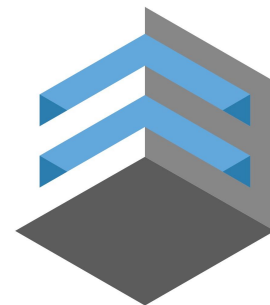


Englist.me

Vocabulary Builder from...

TED-Ed: These companies with no CEO are thriving

| *TED Talk*



All Words

Session 1: Word List

grocery

n. a shop that sells food and other household items

synonym : foodstuff, market

(1) the **grocery** business, (2) run a **grocery**

I will go to the **grocery** store to buy food for dinner.

slope

n. a surface with one end or side that is higher than the other

synonym : gradient, pitch, slant

(1) an abrupt **slope**, (2) slide down a **slope** on a ski

The hut stands on the **slope** of a mountain.

co-op

n. an organization, shop, business, or farm that is jointly owned and managed by a group of people who also work in it

synonym : cooperative

(1) the community **co-op**, (2) army **co-op** aircraft

You will enjoy many benefits from being part of a university **co-op**.

cooperative

adj. involving doing something jointly or working with others to achieve a common goal

synonym : harmonious, collegial, helpful

(1) **cooperative** savings, (2) fishing **cooperative**

We appreciate your **cooperative** efforts.

employ

v. to give somebody a job and pay them for it; to make use of

synonym : hire, engage, use

(1) **employ** job seekers, (2) **employ** a new method

When making arrests, police officers frequently **employ** excessive force.

workforce

n. all the people who work in a company, industry, country, etc.

synonym: labor pool, manpower

(1) skilled **workforce**, (2) the **workforce** is on strike

Many companies outsource and hire consultants to keep their **workforce** flexible.

equivalent

n. having the same value, quality, meaning, purpose, etc.

synonym: equal, counterpart, match

(1) **equivalent** amounts, (2) **equivalent** in meaning

The European Central Bank is Europe's **equivalent** of the Federal Reserve.

trillion

n. the number 1,000,000,000,000; a million million

(1) **trillion** cubic feet, (2) many **trillions** of dollars

One light year is nearly 6 **trillion** miles.

rewind

v. to make something, such as a film or tape, go back to the beginning

synonym: wind back, back up, reverse

(1) **rewind** a film, (2) manually **rewind** the tape

Please **rewind** the thread onto the reel.

weaver

n. the craftsman whose job is weaving cloth

(1) the textile **weavers**, (2) tapestry **weavers**

The **weaver** fringed the scarf.

co-own

v. to own something such as a business or company jointly

(1) **co-own** real estate, (2) **co-own** an equity interest

Members may not **co-own** a share.

bulk

n. the quantity or size of something that is very large; the main part of something

synonym : majority, largeness, amount

(1) buy in **bulk**, (2) **bulk** data transfer

I received a parcel of great **bulk**.

negotiate

v. to have formal discussions with someone to reach an agreement

synonym : discuss, mediate, bargain

(1) **negotiate** a settlement, (2) **negotiate** the price of the house

We are always happy to **negotiate** a discount.

afford

v. to have enough money or time to be able to buy or do something

(1) **afford** to buy a new car, (2) **afford** a high travel cost

He cannot **afford** a holiday.

democracy

n. a form of government in which the people have the authority to deliberate and decide legislation, or to choose governing officials to do so

synonym : self-government, republic, commonwealth

(1) **democracy** advocate, (2) principles of **democracy**

Democracy often entails inclusive capitalism as well.

remarkable

adj. worthy of attention because unusual or special

synonym : outstanding, exceptional, extraordinary

(1) **remarkable** achievement, (2) the **remarkable** breadth of knowledge

The election was a **remarkable** success for the Whigs.

equitable

adj. fair and impartial; treating everyone fairly

synonym : fair, honest, impartial

(1) in an **equitable** manner, (2) an **equitable** price

In a democratic country, governments promote **equitable** opportunities to participate in society.

principle

n. a fundamental law or truth that explains or controls how something happens or works

synonym : rule, creed, code

(1) **principle** of treatment, (2) **principle** in business

Efficiency isn't an essential **principle** here; fairness is.

creditor

n. a person, company, etc. to whom a debtor owes money

(1) the **creditor's** claims, (2) bankrupt **creditor**

I asked the lawyer to initiate **creditor** negotiations for voluntary liquidation.

union

n. a group of employees who have banded together to advocate for their rights and better their working conditions; the act or the state of joining together or being joined together

synonym : alliance, coalition, confederation

(1) bank and credit **unions**, (2) a craft **union**

The trade **union** remained adamant about its demands.

mutual

adj. common to or shared by two or more parties

synonym : shared, common, joint

(1) share of a **mutual** fund, (2) **mutual** efforts

They cooperated for their **mutual** benefit.

shift

n. a slight transition in position, direction, or trend

synonym : transition, change, modification

(1) Doppler **shift**, (2) major paradigm **shift**

Could you help me **shift** some furniture?

influence

n. the ability to affect someone's or something's character, growth, or behavior, or the effect itself

synonym : power, leverage, effect

(1) **influence** a child's future, (2) **influence** the daily life

The former emperor had a particular **influence** even after he abdicated.

crucial

adj. extremely vital or necessary

synonym : essential, pivotal, vital

(1) **crucial** information, (2) a **crucial** issue for women

The revitalization of technology companies is **crucial** to the country's growth.

joint

adj. shared, held, or made between two or more people;
(*noun*) the point of connection between two bones or elements of a skeleton

synonym : collaborative, cooperative, combined

(1) a **joint** venture, (2) the bone of a **joint**

After the summit meeting, the prime ministers issued a **joint** statement.

shareholder

n. a person who owns shares of stock in a company or business and therefore gets the company's profit and has the right to control the company

synonym : stockholder, shareowner, investor

(1) the **shareholder's** meeting, (2) gain **shareholder** approval

Our company is committed to increasing **shareholder** value.

maxim

n. a well-known phrase that expresses a general or fundamental truth, principle, or rule for behavior

synonym : adage, proverb, aphorism

(1) old **maxim**, (2) act upon a **maxim**

A good **maxim** is never out of season.

profit

n. money that is earned in business or by selling things after deducting the costs involved

synonym : earnings, gain, proceeds

(1) gross **profit**, (2) make a **profit**

This business yields little **profit**.

core

n. the most essential or fundamental part of something

synonym : center, basis, heart

(1) the **core** of an apple, (2) **core** business activity

These gas nebulas are merely newborn galactic **cores**.

evaluate

v. to assess or estimate the quality, significance, quantity, or value of something

synonym: assess, estimate, consider

(1) **evaluate** the grant proposal, (2) **evaluate** a situation

The meeting aims to **evaluate** possible choices.

purity

n. the state of being undiluted or unmixed with anything else; the state of being free from immorality, especially of a sexual nature

synonym: sinlessness, innocence, cleanliness

(1) the degree of **purity**, (2) high **purity**

Higher **purity** requires additional equipment and energy.

ignore

v. to intentionally not listen or pay attention to

synonym: neglect, disregard, shun

(1) **ignore** her advice, (2) **ignore** a ban

Since independence, the area has been completely **ignored**.

vary

v. to become different in terms of size, shape, etc.

synonym: alter, contrast, differ

(1) **vary** according to the age, (2) **vary** directly with the price

Maximum heart rates **vary** a lot for each individual.

operational

adj. relating to a particular process or series of actions for achieving a result

synonym: functional, active, working

(1) introduce **operational** software, (2) build **operational** excellence

The machine should be **operational** by Friday afternoon.

institute

n. an organization that has a specific purpose, particularly one dealing with science, education, or a particular profession; (verb) to initiate, introduce, or establish something

synonym: academy, university, college

(1) **institute** a lawsuit, (2) research **institutes**
This region has many **institutes** offering higher education.

roughly

adv. approximately but not precisely; with a violent manner
synonym : approximately, more or less, around

(1) **roughly** explain my idea, (2) **roughly** speaking
Five miles is **roughly** similar to eight kilometers.

implement

v. to put a decision, plan, or system into effect
synonym : execute, enforce, put through

(1) **implement** a corporate strategy, (2) **implement** security measures

The government promised to **implement** a new system to control the financial crisis.

overarch

v. to be central or dominant; to form an arch over

(1) **overarched** the road, (2) **overarch** the stream
This scene **overarches** the entire first act.

downy

adj. covered or filled with something very soft, especially hair or feathers

synonym : hairy, furry, soft

(1) light **downy** material, (2) **downy** hair

The boy I met again after a long time had grown up, and he had a **downy** chin

radical

adj. relating to the essential aspects of anything; far beyond the norm, mainly used of opinions and actions

synonym : extreme, revolutionary

(1) a **radical** flaw in the plan, (2) a **radical** cure

The government established by the coup was more **radical** than before.

salary

n. a fixed amount of money that employees, especially those who work in an office, receive for doing their job, usually paid every month

synonym :

compensation, earnings, pay

(1) a handsome **salary**, (2) **salary** after taxes

What are your annual **salary** expectations?

typical

adj. having the usual characteristics or traits of a specific group of things

synonym: characteristic, usual, distinctive

(1) **typical** leader, (2) fairly **typical** symptoms

This artwork is **typical** of her work.

compose

v. to write music, poetry, or formal writing; to constitute or make up a whole, or a specified part of it

synonym: compile, constitute, build

(1) **compose** an essay, (2) **compose** my thoughts

The structure is **composed** of three main components.

approval

n. the belief that someone or something is good or acceptable

synonym: acceptance, endorsement, permission

(1) a written **approval**, (2) express my **approval**

This project took a lot of time to get the president's **approval**.

consensus

n. general agreement or accord in the judgment or opinion reached by a group as a whole

synonym: agreement, accord, harmony

(1) a public **consensus**, (2) **consensus** among scientists

The two parties have reached a **consensus**.

declare

v. to say, state, or announce something clearly, officially, or publicly

synonym: announce, state, affirm

(1) **declare** independence, (2) **declare** my love

Foreign goods from abroad must be **declared** to customs when entering a country.

extensive

adj. covering a large area; having a wide range

synonym : ample, comprehensive, vast

(1) **extensive** experience, (2) have **extensive** vocabulary

The incident attracted **extensive** media coverage throughout the world.

disagree

v. to have or express a different opinion, idea, etc.

synonym : discord, oppose, dissent

(1) **disagree** about a particular issue, (2) **disagree** with a plan

I **disagree** for reasons already stated above.

solid

adj. hard or firm; characterized by good substantial quality

synonym : stable, reliable, hard

(1) **solid** ally, (2) **solid** employment measures

The **solid-state** of water is called ice.

advert

v. an advertisement; (verb) to make reference to something in speaking or writing

synonym : advertise, mention, attend

(1) a television **advert** for the product, (2) full page **advert**

Our company took out a big **advert** next to the highway.

start-up

n. a newly established company or business

(1) **start-up** business, (2) early-stage **start-up**

Our company's services are targeted at **start-up** executives.

poll

n. an inquiry into public opinion conducted by interviewing a random sample of people; the process of voting at an election

synonym : survey, ballot, voting

(1) a pre-election **poll**, (2) public opinion **polls**

Several **polls** show a decline in the president's approval rating.

homely

adj. plain or ordinary, but cozy and comfortable, as if you were in your own home; unattractive, especially in appearance

synonym : ordinary, unappealing, ugly

(1) **homely** environment, (2) plain **homely** furniture

We sold **homely** fruits and vegetables at a discount.

healthcare

n. the organized activity or business of preserving mental and physical health by preventing or treating illness through services offered by the health profession

(1) **healthcare** agency, (2) rising **healthcare** cost

In an aging population, citizens must pay more to maintain quality **healthcare**.

Session 2: Spelling

- | | |
|-------------------------------|---|
| 1. have ex_____ve vocabulary | <i>adj.</i> covering a large area; having a wide range |
| 2. the wo_____ce is on strike | <i>n.</i> all the people who work in a company, industry, country, etc. |
| 3. manually re___d the tape | <i>v.</i> to make something, such as a film or tape, go back to the beginning |
| 4. coo_____ve savings | <i>adj.</i> involving doing something jointly or working with others to achieve a common goal |
| 5. the c__e of an apple | <i>n.</i> the most essential or fundamental part of something |
| 6. the cr____or's claims | <i>n.</i> a person, company, etc. to whom a debtor owes money |
| 7. a handsome sa____y | <i>n.</i> a fixed amount of money that employees, especially those who work in an office, receive for doing their job, usually paid every month |
| 8. early-stage st____up | <i>n.</i> a newly established company or business |
| 9. tr____on cubic feet | <i>n.</i> the number 1,000,000,000,000; a million million |
| 10. v__y according to the age | <i>v.</i> to become different in terms of size, shape, etc. |
| 11. make a pr____t | <i>n.</i> money that is earned in business or by selling things after deducting the costs involved |

ANSWERS: 1. extensive, 2. workforce, 3. rewind, 4. cooperative, 5. core, 6. creditor, 7. salary, 8. start-up, 9. trillion, 10. vary, 11. profit

12. plain ho___y furniture *adj.* plain or ordinary, but cozy and comfortable, as if you were in your own home; unattractive, especially in appearance
13. a television ad___t for the product *v.* an advertisement; (verb) to make reference to something in speaking or writing
14. bank and credit un___ns *n.* a group of employees who have banded together to advocate for their rights and better their working conditions; the act or the state of joining together or being joined together
15. ty_____l leader *adj.* having the usual characteristics or traits of a specific group of things
16. a ra_____l flaw in the plan *adj.* relating to the essential aspects of anything; far beyond the norm, mainly used of opinions and actions
17. co___n an equity interest *v.* to own something such as a business or company jointly
18. an eq_____le price *adj.* fair and impartial; treating everyone fairly
19. di_____ee with a plan *v.* to have or express a different opinion, idea, etc.
20. bankrupt cr_____or *n.* a person, company, etc. to whom a debtor owes money
21. sa___y after taxes *n.* a fixed amount of money that employees, especially those who work in an office, receive for doing their job, usually paid every month

ANSWERS: 12. homely, 13. advert, 14. union, 15. typical, 16. radical, 17. co-own, 18. equitable, 19. disagree, 20. creditor, 21. salary

22. army co__p aircraft *n.* an organization, shop, business, or farm that is jointly owned and managed by a group of people who also work in it
23. major paradigm sh__t *n.* a slight transition in position, direction, or trend
24. st____up business *n.* a newly established company or business
25. a public co____us *n.* general agreement or accord in the judgment or opinion reached by a group as a whole
26. hea____re agency *n.* the organized activity or business of preserving mental and physical health by preventing or treating illness through services offered by the health profession
27. co____e an essay *v.* to write music, poetry, or formal writing; to constitute or make up a whole, or a specified part of it
28. many tr____ons of dollars *n.* the number 1,000,000,000,000; a million million
29. Doppler sh__t *n.* a slight transition in position, direction, or trend
30. fairly ty____l symptoms *adj.* having the usual characteristics or traits of a specific group of things
31. fishing coo____ve *adj.* involving doing something jointly or working with others to achieve a common goal
32. ov____ched the road *v.* to be central or dominant; to form an arch over

ANSWERS: 22. co-op, 23. shift, 24. start-up, 25. consensus, 26. healthcare, 27. compose, 28. trillion, 29. shift, 30. typical, 31. cooperative, 32. overarch

33. co_____us among scientists *n.* general agreement or accord in the judgment or opinion reached by a group as a whole
34. slide down a sl__e on a ski *n.* a surface with one end or side that is higher than the other
35. a cr_____l issue for women *adj.* extremely vital or necessary
36. build ope_____al excellence *adj.* relating to a particular process or series of actions for achieving a result
37. an abrupt sl__e *n.* a surface with one end or side that is higher than the other
38. co____n real estate *v.* to own something such as a business or company jointly
39. pr_____le of treatment *n.* a fundamental law or truth that explains or controls how something happens or works
40. introduce ope_____al software *adj.* relating to a particular process or series of actions for achieving a result
41. so__d ally *adj.* hard or firm; characterized by good substantial quality
42. so__d employment measures *adj.* hard or firm; characterized by good substantial quality
43. public opinion p__ls *n.* an inquiry into public opinion conducted by interviewing a random sample of people; the process of voting at an election
44. mu____l efforts *adj.* common to or shared by two or more parties
45. ig____e a ban *v.* to intentionally not listen or pay attention to

ANSWERS: 33. consensus, 34. slope, 35. crucial, 36. operational, 37. slope, 38. co-own, 39. principle, 40. operational, 41. solid, 42. solid, 43. poll, 44. mutual, 45. ignore

46. ne_____te a settlement
v. to have formal discussions with someone to reach an agreement
47. ex_____ve experience
adj. covering a large area; having a wide range
48. ov_____ch the stream
v. to be central or dominant; to form an arch over
49. principles of de_____cy
n. a form of government in which the people have the authority to deliberate and decide legislation, or to choose governing officials to do so
50. ro_____y explain my idea
adv. approximately but not precisely; with a violent manner
51. in_____ce the daily life
n. the ability to affect someone's or something's character, growth, or behavior, or the effect itself
52. em_____y a new method
v. to give somebody a job and pay them for it; to make use of
53. cr_____l information
adj. extremely vital or necessary
54. ro_____y speaking
adv. approximately but not precisely; with a violent manner
55. em_____y job seekers
v. to give somebody a job and pay them for it; to make use of
56. act upon a ma__m
n. a well-known phrase that expresses a general or fundamental truth, principle, or rule for behavior
57. rising hea_____re cost
n. the organized activity or business of preserving mental and physical health by preventing or treating illness through services offered by the health profession

ANSWERS: 46. negotiate, 47. extensive, 48. overarch, 49. democracy, 50. roughly, 51. influence, 52. employ, 53. crucial, 54. roughly, 55. employ, 56. maxim, 57. healthcare

58. equ_____nt in meaning *n.* having the same value, quality, meaning, purpose, etc.
59. b__k data transfer *n.* the quantity or size of something that is very large; the main part of something
60. buy in b__k *n.* the quantity or size of something that is very large; the main part of something
61. de_____e independence *v.* to say, state, or announce something clearly, officially, or publicly
62. a written ap_____al *n.* the belief that someone or something is good or acceptable
63. ne_____te the price of the house *v.* to have formal discussions with someone to reach an agreement
64. pr_____le in business *n.* a fundamental law or truth that explains or controls how something happens or works
65. ev_____te the grant proposal *v.* to assess or estimate the quality, significance, quantity, or value of something
66. a craft un__n *n.* a group of employees who have banded together to advocate for their rights and better their working conditions; the act or the state of joining together or being joined together
67. de_____e my love *v.* to say, state, or announce something clearly, officially, or publicly
68. in_____ce a child's future *n.* the ability to affect someone's or something's character, growth, or behavior, or the effect itself
69. ho___y environment *adj.* plain or ordinary, but cozy and comfortable, as if you were in your own home; unattractive, especially in appearance

ANSWERS: 58. equivalent, 59. bulk, 60. bulk, 61. declare, 62. approval, 63. negotiate, 64. principle, 65. evaluate, 66. union, 67. declare, 68. influence, 69. homely

70. the bone of a jo__t *adj.* shared, held, or made between two or more people; (noun) the point of connection between two bones or elements of a skeleton
71. old ma__m *n.* a well-known phrase that expresses a general or fundamental truth, principle, or rule for behavior
72. tapestry we___rs *n.* the craftsman whose job is weaving cloth
73. run a gr____y *n.* a shop that sells food and other household items
74. the sha_____er's meeting *n.* a person who owns shares of stock in a company or business and therefore gets the company's profit and has the right to control the company
75. co_____e my thoughts *v.* to write music, poetry, or formal writing; to constitute or make up a whole, or a specified part of it
76. in_____te a lawsuit *n.* an organization that has a specific purpose, particularly one dealing with science, education, or a particular profession; (verb) to initiate, introduce, or establish something
77. di_____ee about a particular issue *v.* to have or express a different opinion, idea, etc.
78. im_____nt security measures *v.* to put a decision, plan, or system into effect
79. a pre-election p__l *n.* an inquiry into public opinion conducted by interviewing a random sample of people; the process of voting at an election

ANSWERS: 70. joint, 71. maxim, 72. weaver, 73. grocery, 74. shareholder, 75. compose, 76. institute, 77. disagree, 78. implement, 79. poll

80. high pu___y *n.* the state of being undiluted or unmixed with anything else; the state of being free from immorality, especially of a sexual nature
81. light do___y material *adj.* covered or filled with something very soft, especially hair or feathers
82. c___e business activity *n.* the most essential or fundamental part of something
83. af___d to buy a new car *v.* to have enough money or time to be able to buy or do something
84. gain sha_____er approval *n.* a person who owns shares of stock in a company or business and therefore gets the company's profit and has the right to control the company
85. a jo___t venture *adj.* shared, held, or made between two or more people; (noun) the point of connection between two bones or elements of a skeleton
86. full page ad___t *v.* an advertisement; (verb) to make reference to something in speaking or writing
87. research in_____tes *n.* an organization that has a specific purpose, particularly one dealing with science, education, or a particular profession; (verb) to initiate, introduce, or establish something
88. skilled wo_____ce *n.* all the people who work in a company, industry, country, etc.
89. gross pr___t *n.* money that is earned in business or by selling things after deducting the costs involved

ANSWERS: 80. purity, 81. downy, 82. core, 83. afford, 84. shareholder, 85. joint, 86. advert, 87. institute, 88. workforce, 89. profit

90. equ_____nt amounts *n.* having the same value, quality, meaning, purpose, etc.
91. rem_____le achievement *adj.* worthy of attention because unusual or special
92. ev_____te a situation *v.* to assess or estimate the quality, significance, quantity, or value of something
93. the degree of pu_____y *n.* the state of being undiluted or unmixed with anything else; the state of being free from immorality, especially of a sexual nature
94. the textile we_____rs *n.* the craftsman whose job is weaving cloth
95. do__y hair *adj.* covered or filled with something very soft, especially hair or feathers
96. im_____nt a corporate strategy *v.* to put a decision, plan, or system into effect
97. v__y directly with the price *v.* to become different in terms of size, shape, etc.
98. express my ap_____al *n.* the belief that someone or something is good or acceptable
99. the community co__p *n.* an organization, shop, business, or farm that is jointly owned and managed by a group of people who also work in it
100. ig___e her advice *v.* to intentionally not listen or pay attention to
101. the gr_____y business *n.* a shop that sells food and other household items

ANSWERS: 90. equivalent, 91. remarkable, 92. evaluate, 93. purity, 94. weaver, 95. downy, 96. implement, 97. vary, 98. approval, 99. co-op, 100. ignore, 101. grocery

102. share of a mu___l fund *adj.* common to or shared by two or more parties
103. af___d a high travel cost *v.* to have enough money or time to be able to buy or do something
104. in an eq_____le manner *adj.* fair and impartial; treating everyone fairly
105. a ra_____l cure *adj.* relating to the essential aspects of anything; far beyond the norm, mainly used of opinions and actions
106. de_____cy advocate *n.* a form of government in which the people have the authority to deliberate and decide legislation, or to choose governing officials to do so
107. re___d a film *v.* to make something, such as a film or tape, go back to the beginning
108. the rem_____le breadth of knowledge *adj.* worthy of attention because unusual or special

ANSWERS: 102. mutual, 103. afford, 104. equitable, 105. radical, 106. democracy, 107. rewind, 108. remarkable

Session 3: Fill in the Blanks

1. The boy I met again after a long time had grown up, and he had a _____ chin
adj. covered or filled with something very soft, especially hair or feathers
2. I received a parcel of great _____.
n. the quantity or size of something that is very large; the main part of something
3. This business yields little _____.
n. money that is earned in business or by selling things after deducting the costs involved
4. These gas nebulas are merely newborn galactic _____.
n. the most essential or fundamental part of something
5. Our company took out a big _____ next to the highway.
v. an advertisement; (verb) to make reference to something in speaking or writing
6. _____ often entails inclusive capitalism as well.
n. a form of government in which the people have the authority to deliberate and decide legislation, or to choose governing officials to do so
7. The two parties have reached a _____.
n. general agreement or accord in the judgment or opinion reached by a group as a whole
8. The hut stands on the _____ of a mountain.
n. a surface with one end or side that is higher than the other

ANSWERS: 1. downy, 2. bulk, 3. profit, 4. cores, 5. advert, 6. Democracy, 7. consensus, 8. slope

9. One light year is nearly 6 _____ miles.
n. the number 1,000,000,000,000; a million million
10. The structure is _____ of three main components.
v. to write music, poetry, or formal writing; to constitute or make up a whole, or a specified part of it
11. Foreign goods from abroad must be _____ to customs when entering a country.
v. to say, state, or announce something clearly, officially, or publicly
12. The _____ fringed the scarf.
n. the craftsman whose job is weaving cloth
13. The incident attracted _____ media coverage throughout the world.
adj. covering a large area; having a wide range
14. The government established by the coup was more _____ than before.
adj. relating to the essential aspects of anything; far beyond the norm, mainly used of opinions and actions
15. The revitalization of technology companies is _____ to the country's growth.
adj. extremely vital or necessary
16. The government promised to _____ a new system to control the financial crisis.
v. to put a decision, plan, or system into effect
17. What are your annual _____ expectations?
n. a fixed amount of money that employees, especially those who work in an office, receive for doing their job, usually paid every month

ANSWERS: 9. trillion, 10. composed, 11. declared, 12. weaver, 13. extensive, 14. radical, 15. crucial, 16. implement, 17. salary

18. Many companies outsource and hire consultants to keep their _____ flexible.
n. all the people who work in a company, industry, country, etc.
19. Higher _____ requires additional equipment and energy.
n. the state of being undiluted or unmixed with anything else; the state of being free from immorality, especially of a sexual nature
20. The election was a _____ success for the Whigs.
adj. worthy of attention because unusual or special
21. I will go to the _____ store to buy food for dinner.
n. a shop that sells food and other household items
22. The machine should be _____ by Friday afternoon.
adj. relating to a particular process or series of actions for achieving a result
23. We appreciate your _____ efforts.
adj. involving doing something jointly or working with others to achieve a common goal
24. When making arrests, police officers frequently _____ excessive force.
v. to give somebody a job and pay them for it; to make use of
25. You will enjoy many benefits from being part of a university _____.
n. an organization, shop, business, or farm that is jointly owned and managed by a group of people who also work in it
26. We are always happy to _____ a discount.
v. to have formal discussions with someone to reach an agreement

ANSWERS: 18. workforce, 19. purity, 20. remarkable, 21. grocery, 22. operational, 23. cooperative, 24. employ, 25. co-op, 26. negotiate

27. Efficiency isn't an essential _____ here; fairness is.
n. a fundamental law or truth that explains or controls how something happens or works
28. Our company's services are targeted at _____ executives.
n. a newly established company or business
29. This scene _____ the entire first act.
v. to be central or dominant; to form an arch over
30. The meeting aims to _____ possible choices.
v. to assess or estimate the quality, significance, quantity, or value of something
31. A good _____ is never out of season.
n. a well-known phrase that expresses a general or fundamental truth, principle, or rule for behavior
32. Could you help me _____ some furniture?
n. a slight transition in position, direction, or trend
33. Maximum heart rates _____ a lot for each individual.
v. to become different in terms of size, shape, etc.
34. I asked the lawyer to initiate _____ negotiations for voluntary liquidation.
n. a person, company, etc. to whom a debtor owes money
35. Our company is committed to increasing _____ value.
n. a person who owns shares of stock in a company or business and therefore gets the company's profit and has the right to control the company

ANSWERS: 27. principle, 28. start-up, 29. overarches, 30. evaluate, 31. maxim, 32. shift, 33. vary, 34. creditor, 35. shareholder

36. The trade _____ remained adamant about its demands.

- n.* a group of employees who have banded together to advocate for their rights and better their working conditions; the act or the state of joining together or being joined together

37. Please _____ the thread onto the reel.

- v.* to make something, such as a film or tape, go back to the beginning

38. We sold _____ fruits and vegetables at a discount.

- adj.* plain or ordinary, but cozy and comfortable, as if you were in your own home; unattractive, especially in appearance

39. Several _____ show a decline in the president's approval rating.

- n.* an inquiry into public opinion conducted by interviewing a random sample of people; the process of voting at an election

40. He cannot _____ a holiday.

- v.* to have enough money or time to be able to buy or do something

41. In an aging population, citizens must pay more to maintain quality _____.

- n.* the organized activity or business of preserving mental and physical health by preventing or treating illness through services offered by the health profession

42. I _____ for reasons already stated above.

- v.* to have or express a different opinion, idea, etc.

43. Members may not _____ a share.

- v.* to own something such as a business or company jointly

ANSWERS: 36. union, 37. rewind, 38. homely, 39. polls, 40. afford, 41. healthcare, 42. disagree, 43. co-own

44. The European Central Bank is Europe's _____ of the Federal Reserve.
n. having the same value, quality, meaning, purpose, etc.
45. The _____ of water is called ice.
adj. hard or firm; characterized by good substantial quality
46. In a democratic country, governments promote _____ opportunities to participate in society.
adj. fair and impartial; treating everyone fairly
47. They cooperated for their _____ benefit.
adj. common to or shared by two or more parties
48. The former emperor had a particular _____ even after he abdicated.
n. the ability to affect someone's or something's character, growth, or behavior, or the effect itself
49. Five miles is _____ similar to eight kilometers.
adv. approximately but not precisely; with a violent manner
50. This artwork is _____ of her work.
adj. having the usual characteristics or traits of a specific group of things
51. After the summit meeting, the prime ministers issued a _____ statement.
adj. shared, held, or made between two or more people; (noun) the point of connection between two bones or elements of a skeleton
52. This project took a lot of time to get the president's _____.
n. the belief that someone or something is good or acceptable

ANSWERS: 44. equivalent, 45. solid-state, 46. equitable, 47. mutual, 48. influence, 49. roughly, 50. typical, 51. joint, 52. approval

53. Since independence, the area has been completely _____.

v. to intentionally not listen or pay attention to

54. This region has many _____ offering higher education.

n. an organization that has a specific purpose, particularly one dealing with science, education, or a particular profession; (verb) to initiate, introduce, or establish something

ANSWERS: 53. ignored, 54. institutes