future, mainly based on knowledge or experience

synonym : forecast, anticipate, foresee

(1) **predict** the future, (2) **predict** when she will arrive

It's notoriously challenging to **predict** birth rates.

widen

v. to become or make something broader, wider, more extensive

synonym : broaden, enlarge, extend

(1) **widen** in excitement, (2) **widen** a narrowed heart valve

He **widened** his investigation into a medical clinic.

wealth

n. a large amount of money, property, or other things that someone or an organization owns

synonym : affluence, assets, fortunate

(1) majority of his **wealth**, (2) material **wealth**
The **wealth** inequality was unavoidable.

adviser

n. a person who gives advice about a particular subject
synonym: consultant, guide, expert

(1) a medical **adviser**, (2) chief **adviser**
After retiring, he continued to be an **adviser** to politicians.

hire

v. to give somebody a job
synonym: employ, engage, lease

(1) **hire** a guide, (2) **hire** a car by the hour
We should always be prepared to **hire** talented recruits.

technological

adj. based on scientific and industrial progress
synonym: specialized, technical

(1) **technological** advancement, (2) **technological** policy
Technological advances have disrupted many industries.

internal

adj. of or relating to the inside of something
synonym: interior, inner, domestic

(1) **internal** organs, (2) the **internal** economy
The prime minister canceled visits to other countries to resolve **internal** disputes.

upskill

v. to teach someone, especially workers, new or additional skills; to learn new or additional skills

(1) **upskill** staff, (2) **upskill** in their use of social media
Recent surveys reveal that job seekers strongly desire the opportunity to **upskill** at their new company.

caution

n. great care and attention that you take to avoid danger or mistakes; a warning against certain acts

synonym: carefulness, warning, notice
(1) extreme **caution**, (2) act with **caution**
He gave a stern **caution** to the naughty student.

bias

n. a strong feeling in favor of or against one group of people, an idea, or thing, often not based on fair judgment

synonym: inclination, partiality, predilection

(1) **bias** against a big company, (2) have a **bias** toward socialism

She researched gender **bias** in politics.

mold

n. a hollow container used to give shape to liquid or soft substance, which then becomes solid in the same shape as the container; a soft, green, or gray growth that forms on stale food or objects exposed to warm, moist air for too long

synonym: cavity, cast, mildew

(1) a casting **mold**, (2) **mold** allergy

Mushrooms and **mold** are fungi.

handy

adj. valuable and convenient; easy or ready to reach or use

synonym: clever, accessible, available

(1) a **handy-sized** bag, (2) **handy** tool

They found a **handy** place to play catch.

nowadays

adv. at the current time, in comparison to the past

synonym: currently, presently, today

(1) young people **nowadays**, (2) not to be seen **nowadays**

People can clone a sheep **nowadays**.

pickleball

n. an American sport that is similar to tennis, where players use short wooden bats to hit a perforated plastic ball over a net

(1) a **pickleball** tournament, (2) **pickleball** players

A standard **pickleball** court is around the same size as a doubles badminton court.

metaphor

n. a figure of speech in which an expression is used to refer to something that it does not denote to suggest a similarity

synonym : conceit, analogy, symbol

(1) **metaphor** for death, (2) visual **metaphor**

She expressed her thought in an artful choice of **metaphors**.

odds

n. the degree or probability that a particular thing will or will not happen

synonym : chances, likelihoods, probabilities

(1) **odds** in favor, (2) **odds** of business

What are the **odds** that he will survive?

commit

v. to do something illegal or wrong

synonym : engage, carry out, execute

(1) **commit** suicide, (2) **commit** mistakes

The military has **committed** an abuse of human rights.

concept

n. an idea or principle associated with something abstract

synonym : idea, notion, vision

(1) learn new **concepts**, (2) **concept** car

One such rapidly growing **concept** is quantum cryptography.

micro

n. extremely small in scale or scope; one millionth

(1) **micro** bubble, (2) **micro** force sensor

This approach employs both **micro** and macro analysis methods.

intern

v. to put someone in prison, especially for political or military reasons; (noun) a student or trainee who works, sometimes for free, to get work experience or to fulfill qualification criteria

synonym : apprentice, trainee, student

(1) **intern** civilians, (2) medical **intern**

The navy **interned** ships of defeated nations.

graduate

n. a person who has a first degree from university or college; (verb) to complete the first course of university or college and get a degree

synonym : alumna, alum, grad

(1) **graduate** degree program, (2) honor **graduate**

Many employers hire **graduate** trainees to train as managers.

experiment

n. the scientific test conducted to observe what happens and gain new knowledge

synonym : experimentation, investigation

(1) **experiment** design, (2) series of **experiments**

His **experiments** showed highly positive results.

recommendation

n. an official suggestion that something is good or suitable for a particular purpose or job

synonym : guidance, advice, suggestion

(1) follow his **recommendations**, (2) a letter of

recommendation

We made a **recommendation** to the client.

reorganize

v. to change to a more sufficient or suitable form of organization

synonym : rearrange, reconstruct, reshuffle

(1) **reorganize** a department, (2) **reorganize** his debts

The new CEO was appointed to **reorganize** their business.

draft

n. a preliminary version of something that is not yet in its final form

synonym : blueprint, outline, rough drawing

(1) a working **draft**, (2) write the first **draft**

During debates in the legislature, the **draft** of the law caused a lot of controversies.

roll

v. to move in a particular direction by turning over and over or from side to side

synonym : spin, swirl, wheel

(1) **roll** a ball, (2) **roll** down his cheeks

He was exhausted and **rolled** into bed as soon as he got home.

frustrate

- v. to hinder or prevent efforts, plans, or desires from doing, succeeding, or being fulfilled; to make someone feel upset or annoyed because they are unable to change or achieve something

synonym : hinder, thwart, dishearten

(1) **frustrate** the advancement, (2) **frustrate** other team members

The coach explained a strategy to **frustrate** the opponent's schemes to the players.

flip

- v. to turn over into a different position quickly; to throw or toss with a light motion

synonym : throw, jump

(1) **flip** over the pork chop, (2) **flip** a coin

He **flipped** when he heard that he had been accepted into the university.

cite

- v. to refer to something such as a passage, book, etc. as evidence for a theory or as a reason why something has happened

synonym : quote, mention, note

(1) **cite** various authorities, (2) **cite** a fact as evidence

The devil can **cite** Scripture for his purpose.

advancement

- n. the development, improvement, or progress of something

synonym : progression, breakthrough, improvement

(1) **advancement** of knowledge, (2) career **advancement**

Competition between countries resulted in fast technological **advancement**.

hoard

- v. to collect money, valuables, etc., for future use secretly; (noun) a secret store or collection of money, valuables, etc., for future use

synonym : stockpile, accumulation, stash

(1) **hoard** my possessions, (2) plutonium **hoard**

They **hoarded** a common secret instead of sharing it.

diverse

adj. including numerous categories of individuals or entities;
various

synonym : manifold, various, myriad

(1) **diverse** backgrounds, (2) a person of **diverse** talents
New York is a city with a **diverse** ethnic population.

innovative

adj. introducing or using new methods, ideas, etc.

synonym : creative, ingenious, inventive

(1) use of **innovative** technology, (2) stylistically **innovative**
works

The Prime Minister stressed the need to create **innovative**
industries.

absolutely

adv. without restriction or limitation; completely or utterly

synonym : completely, utterly, definitely

(1) **absolutely** against, (2) **absolutely** obsessed with the
girl

I am **absolutely** opposed to his idea because of morality.

tip

n. the top or extreme point of something slender or
tapering, usually a mountain or hill; a piece of advice
about something practical; a small amount of money
given for services

synonym : edge, advice, gratuity

(1) the **tip** of a paintbrush, (2) give the waiter a **tip** .

I will introduce some **tips** on learning English in this class.

lens

n. a transparent optical device with curved sides, used in
an optical instrument that makes objects seem larger,
smaller, clearer, etc.; (metaphor) the basic thoughts or
mindsets through which someone sees or understands
the environment or situation

synonym : glass

(1) a convex **lens**, (2) a **lens** with a wide angle

The photographer took this photo using a telephoto **lens**.

Session 2: Spelling

- | | |
|----------------------------------|---|
| 1. write the first dr__t | <i>n.</i> a preliminary version of something that is not yet in its final form |
| 2. un____h a hound | <i>v.</i> to suddenly release a strong force, emotion, etc. that cannot be controlled |
| 3. mi__o bubble | <i>n.</i> extremely small in scale or scope; one millionth |
| 4. abs_____ly against | <i>adv.</i> without restriction or limitation; completely or utterly |
| 5. a medical ad____r | <i>n.</i> a person who gives advice about a particular subject |
| 6. chief ad____r | <i>n.</i> a person who gives advice about a particular subject |
| 7. h__e a car by the hour | <i>v.</i> to give somebody a job |
| 8. the con_____ce of an argument | <i>n.</i> the outcome of a particular action or event, especially relative to an individual |
| 9. em_____er responsibility | <i>n.</i> a person or organization that pays workers to work for them |
| 10. follow his rec_____ions | <i>n.</i> an official suggestion that something is good or suitable for a particular purpose or job |
| 11. ha__y tool | <i>adj.</i> valuable and convenient; easy or ready to reach or use |
| 12. consistency cr____ia | <i>n.</i> (plural of criterion) standards or conditions by which something may be judged or decided |

ANSWERS: 1. draft, 2. unleash, 3. micro, 4. absolutely, 5. adviser, 6. adviser, 7. hire, 8. consequence, 9. employer, 10. recommendation, 11. handy, 12. criteria

13. ad____e a cooperative relationship *v.* to go or move forward; to develop in a positive way
14. at____t customers *v.* to draw or entice someone or something towards them through the qualities they have, especially positive ones
15. manual la__r *n.* productive work, especially physical work done for wages; the people who do manual or physical work in a country or company for wage; (verb) to work hard or to strive and make an effort to reach a goal
16. st____le against discrimination *v.* to make a great effort to do something when it is difficult, or there are a lot of problems; to use force or violence to break away from restraint or constriction
17. re____e an office *v.* to continue or begin anew after a pause or interruption
18. ar____c humans *adj.* old and no longer used or applicable; of or seeming to belong to an ancient period in history
19. co____e fiercely *v.* to strive to achieve more success than someone or something
20. fo____st an epidemic *n.* a prediction or statement about how something, such as the weather, will develop or what will happen in the future; (verb) to predict the future in advance
21. a pic____ll tournament *n.* an American sport that is similar to tennis, where players use short wooden bats to hit a perforated plastic ball over a net

ANSWERS: 13. advance, 14. attract, 15. labor, 16. struggle, 17. resume, 18. archaic, 19. compete, 20. forecast, 21. pickleball

22. at_____t attention *v.* to draw or entice someone or something towards them through the qualities they have, especially positive ones
23. an un_____ed space *adj.* not having become or been made full
24. act with ca_____n *n.* great care and attention that you take to avoid danger or mistakes; a warning against certain acts
25. not to be seen no_____ys *adv.* at the current time, in comparison to the past
26. gr_____te degree program *n.* a person who has a first degree from university or college; (verb) to complete the first course of university or college and get a degree
27. ho__d my possessions *v.* to collect money, valuables, etc., for future use secretly; (noun) a secret store or collection of money, valuables, etc., for future use
28. adv_____nt of knowledge *n.* the development, improvement, or progress of something
29. ve_____n teacher *n.* a person who has had long experience in a particular area or activity
30. abs_____ly obsessed with the girl *adv.* without restriction or limitation; completely or utterly
31. an unexpected si__t *n.* the ability to see; anything that is seen
32. principles of sus_____le development *adj.* able to continue or be continued for a long time
33. in_____al organs *adj.* of or relating to the inside of something

ANSWERS: 22. attract, 23. unfilled, 24. caution, 25. nowadays, 26. graduate, 27. hoard, 28. advancement, 29. veteran, 30. absolutely, 31. sight, 32. sustainable, 33. internal

34. c__e various authorities *v.* to refer to something such as a passage, book, etc. as evidence for a theory or as a reason why something has happened
35. f_g tree *n.* a sweet and soft edible fruit with many seeds or a tree on which these grow
36. en___e in environmental protection activities *v.* to attract and keep someone's attention and interest; to participate in or obtain services of something
37. ide_____ble reason *adj.* capable of being recognized
38. pr_____t the future *v.* to state beforehand that something will happen in the future, mainly based on knowledge or experience
39. a civil en_____er *n.* a person whose job is designing, building, or maintaining something such as machines, structures, or software
40. b__s against a big company *n.* a strong feeling in favor of or against one group of people, an idea, or thing, often not based on fair judgment
41. unintended con_____ces *n.* the outcome of a particular action or event, especially relative to an individual
42. c__e a fact as evidence *v.* to refer to something such as a passage, book, etc. as evidence for a theory or as a reason why something has happened
43. up_____l in their use of social media *v.* to teach someone, especially workers, new or additional skills; to learn new or additional skills

ANSWERS: 34. cite, 35. fig, 36. engage, 37. identifiable, 38. predict, 39. engineer, 40. bias, 41. consequence, 42. cite, 43. upskill

44. honor gr____te *n.* a person who has a first degree from university or college; (verb) to complete the first course of university or college and get a degree
45. ou____ed technology *adj.* no longer useful or valid because of being old-fashioned
46. sus____le alternative fuel *adj.* able to continue or be continued for a long time
47. a letter of rec_____ion *n.* an official suggestion that something is good or suitable for a particular purpose or job
48. di____e backgrounds *adj.* including numerous categories of individuals or entities; various
49. develop a st____gy *n.* a detailed plan of action designed to achieve a long-term or overall goal.
50. en____e a new employee *v.* to attract and keep someone's attention and interest; to participate in or obtain services of something
51. a weather fo____st *n.* a prediction or statement about how something, such as the weather, will develop or what will happen in the future; (verb) to predict the future in advance
52. pr____ty call *n.* something that is more important than other things and should be dealt with first
53. re____n information *v.* to keep or continue to possess or maintain something
54. fr____te the advancement *v.* to hinder or prevent efforts, plans, or desires from doing, succeeding, or being fulfilled; to make someone feel upset or annoyed because they are unable to change or achieve something

ANSWERS: 44. graduate, 45. outdated, 46. sustainable, 47. recommendation, 48. diverse, 49. strategy, 50. engage, 51. forecast, 52. priority, 53. retain, 54. frustrate

55. f__p a coin	<i>v.</i> to turn over into a different position quickly; to throw or toss with a light motion
56. up_____l staff	<i>v.</i> to teach someone, especially workers, new or additional skills; to learn new or additional skills
57. ide_____ble personal data	<i>adj.</i> capable of being recognized
58. re_____k the role of the manager	<i>v.</i> to consider again a plan, idea, etc., especially to change it
59. cr_____ia for action	<i>n.</i> (plural of criterion) standards or conditions by which something may be judged or decided
60. as___n projects	<i>v.</i> to give a specific job or piece of work to a someone
61. a l___s with a wide angle	<i>n.</i> a transparent optical device with curved sides, used in an optical instrument that makes objects seem larger, smaller, clearer, etc.; (metaphor) the basic thoughts or mindsets through which someone sees or understands the environment or situation
62. career adv_____nt	<i>n.</i> the development, improvement, or progress of something
63. illegal em_____er	<i>n.</i> a person or organization that pays workers to work for them
64. a ha___y-sized bag	<i>adj.</i> valuable and convenient; easy or ready to reach or use
65. re_____k a marketing plan	<i>v.</i> to consider again a plan, idea, etc., especially to change it

ANSWERS: 55. flip, 56. upskill, 57. identifiable, 58. rethink, 59. criteria, 60. assign, 61. lens, 62. advancement, 63. employer, 64. handy, 65. rethink

66. exp_____nt design *n.* the scientific test conducted to observe what happens and gain new knowledge
67. effectively int_____te a thief *v.* to make someone fearful or uneasy so that they will do something that you want them to do
68. pic_____ll players *n.* an American sport that is similar to tennis, where players use short wooden bats to hit a perforated plastic ball over a net
69. medical in____n *v.* to put someone in prison, especially for political or military reasons; (noun) a student or trainee who works, sometimes for free, to get work experience or to fulfill qualification criteria
70. reo_____ze his debts *v.* to change to a more sufficient or suitable form of organization
71. en_____er shortage *n.* a person whose job is designing, building, or maintaining something such as machines, structures, or software
72. seem somewhat ar_____c *adj.* old and no longer used or applicable; of or seeming to belong to an ancient period in history
73. tec_____cal advancement *adj.* based on scientific and industrial progress
74. ad_____e the technology *v.* to go or move forward; to develop in a positive way
75. extreme ca_____n *n.* great care and attention that you take to avoid danger or mistakes; a warning against certain acts

ANSWERS: 66. experiment, 67. intimidate, 68. pickleball, 69. intern, 70. reorganize, 71. engineer, 72. archaic, 73. technological, 74. advance, 75. caution

76. plutonium ho__d *v.* to collect money, valuables, etc., for future use secretly; (noun) a secret store or collection of money, valuables, etc., for future use
77. co____t car *n.* an idea or principle associated with something abstract
78. re___n a lawyer *v.* to keep or continue to possess or maintain something
79. f_g marigold *n.* a sweet and soft edible fruit with many seeds or a tree on which these grow
80. become ou____ed *adj.* no longer useful or valid because of being old-fashioned
81. reo____ze a department *v.* to change to a more sufficient or suitable form of organization
82. the in____al economy *adj.* of or relating to the inside of something
83. learn new co____ts *n.* an idea or principle associated with something abstract
84. stylistically inn____ve works *adj.* introducing or using new methods, ideas, etc.
85. annual re____e *n.* the income that a government receives from taxes or that a company earns from its business
86. majority of his we___h *n.* a large amount of money, property, or other things that someone or an organization owns
87. sl__e a card across the table *v.* to move or cause to move smoothly along a surface without interruption
88. clogged fi___r *n.* any of several types of equipment or systems used to separate particles from liquids or gases or to remove specific forms of light

ANSWERS: 76. hoard, 77. concept, 78. retain, 79. fig, 80. outdated, 81. reorganize, 82. internal, 83. concept, 84. innovative, 85. revenue, 86. wealth, 87. slide, 88. filter

89. material we___h *n.* a large amount of money, property, or other things that someone or an organization owns
90. series of exp_____nts *n.* the scientific test conducted to observe what happens and gain new knowledge
91. a working dr__t *n.* a preliminary version of something that is not yet in its final form
92. a casting m__d *n.* a hollow container used to give shape to liquid or soft substance, which then becomes solid in the same shape as the container; a soft, green, or gray growth that forms on stale food or objects exposed to warm, moist air for too long
93. wi__n a narrowed heart valve *v.* to become or make something broader, wider, more extensive
94. de__y the new project *v.* to cause something to happen at a later time than originally intended or expected
95. r__l a ball *v.* to move in a particular direction by turning over and over or from side to side
96. sl__e a glance *v.* to move or cause to move smoothly along a surface without interruption
97. st_____le to get the job *v.* to make a great effort to do something when it is difficult, or there are a lot of problems; to use force or violence to break away from restraint or constriction
98. f__p over the pork chop *v.* to turn over into a different position quickly; to throw or toss with a light motion

ANSWERS: 89. wealth, 90. experiment, 91. draft, 92. mold, 93. widen, 94. delay, 95. roll, 96. slide, 97. struggle, 98. flip

99. me_____or for death *n.* a figure of speech in which an expression is used to refer to something that it does not denote to suggest a similarity
100. o__s in favor *n.* the degree or probability that a particular thing will or will not happen
101. military st_____gy *n.* a detailed plan of action designed to achieve a long-term or overall goal.
102. dull si__t *n.* the ability to see; anything that is seen
103. re___e a relationship *v.* to continue or begin anew after a pause or interruption
104. a convex l__s *n.* a transparent optical device with curved sides, used in an optical instrument that makes objects seem larger, smaller, clearer, etc.; (metaphor) the basic thoughts or mindsets through which someone sees or understands the environment or situation
105. once every bi_____n years *n.* the number 1,000,000,000; one thousand million
106. qu_____ed in medicine *adj.* officially recognized as having completed a training course or passed the exams that are necessary to perform a particular job
107. unpre_____ted boom *adj.* never having been seen, done, or known before
108. mi__o force sensor *n.* extremely small in scale or scope; one millionth
109. a rid_____us suggestion *adj.* very silly or unreasonable and deserving to be laughed at

ANSWERS: 99. metaphor, 100. odds, 101. strategy, 102. sight, 103. resume, 104. lens, 105. billion, 106. qualified, 107. unprecedented, 108. micro, 109. ridiculous

110. unp_____ted business opportunity
adj. never having been seen, done, or known before
111. wi__n in excitement
v. to become or make something broader, wider, more extensive
112. co__c books
adj. funny and making you laugh
113. m__d allergy
n. a hollow container used to give shape to liquid or soft substance, which then becomes solid in the same shape as the container; a soft, green, or gray growth that forms on stale food or objects exposed to warm, moist air for too long
114. the t_p of a paintbrush
n. the top or extreme point of something slender or tapering, usually a mountain or hill; a piece of advice about something practical; a small amount of money given for services
115. a person of diverse ta___ts
n. a natural ability to be good at something; someone who has a natural ability to be good at something
116. co_____e against a friend
v. to strive to achieve more success than someone or something
117. Doppler sh__t
n. a slight transition in position, direction, or trend
118. co___t mistakes
v. to do something illegal or wrong
119. tec_____cal policy
adj. based on scientific and industrial progress
120. a co__c hat
adj. funny and making you laugh

ANSWERS: 110. unprecedented, 111. widen, 112. comic, 113. mold, 114. tip, 115. talent, 116. compete, 117. shift, 118. commit, 119. technological, 120. comic

121. delta pl__n *adj.* without being decorated in any way;
(Noun) a vast expanse of flat land with few trees
122. pr____ty seating for elderly *n.* something that is more important than other things and should be dealt with first
123. in___n civilians *v.* to put someone in prison, especially for political or military reasons; (noun) a student or trainee who works, sometimes for free, to get work experience or to fulfill qualification criteria
124. major paradigm sh__t *n.* a slight transition in position, direction, or trend
125. r__l down his cheeks *v.* to move in a particular direction by turning over and over or from side to side
126. de__y a flight three hours *v.* to cause something to happen at a later time than originally intended or expected
127. use of inn_____ve technology *adj.* introducing or using new methods, ideas, etc.
128. un_____ed orders *adj.* not having become or been made full
129. tax re_____e *n.* the income that a government receives from taxes or that a company earns from its business
130. school req_____nt *n.* something that is needed or wanted
131. A 20-year ve_____n in the industry *n.* a person who has had long experience in a particular area or activity

ANSWERS: 121. plain, 122. priority, 123. intern, 124. shift, 125. roll, 126. delay, 127. innovative, 128. unfilled, 129. revenue, 130. requirement, 131. veteran

132. h__e a guide *v.* to give somebody a job
133. gas fi___r *n.* any of several types of equipment or systems used to separate particles from liquids or gases or to remove specific forms of light
134. o__s of business *n.* the degree or probability that a particular thing will or will not happen
135. a rid_____us amount of money *adj.* very silly or unreasonable and deserving to be laughed at
136. meet req_____nt *n.* something that is needed or wanted
137. dis_____ct the water supply *v.* to unfasten or disjoin something, especially to break the connection between a supply of gas, water, or electricity and a piece of equipment
138. dis_____ct a plug *v.* to unfasten or disjoin something, especially to break the connection between a supply of gas, water, or electricity and a piece of equipment
139. visual me____or *n.* a figure of speech in which an expression is used to refer to something that it does not denote to suggest a similarity
140. co___t suicide *v.* to do something illegal or wrong
141. a person of di_____e talents *adj.* including numerous categories of individuals or entities; various
142. raw ta___t *n.* a natural ability to be good at something; someone who has a natural ability to be good at something

ANSWERS: 132. hire, 133. filter, 134. odds, 135. ridiculous, 136. requirement, 137. disconnect, 138. disconnect, 139. metaphor, 140. commit, 141. diverse, 142. talent

143. three bi____n people *n.* the number 1,000,000,000; one thousand million
144. pr____t when she will arrive *v.* to state beforehand that something will happen in the future, mainly based on knowledge or experience
145. young people no____ys *adv.* at the current time, in comparison to the past
146. pl__n answer *adj.* without being decorated in any way; (Noun) a vast expanse of flat land with few trees
147. un____h her anger *v.* to suddenly release a strong force, emotion, etc. that cannot be controlled
148. give the waiter a t_p. *n.* the top or extreme point of something slender or tapering, usually a mountain or hill; a piece of advice about something practical; a small amount of money given for services
149. have a b__s toward socialism *n.* a strong feeling in favor of or against one group of people, an idea, or thing, often not based on fair judgment
150. int____te an opponent *v.* to make someone fearful or uneasy so that they will do something that you want them to do
151. fr____te other team members *v.* to hinder or prevent efforts, plans, or desires from doing, succeeding, or being fulfilled; to make someone feel upset or annoyed because they are unable to change or achieve something
152. seasonal la__r *n.* productive work, especially physical work done for wages; the people who do manual or physical work in a country or company for wage; (verb) to work hard or to strive and make an effort to reach a goal

ANSWERS: 143. billion, 144. predict, 145. nowadays, 146. plain, 147. unleash, 148. tip, 149. bias, 150. intimidate, 151. frustrate, 152. labor

153. as___n top priority

v. to give a specific job or piece of work to a someone

154. a qu_____ed doctor

adj. officially recognized as having completed a training course or passed the exams that are necessary to perform a particular job

ANSWERS: 153. assign, 154. qualified

Session 3: Fill in the Blanks

1. People can clone a sheep _____.
adv. at the current time, in comparison to the past
2. The devil can _____ Scripture for his purpose.
v. to refer to something such as a passage, book, etc. as evidence for a theory or as a reason why something has happened
3. It's notoriously challenging to _____ birth rates.
v. to state beforehand that something will happen in the future, mainly based on knowledge or experience
4. These economic activities had disastrous environmental _____.
n. the outcome of a particular action or event, especially relative to an individual
5. An _____ attitude toward its employees significantly impacts their productivity.
n. a person or organization that pays workers to work for them
6. A standard _____ court is around the same size as a doubles badminton court.
n. an American sport that is similar to tennis, where players use short wooden bats to hit a perforated plastic ball over a net
7. What are the _____ that he will survive?
n. the degree or probability that a particular thing will or will not happen
8. After retiring, he continued to be an _____ to politicians.
n. a person who gives advice about a particular subject

ANSWERS: 1. nowadays, 2. cite, 3. predict, 4. consequences, 5. employer's, 6. pickleball, 7. odds, 8. adviser

9. The coach explained a strategy to _____ the opponent's schemes to the players.
- v.* to hinder or prevent efforts, plans, or desires from doing, succeeding, or being fulfilled; to make someone feel upset or annoyed because they are unable to change or achieve something
10. He deliberately read picture books in an _____ way to please the children.
- adj.* old and no longer used or applicable; of or seeming to belong to an ancient period in history
11. _____ amounts of heckling and slogan-shouting took place throughout the event.
- adj.* never having been seen, done, or known before
12. This graph indicates the city's tourism _____ over five years.
- n.* the income that a government receives from taxes or that a company earns from its business
13. What is the entry _____ for this course?
- n.* something that is needed or wanted
14. The government is eager to _____ international investment.
- v.* to draw or entice someone or something towards them through the qualities they have, especially positive ones
15. She expressed her thought in an artful choice of _____.
- n.* a figure of speech in which an expression is used to refer to something that it does not denote to suggest a similarity
16. He ate the dried _____ he had preserved.
- n.* a sweet and soft edible fruit with many seeds or a tree on which these grow

ANSWERS: 9. frustrate, 10. archaic, 11. Unprecedented, 12. revenue, 13. requirement, 14. attract, 15. metaphors, 16. figs

17. They _____ a common secret instead of sharing it.

- v.* to collect money, valuables, etc., for future use secretly; (noun) a secret store or collection of money, valuables, etc., for future use

18. We made a _____ to the client.

- n.* an official suggestion that something is good or suitable for a particular purpose or job

19. One such rapidly growing _____ is quantum cryptography.

- n.* an idea or principle associated with something abstract

20. The novel is _____ and tragic.

- adj.* funny and making you laugh

21. Ozone is a primary _____ to protect Earth's surface from harmful UV rays.

- n.* any of several types of equipment or systems used to separate particles from liquids or gases or to remove specific forms of light

22. We _____ the payment because of an incorrect invoice.

- v.* to cause something to happen at a later time than originally intended or expected

23. Please _____ a different color to each other kind of item.

- v.* to give a specific job or piece of work to a someone

24. Many multinational companies are _____ in the reconstruction of that country.

- v.* to attract and keep someone's attention and interest; to participate in or obtain services of something

ANSWERS: 17. hoarded, 18. recommendation, 19. concept, 20. comic, 21. filter, 22. delayed, 23. assign, 24. engaged

25. In several countries, child _____ is a serious social problem.
- n.* productive work, especially physical work done for wages; the people who do manual or physical work in a country or company for wage; (verb) to work hard or to strive and make an effort to reach a goal
26. Recent surveys reveal that job seekers strongly desire the opportunity to _____ at their new company.
- v.* to teach someone, especially workers, new or additional skills; to learn new or additional skills
27. The boss tried to _____ his subordinate with threats.
- v.* to make someone fearful or uneasy so that they will do something that you want them to do
28. I am _____ opposed to his idea because of morality.
- adv.* without restriction or limitation; completely or utterly
29. Their team specializes in demand _____ for our products.
- n.* a prediction or statement about how something, such as the weather, will develop or what will happen in the future; (verb) to predict the future in advance
30. The lowest lowland region is mostly flat _____.
- adj.* without being decorated in any way; (Noun) a vast expanse of flat land with few trees
31. The _____ soldiers have the role of teaching recruits the stringencies of training.
- n.* a person who has had long experience in a particular area or activity
32. The _____ inequality was unavoidable.
- n.* a large amount of money, property, or other things that someone or an organization owns

ANSWERS: 25. labor, 26. upskill, 27. intimidate, 28. absolutely, 29. forecasts, 30. plain, 31. veteran, 32. wealth

33. _____ advances have disrupted many industries.

adj. based on scientific and industrial progress

34. Her _____ is to be a mother.

n. something that is more important than other things and should be dealt with first

35. Mushrooms and _____ are fungi.

n. a hollow container used to give shape to liquid or soft substance, which then becomes solid in the same shape as the container; a soft, green, or gray growth that forms on stale food or objects exposed to warm, moist air for too long

36. If necessary, you can _____ the front seats forward.

v. to move or cause to move smoothly along a surface without interruption

37. You must _____ with others to obtain this position.

v. to strive to achieve more success than someone or something

38. We have to _____ our company's product lineup for further growth.

v. to consider again a plan, idea, etc., especially to change it

39. He could not _____ against temptation.

v. to make a great effort to do something when it is difficult, or there are a lot of problems; to use force or violence to break away from restraint or constriction

40. This approach employs both _____ and macro analysis methods.

n. extremely small in scale or scope; one millionth

ANSWERS: 33. Technological, 34. priority, 35. mold, 36. slide, 37. compete, 38. rethink, 39. struggle, 40. micro

41. Everyone regarded the theory he advocated as _____ but was later proven correct.

adj. very silly or unreasonable and deserving to be laughed at

42. He _____ his investigation into a medical clinic.

v. to become or make something broader, wider, more extensive

43. He _____ when he heard that he had been accepted into the university.

v. to turn over into a different position quickly; to throw or toss with a light motion

44. Many employers hire _____ trainees to train as managers.

n. a person who has a first degree from university or college; (verb) to complete the first course of university or college and get a degree

45. The new CEO was appointed to _____ their business.

v. to change to a more sufficient or suitable form of organization

46. We replaced _____ equipment to improve factory productivity.

adj. no longer useful or valid because of being old-fashioned

47. The prime minister canceled visits to other countries to resolve _____ disputes.

adj. of or relating to the inside of something

48. Computers help people _____ specific memories.

v. to keep or continue to possess or maintain something

49. We should always be prepared to _____ talented recruits.

v. to give somebody a job

ANSWERS: 41. ridiculous, 42. widened, 43. flipped, 44. graduate, 45. reorganize, 46. outdated, 47. internal, 48. retain, 49. hire

50. She researched gender _____ in politics.

- n.* a strong feeling in favor of or against one group of people, an idea, or thing, often not based on fair judgment

51. He was exhausted and _____ into bed as soon as he got home.

- v.* to move in a particular direction by turning over and over or from side to side

52. We _____ negotiations after a temporary break.

- v.* to continue or begin anew after a pause or interruption

53. The military has _____ an abuse of human rights.

- v.* to do something illegal or wrong

54. The Prime Minister stressed the need to create _____ industries.

- adj.* introducing or using new methods, ideas, etc.

55. I will introduce some _____ on learning English in this class.

- n.* the top or extreme point of something slender or tapering, usually a mountain or hill; a piece of advice about something practical; a small amount of money given for services

56. He jotted down business ideas on an _____ space at the beginning of a receipt.

- adj.* not having become or been made full

57. During debates in the legislature, the _____ of the law caused a lot of controversies.

- n.* a preliminary version of something that is not yet in its final form

ANSWERS: 50. bias, 51. rolled, 52. resumed, 53. committed, 54. innovative, 55. tips, 56. unfilled, 57. draft

58. She finally decided to _____ herself from the company.

- v.* to unfasten or disjoin something, especially to break the connection between a supply of gas, water, or electricity and a piece of equipment

59. Many famous _____ are within walking distance.

- n.* the ability to see; anything that is seen

60. The _____ will repair my telephone tomorrow morning.

- n.* a person whose job is designing, building, or maintaining something such as machines, structures, or software

61. The country's trade surplus was about 16 _____ dollars.

- n.* the number 1,000,000,000; one thousand million

62. Competition between countries resulted in fast technological _____.

- n.* the development, improvement, or progress of something

63. They found a _____ place to play catch.

- adj.* valuable and convenient; easy or ready to reach or use

64. Could you help me _____ some furniture?

- n.* a slight transition in position, direction, or trend

65. The general was still reluctant to _____ his troops in pursuit of an enemy.

- v.* to suddenly release a strong force, emotion, etc. that cannot be controlled

66. His _____ showed highly positive results.

- n.* the scientific test conducted to observe what happens and gain new knowledge

ANSWERS: 58. disconnect, 59. sights, 60. engineer, 61. billion, 62. advancement, 63. handy, 64. shift, 65. unleash, 66. experiments

67. He didn't meet all the _____ but he was hired anyway.

n. (plural of criterion) standards or conditions by which something may be judged or decided

68. The government should do more to support environmentally _____ agriculture.

adj. able to continue or be continued for a long time

69. The navy _____ ships of defeated nations.

v. to put someone in prison, especially for political or military reasons; (noun) a student or trainee who works, sometimes for free, to get work experience or to fulfill qualification criteria

70. The photographer took this photo using a telephoto _____.

n. a transparent optical device with curved sides, used in an optical instrument that makes objects seem larger, smaller, clearer, etc.; (metaphor) the basic thoughts or mindsets through which someone sees or understands the environment or situation

71. We seek a person _____ for the post.

adj. officially recognized as having completed a training course or passed the exams that are necessary to perform a particular job

72. New York is a city with a _____ ethnic population.

adj. including numerous categories of individuals or entities; various

73. Scientific knowledge will _____ significantly with the power of AI.

v. to go or move forward; to develop in a positive way

74. Our company has a strict policy regarding handling individually _____ health information.

adj. capable of being recognized

ANSWERS: 67. criteria, 68. sustainable, 69. interned, 70. lens, 71. qualified, 72. diverse, 73. advance, 74. identifiable

75. Numerous great professional sports _____ have come from this city.

- n.* a natural ability to be good at something; someone who has a natural ability to be good at something

76. He gave a stern _____ to the naughty student.

- n.* great care and attention that you take to avoid danger or mistakes; a warning against certain acts

77. Our plan includes a comprehensive marketing _____.

- n.* a detailed plan of action designed to achieve a long-term or overall goal.

ANSWERS: 75. talents, 76. caution, 77. strategy